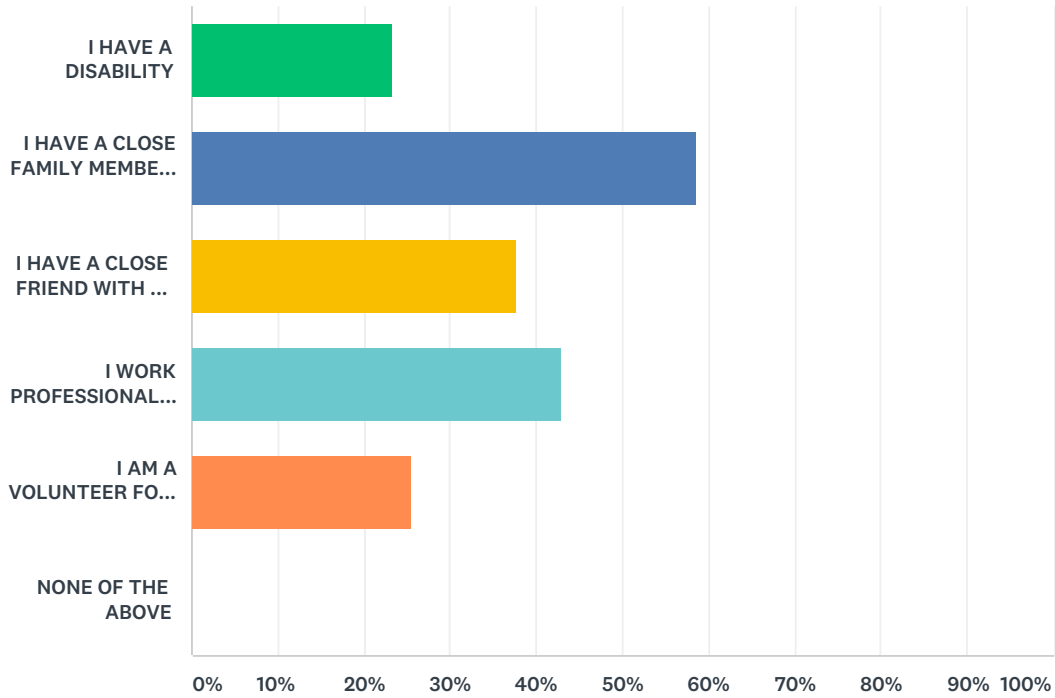


Q1 Please check all that apply to you.

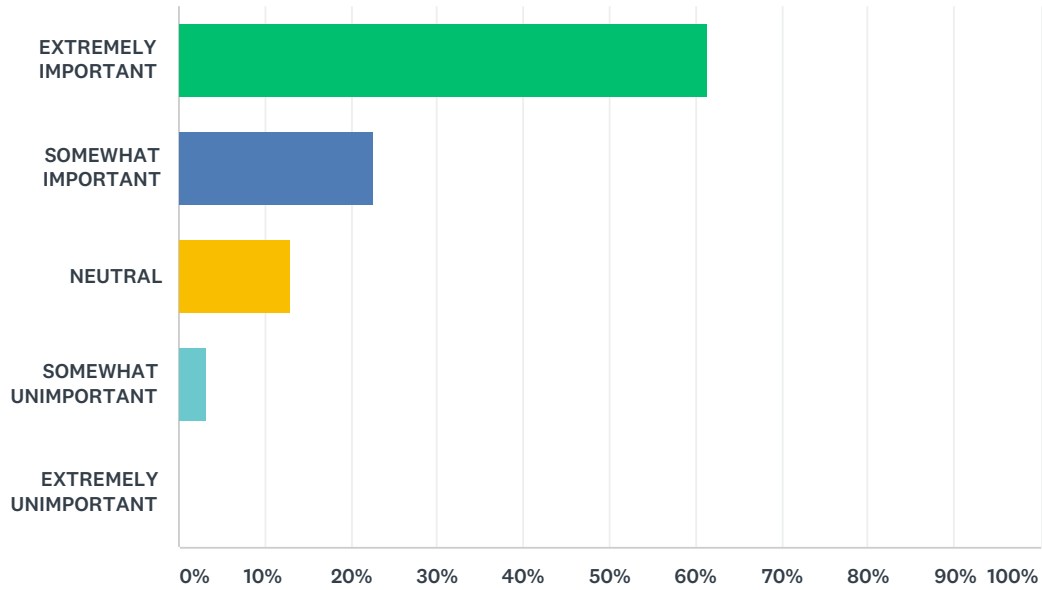
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
I HAVE A DISABILITY	23.31%	31
I HAVE A CLOSE FAMILY MEMBER WITH A DISABILITY	58.65%	78
I HAVE A CLOSE FRIEND WITH A DISABILITY	37.59%	50
I WORK PROFESSIONALLY ON BEHALF OF PEOPLE WITH DISABILITIES	42.86%	57
I AM A VOLUNTEER FOR DISABILITY CAUSES	25.56%	34
NONE OF THE ABOVE	0.00%	0
Total Respondents: 133		

Q2 How important is having a job to your happiness?

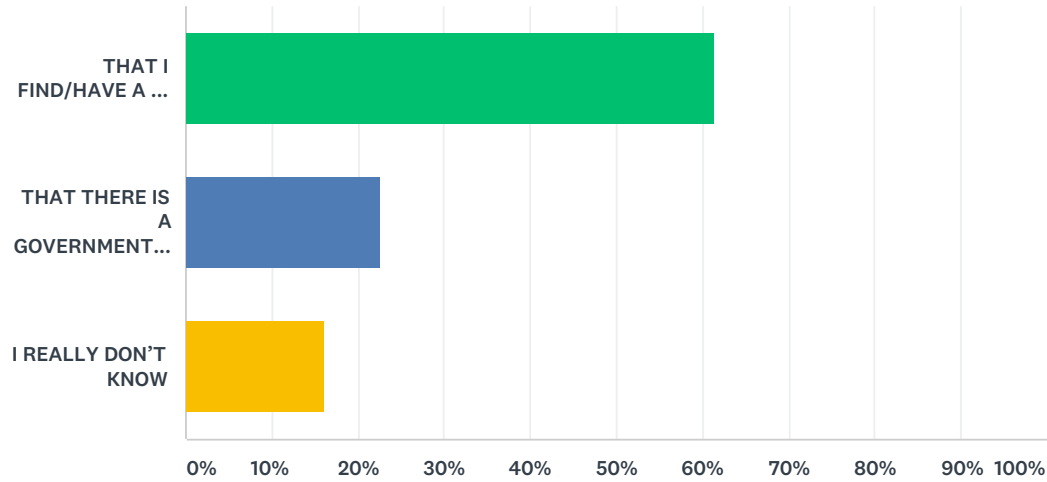
Answered: 31 Skipped: 102



ANSWER CHOICES	RESPONSES	
EXTREMELY IMPORTANT	61.29%	19
SOMEWHAT IMPORTANT	22.58%	7
NEUTRAL	12.90%	4
SOMEWHAT UNIMPORTANT	3.23%	1
EXTREMELY UNIMPORTANT	0.00%	0
TOTAL		31

Q3 Which is more important to you?

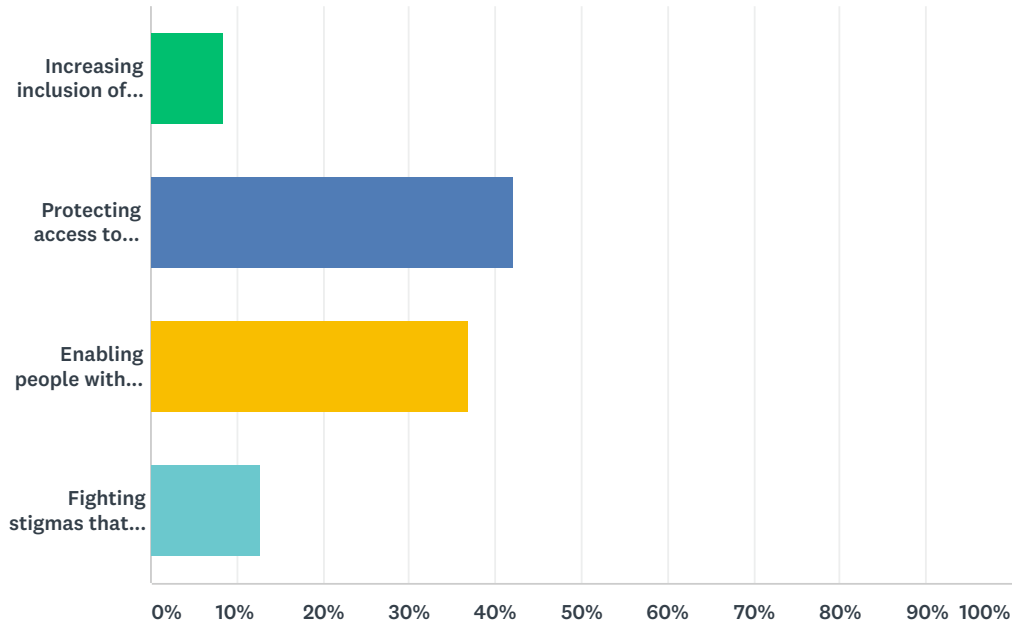
Answered: 31 Skipped: 102



ANSWER CHOICES	RESPONSES	
THAT I FIND/HAVE A JOB AND CAN BE INDEPENDENT	61.29%	19
THAT THERE IS A GOVERNMENT SAFETY NET OF BENEFITS SO THAT I WILL BE TAKEN CARE OF	22.58%	7
I REALLY DON'T KNOW	16.13%	5
TOTAL		31

Q4 Which is currently most important to you?

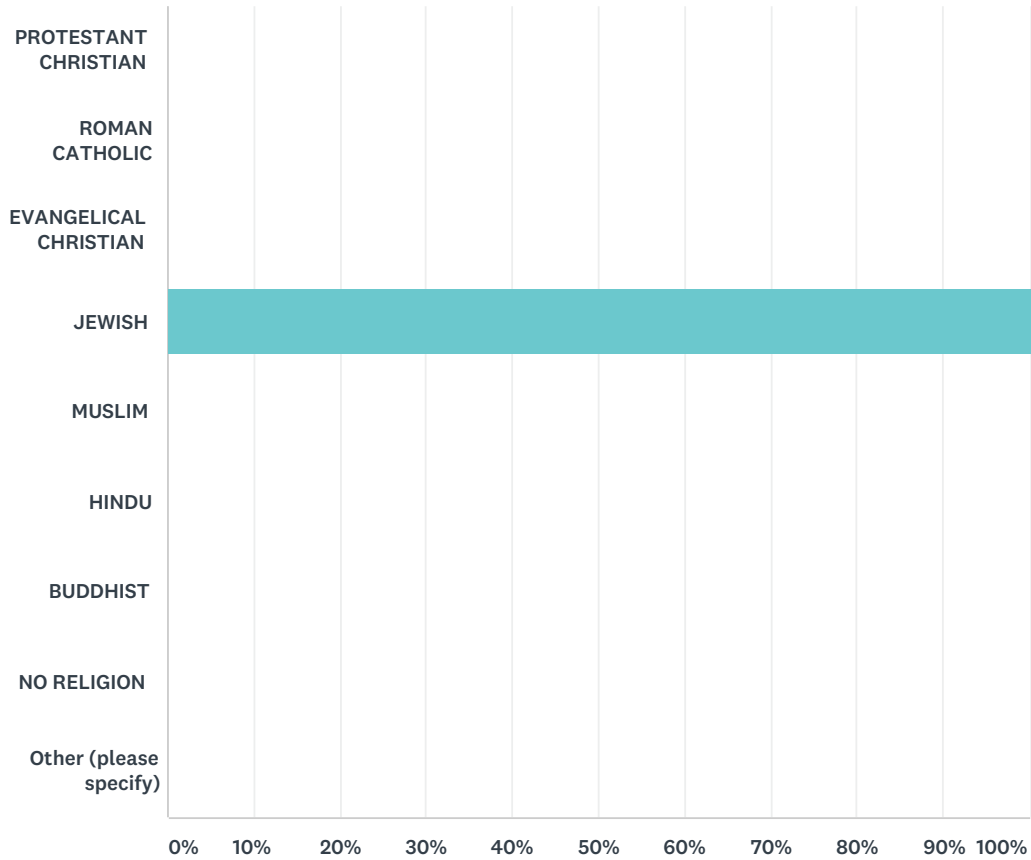
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
Increasing inclusion of people with disabilities in faith based organizations and institutions	8.27%	11
Protecting access to healthcare, Medicaid and SSDI for people with disabilities	42.11%	56
Enabling people with disabilities to get the education and jobs they need to succeed	36.84%	49
Fighting stigmas that undermine and limit people with disabilities	12.78%	17
TOTAL		133

Q5 What is your religious affiliation?

Answered: 133 Skipped: 0

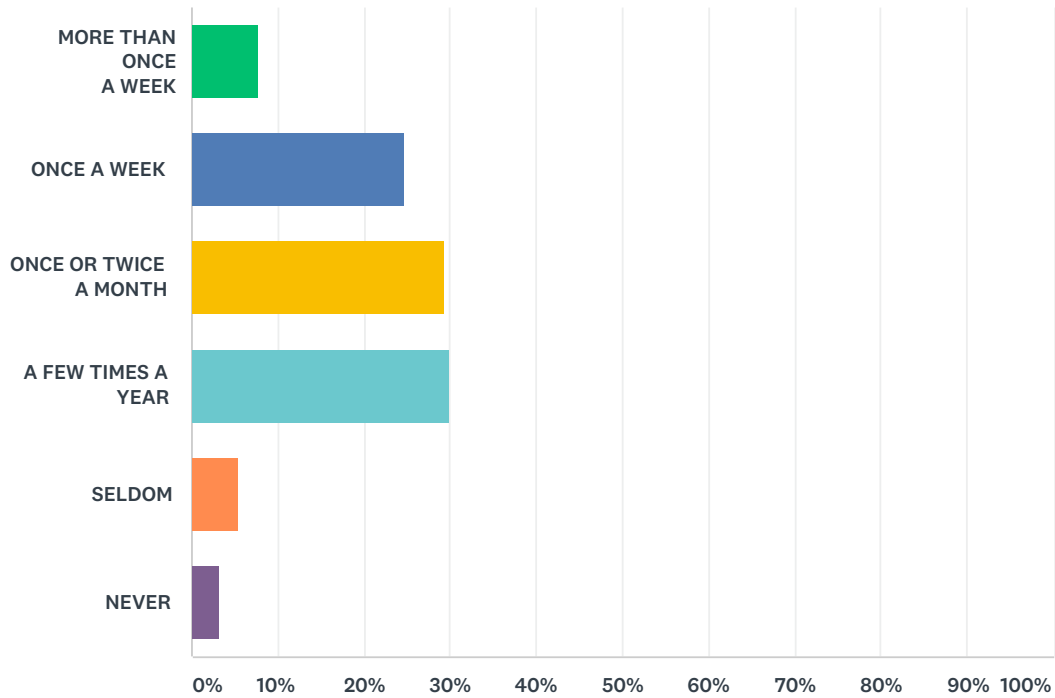


ANSWER CHOICES	RESPONSES
PROTESTANT CHRISTIAN	0.00% 0
ROMAN CATHOLIC	0.00% 0
EVANGELICAL CHRISTIAN	0.00% 0
JEWISH	100.00% 133
MUSLIM	0.00% 0
HINDU	0.00% 0
BUDDHIST	0.00% 0
NO RELIGION	0.00% 0
Other (please specify)	0.00% 0
TOTAL	133

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 Aside from weddings and funerals, how often do you attend religious services?

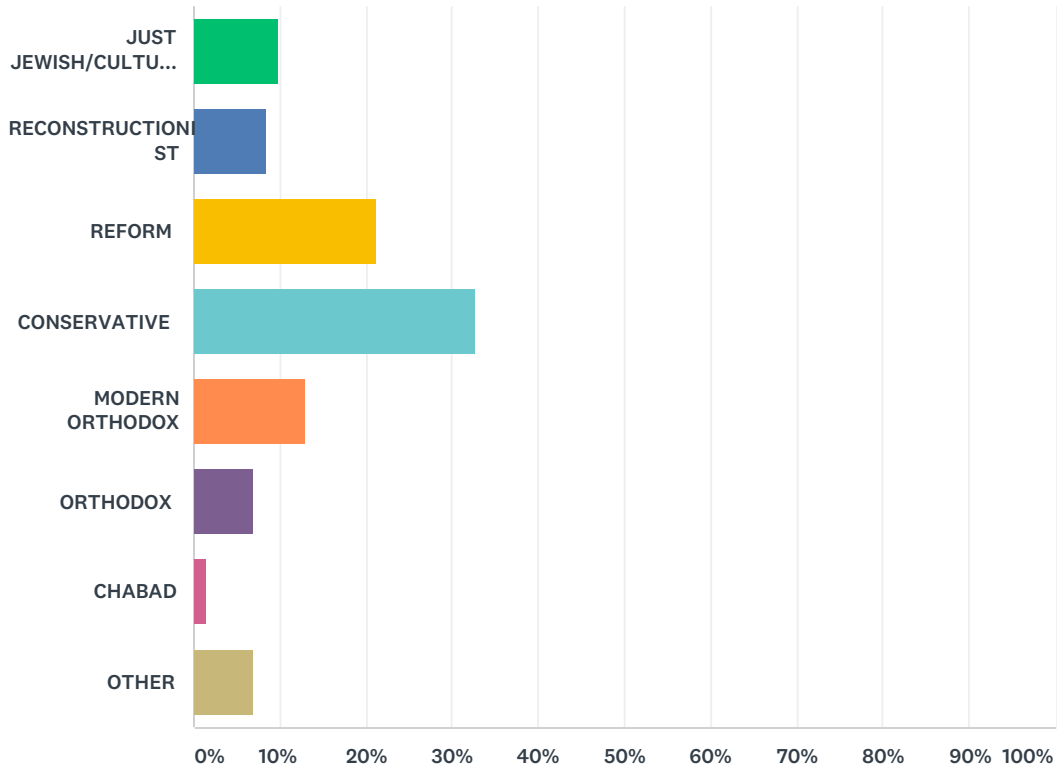
Answered: 130 Skipped: 3



ANSWER CHOICES	RESPONSES	
MORE THAN ONCE A WEEK	7.69%	10
ONCE A WEEK	24.62%	32
ONCE OR TWICE A MONTH	29.23%	38
A FEW TIMES A YEAR	30.00%	39
SELDOM	5.38%	7
NEVER	3.08%	4
TOTAL		130

Q7 Would you describe yourself as ...

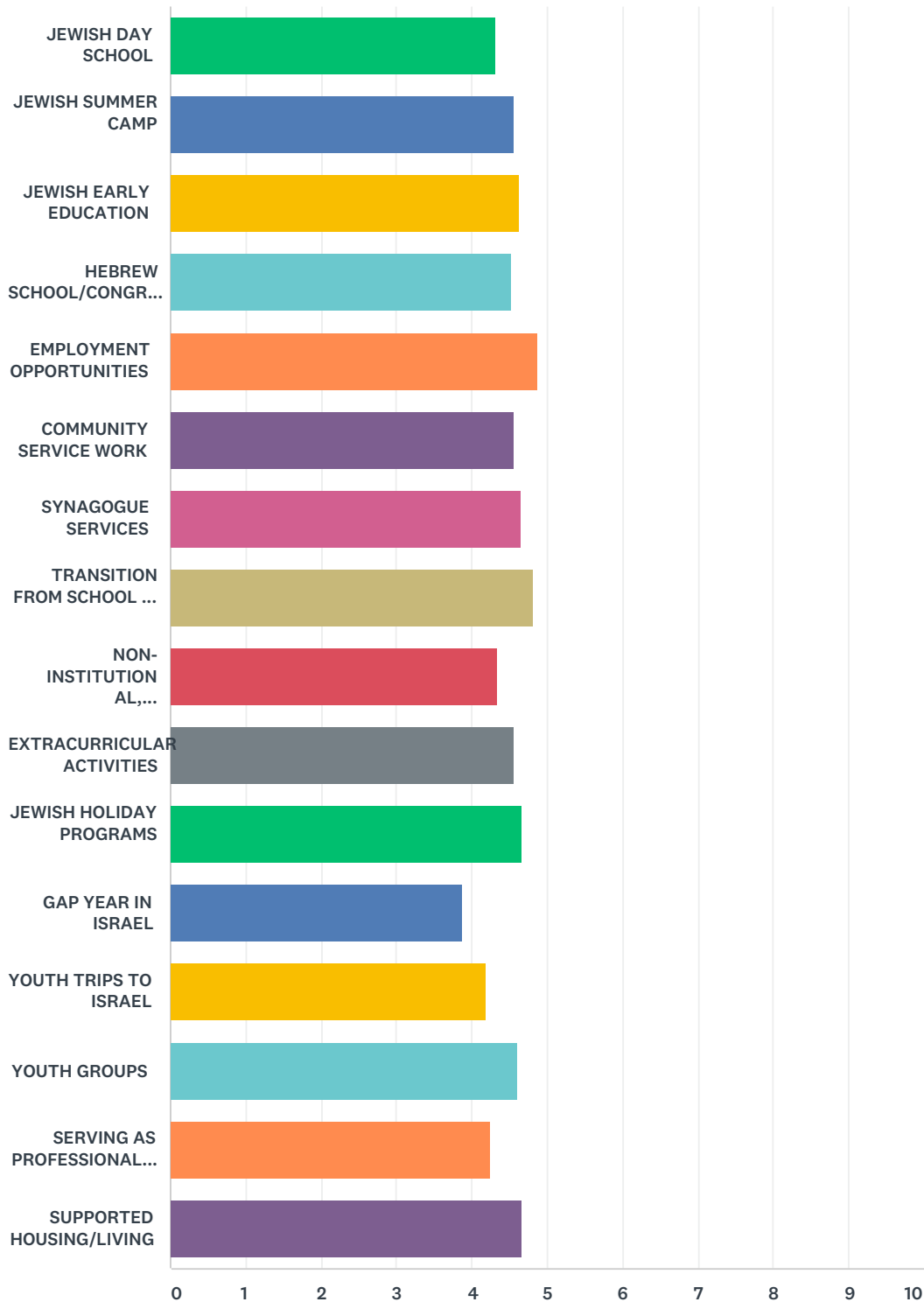
Answered: 132 Skipped: 1



ANSWER CHOICES	RESPONSES	
JUST JEWISH/CULTURALLY JEWISH	9.85%	13
RECONSTRUCTIONIST	8.33%	11
REFORM	21.21%	28
CONSERVATIVE	32.58%	43
MODERN ORTHODOX	12.88%	17
ORTHODOX	6.82%	9
CHABAD	1.52%	2
OTHER	6.82%	9
TOTAL		132

Q8 Please rate how important it is for Jewish people with disabilities to be able to attend and fully participate in each of the following:

Answered: 133 Skipped: 0



	EXTREMELY IMPORTANT	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT SO IMPORTANT	NOT AT ALL IMPORTANT	TOTAL	WEIGHTED AVERAGE
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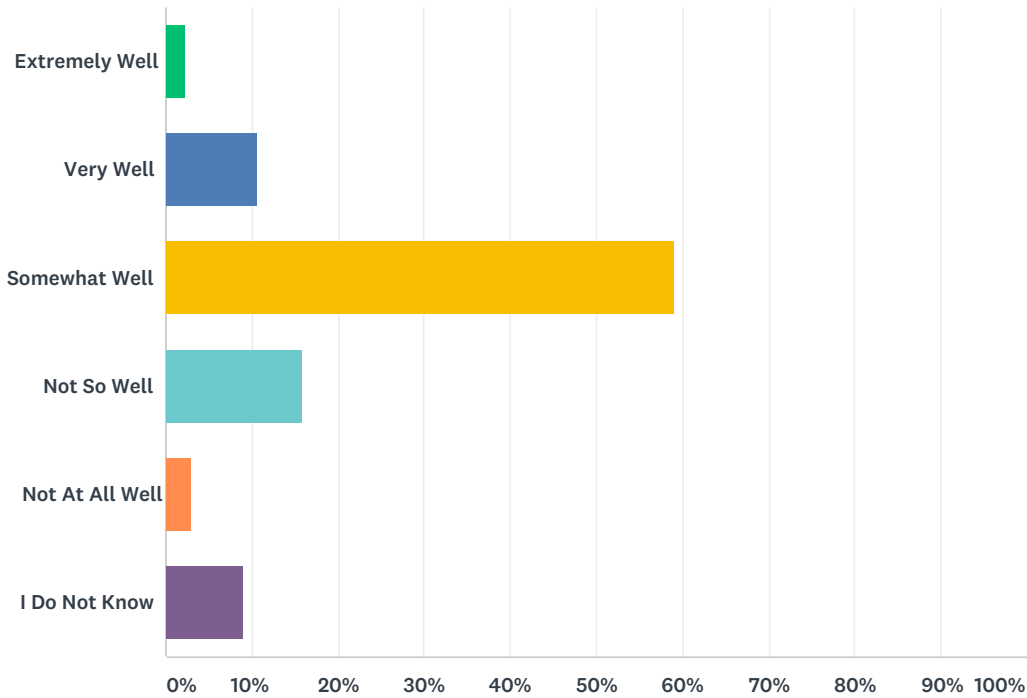
Faith and Disability Inclusion Survey

SurveyMonkey

JEWISH DAY SCHOOL	52.27% 69	32.58% 43	9.85% 13	4.55% 6	0.76% 1	132	4.31
JEWISH SUMMER CAMP	69.47% 91	20.61% 27	7.63% 10	2.29% 3	0.00% 0	131	4.57
JEWISH EARLY EDUCATION	72.31% 94	19.23% 25	7.69% 10	0.77% 1	0.00% 0	130	4.63
HEBREW SCHOOL/CONGREGATIONAL SCHOOL/SUNDAY SCHOOL	67.18% 88	20.61% 27	9.92% 13	1.53% 2	0.76% 1	131	4.52
EMPLOYMENT OPPORTUNITIES	87.22% 116	12.78% 17	0.00% 0	0.00% 0	0.00% 0	133	4.87
COMMUNITY SERVICE WORK	68.42% 91	21.80% 29	8.27% 11	1.50% 2	0.00% 0	133	4.57
SYNAGOGUE SERVICES	70.99% 93	22.90% 30	5.34% 7	0.76% 1	0.00% 0	131	4.64
TRANSITION FROM SCHOOL TO WORKFORCE	84.50% 109	13.18% 17	2.33% 3	0.00% 0	0.00% 0	129	4.82
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS (I.E. POP-UP SHABBAT, CHAVURAHs)	58.78% 77	22.90% 30	12.21% 16	4.58% 6	1.53% 2	131	4.33
EXTRACURRICULAR ACTIVITIES	63.64% 84	30.30% 40	5.30% 7	0.76% 1	0.00% 0	132	4.57
JEWISH HOLIDAY PROGRAMS	73.28% 96	20.61% 27	4.58% 6	1.53% 2	0.00% 0	131	4.66
GAP YEAR IN ISRAEL	39.23% 51	23.85% 31	26.92% 35	6.15% 8	3.85% 5	130	3.88
YOUTH TRIPS TO ISRAEL	50.39% 65	26.36% 34	16.28% 21	4.65% 6	2.33% 3	129	4.18
YOUTH GROUPS	70.54% 91	20.16% 26	7.75% 10	1.55% 2	0.00% 0	129	4.60
SERVING AS PROFESSIONAL STAFF IN JEWISH ORGANIZATIONS	54.96% 72	22.90% 30	15.27% 20	6.11% 8	0.76% 1	131	4.25
SUPPORTED HOUSING/LIVING	77.86% 102	12.21% 16	9.16% 12	0.76% 1	0.00% 0	131	4.67

Q9 Overall, how well is the Jewish community doing at including people with disabilities in those activities?

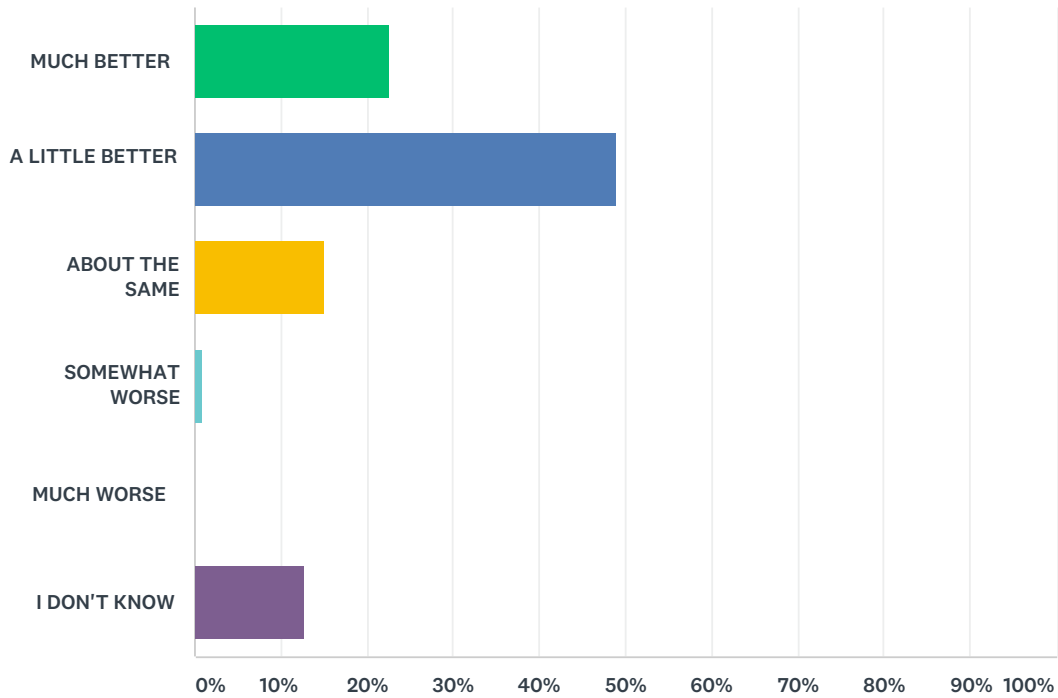
Answered: 132 Skipped: 1



ANSWER CHOICES	RESPONSES	
Extremely Well	2.27%	3
Very Well	10.61%	14
Somewhat Well	59.09%	78
Not So Well	15.91%	21
Not At All Well	3.03%	4
I Do Not Know	9.09%	12
TOTAL		132

Q10 Compared to 5 years ago, how is the Jewish community at including people with disabilities?

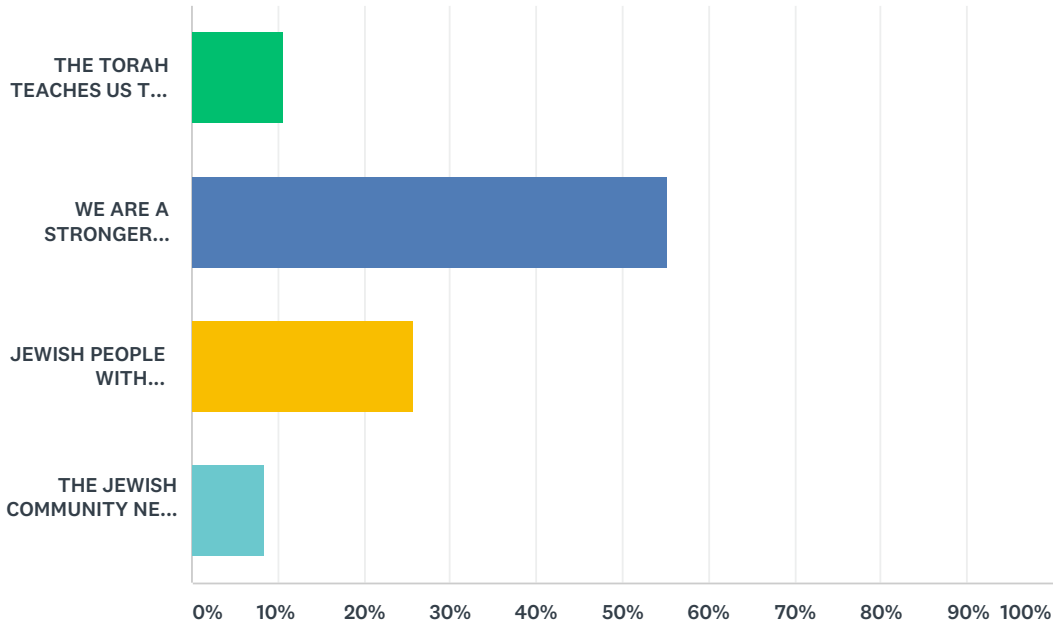
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
MUCH BETTER	22.56%	30
A LITTLE BETTER	48.87%	65
ABOUT THE SAME	15.04%	20
SOMEWHAT WORSE	0.75%	1
MUCH WORSE	0.00%	0
I DON'T KNOW	12.78%	17
TOTAL		133

Q11 Which of the following do you think is the most convincing reason why inclusion of people with disabilities should be a more important priority for your faith community:

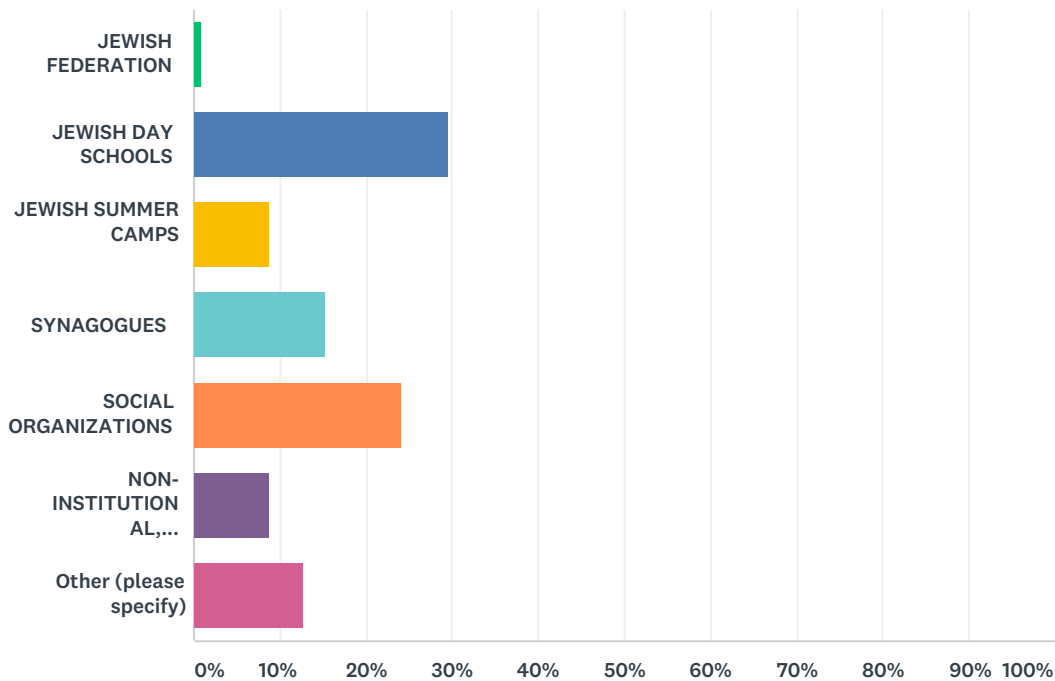
Answered: 132 Skipped: 1



ANSWER CHOICES	RESPONSES
THE TORAH TEACHES US THAT ALL JEWS ARE EQUAL, INCLUDING THOSE WITH DISABILITIES. SOME OF OUR GREATEST LEADERS, INCLUDING MOSES, JACOB AND ISAAC HAD DISABILITIES.	10.61% 14
WE ARE A STRONGER COMMUNITY WHEN WE LIVE UP TO OUR VALUES—WHEN WE ARE WELCOMING, DIVERSE, MORAL, AND RESPECT ONE ANOTHER. WE WANT OUR CHILDREN, PARENTS, GRANDPARENTS, AND OTHER FAMILY AND FRIENDS WITH DISABILITIES TO BE ABLE TO HAVE AN EQUAL OPPORTUNITY TO FULLY PARTICIPATE IN OUR COMMUNITY.	55.30% 73
JEWISH PEOPLE WITH DISABILITIES AND THEIR FAMILIES HAVE THE SAME HOPES AND DREAMS AS EVERYONE ELSE, EVEN IF THEY FACE DIFFERENT CHALLENGES. WE SHOULD ENSURE THAT EVERYONE KNOWS THAT THEIR PRESENCE AND PARTICIPATION IS WELCOME AND MEANINGFUL TO US ALL.	25.76% 34
THE JEWISH COMMUNITY NEEDS CONTINUITY AND EVERY JEW COUNTS. JUST LIKE WE WANT TO KEEP INTERFAITH FAMILIES, AND FAMILIES INSIDE THE JEWISH COMMUNITY, SO TO DO WE WANT TO KEEP JEWS WITH DISABILITIES INVOLVED AND INCLUDED IN OUR COMMUNITY.	8.33% 11
TOTAL	132

Q12 Where in the community do you find the most challenges for inclusion of people with disabilities?

Answered: 125 Skipped: 8



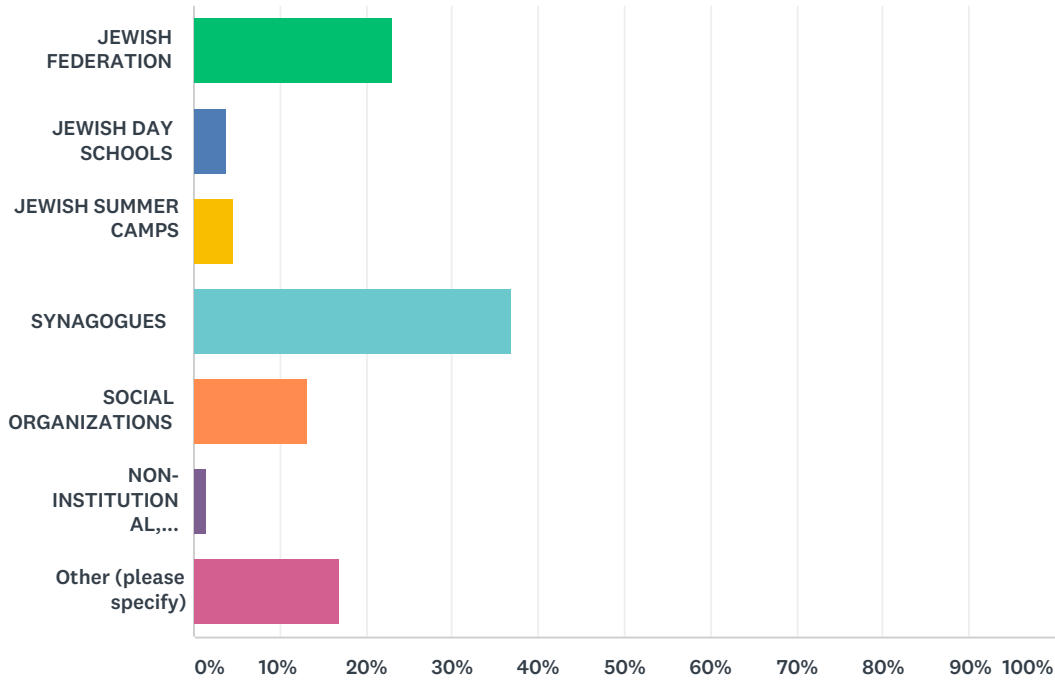
ANSWER CHOICES	RESPONSES
JEWISH FEDERATION	0.80% 1
JEWISH DAY SCHOOLS	29.60% 37
JEWISH SUMMER CAMPS	8.80% 11
SYNAGOGUES	15.20% 19
SOCIAL ORGANIZATIONS	24.00% 30
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHS)	8.80% 11
Other (please specify)	12.80% 16
TOTAL	125

#	OTHER (PLEASE SPECIFY)	DATE
1	Transition from school to workforce from a Jewish organization or group	9/6/2018 4:56 PM
2	It needs to be a joint effort.	9/6/2018 11:16 AM
3	Employment. There has been much more progress in education and even internships in Jewish organizations, temples, JCCs, etc. But when it comes to actually hiring someone with a disability for a year-round job, everything generally comes to a halt, even for the lowest level jobs like preschool teacher aide.	9/5/2018 11:58 AM
4	Employment by Jews who own businesses, are in a hiring position, etc.	9/4/2018 2:17 PM
5	life	9/2/2018 6:25 PM
6	i don't know	7/13/2018 2:50 PM

7	I can't prioritize one. They all are doing a lot well and could improve significantly also.	7/11/2018 10:44 AM
8	I don't know - I only go to Temple	7/11/2018 10:26 AM
9	I don't know.	7/10/2018 7:03 PM
10	Don't know. Our Reform congregation is fully accessible to everyone.	7/10/2018 3:38 PM
11	I don't know	7/10/2018 1:57 PM
12	It varies case by case	7/10/2018 1:55 PM
13	Private homes are often not wheel chair accessible. Interpreters are often very expensive for non-profits	7/10/2018 1:54 PM
14	I don't know	7/10/2018 11:58 AM
15	Other than a few standouts they seem equally unsupportive.	7/3/2018 11:04 AM
16	All	7/2/2018 7:35 PM

Q13 Aside from an individual’s family and friends, which part of the community is most responsible for increasing inclusion of people with disabilities?

Answered: 130 Skipped: 3



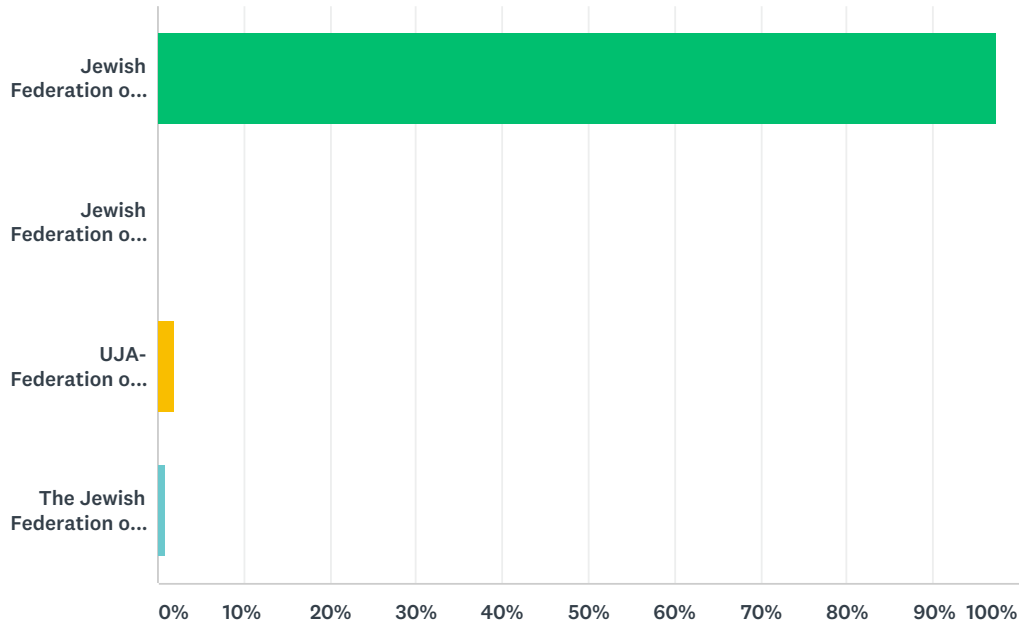
ANSWER CHOICES	RESPONSES
JEWISH FEDERATION	23.08% 30
JEWISH DAY SCHOOLS	3.85% 5
JEWISH SUMMER CAMPS	4.62% 6
SYNAGOGUES	36.92% 48
SOCIAL ORGANIZATIONS	13.08% 17
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHS)	1.54% 2
Other (please specify)	16.92% 22
TOTAL	130

#	OTHER (PLEASE SPECIFY)	DATE
1	All of them	9/6/2018 4:56 PM
2	It needs to a joint effort.	9/6/2018 11:16 AM
3	All of the groups mentioned play an important role, starting with the synagogues.	9/5/2018 11:58 AM
4	There is no MOST; equal responsibility should be shared by all.	9/4/2018 2:17 PM
5	All are important and have a role	9/4/2018 12:27 PM
6	All of the above	9/4/2018 9:42 AM
7	They all are. No one organization can do it alone.	9/4/2018 7:29 AM

8	unsure	9/3/2018 8:29 PM
9	The community!	9/2/2018 6:46 PM
10	I dont really know the answer to this question.	9/2/2018 6:25 PM
11	All of the above! It takes a village!	9/2/2018 12:37 PM
12	All of the above!	9/2/2018 12:13 PM
13	Don't all Jewish institutions have a responsibility for inclusion of the entire Jewish community, "disabled" or not?	8/30/2018 10:14 PM
14	all of the above	7/31/2018 9:24 AM
15	not sure	7/16/2018 12:07 PM
16	all of the above	7/10/2018 4:20 PM
17	All the above	7/10/2018 2:49 PM
18	I don't work with all of these groups so I cannot answer	7/10/2018 1:55 PM
19	Volunteers who lobby for and raise the funds to provide accomodation.	7/10/2018 1:54 PM
20	I have no idea.	7/10/2018 12:12 PM
21	All. It's a collaborative effort from all organizations in the community! No one organization is more responsible than another. There are multiple point of entry, contact and interface with the community	7/3/2018 11:29 AM
22	All	7/2/2018 7:35 PM

Q14 Please check off if you live in a community served by any of these:

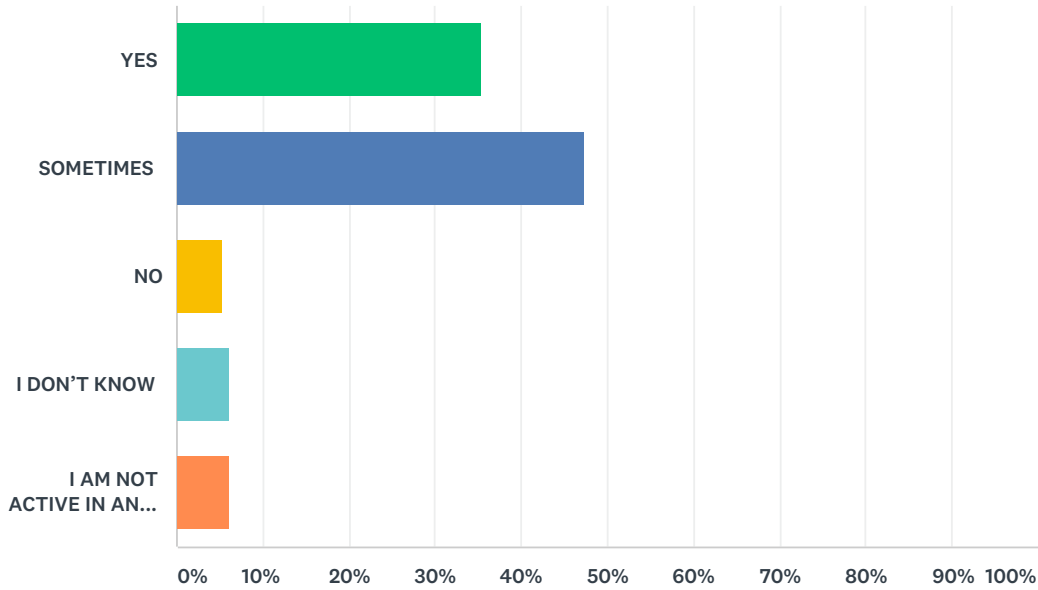
Answered: 107 Skipped: 26



ANSWER CHOICES	RESPONSES	
Jewish Federation of Greater Washington	97.20%	104
Jewish Federation of Greater Houston	0.00%	0
UJA- Federation of New York	1.87%	2
The Jewish Federation of Greater Los Angeles	0.93%	1
TOTAL		107

Q15 In the faith-based institutions and groups that you are active in, do you feel that people with disabilities are included? (i.e.social activities, men's clubs/sisterhoods, youth groups)

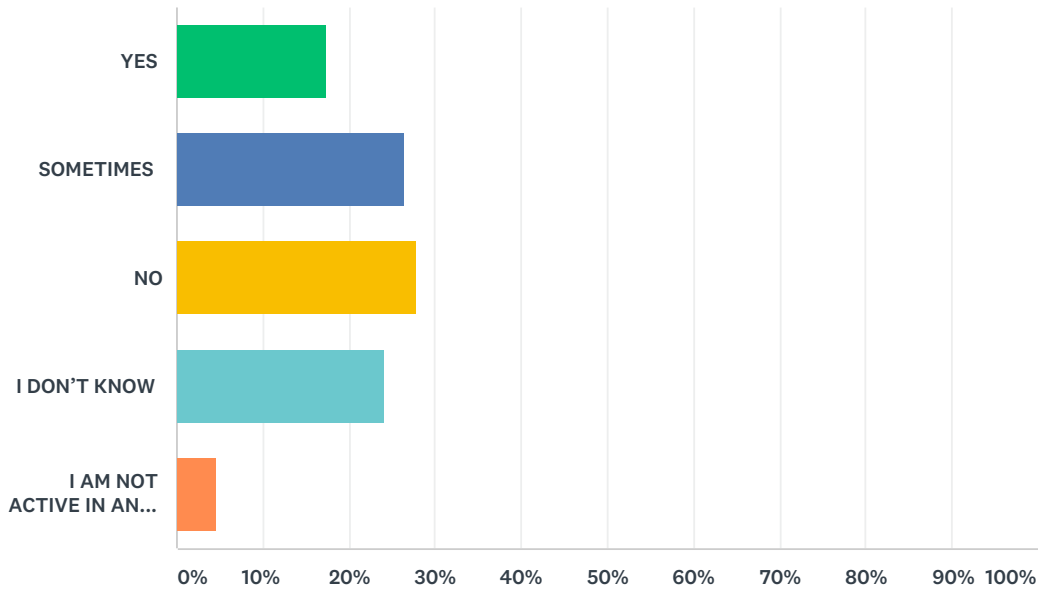
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	35.34%	47
SOMETIMES	47.37%	63
NO	5.26%	7
I DON'T KNOW	6.02%	8
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	6.02%	8
TOTAL		133

Q16 Do you feel that people with disabilities are encouraged to serve on the boards and committees of your faith based institutions?

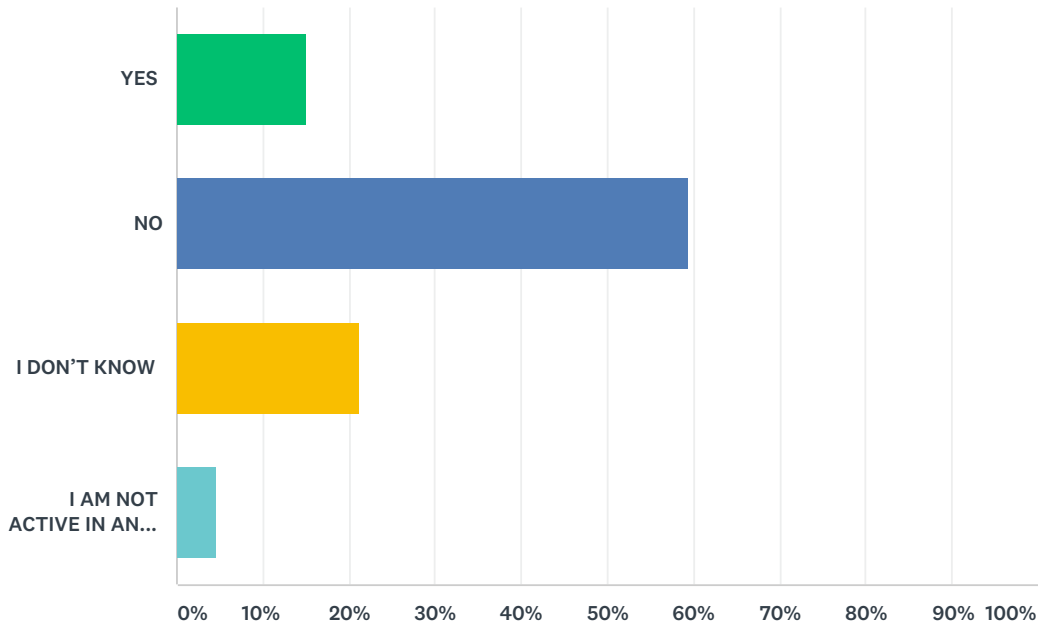
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	17.29%	23
SOMETIMES	26.32%	35
NO	27.82%	37
I DON'T KNOW	24.06%	32
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	4.51%	6
TOTAL		133

Q17 Do you know of any clergy or staff with disabilities at your own faith based institutions?

Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	15.04%	20
NO	59.40%	79
I DON'T KNOW	21.05%	28
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	4.51%	6
TOTAL		133

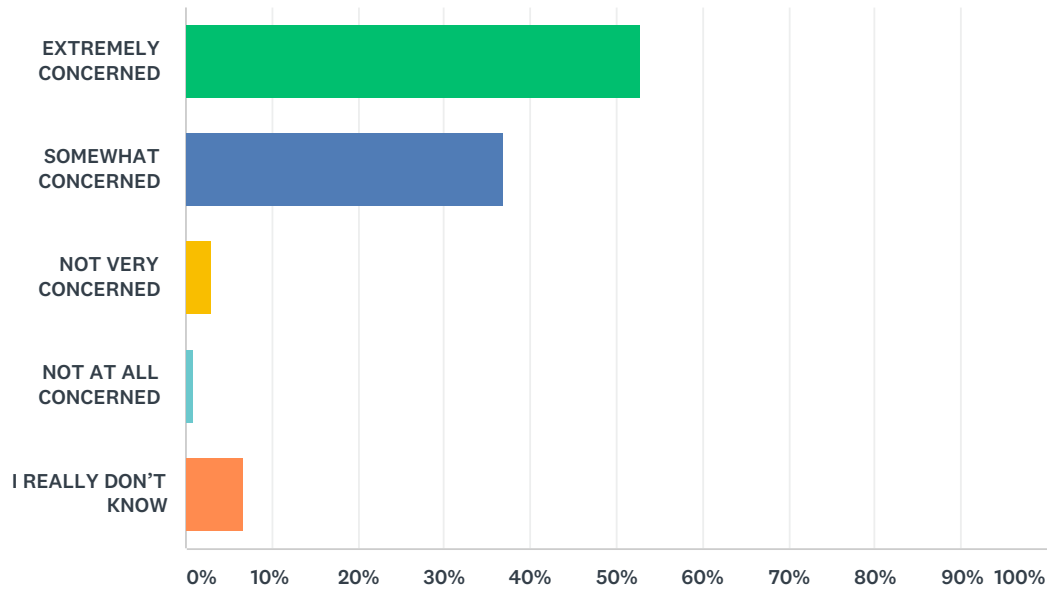
Q18 OPTIONAL: Please specify which institution has clergy or staff with disabilities?

Answered: 17 Skipped: 116

#	RESPONSES	DATE
1	We have a teacher in our preschool who has a disability that confines her to a wheelchair. We employ people in a variety of departments with special needs.	9/6/2018 9:58 AM
2	JCCNV	9/4/2018 4:36 PM
3	JFNA	9/4/2018 3:37 PM
4	Don't know	9/4/2018 9:43 AM
5	I have never known of any	9/2/2018 6:26 PM
6	none	9/2/2018 5:46 PM
7	Shalom's and Ben Yehuda Pizza and Young Israel Shomrei Emunah shul have allowed students with disabilities to participate in internships at their institutions.	9/2/2018 12:39 PM
8	Young Israel Shomrai Emunah	9/2/2018 12:15 PM
9	not in my synagogue but in another Reconstruction synagogue in the area, a blind man has been President and serves on regional boards	7/31/2018 9:25 AM
10	I'm a rabbi who is also blind. I know of other clergy with disabilities across the community.	7/11/2018 10:46 AM
11	Jewish Social Service Agency	7/10/2018 7:52 PM
12	There may be someone on the administrative staff	7/10/2018 3:39 PM
13	Oseh Shalom (Laurel, MD) has board members with disabilities.	7/10/2018 3:14 PM
14	I don't know	7/10/2018 1:56 PM
15	I don't know	7/10/2018 11:19 AM
16	Jewish Federation of North America; Hillel	7/3/2018 9:58 AM
17	Rabbi Brian Beal in NJ is hearing impaired, Ruthie is Autistic.	7/3/2018 8:35 AM

Q19 Overall, how concerned are you about increasing inclusion of people with disabilities in your faith community?

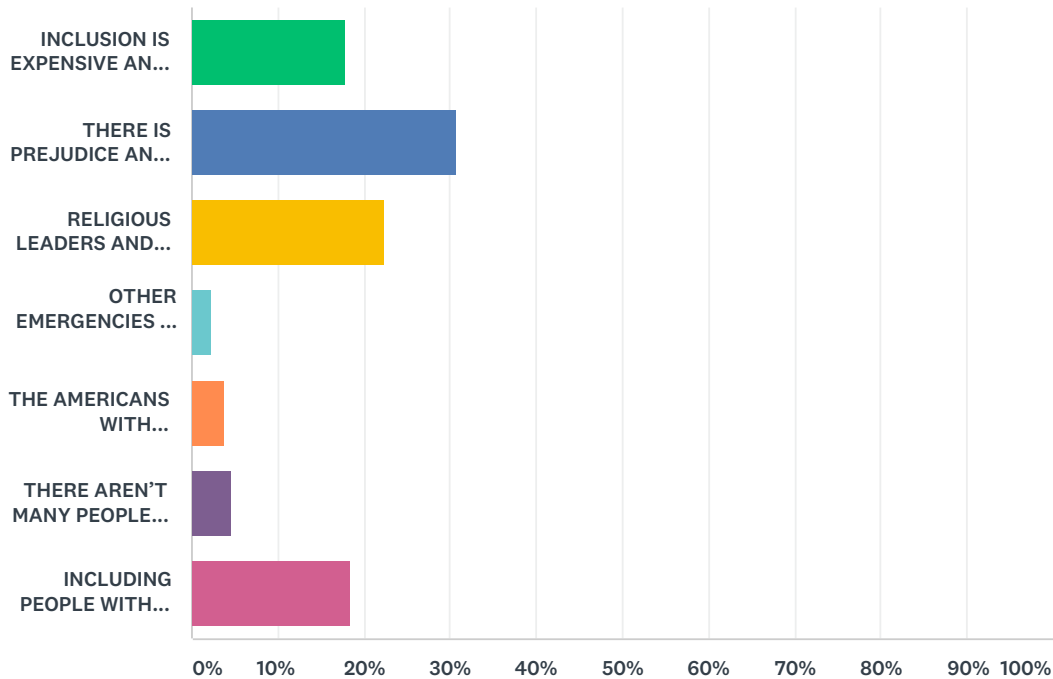
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES
EXTREMELY CONCERNED	52.63% 70
SOMEWHAT CONCERNED	36.84% 49
NOT VERY CONCERNED	3.01% 4
NOT AT ALL CONCERNED	0.75% 1
I REALLY DON'T KNOW	6.77% 9
TOTAL	133

Q20 Which of the following do you think is the biggest barrier to fully including more people with disabilities in your faith community?

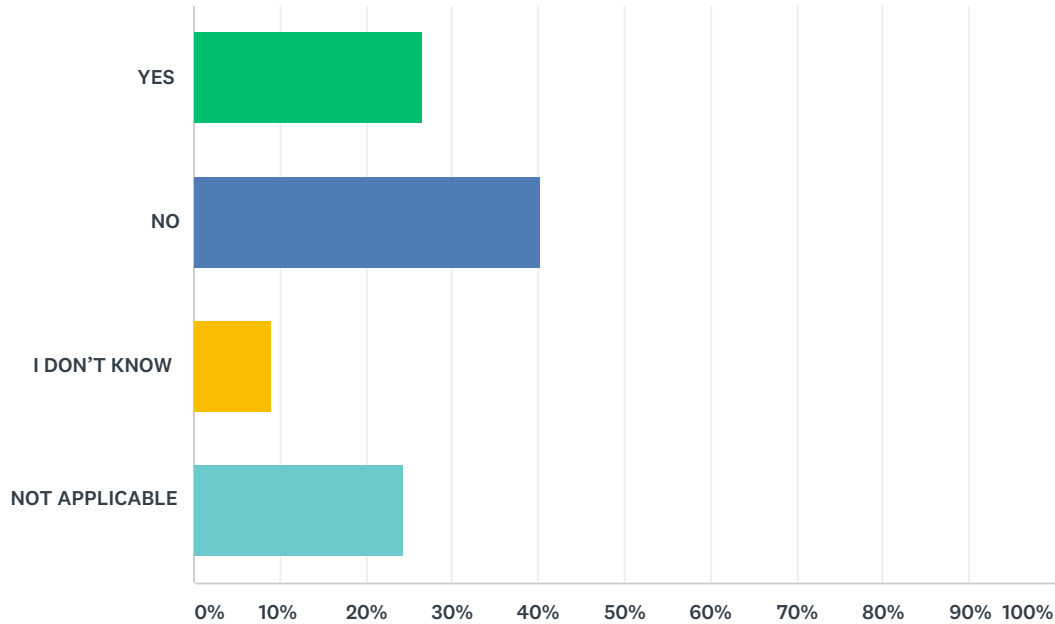
Answered: 130 Skipped: 3



ANSWER CHOICES	RESPONSES
INCLUSION IS EXPENSIVE AND THE COMMUNITY HAS LIMITED RESOURCES.	17.69% 23
THERE IS PREJUDICE AND UNACKNOWLEDGED STIGMA AGAINST PEOPLE WITH DISABILITIES.	30.77% 40
RELIGIOUS LEADERS AND ACTIVISTS WANT TO BE INCLUSIVE, BUT THEY DON'T KNOW HOW.	22.31% 29
OTHER EMERGENCIES AND COMMUNAL NEEDS ARE MORE PRESSING.	2.31% 3
THE AMERICANS WITH DISABILITIES ACT (ADA) EXEMPTED RELIGIOUS INSTITUTIONS.	3.85% 5
THERE AREN'T MANY PEOPLE WITH DISABILITIES AND THOSE IN THE COMMUNITY ARE INCLUDED.	4.62% 6
INCLUDING PEOPLE WITH DISABILITIES CAN BE COMPLICATED AND WE DON'T HAVE THE EXPERTISE TO SERVE EVERY NEED.	18.46% 24
TOTAL	130

Q21 Has a person with a disability in your household ever been turned away from an activity at an organization in your faith community because of its inability or unwillingness to make a reasonable accommodation?

Answered: 132 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	26.52%	35
NO	40.15%	53
I DON'T KNOW	9.09%	12
NOT APPLICABLE	24.24%	32
TOTAL		132

Q22 OPTIONAL: If you or someone with a disability has been excluded, please share when and what happened.

Answered: 24 Skipped: 109

#	RESPONSES	DATE
1	My daughter was not allowed to join Bnai Brith Girls and were directed instead to a separate program for only special needs people. They were all adults and my daughter was only 15 or 16. Also, the program was not very good. They only met one time. I also couldn't get an accommodation (a shadow) for my daughter anymore once she reached middle school. They couldn't find anyone so they just said "oh well." had to sit outside the class room door just in case for the next couple of years just in case there was an issue. No one really cared.	9/7/2018 5:55 AM
2	My mother was in a wheelchair and could not get into a synagogue she would like to have attended.	9/6/2018 9:59 AM
3	Capital Camps welcomed children with disabilities until they got to the leadership training level. Then they were not allowed to apply.	9/4/2018 4:44 PM
4	A long time ago when my daughter was a 3 or 4 year old it was suggested that she might find another place in the community to be included because of her distractability but her two twin sisters could stay - needless to say I got involved and the organization has changed greatly over the years with teacher /staff training so all is good now for children of all ages with a disability	9/4/2018 4:42 PM
5	Made to feel unwelcome at synagogue due to "misbehavior" of child with autism.	9/4/2018 3:38 PM
6	Just about everywhere for most of the 27+ years of that person's life	9/4/2018 2:35 PM
7	The synagogue was unwilling to make a "special" service tailored to our son's special needs They would do so now, however.	9/4/2018 9:46 AM
8	My family member with mobility issues and cognitive disabilities may be "welcome" in faith based program in the Boston area where she lives, but can't attend due to transportation and accessibility issues. She has been unable to find any Jewish social connection within the Greater Boston area.	9/4/2018 9:33 AM
9	Our synagogue is not exessable. I personally have also been discouraged from coming to shul during times when I appear very ill because the rebbetzin is embarrassed by the questions she is asked about me.	9/3/2018 4:38 AM
10	A rabbi yelled at a family with a disability that he wasn't disabled, just badly brought up and educated. This person has congenital brain damage	9/2/2018 5:42 PM
11	My son, who has social communication disorder, and ADHD, was taunted and humiliated by a teacher at Yeshiva of Greater Washington, and I was forced to take him out of the school.	9/2/2018 12:18 PM
12	Hypothetical, which kept me from fully being involved: having to ask permission to bring a service dog. I once took my service dog with me to a Purim Service/dinner held in a rented hall. I was given many dirty or admonishing looks/comments for having an animal in a place of worship. Made me uncomfortable to be there. Consciously or sub-consciously, I've not participated until lat week. My beloved service dog died of a sudden illness 4 weeks ago, days after moving to Virginia from Arizona. I'm bereft beyond words, but being in a new community, needing a support system, in forcing myself to attend events.	8/30/2018 10:21 PM
13	office site events, outdoor acgtivities around synagogue - no ramps, etc	8/3/2018 12:49 PM
14	My chapter of BBYO has had conventions at places that could not accomodate my wheelchair.	7/24/2018 5:09 PM
15	I was excluded from Birthright multiple times.	7/11/2018 10:47 AM
16	A day school that punished my son and kicked him out of class a lot rather than work with him	7/10/2018 6:33 PM
17	a blind friend was told no one could use the talents of someone who is blind	7/10/2018 2:28 PM
18	At times, the exclusion is based on the physical limitations of the site that prohibits access.	7/10/2018 1:59 PM
19	N/a	7/10/2018 11:19 AM

20	Son with autism was made unwelcome by some fellow congregants when he was a young child who could not self-manage behaviors.	7/8/2018 7:50 PM
21	Adas Israel excluded my son Aaron Finston; we left the shul after being members for 25 years.	7/6/2018 1:31 PM
22	My synagogue's religious school director was horrible when I was in elementary school.	7/3/2018 10:00 AM
23	Been excluded from Jewish day school, camps and synagogues repeatedly	7/3/2018 8:36 AM
24	Shalom to shop... Bathroom not accessible...said it's grandfathered...doesn't matter... Should be accessible to include all... Period...	7/2/2018 7:37 PM

Q23 What one word or phrase sums up the biggest obstacle to people with disabilities finding and succeeding in a job?

Answered: 122 Skipped: 11

#	RESPONSES	DATE
1	Prejudice	9/9/2018 4:25 AM
2	underestimated	9/7/2018 5:59 AM
3	fear and prejudice	9/6/2018 6:54 PM
4	Government funding for faith based institutions	9/6/2018 5:13 PM
5	Ignorance	9/6/2018 3:52 PM
6	Zero Tolerance for people with disabilities	9/6/2018 1:21 PM
7	Helping hiring staff to understand the positive things the person would bring to the job & community.	9/6/2018 11:31 AM
8	Lack of vision	9/6/2018 11:20 AM
9	caring	9/6/2018 9:59 AM
10	Audism.	9/6/2018 9:39 AM
11	(Mis)Perception	9/5/2018 9:24 PM
12	ignorance	9/5/2018 3:07 PM
13	Preconceived notions about what a person with a disability is capable of doing.	9/5/2018 12:01 PM
14	ignorance about people with disabilities	9/4/2018 8:18 PM
15	turning intentions into action	9/4/2018 4:53 PM
16	if the head is CEO, Preident, owner, director etc of the organization does not believe in inclusion and supporting employees with a disability the person with a disability will struggle or not be successful	9/4/2018 4:48 PM
17	Access	9/4/2018 4:44 PM
18	preconceived perceptions of what people are capable of	9/4/2018 4:40 PM
19	Access	9/4/2018 4:27 PM
20	support	9/4/2018 4:22 PM
21	Accomodations	9/4/2018 3:39 PM
22	lack of opportunity	9/4/2018 2:36 PM
23	educating employers/changing their attitudes	9/4/2018 2:20 PM
24	Employers don't want give disabled people opportunities.	9/4/2018 1:19 PM
25	Training-access	9/4/2018 12:32 PM
26	Lack of knowledge about why it is benefical for employer to hire and how can do so.	9/4/2018 9:35 AM
27	resources	9/3/2018 8:32 PM
28	Money	9/3/2018 9:29 AM
29	Support	9/3/2018 8:37 AM
30	Stigma	9/3/2018 4:39 AM
31	Give a chance	9/2/2018 9:47 PM
32	Acceptance	9/2/2018 6:48 PM

33	ignorance	9/2/2018 6:28 PM
34	Opportunity	9/2/2018 5:49 PM
35	An inability to meet the expectations of employers	9/2/2018 5:43 PM
36	Opportunities and support to succeed	9/2/2018 2:46 PM
37	Challenging...once working, not adequate follow up	9/2/2018 1:46 PM
38	suppoet	9/2/2018 12:41 PM
39	Prejudice that can be conscious or sub-conscious, and lack of vocational training.	9/2/2018 12:20 PM
40	Intolerance to differences	9/2/2018 10:27 AM
41	indifference	8/31/2018 4:49 PM
42	Misinformation or misunderstanding the needs of both parties.	8/30/2018 10:29 PM
43	attitudes	8/30/2018 4:46 PM
44	Lack of opportunity/knowledge in inclusion	8/11/2018 8:31 PM
45	Stigma	8/7/2018 8:17 PM
46	Lack of awareness of potential benefits	8/4/2018 8:55 AM
47	fear by employers	8/3/2018 4:36 PM
48	social attitudes	8/3/2018 3:18 PM
49	not a value	8/3/2018 12:51 PM
50	Attitudes	8/3/2018 12:30 PM
51	employer apathy	7/31/2018 10:26 PM
52	prejudice; the assumption that the disability precludes doing the job	7/31/2018 9:26 AM
53	education	7/24/2018 5:09 PM
54	stigma	7/23/2018 5:08 PM
55	knowledge	7/16/2018 12:09 PM
56	lack of knowledge of available support resources	7/16/2018 10:05 AM
57	money	7/15/2018 9:43 AM
58	opportunity	7/14/2018 8:53 PM
59	stigma	7/13/2018 2:52 PM
60	Ignorance	7/13/2018 2:00 PM
61	prejudice against	7/13/2018 1:55 PM
62	Availability	7/13/2018 1:54 PM
63	prejudice	7/12/2018 6:53 AM
64	accessibility	7/11/2018 11:13 AM
65	prejudice	7/11/2018 10:47 AM
66	Poor employer attitudes and inclusion limitations	7/11/2018 10:29 AM
67	stigma	7/11/2018 9:53 AM
68	perceived lack of competence.	7/11/2018 6:13 AM
69	other people prejudice	7/11/2018 12:42 AM
70	Lack of expertise	7/10/2018 11:18 PM
71	access	7/10/2018 9:26 PM
72	Support	7/10/2018 7:57 PM
73	Access and acceptance.	7/10/2018 7:05 PM

74	Prejudice	7/10/2018 6:35 PM
75	Fear	7/10/2018 6:15 PM
76	Willingness of the business or organization	7/10/2018 4:44 PM
77	Allowing time for transit from one area to another due to obsticals	7/10/2018 4:32 PM
78	ignorance	7/10/2018 4:24 PM
79	Insensitivity	7/10/2018 3:41 PM
80	opportunity	7/10/2018 3:30 PM
81	getting that interview	7/10/2018 3:22 PM
82	Employers do not want them	7/10/2018 3:07 PM
83	Lack of unerstanding	7/10/2018 2:50 PM
84	not enough jobs are available for special needs people.	7/10/2018 2:44 PM
85	Predjudice	7/10/2018 2:42 PM
86	Support	7/10/2018 2:33 PM
87	fear	7/10/2018 2:29 PM
88	prejudice	7/10/2018 2:05 PM
89	Employer desire.	7/10/2018 2:02 PM
90	stigma	7/10/2018 2:02 PM
91	Education of the hiring managers and coworkers	7/10/2018 2:02 PM
92	IGNORANCE	7/10/2018 2:00 PM
93	differ for each person.	7/10/2018 1:59 PM
94	Prejudice	7/10/2018 1:56 PM
95	Steps	7/10/2018 1:22 PM
96	presumptions	7/10/2018 1:16 PM
97	Stigma	7/10/2018 12:40 PM
98	Their disabilities.	7/10/2018 12:15 PM
99	Understanding differences of their expression/demeanor	7/10/2018 12:02 PM
100	fear	7/10/2018 11:48 AM
101	Prejudice	7/10/2018 11:38 AM
102	Prejudice	7/10/2018 11:27 AM
103	Resources	7/10/2018 11:20 AM
104	Money	7/10/2018 11:12 AM
105	Prejudice	7/10/2018 11:11 AM
106	imagination	7/8/2018 7:51 PM
107	prejudice	7/6/2018 1:33 PM
108	training	7/6/2018 12:24 PM
109	judgement of someones abilities based on their disability	7/6/2018 12:20 PM
110	stigma	7/3/2018 11:50 AM
111	Perceived challenges - meaning employers fear the unknowns in terms of training, costs and capabilities	7/3/2018 11:39 AM
112	Laziness on the part of employers to learn how to provide opportunities.	7/3/2018 11:06 AM
113	Bias	7/3/2018 10:30 AM

114	Access	7/3/2018 10:04 AM
115	Prejudice	7/3/2018 10:04 AM
116	LACK OF COMMUNAL UNDERSTANDING	7/3/2018 9:57 AM
117	lack of creativity and attention on the part of those helping the individual to find a job	7/3/2018 9:20 AM
118	stigma	7/3/2018 8:36 AM
119	Attitudes	7/3/2018 8:24 AM
120	stigma	7/3/2018 8:12 AM
121	Ignorance	7/3/2018 7:37 AM
122	Acceptance	7/2/2018 7:38 PM

Q24 What is the one thing that should be done to help more people with disabilities find and succeed in jobs?

Answered: 121 Skipped: 12

#	RESPONSES	DATE
1	Training of Human Resources staff in varied businesses to be open to hiring people with disabilities	9/9/2018 4:25 AM
2	Fit the job to the person's strengths and internships	9/7/2018 5:59 AM
3	More awareness and inclusion in society	9/6/2018 6:54 PM
4	Transition programs for faith based institutions	9/6/2018 5:13 PM
5	Educate employers	9/6/2018 3:52 PM
6	Teach children when they are young so when they are adults they may have the compassion and tolerance to work with people who have disabilities and to make sure that people with disabilities are given the chance to be the best that they can be with the disabilities they have.	9/6/2018 1:21 PM
7	Training	9/6/2018 11:31 AM
8	Creativity	9/6/2018 11:20 AM
9	Hire them	9/6/2018 9:59 AM
10	Employers should consider placing Deaf people in higher-level positions rather than positions that are deemed suitable due to their deafness.	9/6/2018 9:39 AM
11	Education for both the applicant and the hiring company	9/5/2018 9:24 PM
12	employer outreach	9/5/2018 3:07 PM
13	Educate and motivate employers about the benefits of hiring someone with a disability. They are often among the hardest working, most dedicated employees.	9/5/2018 12:01 PM
14	employer awareness	9/4/2018 8:18 PM
15	provide training and job couches	9/4/2018 4:53 PM
16	Provide more job skill development/ interview skill opportunities	9/4/2018 4:48 PM
17	Give them the opportunity and support	9/4/2018 4:44 PM
18	modeling inclusion in our faith-based communities	9/4/2018 4:40 PM
19	vocational training	9/4/2018 4:27 PM
20	Training	9/4/2018 3:39 PM
21	Employers being more proactive about seeking and hiring candidates with a variety of disabilities.	9/4/2018 2:36 PM
22	Get commitments from employers.	9/4/2018 2:20 PM
23	Enforce quotes	9/4/2018 1:19 PM
24	Training	9/4/2018 12:32 PM
25	Recognition that people with disabilities can be very productive at their jobs and that it does not take a lot of extra supervision to help them succeed and be a valuable asset.	9/4/2018 9:48 AM
26	Connect employers who are successfully doing so with other employers who can learn why this is a good thing for their business	9/4/2018 9:35 AM
27	opportunities	9/3/2018 8:32 PM
28	Support companies that hire people with disabilities with tax insentives and HR help.	9/3/2018 9:29 AM
29	Create a support system	9/3/2018 8:37 AM
30	Make having a living a right in this country. It's not.	9/3/2018 4:39 AM

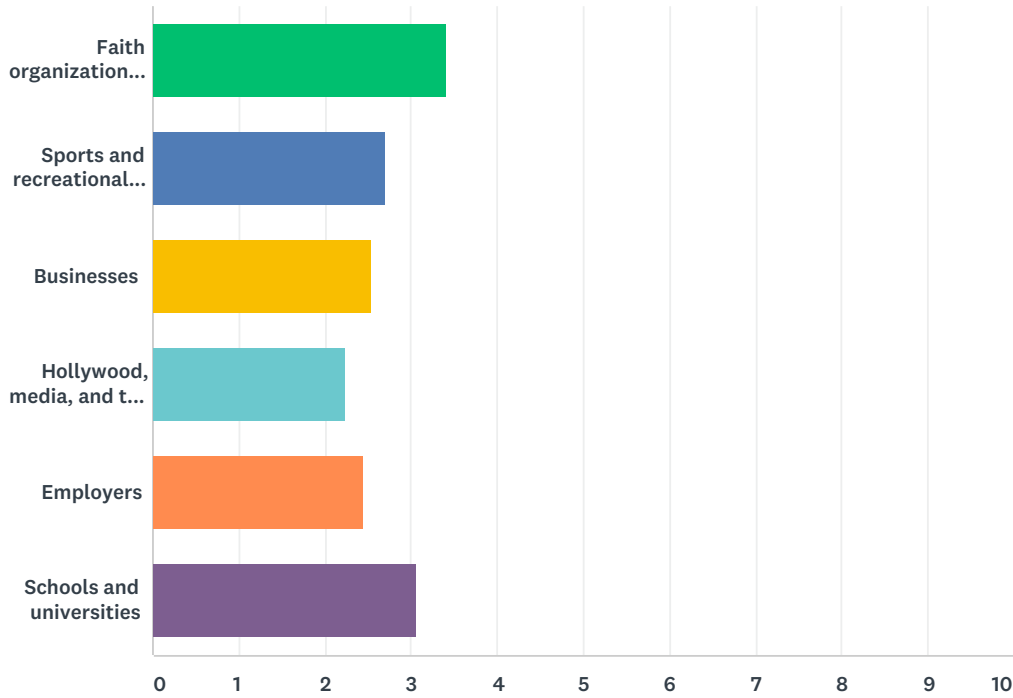
31	Follow through	9/2/2018 9:47 PM
32	Training throughout school. Parental and community support	9/2/2018 6:48 PM
33	inclusion, understanding accommodation	9/2/2018 6:28 PM
34	Provided better funded programs	9/2/2018 5:49 PM
35	Greater effort to legitimate accommodations and support	9/2/2018 2:46 PM
36	Find reliable companies that are really willing to go the extra mile or miles	9/2/2018 1:46 PM
37	Mentors. Job coaches, supportive work structures, etc	9/2/2018 12:41 PM
38	Vocational training starting during middle school, and inclusive education.	9/2/2018 12:20 PM
39	Teach better tolerance	9/2/2018 10:27 AM
40	Transition training	8/31/2018 4:49 PM
41	Make sure existing agencies have complete information from prospective employers, concerning education needed for the position & for the employer to know after the knowledge vetting to be clear on what assistance aids will be needed, and who pays/provides them. Also employers need to know if a service animal will be assisting so r they can make arrangements for easily stained relief areas for the employee and service dog. Agencies need to get the word out, by direct mail, through rehab centers, through doctors and public media that jobs are available and whom to contact. Agencies would benefit in higher success rate (and maybe more donations?) If they were able to coach or give practice interviews to applicants.	8/30/2018 10:29 PM
42	more community awareness	8/30/2018 4:46 PM
43	More outreach to employers on how to accommodate and where to find qualified candidates, plus support services to enable people with disabilities to apply for the jobs (if applicable)	8/11/2018 8:31 PM
44	Coaching	8/7/2018 8:17 PM
45	Increased public awareness	8/4/2018 8:55 AM
46	training/exposure	8/3/2018 4:36 PM
47	To educate more of the general public about all that people with disabilities have to offer.	8/3/2018 3:18 PM
48	need greater awareness and understanding among leadership of institutions/employers to understand accommodations and address misperceptions	8/3/2018 12:51 PM
49	Paid internships in high school	8/3/2018 12:30 PM
50	vocational education	7/31/2018 10:26 PM
51	education on how to help the disabled and encouraging and facilitating the disabled to try education for the abled about how the disabled can accommodate their disabilities	7/31/2018 9:26 AM
52	more job training	7/24/2018 5:09 PM
53	change in attitudes	7/23/2018 5:08 PM
54	Support and access	7/21/2018 8:16 PM
55	Advertise what is available	7/16/2018 12:09 PM
56	advertise with case studies	7/16/2018 10:05 AM
57	respect	7/15/2018 9:43 AM
58	placement services and social workers to make sure their needs are being met	7/14/2018 8:53 PM
59	Educate employers and put prosecutorial teeth into the ADA	7/13/2018 2:52 PM
60	Focus on recognizing and addressing that invisible disabilities can be more challenging in finding and succeeding than visible disabilities.	7/13/2018 2:00 PM
61	help locate jobs, prepare and continue assisting	7/13/2018 1:55 PM
62	More jobs identified and filled with disabilities	7/13/2018 1:54 PM
63	education of the non-disabled about hiring someone with a disability	7/12/2018 6:53 AM
64	improve accessibility	7/11/2018 11:13 AM

65	Break down stigma. Help people sit with their unconscious and subconscious biases.	7/11/2018 10:47 AM
66	Educate employers and improve funding for accommodations	7/11/2018 10:29 AM
67	specialized training programs	7/11/2018 9:53 AM
68	Support	7/11/2018 6:13 AM
69	educate business owners	7/11/2018 12:42 AM
70	Advocates	7/10/2018 11:18 PM
71	education	7/10/2018 9:26 PM
72	Trained, qualified job coaches who understand disabilities and Autism who help with job readiness, job search, and job adjustment.	7/10/2018 7:57 PM
73	Changing attitudes	7/10/2018 7:05 PM
74	Job training for them and finding the right institutions to employ them that are trained to work with them and want to support them	7/10/2018 6:35 PM
75	Be willing to understand a persons disability, and to learn alternative ways to allow that person to succeed in his or her own way using whatever alternate means available. This would allow that disabled person to have the same results, just would have to use a different path to get to them	7/10/2018 6:15 PM
76	Help and understanding of those in charge.	7/10/2018 4:44 PM
77	Acceptance	7/10/2018 4:32 PM
78	funding proper supports	7/10/2018 4:24 PM
79	enforce laws	7/10/2018 3:41 PM
80	don't know	7/10/2018 3:30 PM
81	meeting face to face with companies to explain the communities needs	7/10/2018 3:22 PM
82	Withhold federal funding from NGOs that fail to obtain employment for qualified disabled individuals. For example JCA receives millions of dollars and has a terrible record in actually finding a job for anyone. Waste of taxpayer money.	7/10/2018 3:07 PM
83	Advocates	7/10/2018 2:50 PM
84	education in public schools, starting at early ages	7/10/2018 2:44 PM
85	A willingness to take the extra step to match abilities to jobs.	7/10/2018 2:42 PM
86	Support staff to support individual and work place	7/10/2018 2:33 PM
87	have more empathy	7/10/2018 2:29 PM
88	Specialized job placement services	7/10/2018 2:05 PM
89	Have mentors.	7/10/2018 2:02 PM
90	outreach	7/10/2018 2:02 PM
91	Educate employers on inexpensive accommodations available	7/10/2018 2:02 PM
92	Educate the public.	7/10/2018 2:00 PM
93	create more jobs...there are so many individuals without disabilities looking for work and not finding it.	7/10/2018 1:59 PM
94	Engage with businesses to create inclusive mentorship and/or training programs for those with different abilities, AND for regularly-abled employees who will ultimately work with them.	7/10/2018 1:56 PM
95	Help	7/10/2018 1:22 PM
96	focus on abilities	7/10/2018 1:16 PM
97	Equal access to education	7/10/2018 12:40 PM
98	I wish I knew.	7/10/2018 12:15 PM
99	Training (both the applicant and the staff welcoming them on board)	7/10/2018 12:02 PM
100	education	7/10/2018 11:48 AM

101	Education	7/10/2018 11:38 AM
102	Training	7/10/2018 11:27 AM
103	Training	7/10/2018 11:20 AM
104	Awareness	7/10/2018 11:12 AM
105	Pre screen employer	7/10/2018 11:11 AM
106	Imagination; seeing what those with disabilities *can* do rather than what they cannot.	7/8/2018 7:51 PM
107	Increase transparency around discrimination against people with disabilities, increase awareness of the different kinds of abilities that people on the Autism Spectrum have, for example, and priorities their inclusion and employment.	7/6/2018 1:33 PM
108	training	7/6/2018 12:24 PM
109	showcase positive examples	7/3/2018 11:50 AM
110	Training both for the individual and more businesses to eliminate the fear of unknowns	7/3/2018 11:39 AM
111	Break down stigmas.	7/3/2018 11:06 AM
112	Proactive identification and recruiting of people with disabilities and training.	7/3/2018 10:30 AM
113	The recipe for success in helping more people with disabilities find and succeed in jobs is a combination of support services from social services organizations and government institutions, and cooperation, inclusion, and understanding of individual needs by employers.	7/3/2018 10:04 AM
114	Advocacy	7/3/2018 10:04 AM
115	Mentorship	7/3/2018 9:57 AM
116	communities should invest in more or better community connectors who spend time helping people with disabilities find the right job	7/3/2018 9:20 AM
117	reduce stigmas and show what people with disabilities CAN do	7/3/2018 8:36 AM
118	Educate others	7/3/2018 8:24 AM
119	ensure equal pay	7/3/2018 8:12 AM
120	Educating places of employment	7/3/2018 7:37 AM
121	Open doors to make available	7/2/2018 7:38 PM

Q25 When you think about places or institutions in America, on a scale from 1-5, how open and welcoming do you think each of these are to people with disabilities, with 1 being not at all welcoming and 5 being extremely welcoming?

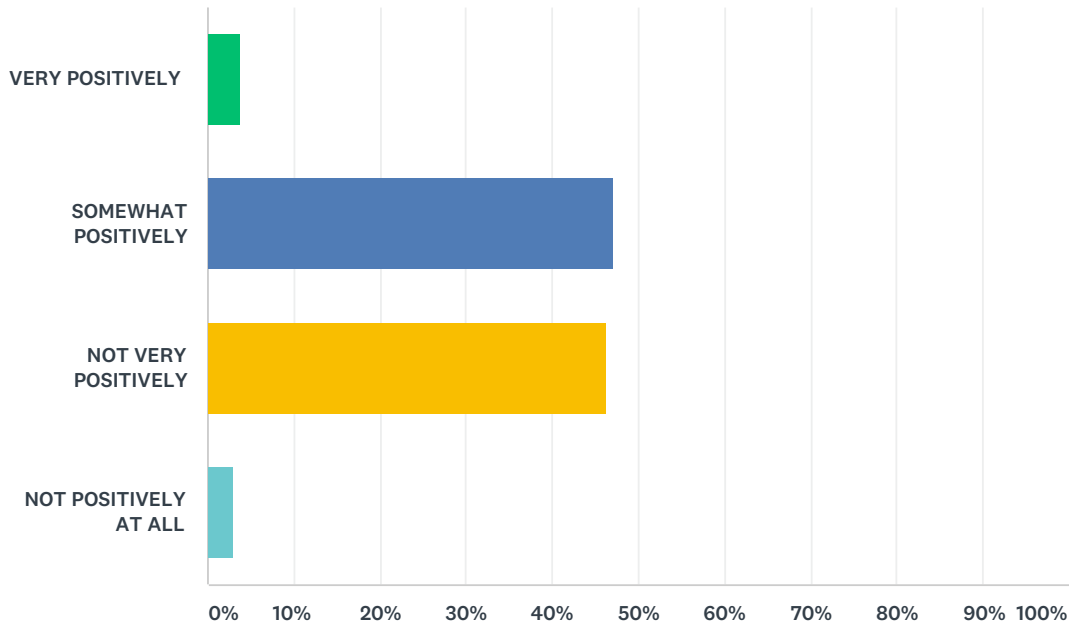
Answered: 133 Skipped: 0



	1 - NOT AT ALL WELCOMING	2	3	4	5 - EXTREMELY WELCOMING	TOTAL	WEIGHTED AVERAGE
Faith organizations and places of worship such as churches, synagogues and mosques	3.01% 4	6.02% 8	45.86% 61	36.84% 49	8.27% 11	133	3.41
Sports and recreational organizations and places	8.46% 11	28.46% 37	50.77% 66	10.00% 13	2.31% 3	130	2.69
Businesses	7.63% 10	36.64% 48	50.38% 66	4.58% 6	0.76% 1	131	2.54
Hollywood, media, and the entertainment industry	17.56% 23	47.33% 62	29.01% 38	5.34% 7	0.76% 1	131	2.24
Employers	6.92% 9	48.46% 63	39.23% 51	3.85% 5	1.54% 2	130	2.45
Schools and universities	3.79% 5	19.70% 26	48.48% 64	24.24% 32	3.79% 5	132	3.05

Q26 Overall how do you feel the news media portrays people with disabilities?

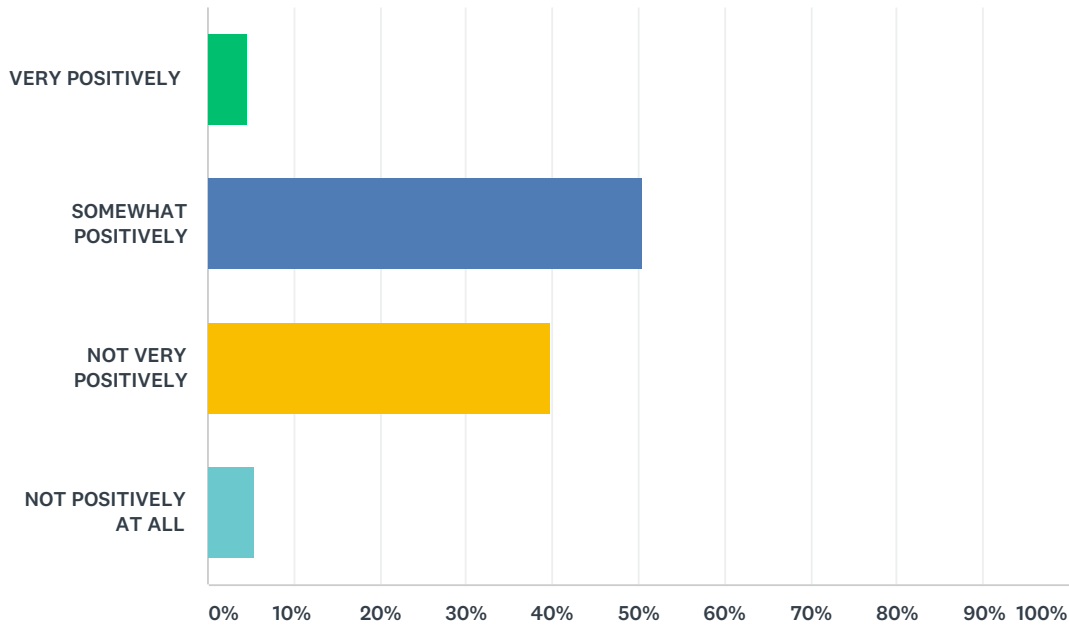
Answered: 132 Skipped: 1



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	3.79%	5
SOMEWHAT POSITIVELY	46.97%	62
NOT VERY POSITIVELY	46.21%	61
NOT POSITIVELY AT ALL	3.03%	4
TOTAL		132

Q27 Overall how do you feel the entertainment industry portrays people with disabilities in movies and on TV?

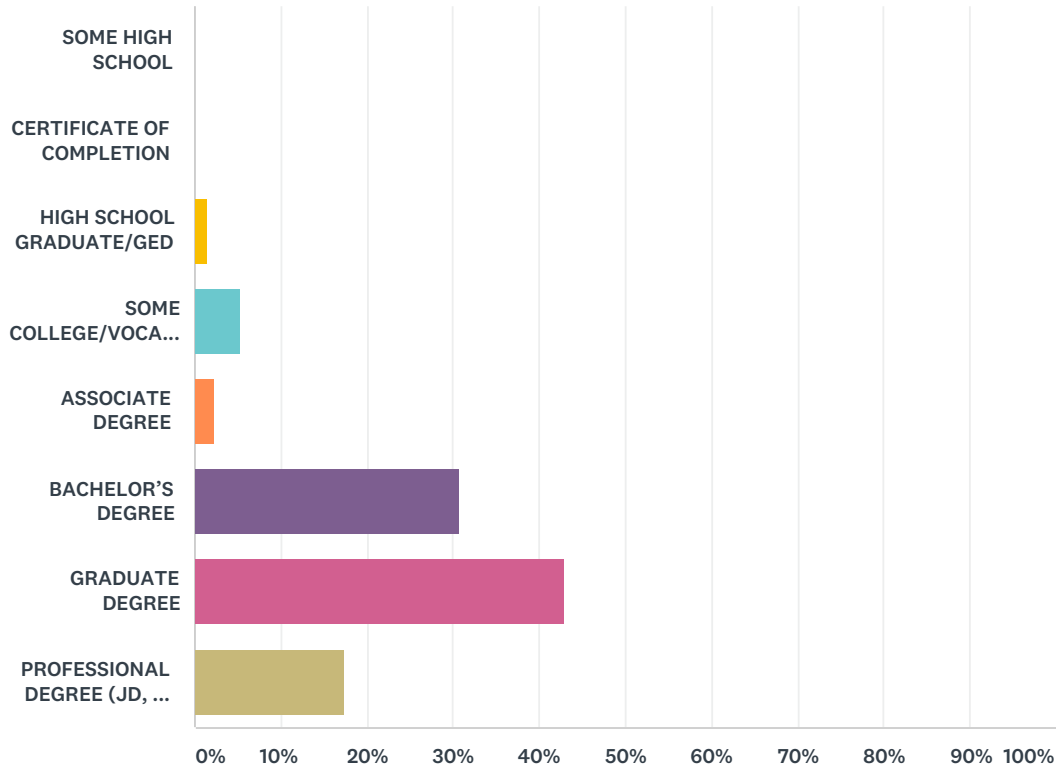
Answered: 131 Skipped: 2



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	4.58%	6
SOMEWHAT POSITIVELY	50.38%	66
NOT VERY POSITIVELY	39.69%	52
NOT POSITIVELY AT ALL	5.34%	7
TOTAL		131

Q28 What is the highest level of education that you have completed?

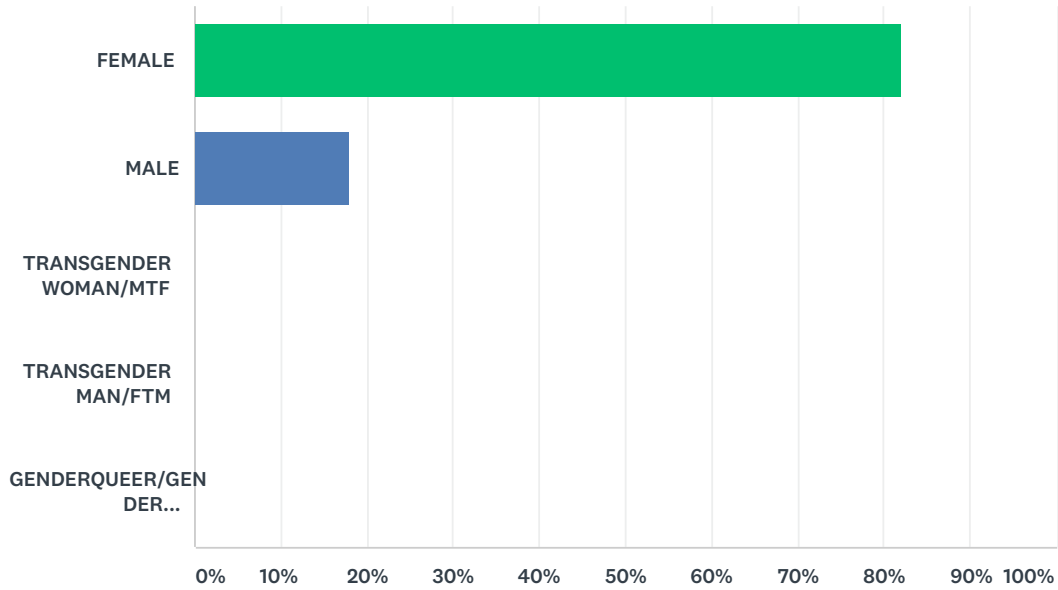
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
SOME HIGH SCHOOL	0.00%	0
CERTIFICATE OF COMPLETION	0.00%	0
HIGH SCHOOL GRADUATE/GED	1.50%	2
SOME COLLEGE/VOCATIONAL SCHOOL	5.26%	7
ASSOCIATE DEGREE	2.26%	3
BACHELOR'S DEGREE	30.83%	41
GRADUATE DEGREE	42.86%	57
PROFESSIONAL DEGREE (JD, MD, DVM, etc.)	17.29%	23
TOTAL		133

Q29 What is your gender?

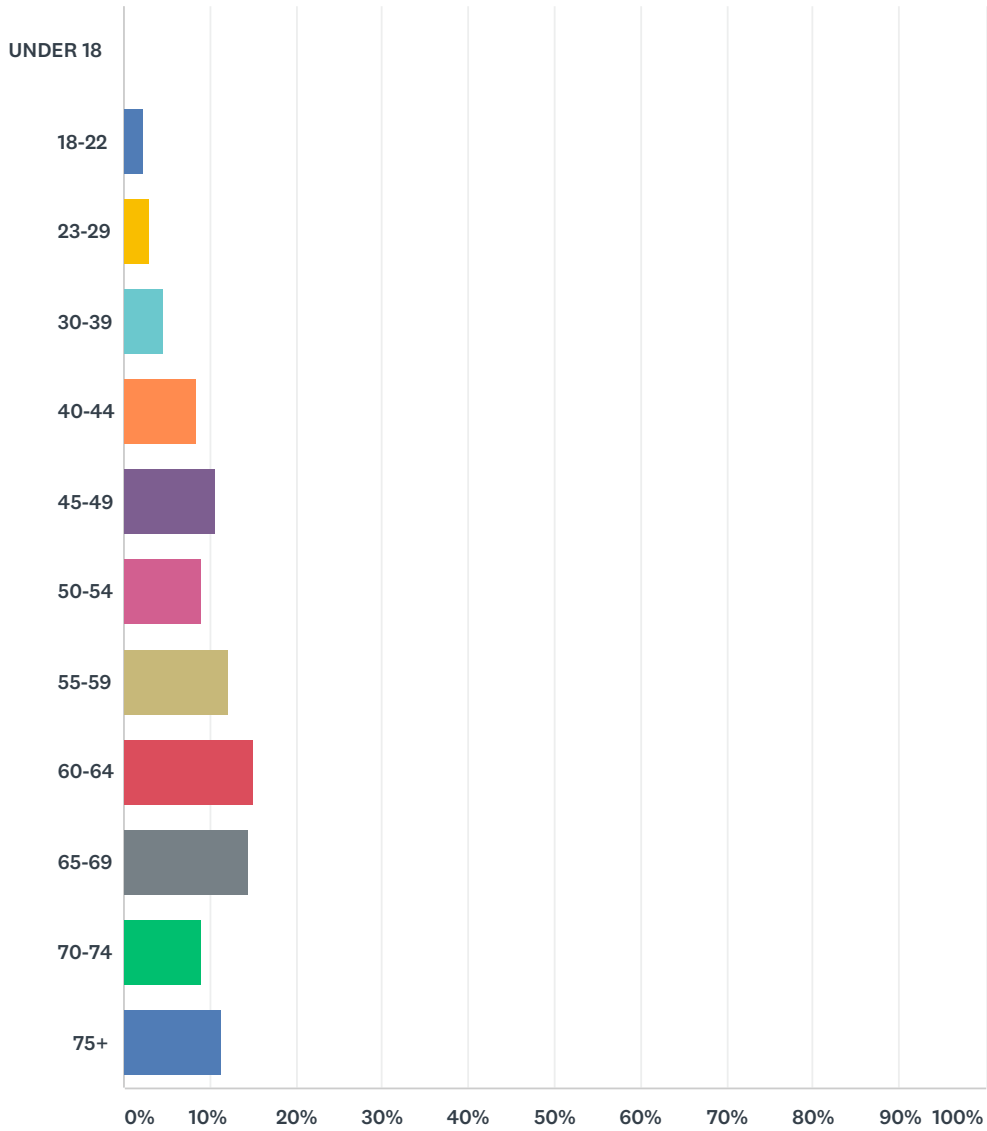
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
FEMALE	81.95%	109
MALE	18.05%	24
TRANSGENDER WOMAN/MTF	0.00%	0
TRANSGENDER MAN/FTM	0.00%	0
GENDERQUEER/GENDER NON-CONFORMING	0.00%	0
TOTAL		133

Q30 What is your age?

Answered: 132 Skipped: 1

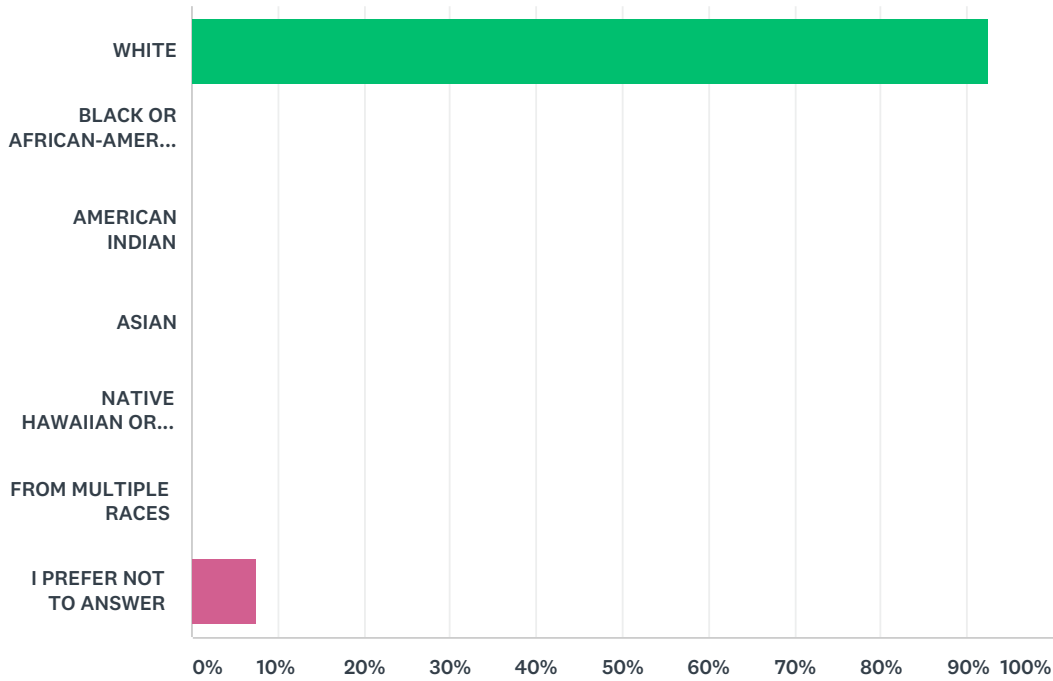


ANSWER CHOICES	RESPONSES	
UNDER 18	0.00%	0
18-22	2.27%	3
23-29	3.03%	4
30-39	4.55%	6
40-44	8.33%	11
45-49	10.61%	14
50-54	9.09%	12
55-59	12.12%	16

60-64	15.15%	20
65-69	14.39%	19
70-74	9.09%	12
75+	11.36%	15
TOTAL		132

Q31 How would you describe yourself?

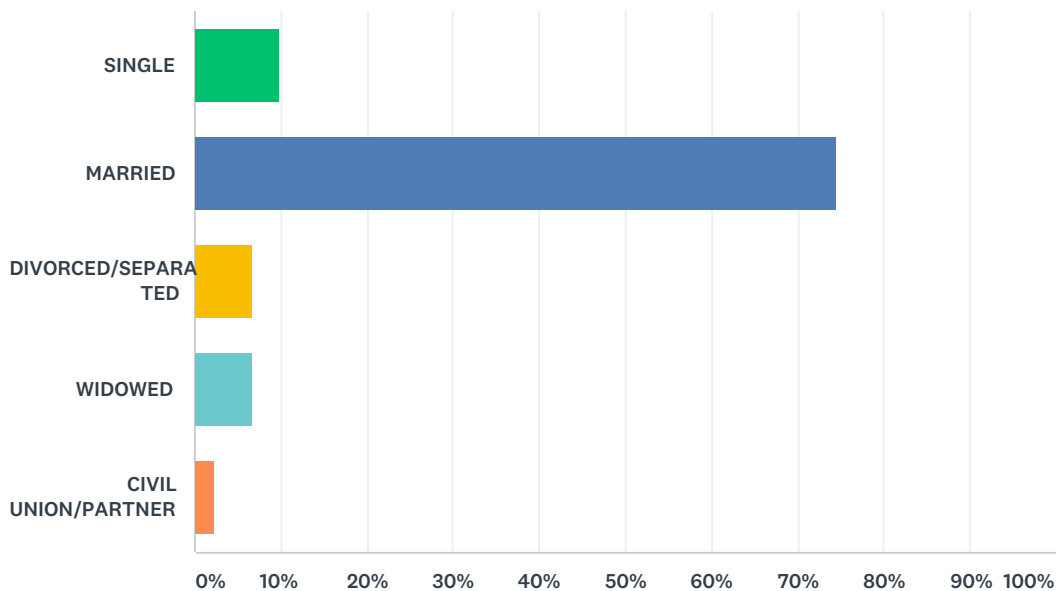
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
WHITE	92.48%	123
BLACK OR AFRICAN-AMERICAN	0.00%	0
AMERICAN INDIAN	0.00%	0
ASIAN	0.00%	0
NATIVE HAWAIIAN OR PACIFIC ISLANDER	0.00%	0
FROM MULTIPLE RACES	0.00%	0
I PREFER NOT TO ANSWER	7.52%	10
TOTAL		133

Q32 What is your marital status?

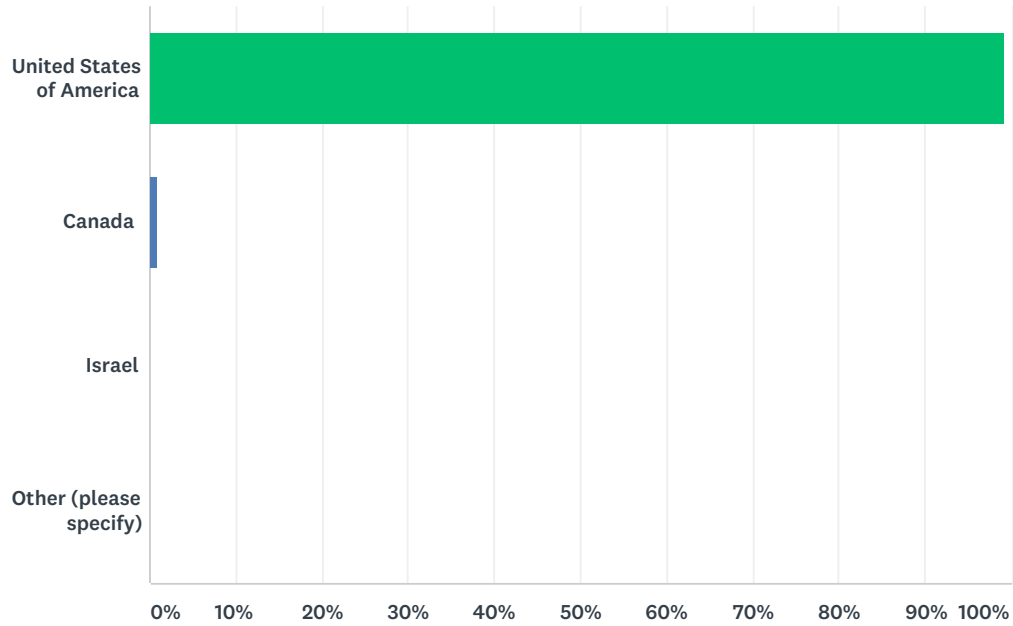
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
SINGLE	9.77%	13
MARRIED	74.44%	99
DIVORCED/SEPARATED	6.77%	9
WIDOWED	6.77%	9
CIVIL UNION/PARTNER	2.26%	3
TOTAL		133

Q33 In which country do you live?

Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES
United States of America	99.25% 132
Canada	0.75% 1
Israel	0.00% 0
Other (please specify)	0.00% 0
TOTAL	133

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q34 In which state do you live?

Answered: 133 Skipped: 0

ANSWER CHOICES	RESPONSES
Name	0.00% 0
Company	0.00% 0
Address	0.00% 0
Address 2	0.00% 0
City/Town	0.00% 0
State/Province	100.00% 133
ZIP/Postal Code	0.00% 0
Country	0.00% 0
Email Address	0.00% 0
Phone Number	0.00% 0

#	NAME	DATE
	There are no responses.	

#	COMPANY	DATE
	There are no responses.	

#	ADDRESS	DATE
	There are no responses.	

#	ADDRESS 2	DATE
	There are no responses.	

#	CITY/TOWN	DATE
	There are no responses.	

#	STATE/PROVINCE	DATE
1	MD	9/9/2018 4:28 AM
2	DC	9/8/2018 7:34 AM
3	MD	9/7/2018 6:03 AM
4	MD	9/6/2018 6:56 PM
5	MD	9/6/2018 5:16 PM
6	MD	9/6/2018 3:53 PM
7	MD	9/6/2018 1:23 PM
8	MD	9/6/2018 11:32 AM
9	MD	9/6/2018 11:22 AM
10	MD	9/6/2018 11:16 AM
11	DC	9/6/2018 9:40 AM
12	MD	9/5/2018 9:26 PM
13	VA	9/5/2018 3:09 PM

14	VA	9/5/2018 12:03 PM
15	MD	9/4/2018 8:19 PM
16	MD	9/4/2018 4:55 PM
17	VA	9/4/2018 4:50 PM
18	MD	9/4/2018 4:45 PM
19	MD	9/4/2018 4:41 PM
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21	MD	9/4/2018 4:23 PM
22	MD	9/4/2018 3:40 PM
23	MD	9/4/2018 2:37 PM
24	MD	9/4/2018 2:24 PM
25	VA	9/4/2018 1:23 PM
26	VA	9/4/2018 12:34 PM
27	MD	9/4/2018 9:50 AM
28	MD	9/4/2018 9:37 AM
29	MD	9/4/2018 8:04 AM
30	MD	9/4/2018 7:31 AM
31	MD	9/3/2018 8:34 PM
32	MD	9/3/2018 9:31 AM
33	MD	9/3/2018 8:39 AM
34	MD	9/3/2018 4:41 AM
35	MD	9/2/2018 9:49 PM
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37	MD	9/2/2018 6:29 PM
38	MD	9/2/2018 5:51 PM
39	MD	9/2/2018 5:44 PM
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41	MD	9/2/2018 1:48 PM
42	MD	9/2/2018 12:43 PM
43	MD	9/2/2018 12:22 PM
44	MD	9/2/2018 10:28 AM
45	MD	8/31/2018 4:51 PM
46	VA	8/30/2018 10:31 PM
47	MD	8/30/2018 4:47 PM
48	DC	8/11/2018 8:32 PM
49	MD	8/7/2018 8:19 PM
50	MD	8/4/2018 8:59 AM
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52	MD	8/3/2018 3:19 PM
53	MD	8/3/2018 12:52 PM
54	MD	8/3/2018 12:31 PM

55	MD	7/31/2018 10:33 PM
56	MD	7/31/2018 9:28 AM
57	MD	7/24/2018 5:10 PM
58	MD	7/23/2018 5:16 PM
59	MD	7/21/2018 8:19 PM
60	VA	7/16/2018 12:11 PM
61	MD	7/16/2018 10:07 AM
62	VA	7/15/2018 9:45 AM
63	VA	7/14/2018 8:54 PM
64	DC	7/13/2018 2:54 PM
65	VA	7/13/2018 2:02 PM
66	MD	7/13/2018 1:57 PM
67	MD	7/13/2018 1:56 PM
68	MD	7/12/2018 6:54 AM
69	VA	7/11/2018 11:14 AM
70	MD	7/11/2018 10:50 AM
71	DC	7/11/2018 10:31 AM
72	MD	7/11/2018 9:54 AM
73	MD	7/11/2018 6:15 AM
74	VA	7/11/2018 12:43 AM
75	MD	7/10/2018 11:20 PM
76	DC	7/10/2018 9:27 PM
77	MD	7/10/2018 7:59 PM
78	VA	7/10/2018 7:07 PM
79	MD	7/10/2018 6:37 PM
80	MD	7/10/2018 6:16 PM
81	MD	7/10/2018 4:48 PM
82	MD	7/10/2018 4:40 PM
83	MD	7/10/2018 4:35 PM
84	VA	7/10/2018 4:25 PM
85	MD	7/10/2018 3:42 PM
86	MD	7/10/2018 3:32 PM
87	MD	7/10/2018 3:24 PM
88	MD	7/10/2018 3:16 PM
89	MD	7/10/2018 3:08 PM
90	MD	7/10/2018 2:52 PM
91	MD	7/10/2018 2:47 PM
92	VA	7/10/2018 2:43 PM
93	VA	7/10/2018 2:35 PM
94	MD	7/10/2018 2:35 PM
95	VA	7/10/2018 2:07 PM

96	VA	7/10/2018 2:04 PM
97	MD	7/10/2018 2:04 PM
98	MD	7/10/2018 2:03 PM
99	MD	7/10/2018 2:02 PM
100	MD	7/10/2018 2:01 PM
101	MD	7/10/2018 1:58 PM
102	VA	7/10/2018 1:23 PM
103	VA	7/10/2018 1:19 PM
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106	MD	7/10/2018 12:30 PM
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109	MD	7/10/2018 11:40 AM
110	VA	7/10/2018 11:37 AM
111	VA	7/10/2018 11:30 AM
112	MD	7/10/2018 11:29 AM
113	MD	7/10/2018 11:22 AM
114	VA	7/10/2018 11:13 AM
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116	MD	7/8/2018 7:52 PM
117	DC	7/6/2018 1:34 PM
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119	MD	7/6/2018 12:22 PM
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121	MD	7/3/2018 11:42 AM
122	MD	7/3/2018 11:08 AM
123	MD	7/3/2018 10:31 AM
124	DC	7/3/2018 10:05 AM
125	MD	7/3/2018 10:05 AM
126	MD	7/3/2018 10:01 AM
127	MD	7/3/2018 9:23 AM
128	MD	7/3/2018 8:37 AM
129	MD	7/3/2018 8:26 AM
130	MD	7/3/2018 8:12 AM
131	MD	7/3/2018 7:38 AM
132	MD	7/2/2018 7:40 PM
133	DC	7/2/2018 6:11 PM

#	ZIP/POSTAL CODE	DATE
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There are no responses.

#	COUNTRY	DATE
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There are no responses.

#	EMAIL ADDRESS	DATE
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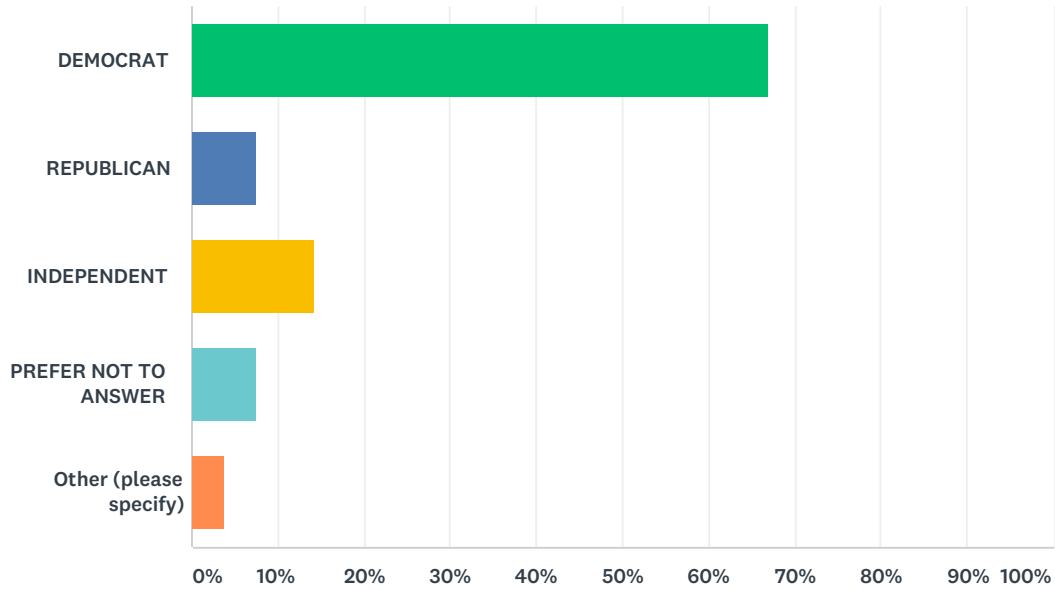
There are no responses.

#	PHONE NUMBER	DATE
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There are no responses.

Q35 In politics today, what do you consider yourself?

Answered: 133 Skipped: 0

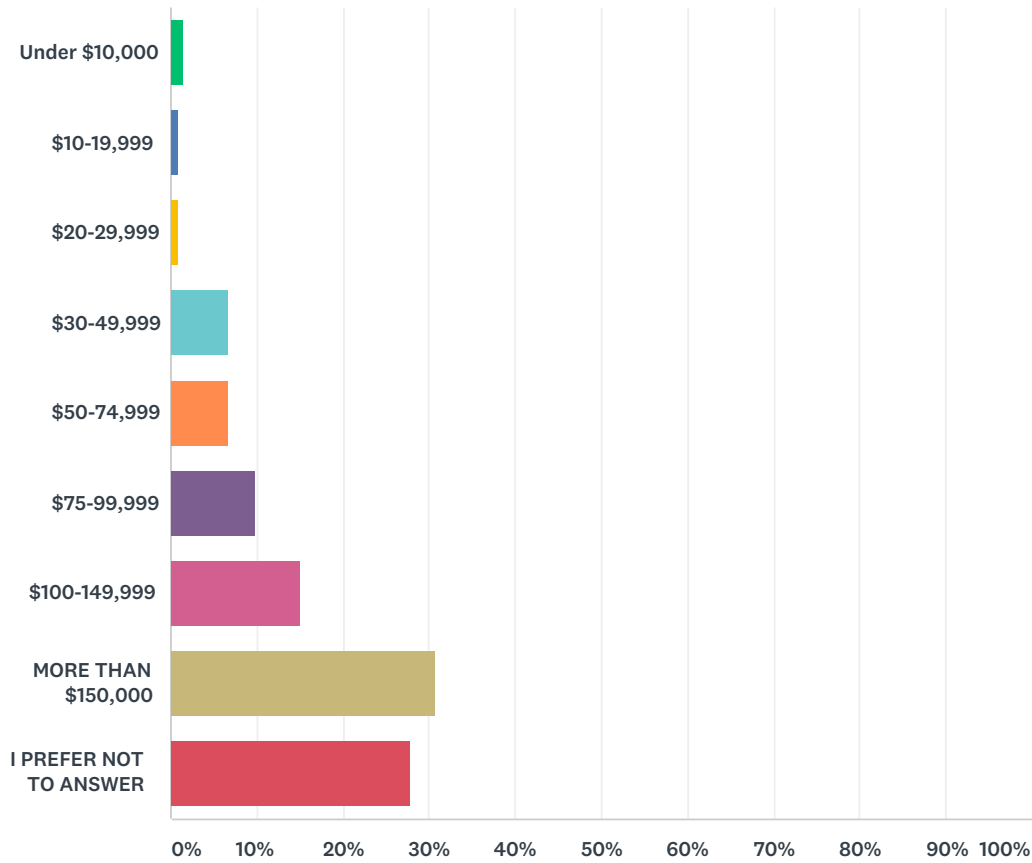


ANSWER CHOICES	RESPONSES
DEMOCRAT	66.92% 89
REPUBLICAN	7.52% 10
INDEPENDENT	14.29% 19
PREFER NOT TO ANSWER	7.52% 10
Other (please specify)	3.76% 5
TOTAL	133

#	OTHER (PLEASE SPECIFY)	DATE
1	my politics are based on issues not a party	9/4/2018 8:20 PM
2	Green	9/3/2018 4:41 AM
3	Liberal	8/11/2018 8:33 PM
4	New Democratic Party in CANADA, not USA	7/11/2018 10:33 AM
5	Disheartened	7/3/2018 11:09 AM

Q36 Which category below best describes your annual household income?

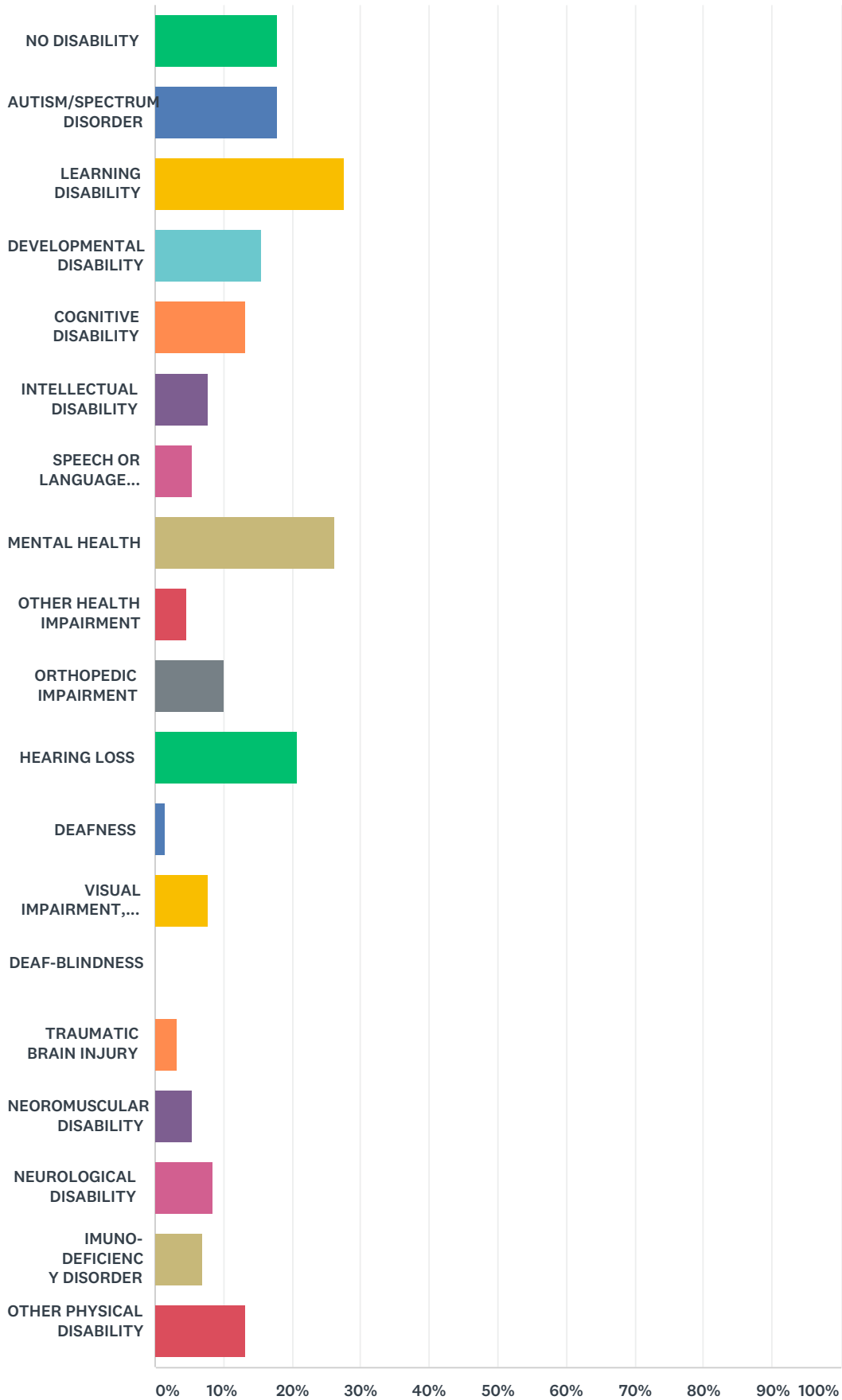
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
Under \$10,000	1.50%	2
\$10-19,999	0.75%	1
\$20-29,999	0.75%	1
\$30-49,999	6.77%	9
\$50-74,999	6.77%	9
\$75-99,999	9.77%	13
\$100-149,999	15.04%	20
MORE THAN \$150,000	30.83%	41
I PREFER NOT TO ANSWER	27.82%	37
TOTAL		133

Q37 What type of disability do you have or does a member of your household have?(PLEASE CHECK ALL THAT APPLY)

Answered: 130 Skipped: 3



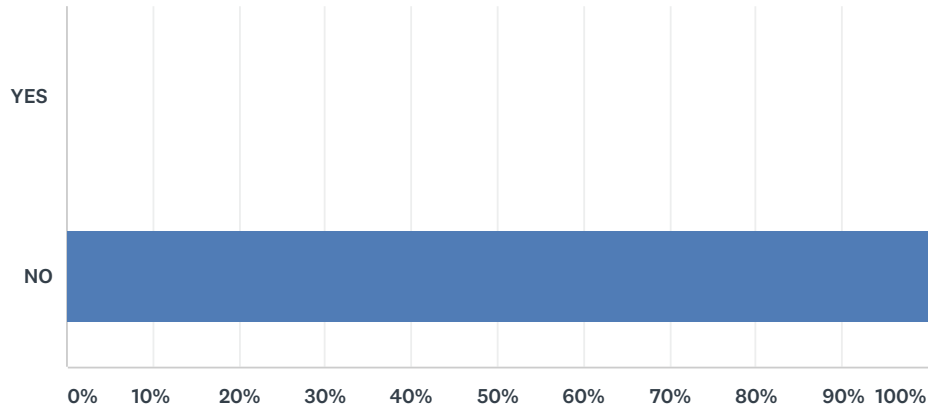
ANSWER CHOICES

RESPONSES

NO DISABILITY	17.69%	23
AUTISM/SPECTRUM DISORDER	17.69%	23
LEARNING DISABILITY	27.69%	36
DEVELOPMENTAL DISABILITY	15.38%	20
COGNITIVE DISABILITY	13.08%	17
INTELLECTUAL DISABILITY	7.69%	10
SPEECH OR LANGUAGE IMPAIRMENT	5.38%	7
MENTAL HEALTH	26.15%	34
OTHER HEALTH IMPAIRMENT	4.62%	6
ORTHOPEDIC IMPAIRMENT	10.00%	13
HEARING LOSS	20.77%	27
DEAFNESS	1.54%	2
VISUAL IMPAIRMENT, INCLUDING BLINDNESS TO BLIND/LOW VISION	7.69%	10
DEAF-BLINDNESS	0.00%	0
TRAUMATIC BRAIN INJURY	3.08%	4
NEOROMUSCULAR DISABILITY	5.38%	7
NEUROLOGICAL DISABILITY	8.46%	11
IMUNO-DEFICIENCY DISORDER	6.92%	9
OTHER PHYSICAL DISABILITY	13.08%	17
Total Respondents: 130		

Q38 Did anyone assist you in completing this survey today?

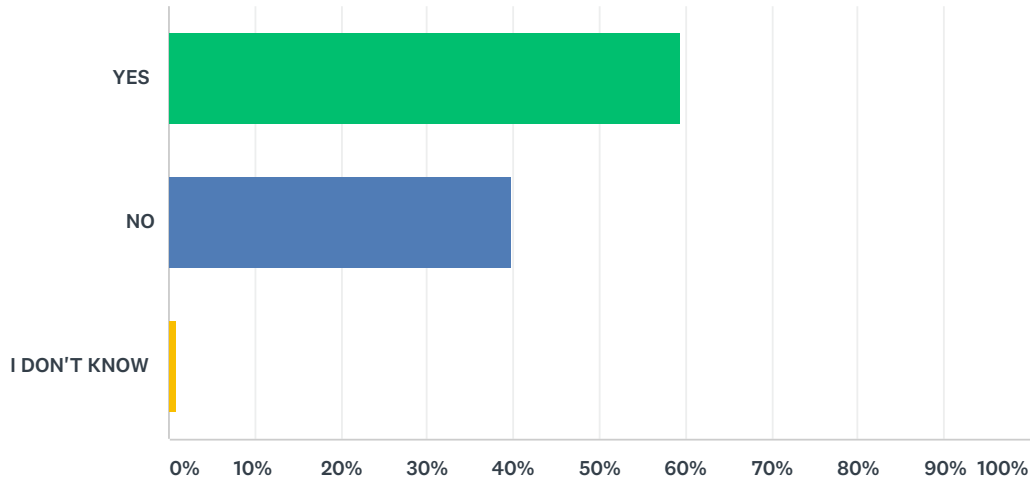
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	0.00%	0
NO	100.00%	133
TOTAL		133

Q39 Have you heard of the non-profit organization RespectAbility?

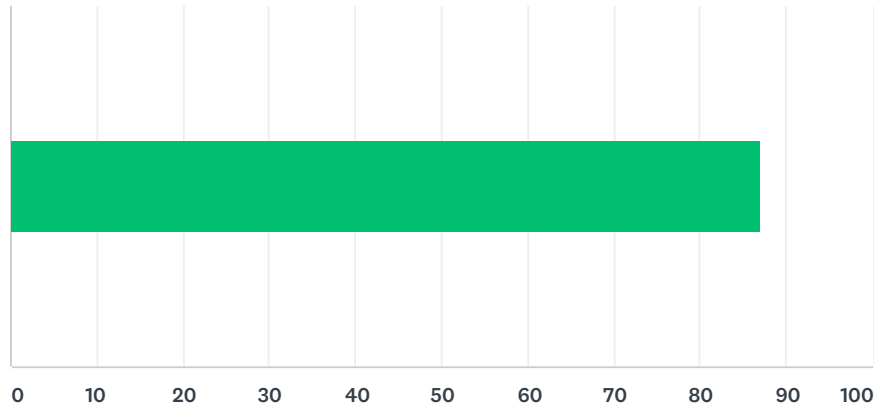
Answered: 133 Skipped: 0



ANSWER CHOICES	RESPONSES
YES	59.40% 79
NO	39.85% 53
I DON'T KNOW	0.75% 1
TOTAL	133

Q40 On a scale from 1 to 100, with 1 being very unfavorable and 100 being extremely favorable, how favorable is the organization RespectAbility?

Answered: 73 Skipped: 60



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	87	6,351	73
Total Respondents: 73			

#		DATE
1	88	9/9/2018 4:30 AM
2	99	9/7/2018 6:04 AM
3	85	9/6/2018 3:55 PM
4	80	9/6/2018 1:24 PM
5	100	9/6/2018 11:23 AM
6	82	9/6/2018 11:17 AM
7	70	9/6/2018 9:41 AM
8	60	9/5/2018 9:27 PM
9	100	9/5/2018 3:10 PM
10	75	9/5/2018 12:05 PM
11	100	9/4/2018 8:21 PM
12	90	9/4/2018 4:56 PM
13	100	9/4/2018 4:52 PM
14	90	9/4/2018 4:46 PM
15	88	9/4/2018 4:42 PM
16	100	9/4/2018 4:29 PM
17	90	9/4/2018 3:40 PM
18	52	9/4/2018 2:38 PM
19	85	9/4/2018 2:27 PM
20	27	9/4/2018 1:25 PM

21	100	9/4/2018 12:35 PM
22	100	9/4/2018 9:52 AM
23	90	9/4/2018 9:38 AM
24	100	9/4/2018 7:32 AM
25	100	9/3/2018 8:40 AM
26	100	9/2/2018 9:51 PM
27	76	9/2/2018 6:50 PM
28	99	9/2/2018 2:48 PM
29	60	9/2/2018 1:49 PM
30	100	9/2/2018 12:44 PM
31	100	9/2/2018 12:23 PM
32	81	8/30/2018 4:47 PM
33	100	8/7/2018 8:20 PM
34	100	8/4/2018 9:00 AM
35	77	8/3/2018 4:38 PM
36	92	8/3/2018 3:20 PM
37	92	8/3/2018 12:53 PM
38	74	8/3/2018 12:32 PM
39	99	7/24/2018 5:11 PM
40	100	7/23/2018 5:17 PM
41	90	7/21/2018 8:21 PM
42	95	7/16/2018 10:09 AM
43	100	7/14/2018 8:55 PM
44	60	7/13/2018 2:55 PM
45	75	7/13/2018 2:04 PM
46	90	7/13/2018 1:57 PM
47	50	7/12/2018 6:56 AM
48	70	7/11/2018 10:52 AM
49	90	7/11/2018 9:55 AM
50	50	7/11/2018 6:17 AM
51	90	7/10/2018 9:28 PM
52	80	7/10/2018 8:00 PM
53	100	7/10/2018 3:09 PM
54	96	7/10/2018 2:04 PM
55	80	7/10/2018 2:02 PM
56	78	7/10/2018 11:41 AM
57	85	7/8/2018 7:53 PM
58	90	7/6/2018 1:35 PM
59	90	7/6/2018 12:27 PM
60	85	7/6/2018 12:23 PM
61	95	7/3/2018 11:58 AM

62	100	7/3/2018 11:42 AM
63	99	7/3/2018 11:09 AM
64	63	7/3/2018 10:32 AM
65	100	7/3/2018 10:29 AM
66	100	7/3/2018 10:06 AM
67	99	7/3/2018 10:06 AM
68	80	7/3/2018 9:24 AM
69	100	7/3/2018 8:38 AM
70	100	7/3/2018 8:26 AM
71	70	7/3/2018 8:13 AM
72	100	7/3/2018 7:40 AM
73	100	7/2/2018 7:41 PM

Q42 At RespectAbility, we are working to expand inclusion and opportunities for people with disabilities. Do you have any advice for us that would help us to be more successful?

Answered: 39 Skipped: 94

#	RESPONSES	DATE
1	I am most concerned about paternalism in the way congregations approach inclusion. Congregations need to understand that giving people aliyahs on Jewish Disability Awareness Shabbat just because they have an intellectual disability is the opposite of inclusion. Inclusion is about individuals, not groups of people. Moreover, no adult with an intellectual disability should be someone's bar/bat mitzvah project.	9/6/2018 11:35 AM
2	If it hasn't happened yet, but invite Deaf leaders to provide RespectAbility training and encourage staff to pick up basics in ASL. So this one way to include Deaf people in your organization as it's always been spoken language vs visual language.	9/6/2018 9:43 AM
3	In this survey, you've asked numerous questions that suggest all disabled people and situations related to disabled persons are similar and share common attributes. This strikes me as such a broad brush approach that I can't imagine how effective such a survey could be, and perhaps even, whether an organization could be more effective in getting its message across if it presented the issues with more nuance and less categorical sameness. Lastly, I do hope that in reporting the results of this survey, RespectAbility will reflect fairly the broad, undistinguished references to the disabled community as a single-dimensional unit. I might have answered questions differently if they had been more targeted as to types of disabilities.	9/5/2018 9:38 PM
4	Be in contact with Congressional Representative who advocate for inclusion of persons with disabilities.	9/4/2018 4:59 PM
5	Don't lose sight of efforts everywhere on the local level, since Hollywood is, after-all, Hollywood.	9/4/2018 2:29 PM
6	1 on 1 outreach to disability organizations. I worked for almost 20 years for a national disability organization and not once did I ever have a conversation with a Respectability staff person. And my organization is quite active in CCD.	9/4/2018 12:39 PM
7	People with cognitive and developmental disabilities realistically have social networks with other people who have cognitive and developmental disabilities. There is a distinct lack of opportunity to bring them together to give them a chance to form a social network outside of structured, organizational activities, leading to social isolation. Efforts to help people form that network would be valuable.	9/4/2018 7:36 AM
8	wishing you much success	9/3/2018 8:36 PM
9	I need to learn more about your organization	9/2/2018 6:32 PM
10	This survey was difficult bc not all answers are the same for different categories of disabilities.	9/2/2018 5:55 PM
11	Never give up	9/2/2018 2:49 PM
12	Do you work at schools directly ?	9/2/2018 1:53 PM
13	No	9/2/2018 10:32 AM
14	Look at ALL disabilities.	8/31/2018 4:52 PM
15	I'd need to know now about your organization before I could offer advice!	8/30/2018 10:42 PM
16	states don't proactively help integrate people with disabilities into employment	8/30/2018 4:50 PM
17	More interaction with media covering entertainment industry	8/3/2018 12:54 PM
18	Work with established organizations more.	8/3/2018 12:32 PM
19	As a caregiver for 16+ years, I could teach other companions/caregivers how to deal with the emotional and psychological baggage that comes with a disabled person with a fully functional mind I want to help	7/31/2018 9:33 AM

20	Get more kids and teens involved!	7/24/2018 5:11 PM
21	inclusion programs for schools	7/16/2018 10:10 AM
22	Articles on where adults with non visible disabilities, who are employed, can go for assistance in ascertaining what their strengths may be so they can find careers, not just jobs.	7/13/2018 2:06 PM
23	publicize success stories	7/13/2018 2:00 PM
24	Yes, please note that your survey does not allow us to choose a province, so I put in D.C for my 'state', but I'm in ONTARIO!!	7/11/2018 10:35 AM
25	Teaching the community	7/10/2018 4:43 PM
26	Since I have run a number of businesses how are set up to deal with human resources	7/10/2018 3:28 PM
27	Educate and train the public. We have found that most people do not understand the wide range of capabilities of adults with disabilities. There is a "fear factor" hurdle that needs to be surmounted.	7/10/2018 2:09 PM
28	No	7/10/2018 1:24 PM
29	I think more people need to know about you.	7/10/2018 12:44 PM
30	Marketing and getting the word out about this organization.	7/10/2018 11:25 AM
31	Keep on doing what you are doing to increase awareness and promote transparency around inclusion efforts!!	7/6/2018 1:36 PM
32	Send out as many resources as you can as there are mom's out there, me included who don't always know how to navigate in the Special Needs world and I want to be able to get every opportunity out there for my daughter.	7/6/2018 12:26 PM
33	Happy to meet with Jennifer this month. Tried to coordinate in June and she had to change dates/times	7/3/2018 11:45 AM
34	Go, RespectAbility, go! :-)	7/3/2018 10:29 AM
35	Keep on keepin' on!	7/3/2018 10:08 AM
36	keep doing what you are doing	7/3/2018 9:25 AM
37	Thanks to the wonderful board, volunteers and staff!	7/3/2018 8:39 AM
38	I don't know if this is advice but I am very focused right now in inclusion in the workplace. It is surprising how little is provided as resources in MD for supported employment.	7/3/2018 7:44 AM
39	Keep pushing	7/2/2018 7:43 PM

Q43 Please share any additional information about inclusion efforts in which you are involved that we should know more about.

Answered: 22 Skipped: 111

#	RESPONSES	DATE
1	My daughter's residential support agency worked with a Catholic organization that raised money, including grants, for a house on church property. The congregants were involved with the people who lived there. The organization then set up homes near other churches. Formal supports came from the disability agency. Jewish communities could do something similar.	9/6/2018 11:35 AM
2	Hillel at Gallaudet	9/6/2018 9:43 AM
3	Tifereth Israel congregation is committing to becoming ADA compliant and working towards best practices in all of its areas. I am on the inclusion task force working on that. Also, at Easterseals DC MD VA we are working on a market-based employment solution called EDSN, which provides temp-to-hire and direct placement opportunities.	9/4/2018 4:48 PM
4	KEEP IT UP! :)	9/4/2018 4:30 PM
5	I have been a special educator for over 25 years	9/2/2018 1:53 PM
6	A larger part of being included is in being able to get there! Especially for those with limited driving ability or no driving ability without a readily available person available to drive. Especially when it comes to religious and social activities. We just moved here. When I contacted metro access for an interview for getting rides I was told in not in their areas-I missed it buy about 1/4 of a mile. There are only private homes where the starting pick up area is, so there is no way I can use that street corner to be picked up! They sent me to the county. I'm still waiting for the county to send me an application for dial a ride, which means a visit to my new doctor that doesn't know me! (My doctor in AZ had filed ought the application for Metro access, and of course the county had a different form! So, transportation is the largest obstacle even at getting to medical appointments!	8/30/2018 10:42 PM
7	We moved from Colorado to Maryland with our two young adult kids w/ Down syndrome. There was no clear way of finding out how to access services	8/30/2018 4:50 PM
8	I work in a setting in which that preschool age children with disabilities are part of inclusion and receive support from OTs and STs.	8/3/2018 3:23 PM
9	Our synagogue has a history of picking up the visually impaired and mentally challenged and facilitating their presence at all events	7/31/2018 9:33 AM
10	Camp Ramah Tikvah Program	7/16/2018 10:10 AM
11	I gave an ELI Talk on inclusion called We All Stood At Sinai: The Transformative Power of Inclusive Torah and I teach on this often.	7/11/2018 10:54 AM
12	I am a trainer on disability issues - quite active and well-known in the community, and also a site-auditor for barrier free design. I assist the TTC in accessibility issues, and my Temple.	7/11/2018 10:35 AM
13	volunteer	7/11/2018 6:20 AM
14	I have a brother who is developmentally disabled in another state. My sister has guardianship and is having difficulty finding proper affordable housing for him.	7/10/2018 11:23 PM
15	I am an experienced Emergency Trauma RN. I have seen many patients develop PTSD because of alienation, non acceptance and avoidance. This is unacceptable!	7/10/2018 4:43 PM
16	I manage affordable housing for Intellectually Disabled adults.	7/10/2018 2:45 PM
17	We have worked with a group of young adult volunteers in educating them and training them to provide inclusive opportunities with residents of our group homes for adults with disabilities. This involves the language in social media and the experience at singular events to reduce the stigma and perception of interacting with adults with disabilities.	7/10/2018 2:09 PM

18	One of the selling points of our Synagogue is easy wheel chair access. Several of us at the Baltimore Science Fiction Society are making sure that a childless friend with dementia is not isolated. The Baltimore Science Fiction Society recently installed a wheelchair accessible bathroom and are retrofitting the building to allow wheelchair access in the front, in addition to the loading area. Most SF cons have a desk for support of individuals with disabilities and recruit sign interpreters.	7/10/2018 2:08 PM
19	N/a	7/10/2018 11:25 AM
20	I'm interning at the National Center for Learning Disabilities through the American Association of People with Disabilities Summer Internship Program.	7/3/2018 10:08 AM
21	It's pretty limited to my 22-yo son right now. We are putting together a self-directed job training program for him.	7/3/2018 7:44 AM
22	So hard for kids and their parents Sy agogues... Never welcoming Still lots of obstacles	7/2/2018 7:43 PM