



DEPARTMENT OF CONSUMER & REGULATORY AFFAIRS
District of Columbia Government
Corporations Division

Articles of Incorporation of Domestic Nonprofit Corporation

One or more persons acting as the incorporator or incorporators under the provisions of the Title 29 of D.C. Code (Business Organizations Act) adopt the following Articles of Incorporation:

First: Corporation Name:
RespectAbility

Second: The corporation will have members: No

Third: Registered Agent's name and address in the District Columbia:
C T CORPORATION SYSTEM
1015 15th St NW
Suite 1000
Washington, District of Columbia 20005

Fourth: The corporation is incorporated as a nonprofit corporation under D.C. Code Title 29 Chapter 4.

Fifth: Miscellaneous Provisions (may attach the statement):

FIRST: The purposes for which the corporation is organized are as follows:

The corporation is organized and operated exclusively for educational and charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986 as now in effect or as may hereafter amended ("the Code"). The purposes for which the corporation is organized are to educate the public about, and to promote, means of enabling persons with disabilities to achieve respect, live and work productively and achieve greater economic self sufficiency and dignity, through conducting and dissemination of survey research among persons with disabilities concerning effectiveness of current policies and programs, and needs and goals of the disabilities community; conduct of research and dissemination of results of research concerning best practices and policies for creation of jobs and economic opportunity for persons with disabilities, and promotion of such policies and practices; use of strategic communications techniques to improve education and understanding of the public and of civic and government leadership concerning the aspirations, needs and goals of the disabilities community; and for related purposes.

In furtherance thereof, the corporation may receive property by gift, bequest or devise, invest and reinvest the same, and apply the income and principal thereof, as the board of directors may from time to time determine, and engage in any lawful act or activity for which corporations may be organized under the District of Columbia Nonprofit Corporation Act of 2010.

SECOND: There shall be at least three directors who shall be elected or appointed as provided by the bylaws of the corporation.

THIRD: Provisions for the regulation of internal affairs of the corporation, including provisions for distribution of assets on dissolution or final liquidation, are as follows:

A. This corporation is organized and operated exclusively for charitable and educational purposes within the meaning of section 501(c)(3) of the Code.

B. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its officers, trustees, directors or any other private person, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the corporation and to make payments and distributions in furtherance of the purposes set forth in Article Second hereof.

C. No substantial part of the activities of the Corporation shall consist of carrying on of propaganda or otherwise attempting to influence legislation and the Corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the corporation shall not directly or indirectly carry on any other activities not permitted to be carried on (i) by a corporation exempt from federal income tax under section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or (ii) by a corporation, contributions to which are deductible under section 170(c)(2) of the Code or the corresponding section of any future federal tax code.

D. Upon dissolution of the corporation, the board of directors, after paying or making provision for the payment of all the liabilities of the corporation, shall dispose of all the assets exclusively for one or more exempt purposes within the meaning of section 501(c)(3) of the Code, or distribute such assets to an organization or organizations which shall, at the time of such disposition, be organized and operated exclusively for charitable and/or educational purposes and which shall qualify as organizations exempt from taxation under section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or to the Federal, state or local government for a public purpose. In no event shall any of such assets or property be distributed to any member, director or officer, or to any private individual.

FOURTH: The number of directors constituting the initial board of directors is three and the names of the persons who are to serve as the initial directors until the first annual meeting or until their successors are duly elected and qualified are:

Thomas Sweitzer

Donn Weinberg

Shelley Cohen

Jennifer Laszlo Mizrahi

Sixth: Directors Name & Address:

No directors.

Seventh: Incorporators Name & Address:

| Name | Address |
|-------------------------|---|
| Jennifer Laszlo Mizrahi | 9800 Avenel Farm Drive, Potomac, Maryland 20854 |

Eighth: Incorporators executing this form:

No information provided.

If you sign this form you agree that anyone who makes a false statement can be punished by criminal penalties of a fine up to \$1000, imprisonment up to 180 days, or both, under DCOC § 22-2405;

Amount Paid: \$180.00

Date: 5/23/2013 2:28 PM

E-Signed

