

Disability Access Checklist

- Do you have policies or programs that support inclusion of people with disabilities at all levels? Are they prominent on your website and print materials?

- Do you serve people with disabilities as you do everyone else, or are they forced into segregated “special-needs programs”?

- Do your event registration forms invite people to request any accommodations they might need, such as sign-language interpreters or the ability to bring a service animal?

- Has someone who uses a wheelchair checked the physical accessibility of your offices and/or events? Are they accessible?

- Has a person who is blind or who uses adaptive computer technology checked your website, social media and facilities for accessibility?

- Do your videos have closed captioning? Do you have a way to communicate with people who are deaf or use adaptive devices?

- Have you considered how the language you use may affect your ability to include people with disabilities?

- Have you thought about Intersectionality? People with disabilities cut across every demographic – gender, age, race, sexual orientation, etc.

- “Nothing about us without us” is more than a slogan in the disability community. Are you including qualified people with disabilities in leadership positions?