



STATE OF TENNESSEE
PROCLAMATION
BY THE GOVERNOR

WHEREAS, Tennesseans with disabilities, including mental illnesses and substance abuse disorders, experience disproportionately high levels of unemployment and underemployment; and

WHEREAS, people with disabilities in Tennessee share with the state's other six million residents the desire to achieve personal success and economic self-sufficiency through meaningful work in their communities and deserve the same opportunity for employment as all Tennesseans; and

WHEREAS, every person, regardless of ability, has valuable strengths, infinite capacity to learn and the potential to make important contributions to their local communities; and

WHEREAS, "Disability Employment Awareness Month" is an appropriate time to recognize the value of employees with disabilities to the state's current and future workforce, as well as Tennessee's public policy accomplishments concerning expanding employment opportunities for citizens with disabilities; and

WHEREAS, by joint resolution, Congress has designated October of each year as National Disability Employment Awareness Month, and has called upon state and local governments to join in the national observance;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim the month of October 2019 as

Disability Employment Awareness Month

in Tennessee and encourage all citizens to join me in this worthy observance.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this twenty-second day of October, 2019.

Bill Lee

Governor

Lee Hargett

Secretary of State