RespectAbility Comments

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https://www.respectability.org/
61 Million people in the US have a disability.*

People with disabilities want opportunities Just like anyone else.

* Source: US Census
1 in 4 adults have a disability
(physical, sensory, cognitive, mental health or other)
Employment Rates of Minority Populations (Percentage of population) – 2008 to 2018

Unemployment Rates for PWDs in 2020

Source: https://www.stlouisfed.org/on-the-economy/2021/november/current-labor-market-workers-disability
As of October 2021, the labor force participation rate for working-age people with disabilities is now 2 full percentage points higher than it was before COVID-19.

This means that people with disabilities are engaging with the labor force in higher numbers than before the pandemic.
Rebound in the Employment-to-Pop Ratio for Vulnerable Groups during the Recovery

Source: https://www.stlouisfed.org/on-the-economy/2021/november/current-labor-market-workers-disability
High School Graduation Rates for Students w/ & w/o Disabilities – 1990 to 2020

NOTE: PWD Data Unavailable for class of 1993.

National HS Graduation Rates for Students w/ & w/o Disabilities by Race – Class of 2018

<table>
<thead>
<tr>
<th>Race</th>
<th>Students with Disabilities</th>
<th>Students without Disabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>77</td>
<td>89</td>
</tr>
<tr>
<td>African-American</td>
<td>66</td>
<td>79</td>
</tr>
<tr>
<td>Hispanic-American</td>
<td>71</td>
<td>81</td>
</tr>
<tr>
<td>Asian-American</td>
<td>79</td>
<td>92</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>68</td>
<td>92</td>
</tr>
<tr>
<td>American Indian/Alaska</td>
<td>71</td>
<td>74</td>
</tr>
</tbody>
</table>

• Focus on Closing the Gap in Labor Force Participation Rates Between Oregonians With and Without Disabilities.

• Look at Strategies to Close the Gap in High School Graduation Rates.

• Expand on the Use of Online, Cohort-Based Apprenticeships for Workers in the Knowledge Economy and the Nonprofit Sector

• Look at Expanding Access to Entrepreneurship as a Workforce Solution

• Focus on Encouraging Disability-Owned Businesses by Utilizing Best Practices from Other States.

• Building the Caring Economy Through Proven Models of Disability Employment.
Recommendations – Part 2

- Improving Pre-ETS and Continuing to Offer Virtual Services
- Leveraging Federal Contractors and Section 503 to Drive Employment Opportunities for Workers with Disabilities
- Ensuring Family Engagement is an Element of Workforce Development Planning to Support Transition-Aged Youth with Disabilities
- Adopting a “No-Wrong-Door” Approach to Connect Jobseekers With and Without Disabilities to Workforce Services
- Work with Subject Matter Experts and Learn from Past Implementation of Best Practices.
THANK YOU!

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ability
FIGHTING STIGMAS. ADVANCING OPPORTUNITIES.