

STATE OF ARKANSAS
EXECUTIVE DEPARTMENT

PROCLAMATION

TO ALL TO WHOM THESE PRESENTS COME – GREETINGS:

WHEREAS: In workplaces all across Arkansas and the United States, talented employees are vital to ensure the success of various corporations, government entities, and private sector organizations; and

WHEREAS: People with disabilities make up a portion of the employees at companies and organizations throughout the nation; and

WHEREAS: People with disabilities offer a wide range of expertise and play an integral role in our efforts to build an inclusive community and strong economy; and

WHEREAS: The Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability and requires employers to provide reasonable accommodations for employees with disabilities; and

WHEREAS: October is recognized as National Disability Employment Awareness Month to raise awareness about disability employment issues and to celebrate the many contributions of people with disabilities;

NOW, THEREFORE, I, ASA HUTCHINSON, Governor of the State of Arkansas, by virtue of the authority vested in me by the laws of the State of Arkansas, do hereby proclaim October 2019, as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH IN ARKANSAS

across the State, and I encourage my fellow citizens to realize the contribution individuals with disabilities add to our workplaces and communities.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Arkansas to be affixed this 6th day of August, in the year of our Lord 2019.



Asa Hutchinson, Governor

Attest:

John Thurston, Secretary Of State