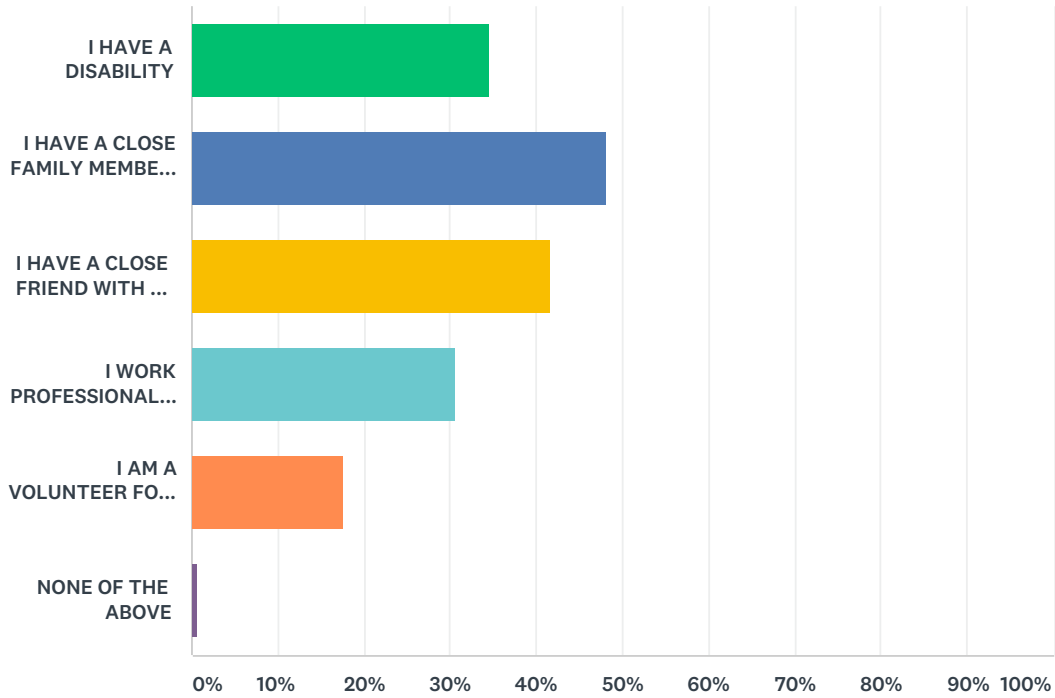


Q1 Please check all that apply to you.

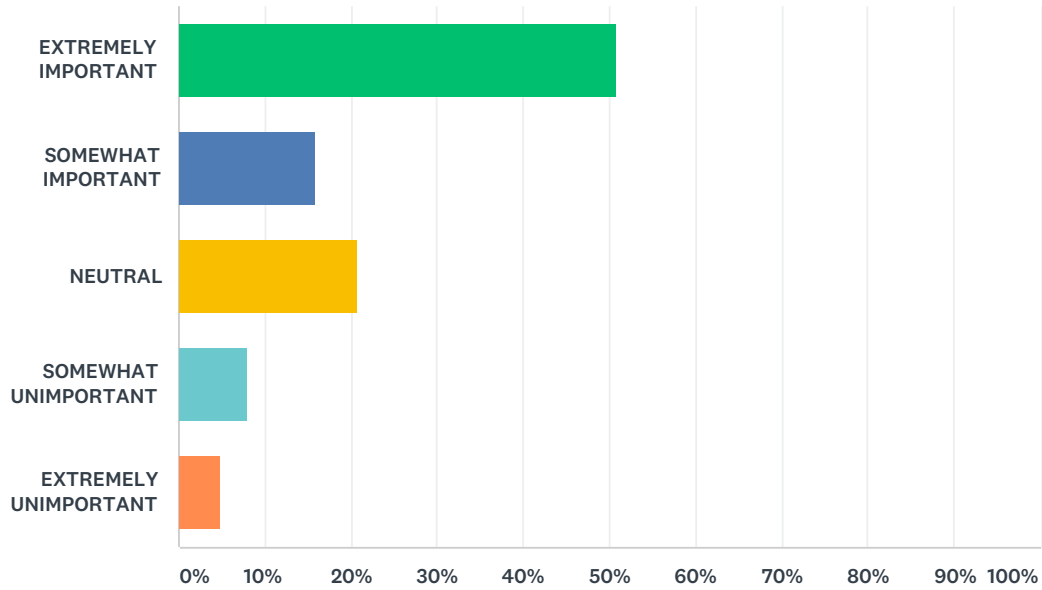
Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES	
I HAVE A DISABILITY	34.43%	63
I HAVE A CLOSE FAMILY MEMBER WITH A DISABILITY	48.09%	88
I HAVE A CLOSE FRIEND WITH A DISABILITY	41.53%	76
I WORK PROFESSIONALLY ON BEHALF OF PEOPLE WITH DISABILITIES	30.60%	56
I AM A VOLUNTEER FOR DISABILITY CAUSES	17.49%	32
NONE OF THE ABOVE	0.55%	1
Total Respondents: 183		

Q2 How important is having a job to your happiness?

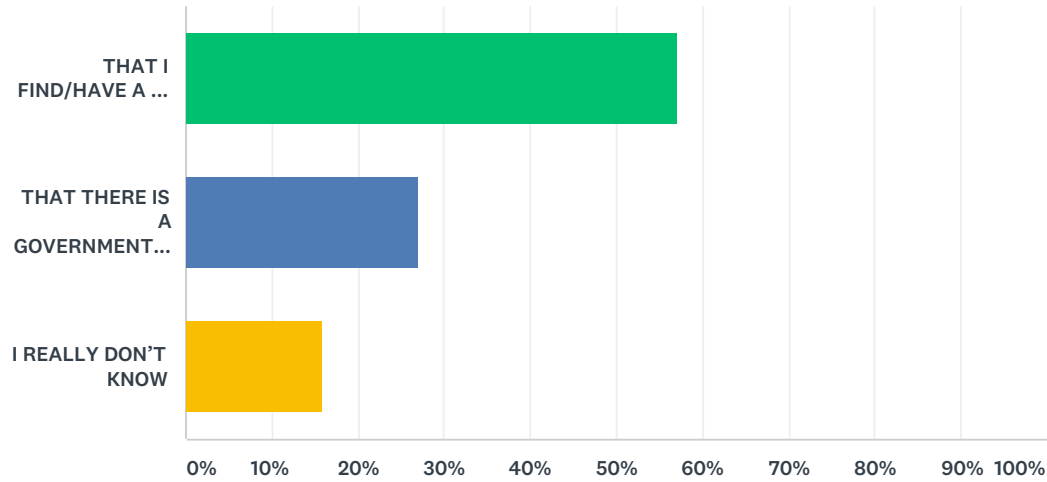
Answered: 63 Skipped: 120



ANSWER CHOICES	RESPONSES	
EXTREMELY IMPORTANT	50.79%	32
SOMEWHAT IMPORTANT	15.87%	10
NEUTRAL	20.63%	13
SOMEWHAT UNIMPORTANT	7.94%	5
EXTREMELY UNIMPORTANT	4.76%	3
TOTAL		63

Q3 Which is more important to you?

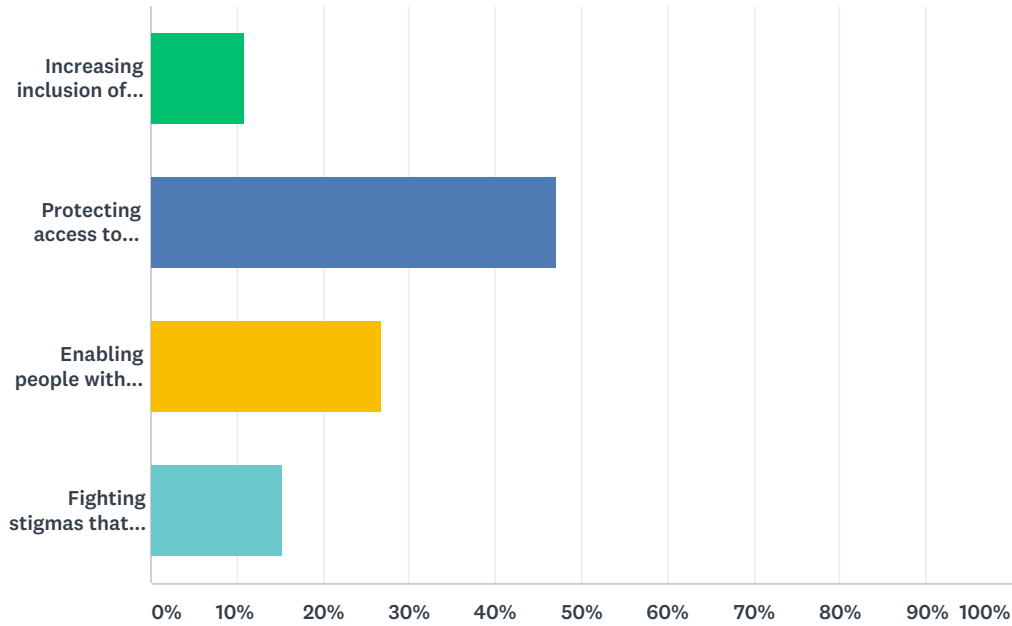
Answered: 63 Skipped: 120



ANSWER CHOICES	RESPONSES	
THAT I FIND/HAVE A JOB AND CAN BE INDEPENDENT	57.14%	36
THAT THERE IS A GOVERNMENT SAFETY NET OF BENEFITS SO THAT I WILL BE TAKEN CARE OF	26.98%	17
I REALLY DON'T KNOW	15.87%	10
TOTAL		63

Q4 Which is currently most important to you?

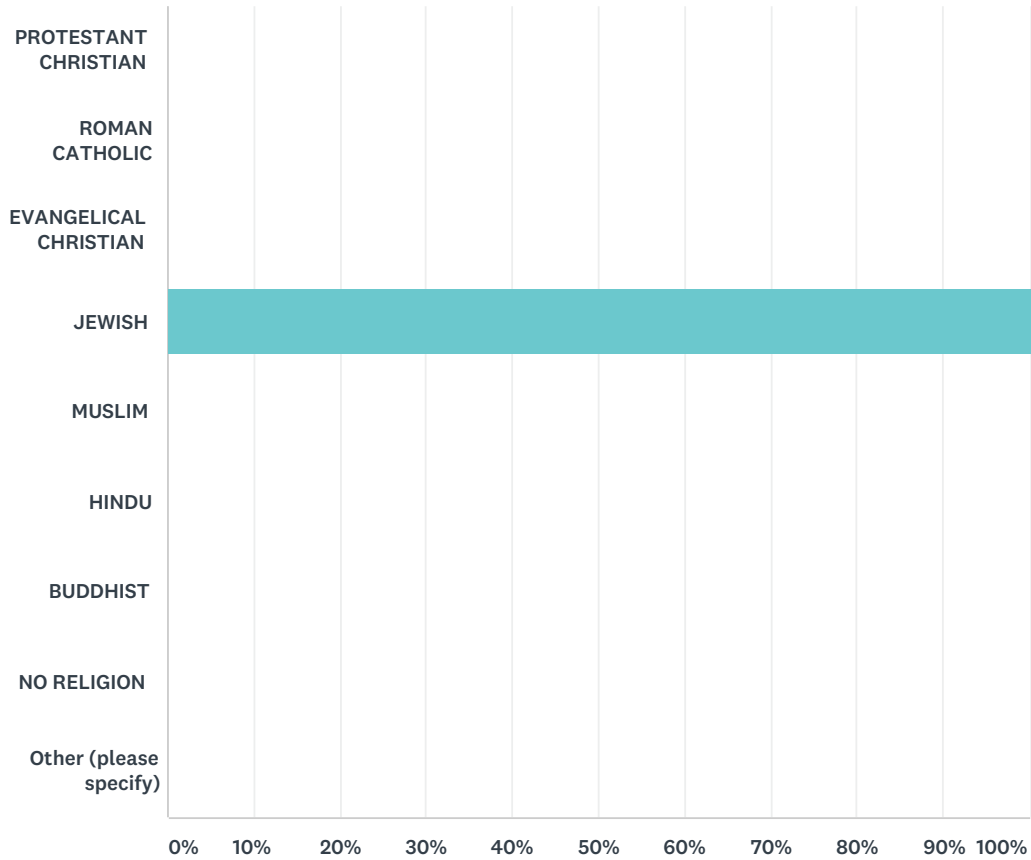
Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES	
Increasing inclusion of people with disabilities in faith based organizations and institutions	10.93%	20
Protecting access to healthcare, Medicaid and SSDI for people with disabilities	46.99%	86
Enabling people with disabilities to get the education and jobs they need to succeed	26.78%	49
Fighting stigmas that undermine and limit people with disabilities	15.30%	28
TOTAL		183

Q5 What is your religious affiliation?

Answered: 183 Skipped: 0

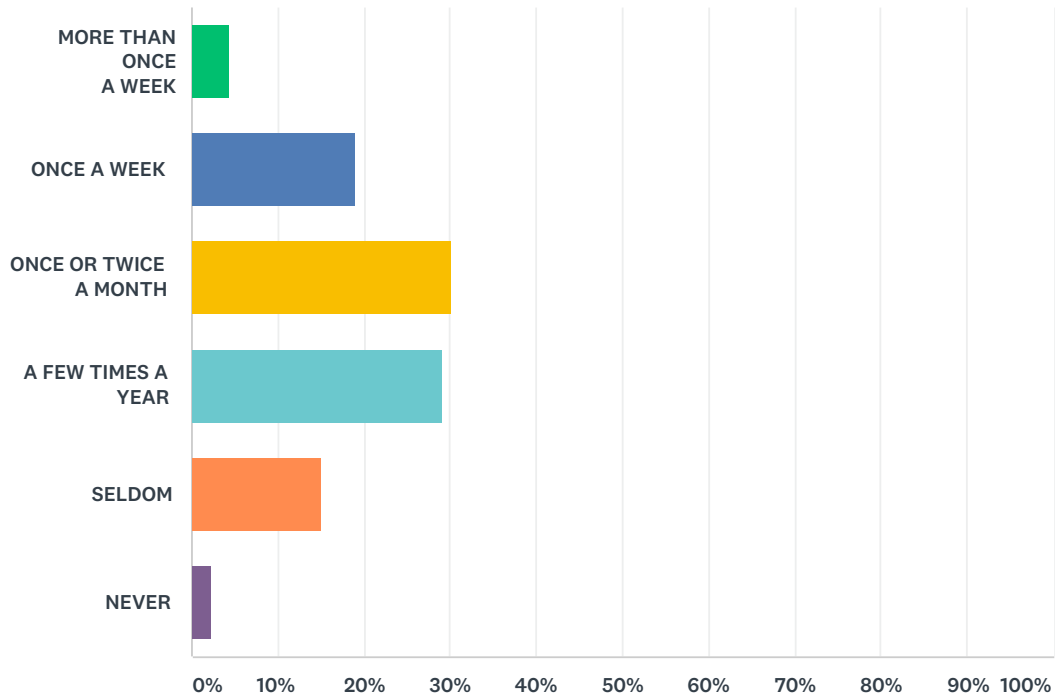


ANSWER CHOICES	RESPONSES
PROTESTANT CHRISTIAN	0.00% 0
ROMAN CATHOLIC	0.00% 0
EVANGELICAL CHRISTIAN	0.00% 0
JEWISH	100.00% 183
MUSLIM	0.00% 0
HINDU	0.00% 0
BUDDHIST	0.00% 0
NO RELIGION	0.00% 0
Other (please specify)	0.00% 0
TOTAL	183

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 Aside from weddings and funerals, how often do you attend religious services?

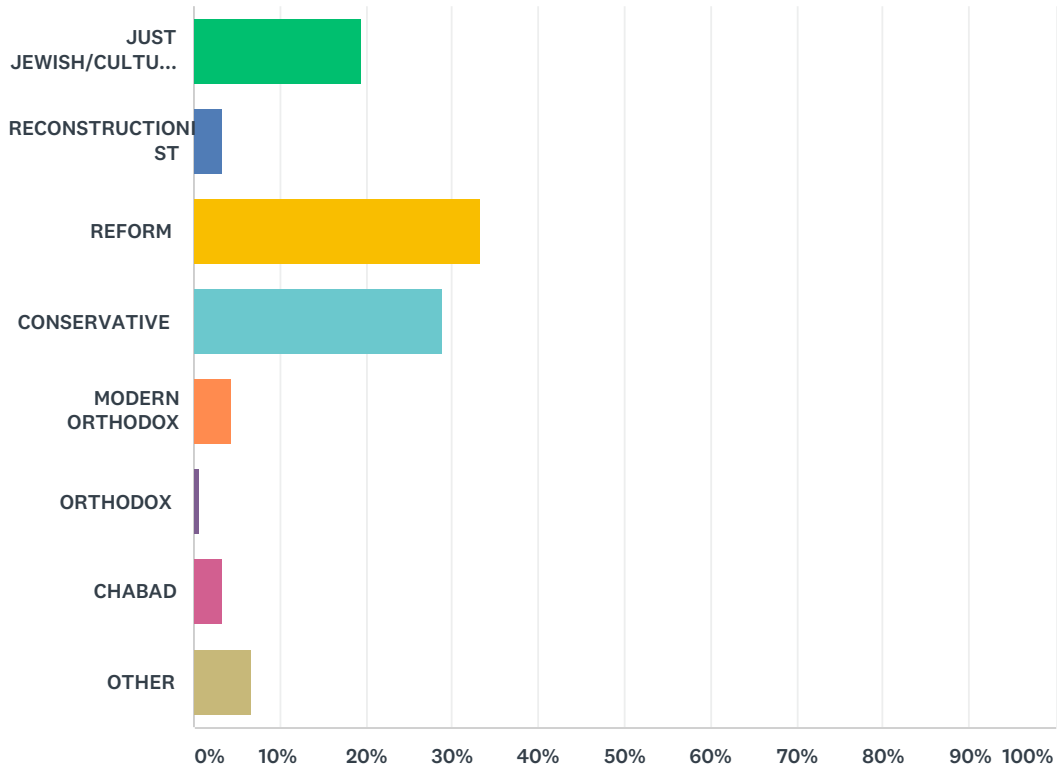
Answered: 179 Skipped: 4



ANSWER CHOICES	RESPONSES	
MORE THAN ONCE A WEEK	4.47%	8
ONCE A WEEK	18.99%	34
ONCE OR TWICE A MONTH	30.17%	54
A FEW TIMES A YEAR	29.05%	52
SELDOM	15.08%	27
NEVER	2.23%	4
TOTAL		179

Q7 Would you describe yourself as ...

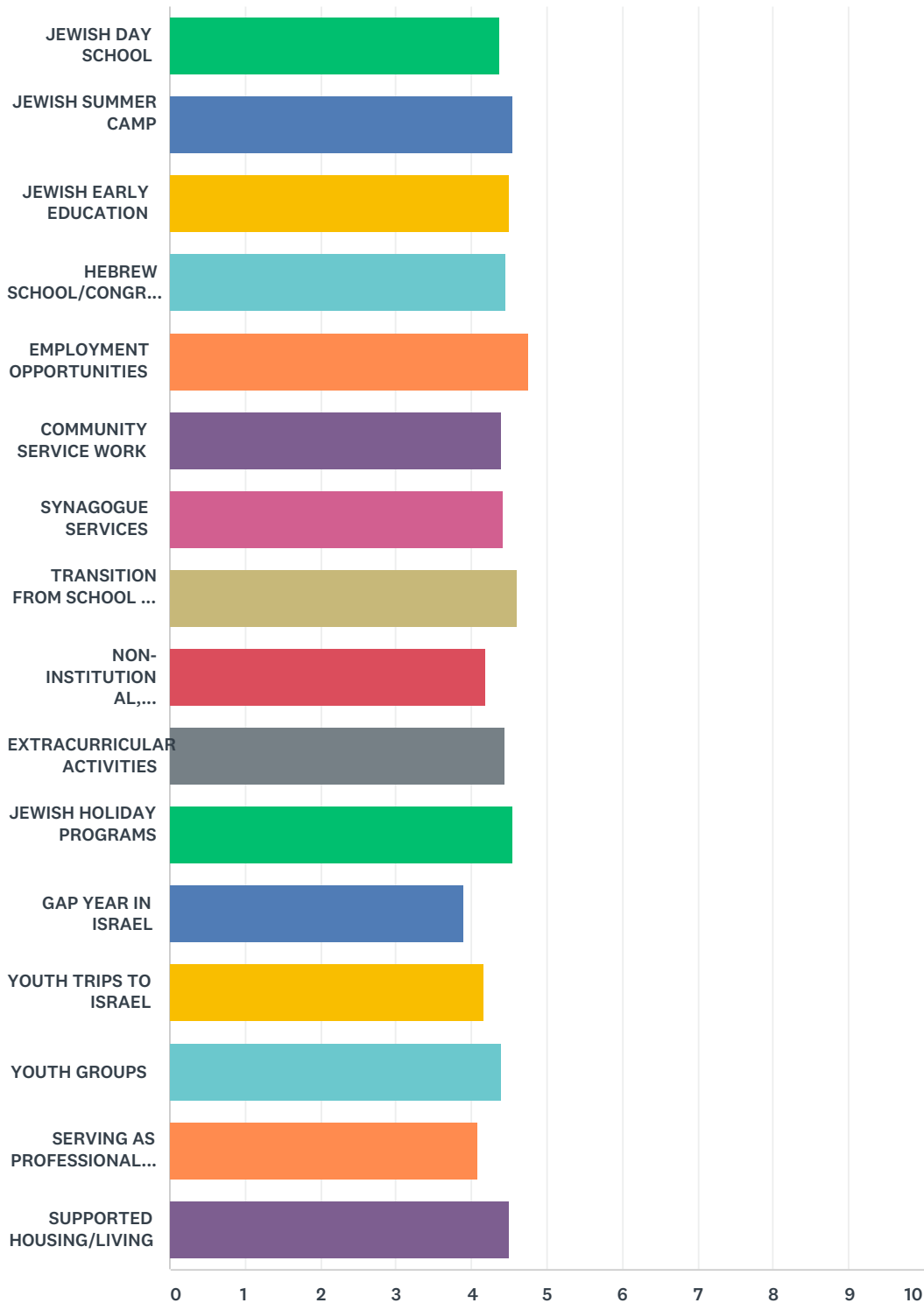
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES	
JUST JEWISH/CULTURALLY JEWISH	19.44%	35
RECONSTRUCTIONIST	3.33%	6
REFORM	33.33%	60
CONSERVATIVE	28.89%	52
MODERN ORTHODOX	4.44%	8
ORTHODOX	0.56%	1
CHABAD	3.33%	6
OTHER	6.67%	12
TOTAL		180

Q8 Please rate how important it is for Jewish people with disabilities to be able to attend and fully participate in each of the following:

Answered: 182 Skipped: 1



	EXTREMELY IMPORTANT	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT SO IMPORTANT	NOT AT ALL IMPORTANT	TOTAL	WEIGHTED AVERAGE
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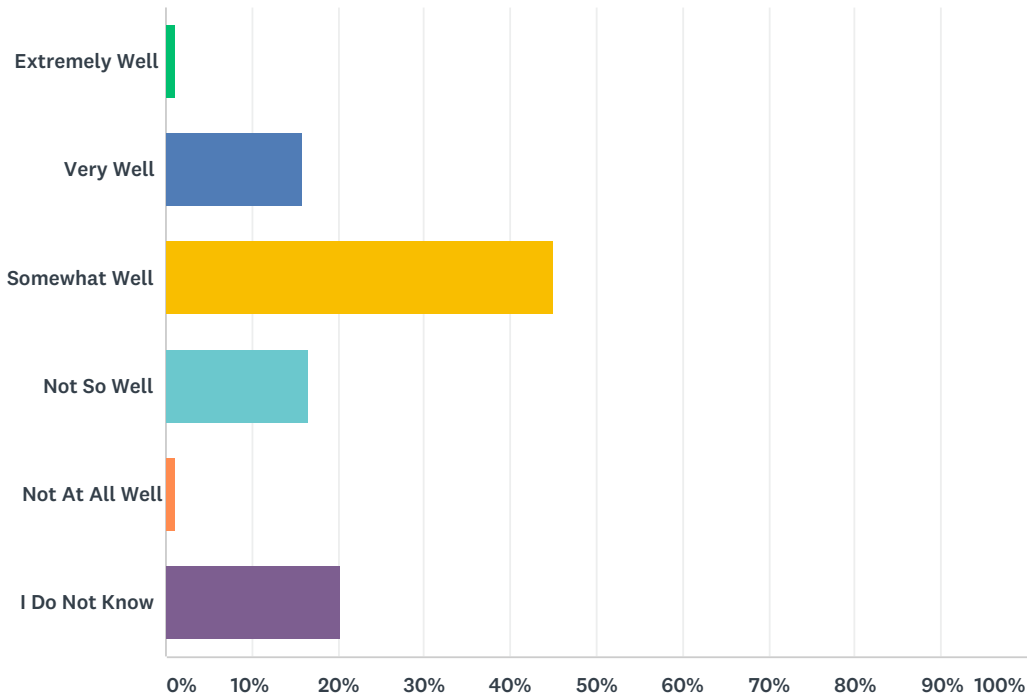
Faith and Disability Inclusion Survey

SurveyMonkey

JEWISH DAY SCHOOL	57.22% 103	27.22% 49	12.78% 23	2.22% 4	0.56% 1	180	4.38
JEWISH SUMMER CAMP	66.11% 119	24.44% 44	6.67% 12	2.22% 4	0.56% 1	180	4.53
JEWISH EARLY EDUCATION	61.33% 111	28.73% 52	7.73% 14	1.66% 3	0.55% 1	181	4.49
HEBREW SCHOOL/CONGREGATIONAL SCHOOL/SUNDAY SCHOOL	60.99% 111	26.37% 48	10.44% 19	1.65% 3	0.55% 1	182	4.46
EMPLOYMENT OPPORTUNITIES	80.11% 145	16.57% 30	1.66% 3	0.55% 1	1.10% 2	181	4.74
COMMUNITY SERVICE WORK	55.25% 100	32.60% 59	10.50% 19	0.55% 1	1.10% 2	181	4.40
SYNAGOGUE SERVICES	62.64% 114	20.88% 38	12.64% 23	2.75% 5	1.10% 2	182	4.41
TRANSITION FROM SCHOOL TO WORKFORCE	70.72% 128	22.10% 40	5.52% 10	0.55% 1	1.10% 2	181	4.61
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS (I.E. POP-UP SHABBAT, CHAVURAHs)	47.80% 87	29.67% 54	17.03% 31	3.30% 6	2.20% 4	182	4.18
EXTRACURRICULAR ACTIVITIES	57.69% 105	30.22% 55	10.44% 19	0.55% 1	1.10% 2	182	4.43
JEWISH HOLIDAY PROGRAMS	66.48% 121	23.63% 43	8.24% 15	0.55% 1	1.10% 2	182	4.54
GAP YEAR IN ISRAEL	39.33% 70	24.72% 44	24.72% 44	7.87% 14	3.37% 6	178	3.89
YOUTH TRIPS TO ISRAEL	45.25% 81	32.40% 58	16.76% 30	3.91% 7	1.68% 3	179	4.16
YOUTH GROUPS	56.18% 100	30.34% 54	11.80% 21	0.56% 1	1.12% 2	178	4.40
SERVING AS PROFESSIONAL STAFF IN JEWISH ORGANIZATIONS	44.44% 80	29.44% 53	17.22% 31	7.78% 14	1.11% 2	180	4.08
SUPPORTED HOUSING/LIVING	65.19% 118	23.76% 43	8.84% 16	0.55% 1	1.66% 3	181	4.50

Q9 Overall, how well is the Jewish community doing at including people with disabilities in those activities?

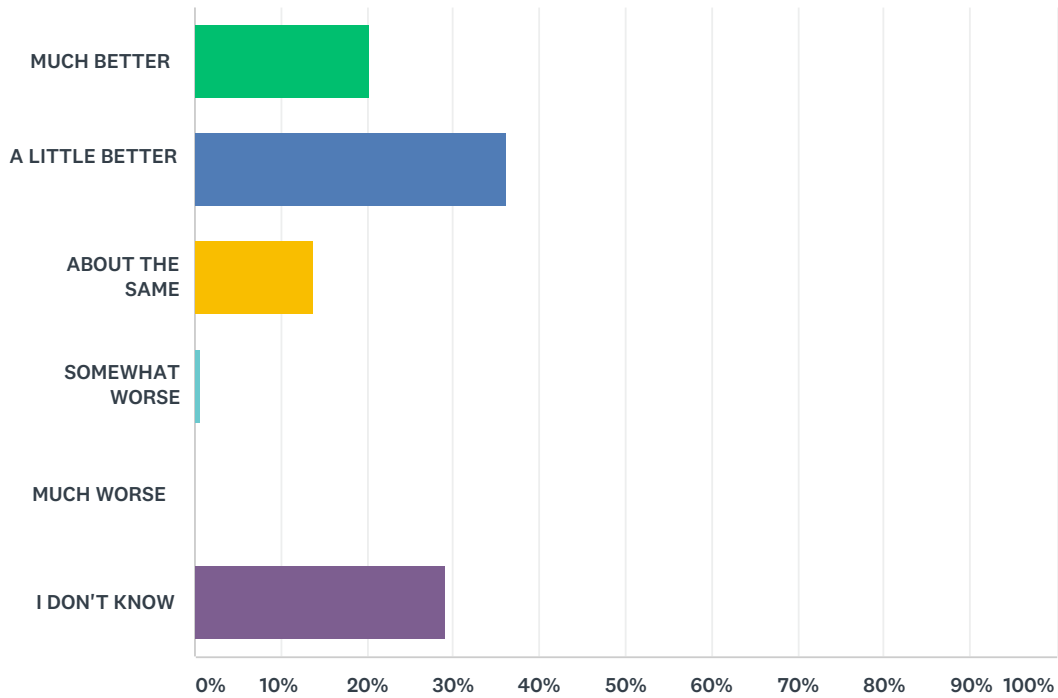
Answered: 182 Skipped: 1



ANSWER CHOICES	RESPONSES	
Extremely Well	1.10%	2
Very Well	15.93%	29
Somewhat Well	45.05%	82
Not So Well	16.48%	30
Not At All Well	1.10%	2
I Do Not Know	20.33%	37
TOTAL		182

Q10 Compared to 5 years ago, how is the Jewish community at including people with disabilities?

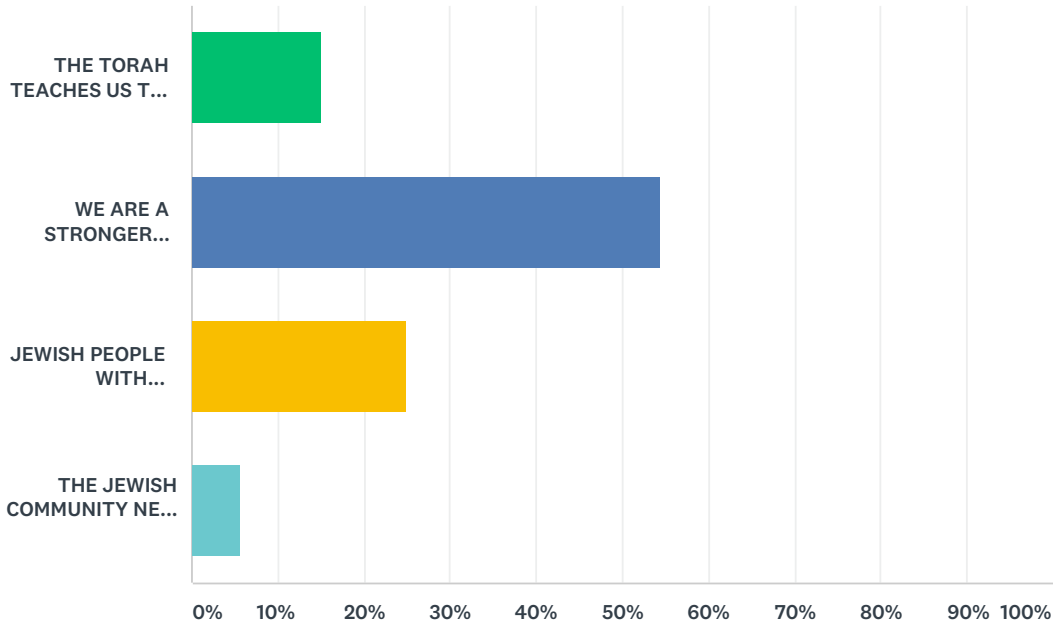
Answered: 182 Skipped: 1



ANSWER CHOICES	RESPONSES	
MUCH BETTER	20.33%	37
A LITTLE BETTER	36.26%	66
ABOUT THE SAME	13.74%	25
SOMEWHAT WORSE	0.55%	1
MUCH WORSE	0.00%	0
I DON'T KNOW	29.12%	53
TOTAL		182

Q11 Which of the following do you think is the most convincing reason why inclusion of people with disabilities should be a more important priority for your faith community:

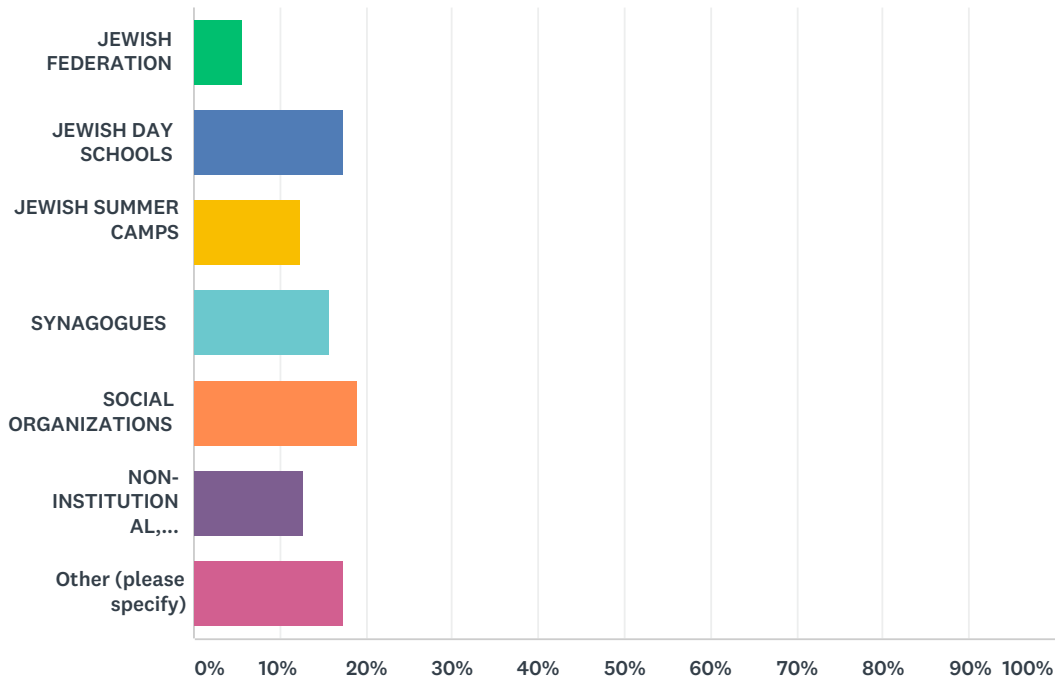
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES
THE TORAH TEACHES US THAT ALL JEWS ARE EQUAL, INCLUDING THOSE WITH DISABILITIES. SOME OF OUR GREATEST LEADERS, INCLUDING MOSES, JACOB AND ISAAC HAD DISABILITIES.	15.00% 27
WE ARE A STRONGER COMMUNITY WHEN WE LIVE UP TO OUR VALUES—WHEN WE ARE WELCOMING, DIVERSE, MORAL, AND RESPECT ONE ANOTHER. WE WANT OUR CHILDREN, PARENTS, GRANDPARENTS, AND OTHER FAMILY AND FRIENDS WITH DISABILITIES TO BE ABLE TO HAVE AN EQUAL OPPORTUNITY TO FULLY PARTICIPATE IN OUR COMMUNITY.	54.44% 98
JEWISH PEOPLE WITH DISABILITIES AND THEIR FAMILIES HAVE THE SAME HOPES AND DREAMS AS EVERYONE ELSE, EVEN IF THEY FACE DIFFERENT CHALLENGES. WE SHOULD ENSURE THAT EVERYONE KNOWS THAT THEIR PRESENCE AND PARTICIPATION IS WELCOME AND MEANINGFUL TO US ALL.	25.00% 45
THE JEWISH COMMUNITY NEEDS CONTINUITY AND EVERY JEW COUNTS. JUST LIKE WE WANT TO KEEP INTERFAITH FAMILIES, AND FAMILIES INSIDE THE JEWISH COMMUNITY, SO TO DO WE WANT TO KEEP JEWS WITH DISABILITIES INVOLVED AND INCLUDED IN OUR COMMUNITY.	5.56% 10
TOTAL	180

Q12 Where in the community do you find the most challenges for inclusion of people with disabilities?

Answered: 179 Skipped: 4



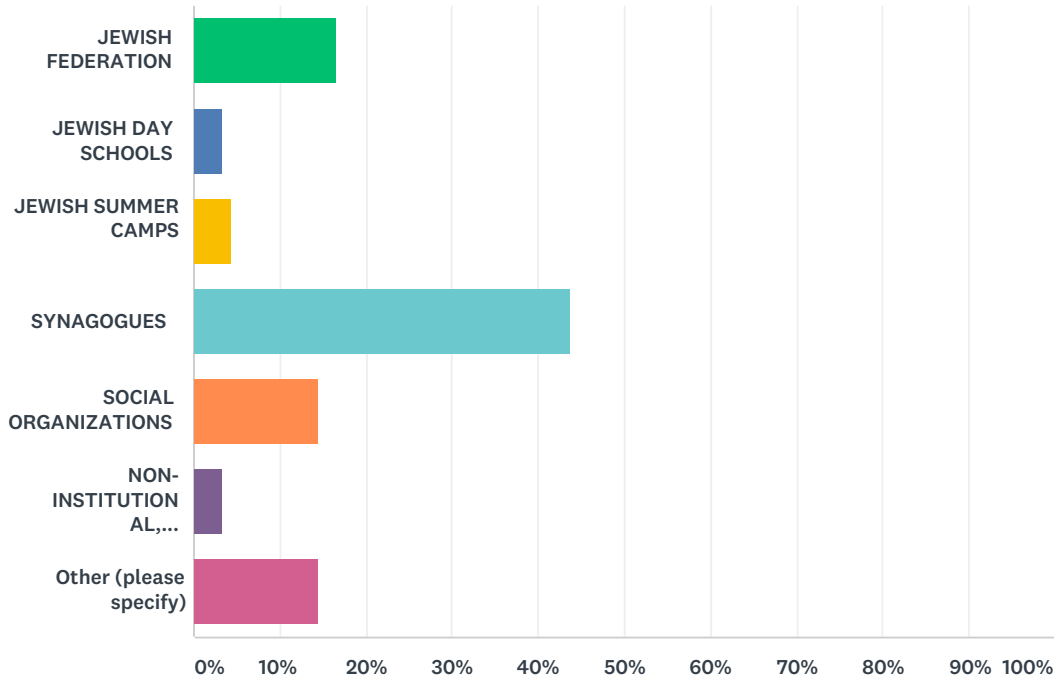
ANSWER CHOICES	RESPONSES
JEWISH FEDERATION	5.59% 10
JEWISH DAY SCHOOLS	17.32% 31
JEWISH SUMMER CAMPS	12.29% 22
SYNAGOGUES	15.64% 28
SOCIAL ORGANIZATIONS	18.99% 34
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHS)	12.85% 23
Other (please specify)	17.32% 31
TOTAL	179

#	OTHER (PLEASE SPECIFY)	DATE
1	I don't know.	9/1/2018 3:12 AM
2	Workplace	8/31/2018 1:54 PM
3	I am not sure what area is most impacted.	8/31/2018 3:35 AM
4	My mother is extremely hard of hearing. It's all difficult	8/31/2018 12:28 AM
5	I don't know	8/30/2018 7:42 PM
6	All of the above.	8/30/2018 6:35 PM
7	getting to and from places on Shabbat	8/30/2018 5:53 PM
8	i do not know - maybe in synagogues if not felt welcome	8/30/2018 5:24 PM

9	don't know	8/30/2018 4:30 PM
10	Don't know	8/30/2018 4:30 PM
11	don't know--playing professional sports?!	8/30/2018 4:09 PM
12	Lack of job opportunities for adults in all of the above	8/6/2018 10:40 AM
13	I think these organizations are doing all they can. Not every kid can play the piano, and not every kid can bounce a basketball. Every kid can not do every thing.	7/28/2018 7:11 PM
14	JCC gym and athletic programs	7/11/2018 4:03 PM
15	Dont know	7/11/2018 1:21 PM
16	I don't know	7/11/2018 12:53 PM
17	Employment in Jewish organizations	7/10/2018 10:33 PM
18	don't know	7/10/2018 10:13 PM
19	I am not sure	7/10/2018 7:43 PM
20	don't know	7/10/2018 5:14 PM
21	We haven't experienced obstacles	7/10/2018 4:41 PM
22	Don't know	7/10/2018 4:01 PM
23	their parents usually don't have the means to get them to join all these activities or transport them BEING JEWISH IS EXPENSIVE, I COULD WRITE A MASTERS THESIS ON THIS PARTICULAR POINT	7/10/2018 3:36 PM
24	Not sure . . . I do not see a clear difference	7/10/2018 3:13 PM
25	I don't know	7/10/2018 2:37 PM
26	senior programs	7/10/2018 2:10 PM
27	Not sure	7/10/2018 2:06 PM
28	I don't know.	7/10/2018 2:01 PM
29	I don't know	7/10/2018 11:26 AM
30	Unsure	7/10/2018 11:22 AM
31	I don't know	7/10/2018 11:14 AM

Q13 Aside from an individual's family and friends, which part of the community is most responsible for increasing inclusion of people with disabilities?

Answered: 181 Skipped: 2



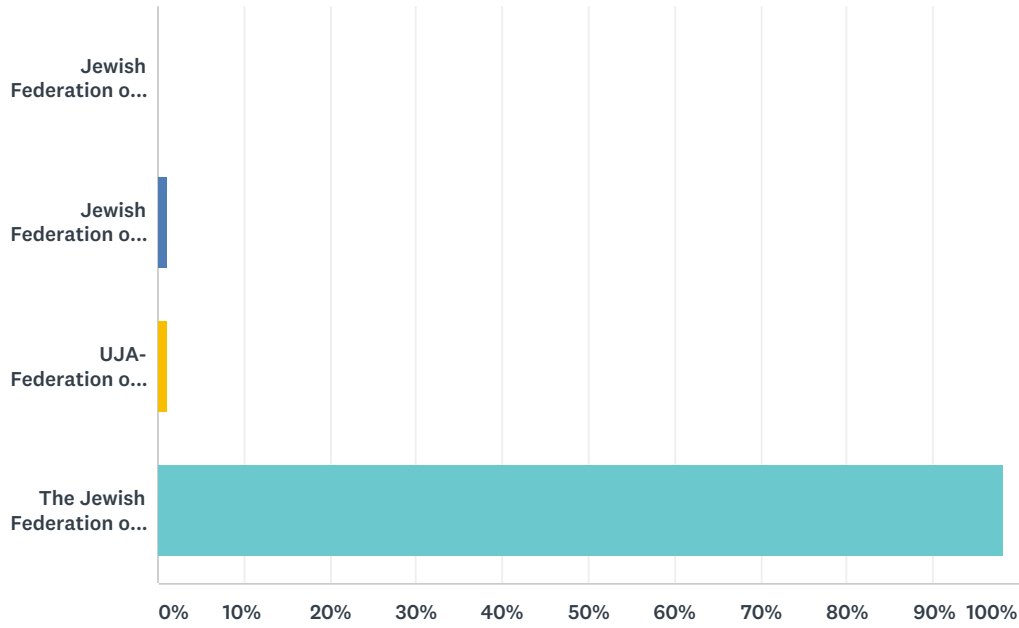
ANSWER CHOICES	RESPONSES
JEWISH FEDERATION	16.57% 30
JEWISH DAY SCHOOLS	3.31% 6
JEWISH SUMMER CAMPS	4.42% 8
SYNAGOGUES	43.65% 79
SOCIAL ORGANIZATIONS	14.36% 26
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHS)	3.31% 6
Other (please specify)	14.36% 26
TOTAL	181

#	OTHER (PLEASE SPECIFY)	DATE
1	All of them	9/6/2018 11:17 AM
2	Everyone. If each specific group were to promote inclusion and make it a reality, then the community at large would increase inclusion exponentially. The responsibility cannot lie with one group alone.	9/5/2018 10:58 AM
3	Don't really understand this question	9/4/2018 5:45 PM
4	The question does not work for me. Responsible how? Education? Resources? Outreach?	8/31/2018 12:28 AM
5	All of the above collaborating	8/30/2018 8:11 PM
6	All of the above	8/30/2018 6:35 PM

7	All of the above	8/30/2018 4:32 PM
8	Maybe there are better choices	8/30/2018 4:30 PM
9	All of the above need to do more	8/30/2018 4:15 PM
10	JCC's	8/9/2018 1:11 AM
11	All of the above.	8/6/2018 10:40 AM
12	The entire community should be involved.	8/2/2018 1:05 PM
13	All of the above	7/14/2018 10:30 PM
14	Everyone is responsible to welcome everyone	7/11/2018 10:42 PM
15	Dont know	7/11/2018 1:21 PM
16	Individuals. It's a mitzvah.	7/11/2018 1:06 PM
17	I don't know.	7/11/2018 9:42 AM
18	Everyone	7/10/2018 10:33 PM
19	All Jewish groups have the responsibility	7/10/2018 9:16 PM
20	I'm torn between answering Jewish Federation or Synagogues	7/10/2018 4:19 PM
21	I think we are all responsible for eachother & for making services available to all.	7/10/2018 3:13 PM
22	Not sure	7/10/2018 2:06 PM
23	I don't know.	7/10/2018 2:01 PM
24	Hillel	7/10/2018 12:19 PM
25	not one of these is enough. There has to be cooperation	7/10/2018 12:05 PM
26	ALL the above	7/9/2018 1:07 PM

Q14 Please check off if you live in a community served by any of these:

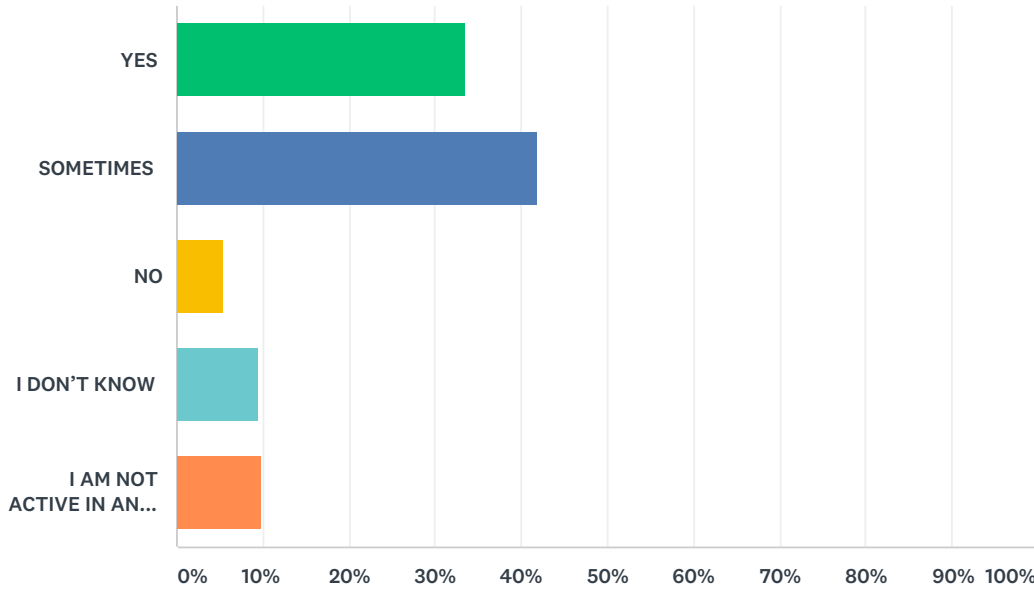
Answered: 106 Skipped: 77



ANSWER CHOICES	RESPONSES	
Jewish Federation of Greater Washington	0.00%	0
Jewish Federation of Greater Houston	0.94%	1
UJA- Federation of New York	0.94%	1
The Jewish Federation of Greater Los Angeles	98.11%	104
TOTAL		106

Q15 In the faith-based institutions and groups that you are active in, do you feel that people with disabilities are included? (i.e.social activities, men's clubs/sisterhoods, youth groups)

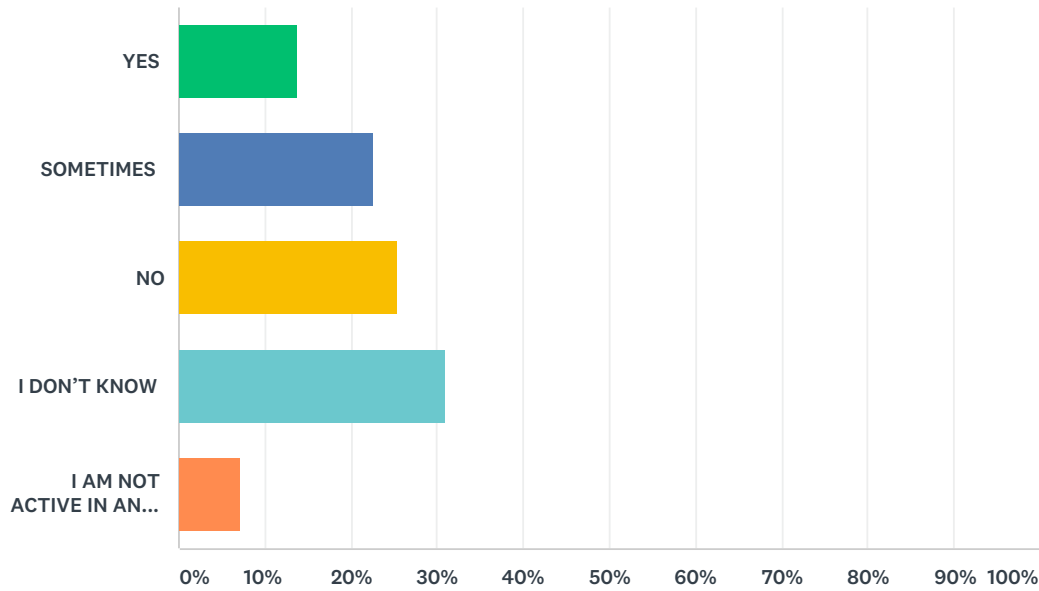
Answered: 182 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	33.52%	61
SOMETIMES	41.76%	76
NO	5.49%	10
I DON'T KNOW	9.34%	17
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	9.89%	18
TOTAL		182

Q16 Do you feel that people with disabilities are encouraged to serve on the boards and committees of your faith based institutions?

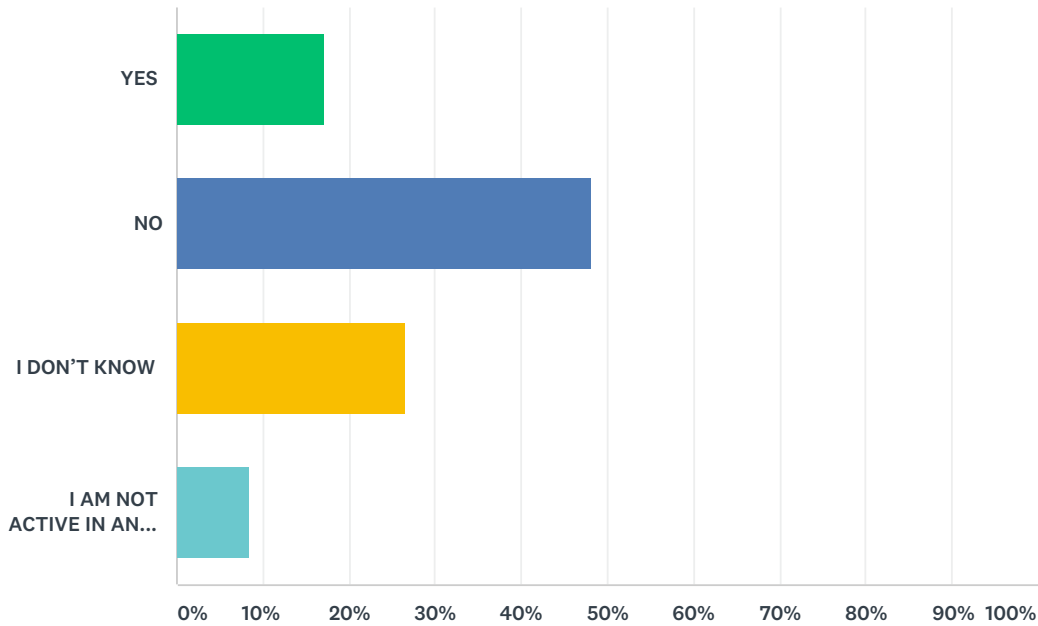
Answered: 181 Skipped: 2



ANSWER CHOICES	RESPONSES	
YES	13.81%	25
SOMETIMES	22.65%	41
NO	25.41%	46
I DON'T KNOW	30.94%	56
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	7.18%	13
TOTAL		181

Q17 Do you know of any clergy or staff with disabilities at your own faith based institutions?

Answered: 181 Skipped: 2



ANSWER CHOICES	RESPONSES	
YES	17.13%	31
NO	48.07%	87
I DON'T KNOW	26.52%	48
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	8.29%	15
TOTAL		181

Q18 OPTIONAL: Please specify which institution has clergy or staff with disabilities?

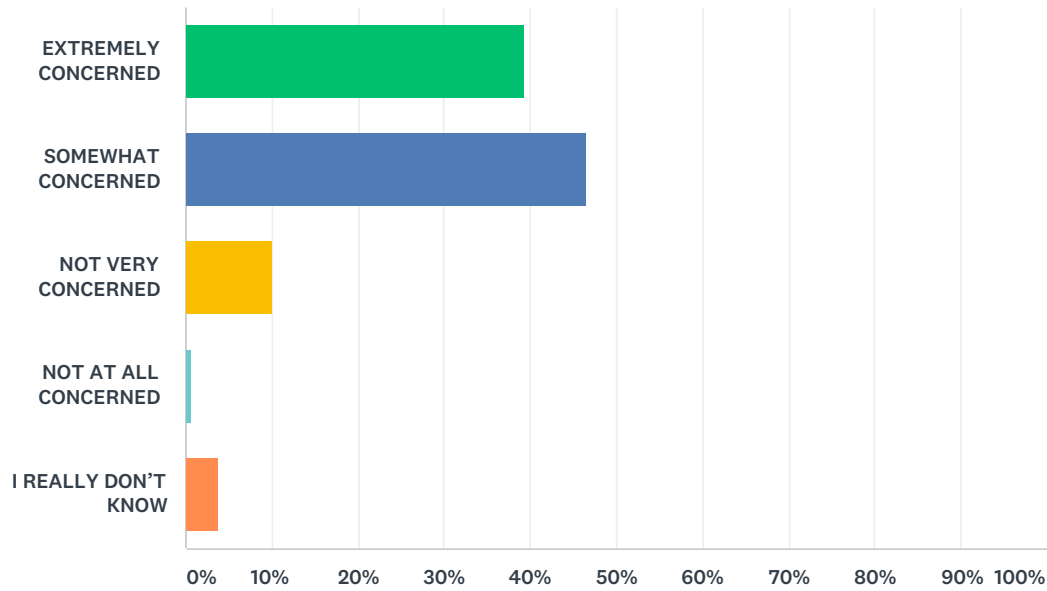
Answered: 34 Skipped: 149

#	RESPONSES	DATE
1	n/a	9/6/2018 11:22 AM
2	n/a	9/4/2018 7:17 PM
3	The Miracle Project	9/4/2018 5:46 PM
4	synagogues	9/4/2018 5:43 PM
5	Synagogue	9/4/2018 4:17 PM
6	N/A	9/1/2018 4:58 PM
7	Chabad of the Conejo, Agoura, CA	8/31/2018 1:30 PM
8	None that I'm aware of.	8/30/2018 9:38 PM
9	I don't know of any, but the congregation I come from, Sha'ar Zahav makes active efforts to recruit a very divergent community	8/30/2018 8:13 PM
10	Deal rabbi	8/30/2018 5:56 PM
11	N / A	8/30/2018 5:15 PM
12	Can't be specific.	8/30/2018 5:06 PM
13	I don't know of any.	8/30/2018 5:00 PM
14	Rabbi Rebecca Dubowe was the Rabbi at Adat El Ohim in Thousand Oaks, CA. She is no longer there and I do not know where she is.	8/30/2018 4:36 PM
15	I honestly don't know.	8/30/2018 4:20 PM
16	Do	8/30/2018 4:15 PM
17	Temple Sinai of Oakland, CA - adjunct staff	8/9/2018 11:09 AM
18	Mills College in Oakland had clergy.	8/2/2018 1:07 PM
19	N/a	7/27/2018 10:14 AM
20	I don't know	7/11/2018 12:55 PM
21	I don't Know	7/10/2018 10:47 PM
22	I'm the clergy/staff with disabilities	7/10/2018 10:35 PM
23	N/A	7/10/2018 7:26 PM
24	Temple	7/10/2018 4:59 PM
25	Our shul is very welcoming and I wouldn't be surprised to learn about disabilities among our leaders. O(ne rabbi went through cancer and was left with some disability, our janitor has some issues, there may be more.	7/10/2018 4:42 PM
26	does it count that the so called Rabbi at my Temple is STUPID?	7/10/2018 3:38 PM
27	I'll pass on this question.	7/10/2018 3:35 PM
28	I don't know	7/10/2018 3:26 PM
29	Some our each programs im familiar with also Bend the Arc	7/10/2018 2:53 PM
30	My shul.	7/10/2018 2:02 PM
31	Synagogues	7/10/2018 12:36 PM
32	N/A	7/10/2018 11:36 AM

33	Not Sure	7/10/2018 11:33 AM
34	Moses Monteflore Temple	6/27/2018 5:54 PM

Q19 Overall, how concerned are you about increasing inclusion of people with disabilities in your faith community?

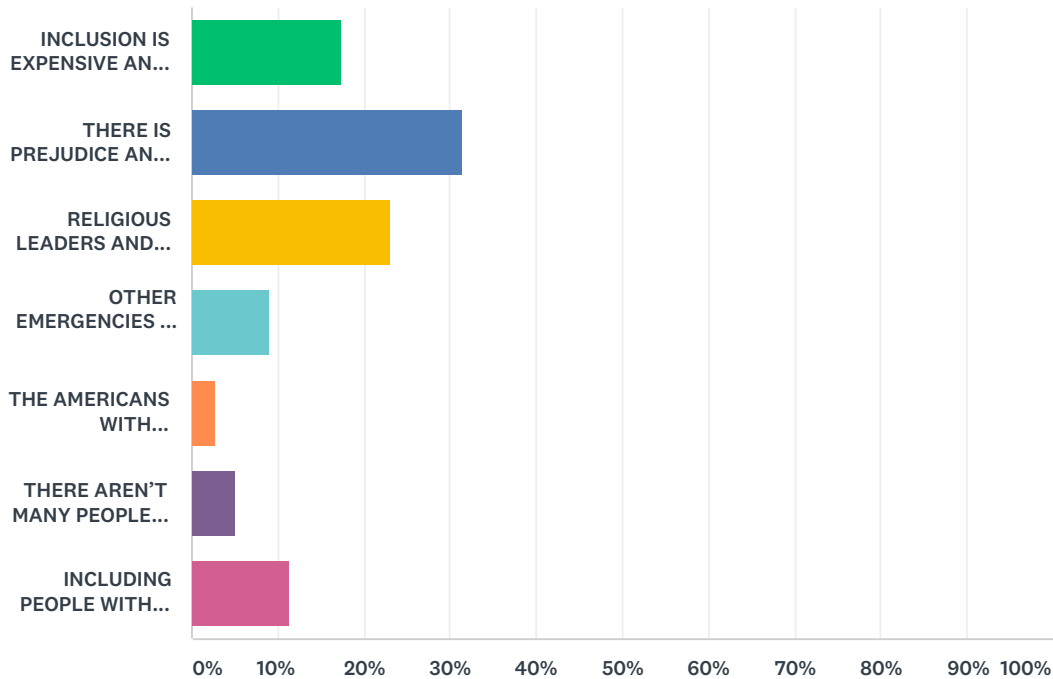
Answered: 181 Skipped: 2



ANSWER CHOICES	RESPONSES	
EXTREMELY CONCERNED	39.23%	71
SOMEWHAT CONCERNED	46.41%	84
NOT VERY CONCERNED	9.94%	18
NOT AT ALL CONCERNED	0.55%	1
I REALLY DON'T KNOW	3.87%	7
TOTAL		181

Q20 Which of the following do you think is the biggest barrier to fully including more people with disabilities in your faith community?

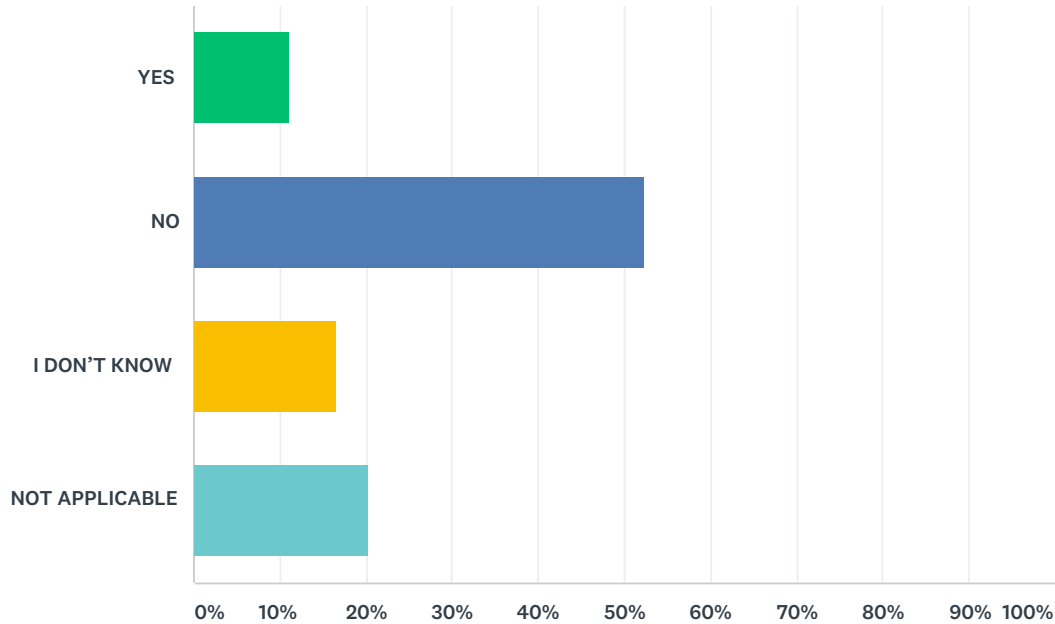
Answered: 178 Skipped: 5



ANSWER CHOICES	RESPONSES	
INCLUSION IS EXPENSIVE AND THE COMMUNITY HAS LIMITED RESOURCES.	17.42%	31
THERE IS PREJUDICE AND UNACKNOWLEDGED STIGMA AGAINST PEOPLE WITH DISABILITIES.	31.46%	56
RELIGIOUS LEADERS AND ACTIVISTS WANT TO BE INCLUSIVE, BUT THEY DON'T KNOW HOW.	23.03%	41
OTHER EMERGENCIES AND COMMUNAL NEEDS ARE MORE PRESSING.	8.99%	16
THE AMERICANS WITH DISABILITIES ACT (ADA) EXEMPTED RELIGIOUS INSTITUTIONS.	2.81%	5
THERE AREN'T MANY PEOPLE WITH DISABILITIES AND THOSE IN THE COMMUNITY ARE INCLUDED.	5.06%	9
INCLUDING PEOPLE WITH DISABILITIES CAN BE COMPLICATED AND WE DON'T HAVE THE EXPERTISE TO SERVE EVERY NEED.	11.24%	20
TOTAL		178

Q21 Has a person with a disability in your household ever been turned away from an activity at an organization in your faith community because of its inability or unwillingness to make a reasonable accommodation?

Answered: 182 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	10.99%	20
NO	52.20%	95
I DON'T KNOW	16.48%	30
NOT APPLICABLE	20.33%	37
TOTAL		182

Q22 OPTIONAL: If you or someone with a disability has been excluded, please share when and what happened.

Answered: 32 Skipped: 151

#	RESPONSES	DATE
1	n/a	9/6/2018 11:22 AM
2	Our schools and youth groups don't have the finances for proper inclusion. Our son was asked to bow out of various activities and could only attend school with a full time shadow. Even then, the school really had no clue what to do with him and often times left his education up to the shadow.	9/5/2018 11:02 AM
3	about 12 years ago, my son was turned away from a Jewish 'special needs' summer camp because he required a 1:1 support (which we had already said we would pay for.) Since then, that camp has changed directors and now include all abilities with their 1:1 as needed.	9/4/2018 5:48 PM
4	USY activities	9/4/2018 5:42 PM
5	Aside from a wonderful program at Camp Ramah in CA, it has been made inordinately difficult to include our son in any meaningful or helpful way at 2 different synagogues in the SF Bay area despite every effort on our part to have him included with the least amount of disruption and offers/requests to help us help them support him. My husband and I both grew up regularly attending services and would never have missed High Holy Day services, now, because no one ever included our son, now a teenager, we just can't.	9/4/2018 5:15 PM
6	No one has ever excluded me or anyone with disabilities, that I know of.	8/30/2018 9:40 PM
7	NA	8/30/2018 5:16 PM
8	N/A	8/30/2018 5:08 PM
9	Not applicable	8/30/2018 5:01 PM
10	Dealing with a child with autism and his family years ago caused a major rift between the family and teachers and clergy of a synagogue. Child was abruptly asked to leave. Child now an adult and is a lay leader at a large synagogue.	8/30/2018 5:00 PM
11	It was a long time ago. My father had progressive MS. The local synagogue was very unwelcoming to our family. We ended up joining a synagogue that was open to all, but specially accommodated the deaf; the people there were welcoming.	8/30/2018 4:22 PM
12	Children we service that would like to attend Jewish Day schools are unable to because of the limited resources available here in LA	8/8/2018 1:36 PM
13	They excluded themselves due to emotional disabilities.	8/2/2018 1:08 PM
14	N/a	7/27/2018 10:15 AM
15	The ark with the Torahs in our sanctuary was accessible only by going up three steps (that stretched from wall to wall) to a higher platform. We have congregants in wheelchairs who could not reach it. The Board undertook or commissioned several studies for what to do. One solution was to bring the bimah down to the main floor where anyone could reach it. However, they could never reach any agreement on where or how to install a ramp up the steps. Ironically, we are solving the problem by building a new synagogue that should be completely accessible.	7/11/2018 4:08 PM
16	It's not being directly excluded, just have fewer opportunities/ways to fully participate.	7/10/2018 10:38 PM
17	Shabbat hikes, Shabbat at the beach--no easy safe access to the bimah	7/10/2018 3:38 PM
18	N/A	7/10/2018 3:35 PM
19	Not applicable	7/10/2018 3:27 PM
20	My daughter, who has ADHD and has a 504 to receive more time on tests and assignments in her Elementary school about 3-4 years ago had contest on getting certain assignments done the fastest and those kids got prizes. They also read kids name out loud who got all assignments done within a certain amount of time along w a lecture on importance of working hard.	7/10/2018 2:13 PM

21	I have a bright daughter who as a child and teenager struggles with anxiety, depression, and learning differences - dysgraphia, dyscalculia. She was at a Jewish High School that refused to make reasonable accommodations for her. This was a small high school with very small classes (seven students in a chemistry class), a special education specialist, and a school counselor - it should have been capable of accommodating a teen who showed proficiency in the classroom but froze on exams and needed to use a computer for writing and a program where she could align numbers for math. We had also offered to have our child take one of the Judaica classes during the summer (at our cost) so she could carry a lighter academic load (nine core classes). The experience was quite damaging to my daughter's self-image. She took strength and accomplishment from her participation in theater - which she was gifted at. When she was barred from participating in theater in the middle of 10th grade because of her grade point average, although her theater teacher tried to intervene, we pulled her out of the school to salvage her self-esteem. My daughter, now a grown woman, completed her Master's of Social Services at the University of Chicago last year.	7/10/2018 1:49 PM
22	N/A	7/10/2018 12:37 PM
23	My son is autistic. He is 31 now. He is brilliant, kind, loving, principled and identifies strongly as a Jew. But he is not fully independent, may never be. I am concerned that when I am no longer here, he will likely have to live in some group home. That's not a bad thing, but I cannot find a group home anywhere that is Jewish in nature. How will he hold up having to trudge through endless christian holidays, without candle lighting, without attention to kashrut, without camaraderie, being excluded and having to keep up his own belief system and traditions without support or understanding? He needs community.	7/10/2018 12:14 PM
24	Services were held in an unaccessible location. On many other occasions, requested accommodations such as moving chairs and tables were not done in an interest of fitting more people into a small space	7/10/2018 11:53 AM
25	Autistic son precluded from youth activities.	7/10/2018 11:53 AM
26	N/A	7/10/2018 11:37 AM
27	I was asked not to bring my son with autism to services in the synagogue I attended and belonged to growing up and where my family attends. Not because he interrupted or behaved inappropriately but because he could have. I looked for and found another synagogue a 1 he drove from my home where he is loved and welcomed.	7/10/2018 11:36 AM
28	Have not been excluded M.G.C	7/10/2018 11:34 AM
29	Programming on second floor in a rented building with no elevator. Frequently held meetings, programs in inaccessible private homes.	7/10/2018 11:22 AM
30	Bar Mitzvah where they didn't want it to be a mainstream event	7/9/2018 1:09 PM
31	Day school told families who have kids with autism to leave	7/6/2018 2:15 PM
32	A child with cerebral palsy needed an aide in her Hebrew school class and the synagogue decided to make her mother be her aide because they didn't want to set a prescient	6/28/2018 6:59 PM

Q23 What one word or phrase sums up the biggest obstacle to people with disabilities finding and succeeding in a job?

Answered: 175 Skipped: 8

#	RESPONSES	DATE
1	prejudice	9/7/2018 11:57 AM
2	stigma	9/6/2018 11:23 AM
3	Opportunity	9/6/2018 11:18 AM
4	Support	9/6/2018 11:16 AM
5	Social skills	9/6/2018 1:15 AM
6	ignorance and stereotypes	9/6/2018 12:08 AM
7	Discrimination	9/5/2018 11:23 AM
8	stigma and life coach access	9/5/2018 11:04 AM
9	Ignorance	9/4/2018 7:19 PM
10	Inclusion, Awareness of the need and societal cost/benefit, no offer of path to job readiness for the disabled.	9/4/2018 7:05 PM
11	Acceptance	9/4/2018 7:01 PM
12	stigma	9/4/2018 6:55 PM
13	Attitudes	9/4/2018 5:48 PM
14	fear	9/4/2018 5:45 PM
15	Patience	9/4/2018 5:43 PM
16	Lack of opportunity	9/4/2018 4:40 PM
17	Being overlooked due to their medical history.	9/4/2018 4:18 PM
18	stigma	9/4/2018 4:12 PM
19	Financial	9/4/2018 4:12 PM
20	opportunities	9/4/2018 4:11 PM
21	Fair pay for support system	9/4/2018 4:09 PM
22	knowledge of availability of such jobs	9/3/2018 5:10 PM
23	Intolerance	9/3/2018 4:15 PM
24	impatience	9/1/2018 10:29 PM
25	Dsemgempus	9/1/2018 5:02 PM
26	Access to training programs that include job placement	9/1/2018 3:15 AM
27	Stigma	8/31/2018 11:22 PM
28	Creativity	8/31/2018 6:37 PM
29	Accesability	8/31/2018 6:08 PM
30	Litigation!	8/31/2018 2:02 PM
31	Ignorance	8/31/2018 1:32 PM
32	Stigma	8/31/2018 8:09 AM
33	Training	8/31/2018 8:01 AM

34	Prejudice against and lack of knowledge about people with disabilities. Not understanding or knowing ...	8/31/2018 3:39 AM
35	accessability	8/31/2018 2:50 AM
36	prejudice	8/31/2018 1:11 AM
37	Not being set up to succeed.	8/31/2018 12:33 AM
38	Get out there and look. Apply for what you're qualified for and have an open and honest conversation with a potential employer.	8/30/2018 9:42 PM
39	appropriate accommodation	8/30/2018 8:19 PM
40	American culture	8/30/2018 8:15 PM
41	Lack of willingness to give people a chance.	8/30/2018 7:46 PM
42	Compassion	8/30/2018 7:43 PM
43	Prejudice	8/30/2018 7:21 PM
44	Acceptance by employers	8/30/2018 6:37 PM
45	INTEGRATION	8/30/2018 6:26 PM
46	being different	8/30/2018 6:05 PM
47	Prejudice	8/30/2018 5:58 PM
48	Accessibility	8/30/2018 5:56 PM
49	discrimination	8/30/2018 5:26 PM
50	Ignorance	8/30/2018 5:24 PM
51	I VOLUNTEER A LOT	8/30/2018 5:19 PM
52	There are problems associated with disabilities.	8/30/2018 5:09 PM
53	I don't know. My disability is minimal.	8/30/2018 5:07 PM
54	job mentors needed	8/30/2018 5:03 PM
55	Prejudice	8/30/2018 5:02 PM
56	understanding	8/30/2018 4:54 PM
57	ignorance	8/30/2018 4:41 PM
58	stigma	8/30/2018 4:38 PM
59	prejudice	8/30/2018 4:38 PM
60	Accessibility	8/30/2018 4:35 PM
61	Stigma	8/30/2018 4:33 PM
62	Discrimination	8/30/2018 4:32 PM
63	Ignorance	8/30/2018 4:22 PM
64	acceptance	8/30/2018 4:22 PM
65	Ignorance of others	8/30/2018 4:19 PM
66	transportation	8/30/2018 4:18 PM
67	Depends on disability	8/30/2018 4:17 PM
68	Prejudice	8/30/2018 4:15 PM
69	Difficult	8/30/2018 4:13 PM
70	people's attitudes	8/30/2018 4:12 PM
71	mental and/or physical limitations	8/30/2018 4:11 PM
72	lack of encouragement and proper training	8/30/2018 4:11 PM
73	Lack of support and training	8/30/2018 4:10 PM

74	Opportunity	8/10/2018 3:51 PM
75	difficulty in communication both given and received	8/9/2018 2:42 PM
76	Expecting, AND facilitating optimal outcomes for all	8/9/2018 11:12 AM
77	Stigma	8/9/2018 1:13 AM
78	Limited opportunities	8/8/2018 1:38 PM
79	Willingness of employers to appreciate that the value of the employee is more than a job well done.	8/6/2018 11:08 PM
80	Lack of opportunity	8/4/2018 12:15 AM
81	Ongoing support	8/3/2018 1:21 PM
82	Supervisors	8/2/2018 1:10 PM
83	inability to perform	8/2/2018 12:28 PM
84	They try to compete with the able-bodied at a job which requires an able-body.	7/28/2018 7:17 PM
85	Stigma during interviews	7/27/2018 10:17 AM
86	Prejudice	7/19/2018 1:36 AM
87	pre-judging	7/15/2018 12:45 AM
88	ableism	7/14/2018 10:34 PM
89	Education (of the job providers, not the PWD)	7/13/2018 6:55 PM
90	Bias	7/12/2018 1:19 AM
91	Prejudice	7/11/2018 10:53 PM
92	stigma	7/11/2018 8:25 PM
93	lack of handi-capable resources/accommodations	7/11/2018 6:55 PM
94	The interview, in my case.	7/11/2018 4:08 PM
95	Support and opportunitites and discrimination	7/11/2018 1:22 PM
96	Visibility	7/11/2018 1:08 PM
97	training	7/11/2018 12:56 PM
98	Stigma	7/11/2018 10:03 AM
99	Freak	7/11/2018 9:45 AM
100	Not being given a chance...	7/11/2018 4:53 AM
101	training	7/11/2018 1:03 AM
102	Training	7/11/2018 12:14 AM
103	Prejudice	7/10/2018 11:33 PM
104	Training	7/10/2018 11:30 PM
105	The stigma attached to disabilities.	7/10/2018 11:21 PM
106	discomfort	7/10/2018 11:00 PM
107	Can't do it	7/10/2018 10:50 PM
108	prejudice and many not knowing, or willing to acknowledge difference between physical and mental handicaps.	7/10/2018 10:40 PM
109	Discrimination	7/10/2018 10:39 PM
110	knowledge and patience	7/10/2018 10:19 PM
111	discrimination	7/10/2018 9:19 PM
112	not all employers are equipped or or have the the patience	7/10/2018 8:18 PM
113	accessability	7/10/2018 7:57 PM

114	prejudice	7/10/2018 7:45 PM
115	Acceptance	7/10/2018 7:28 PM
116	prejudce	7/10/2018 7:24 PM
117	accommodations	7/10/2018 6:59 PM
118	Stigma	7/10/2018 6:24 PM
119	Pre conceptions	7/10/2018 6:12 PM
120	Discrimination	7/10/2018 5:20 PM
121	prejudice	7/10/2018 5:16 PM
122	Accommodation	7/10/2018 5:01 PM
123	Ignorance	7/10/2018 4:44 PM
124	Prejudice	7/10/2018 4:43 PM
125	lack of coordination across agencies and with families	7/10/2018 4:42 PM
126	Prejudice	7/10/2018 4:25 PM
127	Getting hired in the first place	7/10/2018 4:21 PM
128	Access	7/10/2018 4:03 PM
129	understanding	7/10/2018 3:47 PM
130	\$\$\$\$\$\$\$\$\$\$\$\$ for training	7/10/2018 3:42 PM
131	thoughtless	7/10/2018 3:39 PM
132	Challenging.	7/10/2018 3:36 PM
133	Community	7/10/2018 3:27 PM
134	Prejudice	7/10/2018 3:19 PM
135	opportunity	7/10/2018 3:17 PM
136	Transportation.	7/10/2018 3:11 PM
137	awareness & understanding	7/10/2018 3:01 PM
138	Ultra Orthodox Trump Jews	7/10/2018 2:54 PM
139	support	7/10/2018 2:44 PM
140	Appropriate jobs	7/10/2018 2:42 PM
141	I would say stereotyping.	7/10/2018 2:40 PM
142	Inability to think outside the box	7/10/2018 2:18 PM
143	bias	7/10/2018 2:13 PM
144	ignorance	7/10/2018 2:12 PM
145	Stigma (for mental disabilities).	7/10/2018 2:03 PM
146	Fear of the disabled	7/10/2018 1:59 PM
147	transportation	7/10/2018 1:56 PM
148	accomodations	7/10/2018 1:55 PM
149	not able to keep up	7/10/2018 1:54 PM
150	communication	7/10/2018 1:47 PM
151	transportation, mobility at the work place	7/10/2018 1:46 PM
152	Sppearance	7/10/2018 1:33 PM
153	Ignorance	7/10/2018 12:38 PM

154	Employers are concerned that people with disabilities will not be reliable, i.e., would need to miss work due to ongoing health issues.	7/10/2018 12:25 PM
155	lack of meaningful jobs matched to their abilities	7/10/2018 12:18 PM
156	discrimination	7/10/2018 12:11 PM
157	Lack of understanding among employers as they can best be part of a workforce.	7/10/2018 11:55 AM
158	prejudice	7/10/2018 11:54 AM
159	support	7/10/2018 11:49 AM
160	stigma	7/10/2018 11:46 AM
161	Not sure.	7/10/2018 11:38 AM
162	Fear	7/10/2018 11:37 AM
163	Opportunity.	7/10/2018 11:35 AM
164	prejudice	7/10/2018 11:31 AM
165	Ignorance & bias	7/10/2018 11:31 AM
166	Being seen as "the other" vs. seen as an "differently" equal	7/10/2018 11:25 AM
167	bias	7/10/2018 11:20 AM
168	opportunity	7/10/2018 11:16 AM
169	RESOURCES	7/10/2018 11:13 AM
170	being different	7/10/2018 11:13 AM
171	Lack of opportunity	7/9/2018 1:09 PM
172	Public attitude	7/6/2018 10:41 PM
173	Training	7/6/2018 2:16 PM
174	Ignorance	6/28/2018 7:00 PM
175	low expectations	6/27/2018 6:02 PM

Q24 What is the one thing that should be done to help more people with disabilities find and succeed in jobs?

Answered: 166 Skipped: 17

#	RESPONSES	DATE
1	Stop requiring job interviews. Base job offers on expertise, not on how a person looks or acts in the stressful situation of a job interview.	9/7/2018 11:57 AM
2	One on one training	9/6/2018 3:35 PM
3	ANYTHING POSSIBLE	9/6/2018 11:23 AM
4	cultivation of more jobs opportunities and on going support to obtain and maintain those jobs	9/6/2018 11:16 AM
5	Job training	9/6/2018 1:15 AM
6	accessible support and more opportunities	9/6/2018 12:08 AM
7	Advocacy	9/5/2018 11:23 AM
8	funding for life coaches to work with the individual, local businesses and organizations to pave the way for a smooth employment and support the individual with special needs in the learning process.	9/5/2018 11:04 AM
9	Educate and empower	9/4/2018 7:19 PM
10	It is really hard to keep answering the "one thing". Please try to keep in mind one of the biggest difficulties is there isn't a one sized fits all solution for all people with all disabilities. Job skills and a path to job training for different individuals with different abilities to offer that meets their individual positive skill sets and attributes might be a better first step.	9/4/2018 7:05 PM
11	I am not sure	9/4/2018 7:01 PM
12	encourage employers to be more welcoming	9/4/2018 6:55 PM
13	Training.	9/4/2018 5:48 PM
14	Support and training for employers.	9/4/2018 5:45 PM
15	Training and finding more partnerships	9/4/2018 5:43 PM
16	They need to be presumed intelligent, and taught more appropriately, more academics	9/4/2018 4:40 PM
17	More benefits for the disabled (job search, etc)	9/4/2018 4:18 PM
18	job fairs	9/4/2018 4:12 PM
19	There should be more financial support to help teach young adults how to find and get a job	9/4/2018 4:12 PM
20	more matching of organizations that can offer jobs to the participants	9/4/2018 4:11 PM
21	Fair pay for support system	9/4/2018 4:09 PM
22	legislation requiring assistance for such persons	9/3/2018 5:10 PM
23	outreach	9/1/2018 10:29 PM
24	People in Genera;l need take the proverbial walk mile in their moccasins approach and not be so very convinced that the words of these who live without disabilities are spewing..	9/1/2018 5:02 PM
25	Create programs for job training that lead to placement.	9/1/2018 3:15 AM
26	Modeling mentoring	8/31/2018 11:22 PM
27	Look for opportunities to accommodate	8/31/2018 6:37 PM
28	Alter the ADA so unreasonable requested accommodations in the work place are not protected. Many employers will not hire the handicapped for fear of future lawsuits.	8/31/2018 2:02 PM
29	Advertize	8/31/2018 1:32 PM

30	Education	8/31/2018 8:09 AM
31	Transition training	8/31/2018 8:01 AM
32	Encourage employers to adapt jobs to those with disabilities whenever possible. If the Israeli army can do it, most others can also.	8/31/2018 3:39 AM
33	Awareness	8/31/2018 2:50 AM
34	increase advocacy	8/31/2018 1:11 AM
35	There is no one thing. It depends on the person, the age, the disability and the situation. This question is too simplistic. Physical and mental disabilities often pose different challenges, too.	8/31/2018 12:33 AM
36	Post jobs where they will be seen by people with disabilities.	8/30/2018 9:42 PM
37	educating all parties involved	8/30/2018 8:19 PM
38	Open minds.	8/30/2018 8:15 PM
39	See more success stories in the news and on social media so employers will hire them.	8/30/2018 7:46 PM
40	Hire them. Give them a chance	8/30/2018 7:43 PM
41	Mental health facilities	8/30/2018 7:21 PM
42	Training and follow-up support by the community	8/30/2018 6:37 PM
43	INCLUSION	8/30/2018 6:26 PM
44	better understanding	8/30/2018 6:05 PM
45	Education	8/30/2018 5:58 PM
46	educate employers how they can make positions more accommodating to disability needs	8/30/2018 5:56 PM
47	job training programs	8/30/2018 5:26 PM
48	Education	8/30/2018 5:24 PM
49	WEEKLY INFO IN THE JOURNAL AND LOCAL WEBSITES	8/30/2018 5:19 PM
50	Kindness.	8/30/2018 5:09 PM
51	find companies willing to partner with Regional Centers and other agencies and train the other employees to make sure that no harassment take place	8/30/2018 5:03 PM
52	Recruitment	8/30/2018 5:02 PM
53	awareness	8/30/2018 4:54 PM
54	Working with Clayton Frech at Angel City Sports and his team that helps people with disabilities find jobs.	8/30/2018 4:41 PM
55	Both faith and health care communities need to instill a vision of a positive future for the individual for the families from early childhood; eliminate sub minimum wages and special programs -	8/30/2018 4:38 PM
56	mentorships	8/30/2018 4:38 PM
57	More programs	8/30/2018 4:35 PM
58	?	8/30/2018 4:33 PM
59	Affirmative action	8/30/2018 4:32 PM
60	Education	8/30/2018 4:22 PM
61	The schools need to be focused on teaching to a child's strengths, and if that means the vocational track is the best for that child, than so be it.	8/30/2018 4:22 PM
62	Educating the community	8/30/2018 4:19 PM
63	vocational training	8/30/2018 4:18 PM
64	Training and self confidence	8/30/2018 4:17 PM
65	Outreach and Counselling	8/30/2018 4:15 PM
66	Training.	8/30/2018 4:13 PM

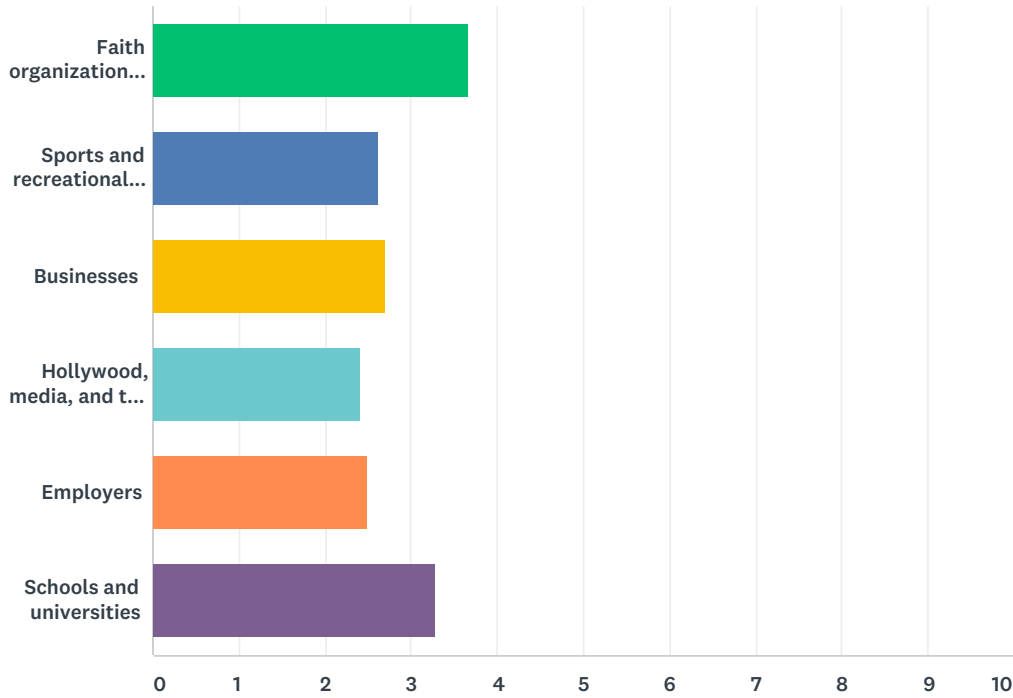
67	education to the general community about how we all have special abilities	8/30/2018 4:12 PM
68	develop their skills	8/30/2018 4:11 PM
69	provide workshops in the community through the various organizations and include parents/caregivers etc..	8/30/2018 4:11 PM
70	Training	8/30/2018 4:10 PM
71	A greater understanding of their strengths as well as weaknesses	8/9/2018 2:42 PM
72	Expect AND facilitate readiness for optimal outcomes	8/9/2018 11:12 AM
73	Inclusion in every part of the community including agencies.	8/9/2018 1:13 AM
74	Help finance & provide legal expertise to organizations that are willing to create a workplace environment for the individuals they know with disabilities	8/8/2018 1:38 PM
75	More flexibility and desire to make it work.	8/6/2018 11:08 PM
76	Create more opportunities and support	8/4/2018 12:15 AM
77	Better training for organizations.	8/2/2018 1:10 PM
78	Special education through graduate/post-graduate programs.	8/2/2018 12:28 PM
79	Create jobs that are not strictly performance based or rated for speed. Publicly state that the business hires the handicapped, and requests the patience of its patrons. Then patrons who choose to frequent those establishments will appreciate and encourage those who work there.	7/28/2018 7:17 PM
80	Reduce the stigma around disability	7/27/2018 10:17 AM
81	More training	7/19/2018 1:36 AM
82	So many disabilities---so many different needs.	7/15/2018 12:45 AM
83	Actively combatting ableism - reducing stigma, reducing resistance to accomodation, etc.	7/14/2018 10:34 PM
84	Active matchmaking and partnerships with job providers.	7/13/2018 6:55 PM
85	Education	7/12/2018 1:19 AM
86	I really don't know. No one has been turned away, that I am aware of, at Synagogue or any job I have had before retiring. I was permanently disabled 10 years ago. Any money earned would be deducted from my disability. Why would I even try to work?	7/11/2018 10:53 PM
87	education to reduce stigma	7/11/2018 8:25 PM
88	stronger networking and outreach	7/11/2018 6:55 PM
89	Trial periods.	7/11/2018 4:08 PM
90	Dont know	7/11/2018 1:22 PM
91	Getting passed preconceived ideas about their abilities.	7/11/2018 1:08 PM
92	training	7/11/2018 12:56 PM
93	Give them an equal playing field	7/11/2018 10:03 AM
94	Educate employers	7/11/2018 9:45 AM
95	I don't know...!	7/11/2018 4:53 AM
96	more training programs	7/11/2018 1:03 AM
97	Make training accessible to them	7/11/2018 12:14 AM
98	Educate employers	7/10/2018 11:33 PM
99	Offer more training.	7/10/2018 11:30 PM
100	Education like workshops and classes similar to those about workplace sexual harrassment.	7/10/2018 11:21 PM
101	Have an employment agency that can specialize in placement.	7/10/2018 11:00 PM
102	Give them the necessary training .	7/10/2018 10:50 PM
103	make a good match between emoyer and employee.	7/10/2018 10:40 PM

104	Normalize disabilities in the workplace.	7/10/2018 10:39 PM
105	Education to show that people with disabilities can do all most everything a non-disabled person can do.	7/10/2018 9:19 PM
106	more job training and willing employers	7/10/2018 8:18 PM
107	acesability	7/10/2018 7:57 PM
108	acceptance	7/10/2018 7:45 PM
109	More disabled people need to be in college. When I graduated in 2005, I was working with Regional. I'm one of the few consumers that has a college degree.	7/10/2018 7:28 PM
110	More education on the media and in the schools.	7/10/2018 7:24 PM
111	flexibility on part of employer	7/10/2018 6:59 PM
112	Training and accommodations	7/10/2018 6:24 PM
113	Education	7/10/2018 5:20 PM
114	To the extent possible help disabled people adjust to their circumstances	7/10/2018 5:01 PM
115	Targeted education and mentoring	7/10/2018 4:44 PM
116	Advocacy organizations	7/10/2018 4:43 PM
117	Continued contact with, and pressure on, public and private agencies and their funders, to pay for the supports (staff, training, on-going coordination and resource development) needed for employment and meaningful work	7/10/2018 4:42 PM
118	Businesses need to be more receptive to hiring people with disabilities.	7/10/2018 4:25 PM
119	Train prospective employers!	7/10/2018 4:21 PM
120	Outreach	7/10/2018 4:03 PM
121	educate and inform employers and fellow employees	7/10/2018 3:47 PM
122	education for the community and people with disabilities and btw, is the Federation wasting \$ on their budget? I give money to the Federation and sometimes I wonder why!	7/10/2018 3:42 PM
123	I don't know	7/10/2018 3:39 PM
124	Don't know.	7/10/2018 3:36 PM
125	Patience	7/10/2018 3:27 PM
126	Job coaches for all not just severely disabled	7/10/2018 3:19 PM
127	To be able to train for a career.	7/10/2018 3:11 PM
128	employer education and outreach to find the right matches of employees and job opportunities	7/10/2018 3:01 PM
129	Compassion it used to be Jews helped Jews find employment regardless of their afflictions	7/10/2018 2:54 PM
130	networking	7/10/2018 2:44 PM
131	More mentoring and apprenticeships	7/10/2018 2:42 PM
132	Perhaps financial incentives just to get a foot in the door. (But I'm really not in favor of government financial incentives in cases like this.)	7/10/2018 2:40 PM
133	Schools providing quality Special Ed teachers (and funding for!) who can provide good tools for Special Needs kids to succeed in academics so they build confidence and leave school believing they can do anything they set their mind to.	7/10/2018 2:18 PM
134	encourage mentoring for people with disabilities and awareness for employers	7/10/2018 2:13 PM
135	support	7/10/2018 2:12 PM
136	I don't know.	7/10/2018 2:03 PM
137	Educate able bodied people about disabilities	7/10/2018 1:59 PM
138	social workers	7/10/2018 1:56 PM

139	finding jobs: help train in skills that facilitate job searches: how to put together a CV or resume, how to prepare for a telephone interview and an in-person interview, how to focus on strengths and clarify accommodations needed to do the job well success in a job: figuring out how to use strengths to shore up areas of weaknesses, understanding accommodations needed to perform the job well, ongoing feedback and positive modeling	7/10/2018 1:55 PM
140	educate and support them	7/10/2018 1:54 PM
141	i don't know	7/10/2018 1:47 PM
142	flexibility in a work environment catering to people with disability needs, including working hours, surrounding and work equipment	7/10/2018 1:46 PM
143	Attitude motivation	7/10/2018 1:33 PM
144	Education	7/10/2018 12:38 PM
145	People with disabilities deserve to be given the chance to prove they can be reliable and dependable in the workplace. Many times, we aren't hired. Or worse, we're fired because of our disabilities. This happened to me: I was asked to resign from my job due to issues resulting from my disability.	7/10/2018 12:25 PM
146	People with disabilities have talents and abilities that others don't have, just like each of us without disabilities does. Find those talents and find the right place for them. Right now, jobs for people with disabilities, especially developmental ones, are limited to bagging groceries and meaningless filing or office work. That's soul crushing and wastes such a wealth of talent.	7/10/2018 12:18 PM
147	open up more opportunities	7/10/2018 12:11 PM
148	Training them and employers.	7/10/2018 11:55 AM
149	Bias training for all employers	7/10/2018 11:54 AM
150	More people to help find jobs and follow through with helping people with disabilities succeed.	7/10/2018 11:49 AM
151	education and information for people to see that people with disabilities are human	7/10/2018 11:46 AM
152	Marketing to people with disabilities in job posting.	7/10/2018 11:38 AM
153	Support	7/10/2018 11:37 AM
154	Give them a trial run at the job...	7/10/2018 11:35 AM
155	actual support and follow through	7/10/2018 11:31 AM
156	Educate the public and job training for applicants	7/10/2018 11:31 AM
157	Full service safety net and a full constellation of barrier free support services.	7/10/2018 11:25 AM
158	educating the public	7/10/2018 11:20 AM
159	I don't know	7/10/2018 11:16 AM
160	training institutions to adapt job descriptions when possible to accommodate people with disabilities.	7/10/2018 11:13 AM
161	education	7/10/2018 11:13 AM
162	Raising awareness and advocacy	7/9/2018 1:09 PM
163	Better education	7/6/2018 10:41 PM
164	Need on going job coaching and support	7/6/2018 2:16 PM
165	Education and training for accommodation	6/28/2018 7:00 PM
166	Expect people with disabilities will succeed and find ways to fulfill the expectations	6/27/2018 6:02 PM

Q25 When you think about places or institutions in America, on a scale from 1-5, how open and welcoming do you think each of these are to people with disabilities, with 1 being not at all welcoming and 5 being extremely welcoming?

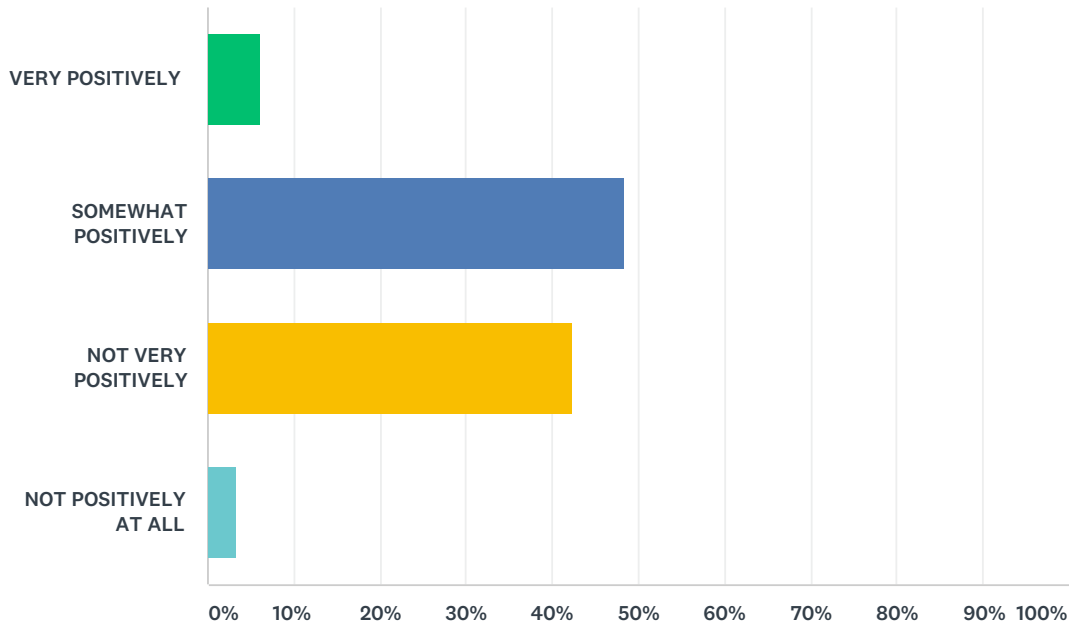
Answered: 177 Skipped: 6



	1 - NOT AT ALL WELCOMING	2	3	4	5 - EXTREMELY WELCOMING	TOTAL	WEIGHTED AVERAGE
Faith organizations and places of worship such as churches, synagogues and mosques	1.13% 2	4.52% 8	39.55% 70	37.29% 66	17.51% 31	177	3.66
Sports and recreational organizations and places	9.30% 16	34.30% 59	43.60% 75	10.47% 18	2.33% 4	172	2.62
Businesses	5.20% 9	34.68% 60	46.82% 81	12.14% 21	1.16% 2	173	2.69
Hollywood, media, and the entertainment industry	15.12% 26	42.44% 73	31.40% 54	9.88% 17	1.16% 2	172	2.40
Employers	5.81% 10	45.35% 78	43.60% 75	5.23% 9	0.00% 0	172	2.48
Schools and universities	3.47% 6	13.87% 24	41.04% 71	34.10% 59	7.51% 13	173	3.28

Q26 Overall how do you feel the news media portrays people with disabilities?

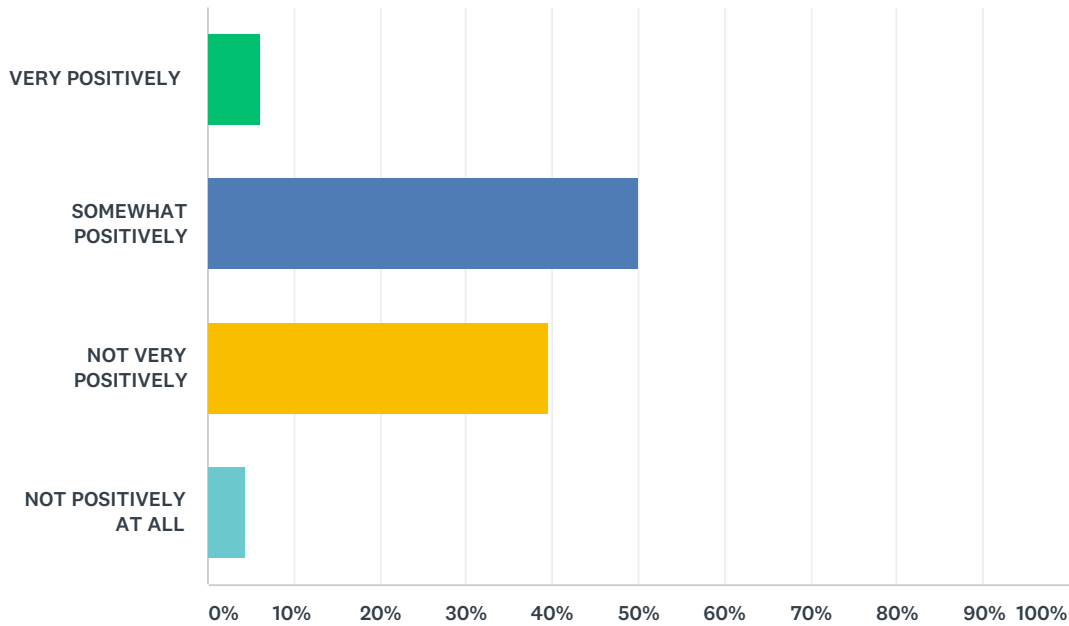
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	6.11%	11
SOMEWHAT POSITIVELY	48.33%	87
NOT VERY POSITIVELY	42.22%	76
NOT POSITIVELY AT ALL	3.33%	6
TOTAL		180

Q27 Overall how do you feel the entertainment industry portrays people with disabilities in movies and on TV?

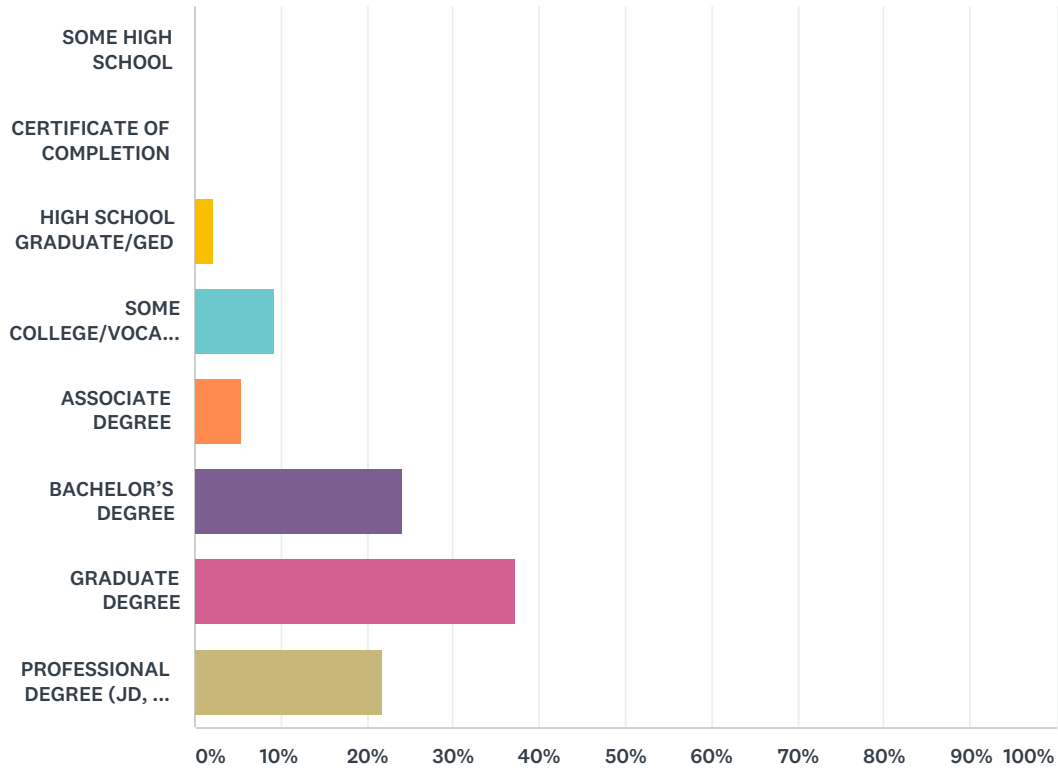
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	6.11%	11
SOMEWHAT POSITIVELY	50.00%	90
NOT VERY POSITIVELY	39.44%	71
NOT POSITIVELY AT ALL	4.44%	8
TOTAL		180

Q28 What is the highest level of education that you have completed?

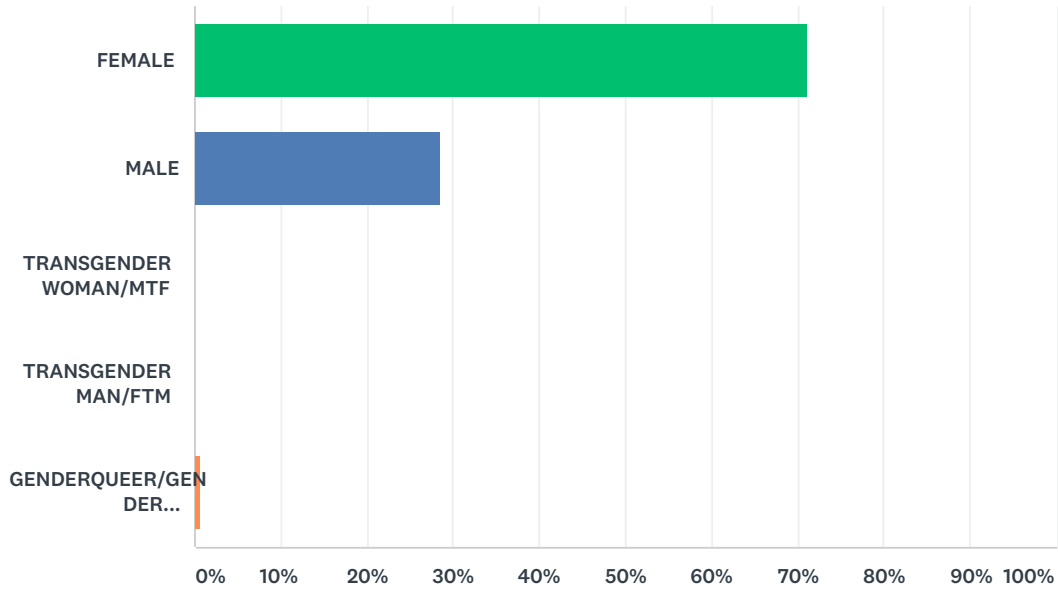
Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES	
SOME HIGH SCHOOL	0.00%	0
CERTIFICATE OF COMPLETION	0.00%	0
HIGH SCHOOL GRADUATE/GED	2.19%	4
SOME COLLEGE/VOCATIONAL SCHOOL	9.29%	17
ASSOCIATE DEGREE	5.46%	10
BACHELOR'S DEGREE	24.04%	44
GRADUATE DEGREE	37.16%	68
PROFESSIONAL DEGREE (JD, MD, DVM, etc.)	21.86%	40
TOTAL		183

Q29 What is your gender?

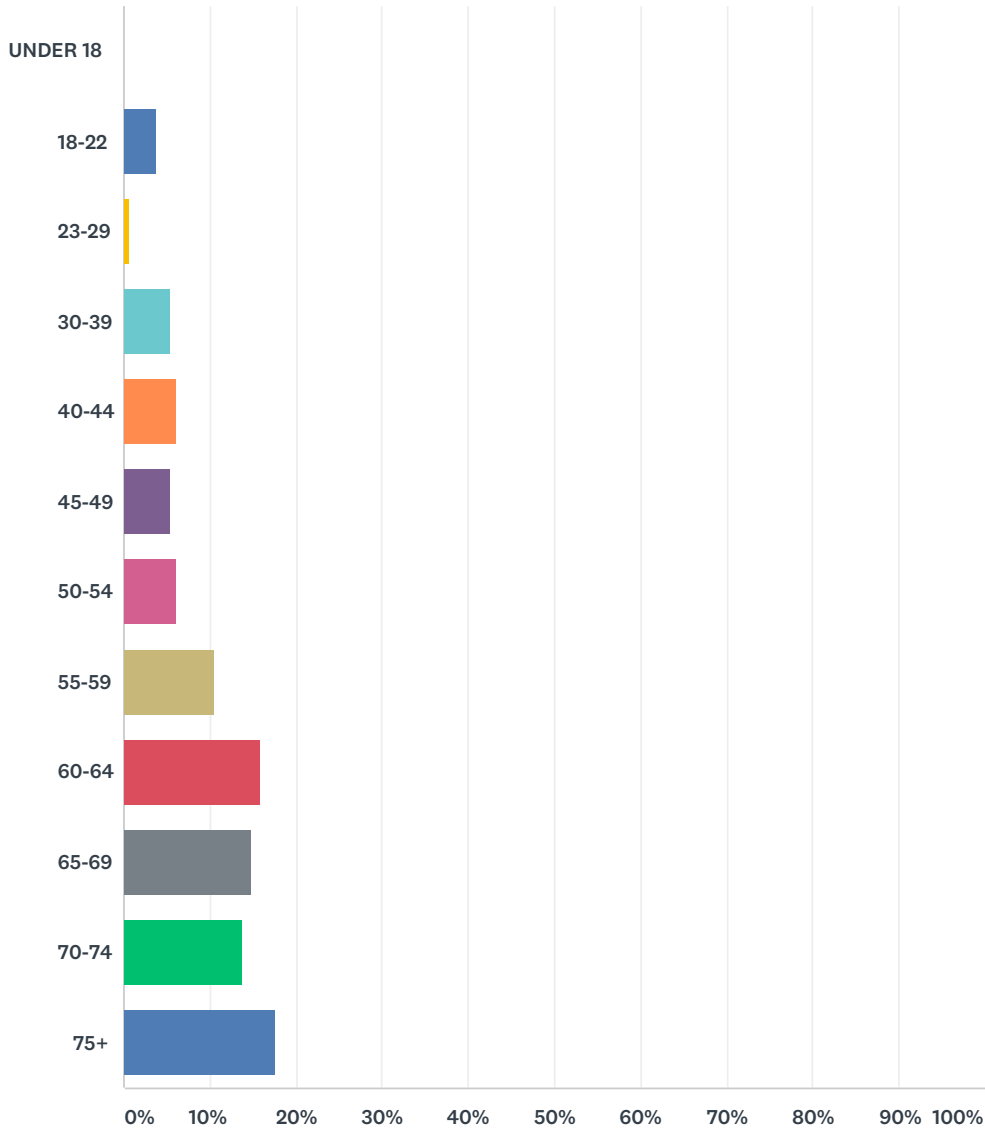
Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES	
FEMALE	71.04%	130
MALE	28.42%	52
TRANSGENDER WOMAN/MTF	0.00%	0
TRANSGENDER MAN/FTM	0.00%	0
GENDERQUEER/GENDER NON-CONFORMING	0.55%	1
TOTAL		183

Q30 What is your age?

Answered: 182 Skipped: 1

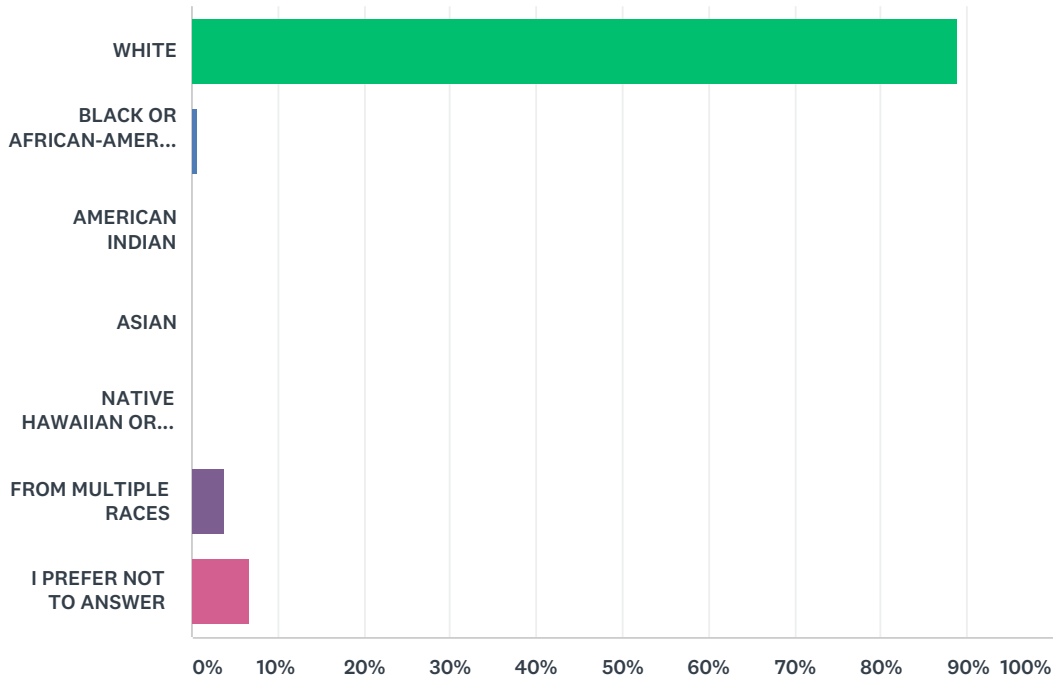


ANSWER CHOICES	RESPONSES	
UNDER 18	0.00%	0
18-22	3.85%	7
23-29	0.55%	1
30-39	5.49%	10
40-44	6.04%	11
45-49	5.49%	10
50-54	6.04%	11
55-59	10.44%	19

60-64	15.93%	29
65-69	14.84%	27
70-74	13.74%	25
75+	17.58%	32
TOTAL		182

Q31 How would you describe yourself?

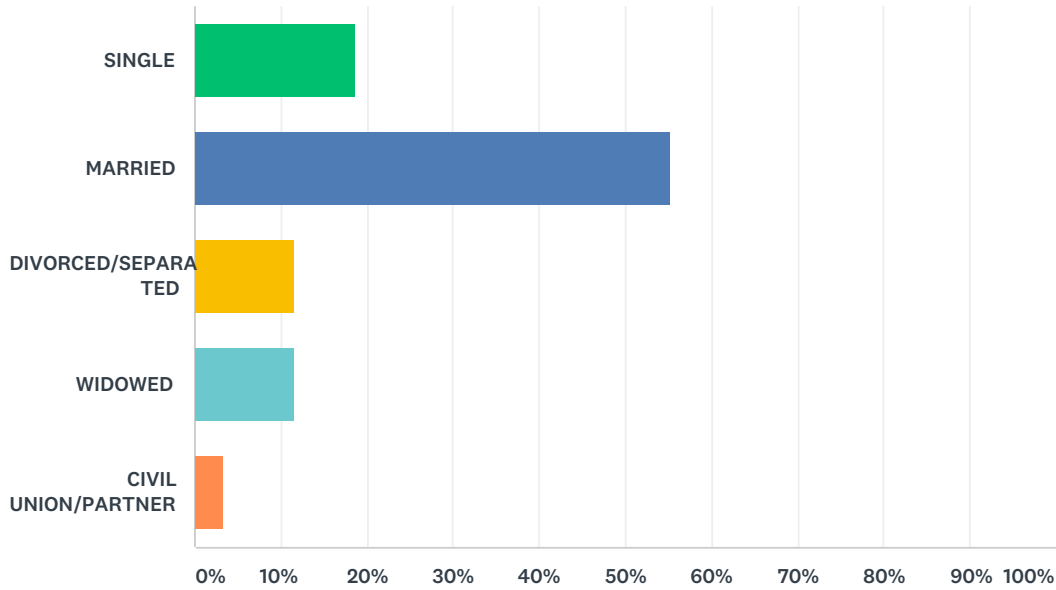
Answered: 182 Skipped: 1



ANSWER CHOICES	RESPONSES	
WHITE	89.01%	162
BLACK OR AFRICAN-AMERICAN	0.55%	1
AMERICAN INDIAN	0.00%	0
ASIAN	0.00%	0
NATIVE HAWAIIAN OR PACIFIC ISLANDER	0.00%	0
FROM MULTIPLE RACES	3.85%	7
I PREFER NOT TO ANSWER	6.59%	12
TOTAL		182

Q32 What is your marital status?

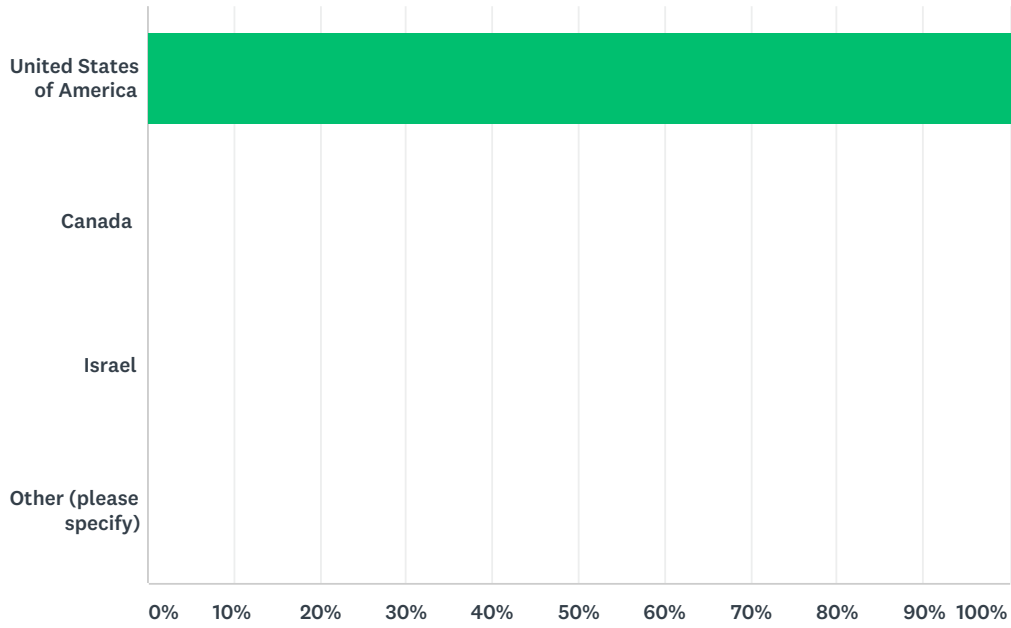
Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES	
SINGLE	18.58%	34
MARRIED	55.19%	101
DIVORCED/SEPARATED	11.48%	21
WIDOWED	11.48%	21
CIVIL UNION/PARTNER	3.28%	6
TOTAL		183

Q33 In which country do you live?

Answered: 183 Skipped: 0



ANSWER CHOICES	RESPONSES
United States of America	100.00% 183
Canada	0.00% 0
Israel	0.00% 0
Other (please specify)	0.00% 0
TOTAL	183

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q34 In which state do you live?

Answered: 183 Skipped: 0

ANSWER CHOICES	RESPONSES	
Name	0.00%	0
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	100.00%	183
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	0.00%	0
Phone Number	0.00%	0

#	NAME	DATE
	There are no responses.	

#	COMPANY	DATE
	There are no responses.	

#	ADDRESS	DATE
	There are no responses.	

#	ADDRESS 2	DATE
	There are no responses.	

#	CITY/TOWN	DATE
	There are no responses.	

#	STATE/PROVINCE	DATE
1	CA	9/7/2018 11:58 AM
2	CA	9/6/2018 3:36 PM
3	CA	9/6/2018 11:24 AM
4	CA	9/6/2018 11:19 AM
5	CA	9/6/2018 11:19 AM
6	CA	9/6/2018 10:12 AM
7	CA	9/6/2018 1:16 AM
8	CA	9/6/2018 12:09 AM
9	CA	9/5/2018 11:25 AM
10	CA	9/5/2018 11:06 AM
11	CA	9/4/2018 7:20 PM
12	CA	9/4/2018 7:07 PM
13	CA	9/4/2018 7:03 PM

14	CA	9/4/2018 6:56 PM
15	CA	9/4/2018 5:49 PM
16	CA	9/4/2018 5:46 PM
17	CA	9/4/2018 5:44 PM
18	CA	9/4/2018 4:43 PM
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20	CA	9/4/2018 4:15 PM
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22	CA	9/4/2018 4:12 PM
23	CA	9/4/2018 4:10 PM
24	CA	9/3/2018 5:20 PM
25	CA	9/3/2018 4:16 PM
26	CA	9/1/2018 10:31 PM
27	CA	9/1/2018 5:04 PM
28	CA	9/1/2018 3:17 AM
29	CA	8/31/2018 11:24 PM
30	CA	8/31/2018 6:39 PM
31	CA	8/31/2018 6:10 PM
32	CA	8/31/2018 2:04 PM
33	CA	8/31/2018 1:34 PM
34	CA	8/31/2018 8:11 AM
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36	CA	8/31/2018 3:40 AM
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38	CA	8/31/2018 1:13 AM
39	CA	8/31/2018 12:34 AM
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41	CA	8/30/2018 8:22 PM
42	CA	8/30/2018 8:21 PM
43	CA	8/30/2018 7:48 PM
44	CA	8/30/2018 7:45 PM
45	CA	8/30/2018 7:24 PM
46	CA	8/30/2018 6:38 PM
47	CA	8/30/2018 6:30 PM
48	CA	8/30/2018 6:20 PM
49	CA	8/30/2018 6:07 PM
50	CA	8/30/2018 5:59 PM
51	CA	8/30/2018 5:46 PM
52	CA	8/30/2018 5:30 PM
53	CA	8/30/2018 5:26 PM
54	CA	8/30/2018 5:21 PM

55	CA	8/30/2018 5:10 PM
56	CA	8/30/2018 5:08 PM
57	CA	8/30/2018 5:04 PM
58	CA	8/30/2018 5:04 PM
59	CA	8/30/2018 5:02 PM
60	CA	8/30/2018 4:55 PM
61	CA	8/30/2018 4:45 PM
62	CA	8/30/2018 4:43 PM
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77	CA	8/30/2018 4:12 PM
78	CA	8/10/2018 3:52 PM
79	CA	8/9/2018 2:44 PM
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81	CA	8/9/2018 1:15 AM
82	CA	8/8/2018 1:40 PM
83	CA	8/8/2018 1:22 PM
84	CA	8/6/2018 11:09 PM
85	CA	8/4/2018 12:16 AM
86	CA	8/3/2018 1:22 PM
87	CA	8/2/2018 1:13 PM
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92	CA	7/15/2018 12:46 AM
93	CA	7/14/2018 10:36 PM
94	CA	7/13/2018 6:56 PM
95	CA	7/12/2018 1:21 AM

96	CA	7/11/2018 10:56 PM
97	CA	7/11/2018 8:26 PM
98	CA	7/11/2018 6:59 PM
99	CA	7/11/2018 4:10 PM
100	CA	7/11/2018 1:24 PM
101	CA	7/11/2018 1:10 PM
102	CA	7/11/2018 12:59 PM
103	CA	7/11/2018 10:04 AM
104	CA	7/11/2018 9:46 AM
105	CA	7/11/2018 4:56 AM
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107	CA	7/11/2018 12:16 AM
108	CA	7/10/2018 11:35 PM
109	CA	7/10/2018 11:32 PM
110	CA	7/10/2018 11:22 PM
111	CA	7/10/2018 11:02 PM
112	CA	7/10/2018 10:53 PM
113	CA	7/10/2018 10:42 PM
114	CA	7/10/2018 10:42 PM
115	CA	7/10/2018 10:21 PM
116	CA	7/10/2018 9:20 PM
117	CA	7/10/2018 8:19 PM
118	CA	7/10/2018 7:58 PM
119	CA	7/10/2018 7:46 PM
120	CA	7/10/2018 7:30 PM
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123	CA	7/10/2018 6:25 PM
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126	CA	7/10/2018 5:18 PM
127	CA	7/10/2018 5:03 PM
128	CA	7/10/2018 4:46 PM
129	CA	7/10/2018 4:44 PM
130	CA	7/10/2018 4:44 PM
131	CA	7/10/2018 4:27 PM
132	CA	7/10/2018 4:23 PM
133	CA	7/10/2018 4:05 PM
134	CA	7/10/2018 3:49 PM
135	CA	7/10/2018 3:45 PM
136	CA	7/10/2018 3:40 PM

137	CA	7/10/2018 3:38 PM
138	CA	7/10/2018 3:28 PM
139	CA	7/10/2018 3:20 PM
140	CA	7/10/2018 3:19 PM
141	CA	7/10/2018 3:14 PM
142	CA	7/10/2018 3:02 PM
143	CA	7/10/2018 2:55 PM
144	CA	7/10/2018 2:46 PM
145	CA	7/10/2018 2:43 PM
146	CA	7/10/2018 2:42 PM
147	CA	7/10/2018 2:38 PM
148	CA	7/10/2018 2:20 PM
149	CA	7/10/2018 2:14 PM
150	CA	7/10/2018 2:13 PM
151	CA	7/10/2018 2:05 PM
152	CA	7/10/2018 2:01 PM
153	CA	7/10/2018 1:58 PM
154	CA	7/10/2018 1:57 PM
155	CA	7/10/2018 1:55 PM
156	CA	7/10/2018 1:48 PM
157	CA	7/10/2018 1:47 PM
158	CA	7/10/2018 1:37 PM
159	CA	7/10/2018 12:40 PM
160	CA	7/10/2018 12:27 PM
161	CA	7/10/2018 12:20 PM
162	CA	7/10/2018 12:12 PM
163	CA	7/10/2018 11:57 AM
164	CA	7/10/2018 11:56 AM
165	CA	7/10/2018 11:51 AM
166	CA	7/10/2018 11:47 AM
167	CA	7/10/2018 11:39 AM
168	CA	7/10/2018 11:38 AM
169	CA	7/10/2018 11:38 AM
170	CA	7/10/2018 11:33 AM
171	CA	7/10/2018 11:32 AM
172	CA	7/10/2018 11:27 AM
173	CA	7/10/2018 11:25 AM
174	CA	7/10/2018 11:24 AM
175	CA	7/10/2018 11:22 AM
176	CA	7/10/2018 11:17 AM
177	CA	7/10/2018 11:17 AM

178	CA	7/10/2018 11:15 AM
179	CA	7/9/2018 1:11 PM
180	CA	7/6/2018 10:43 PM
181	CA	7/6/2018 2:18 PM
182	CA	6/28/2018 7:01 PM
183	CA	6/27/2018 6:07 PM

#	ZIP/POSTAL CODE	DATE
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There are no responses.

#	COUNTRY	DATE
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There are no responses.

#	EMAIL ADDRESS	DATE
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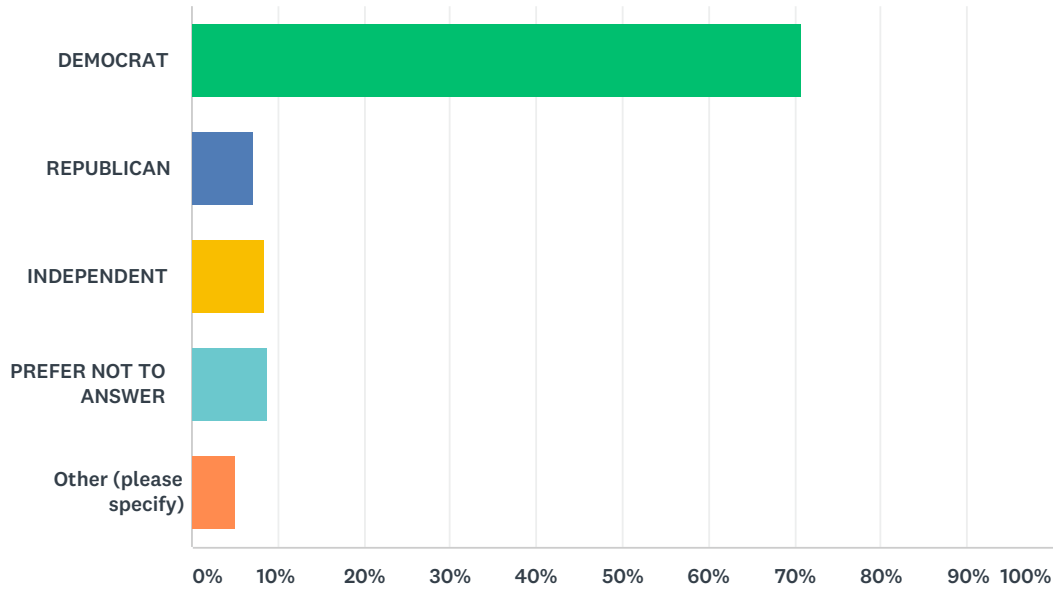
There are no responses.

#	PHONE NUMBER	DATE
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There are no responses.

Q35 In politics today, what do you consider yourself?

Answered: 181 Skipped: 2

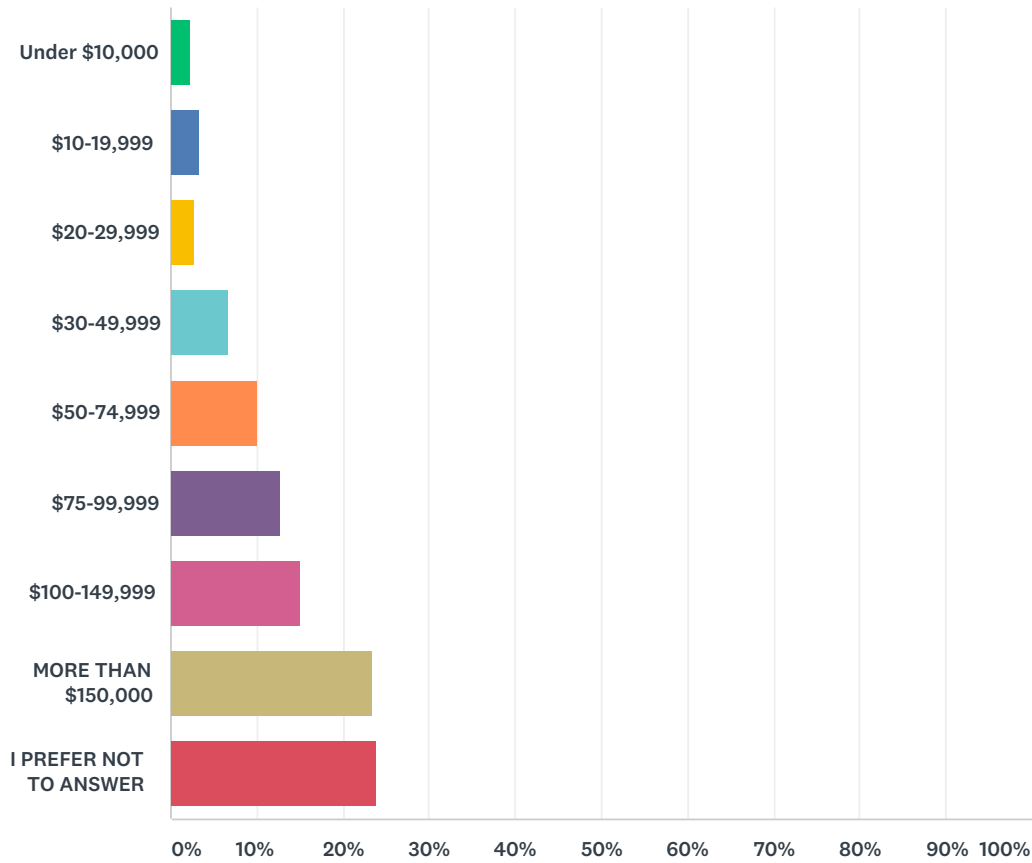


ANSWER CHOICES	RESPONSES	
DEMOCRAT	70.72%	128
REPUBLICAN	7.18%	13
INDEPENDENT	8.29%	15
PREFER NOT TO ANSWER	8.84%	16
Other (please specify)	4.97%	9
TOTAL		181

#	OTHER (PLEASE SPECIFY)	DATE
1	Libertarian	8/31/2018 6:41 PM
2	vote for the "best" candidate	8/30/2018 6:22 PM
3	Progressive	7/14/2018 10:38 PM
4	Non partisan	7/11/2018 10:04 AM
5	extremely liberal	7/10/2018 7:01 PM
6	Issue oriented. No label.	7/10/2018 5:04 PM
7	Green Party	7/10/2018 4:24 PM
8	Patriopsychotic Anarchomaterialist (Google it).	7/10/2018 2:07 PM
9	Libertarian	7/10/2018 11:52 AM

Q36 Which category below best describes your annual household income?

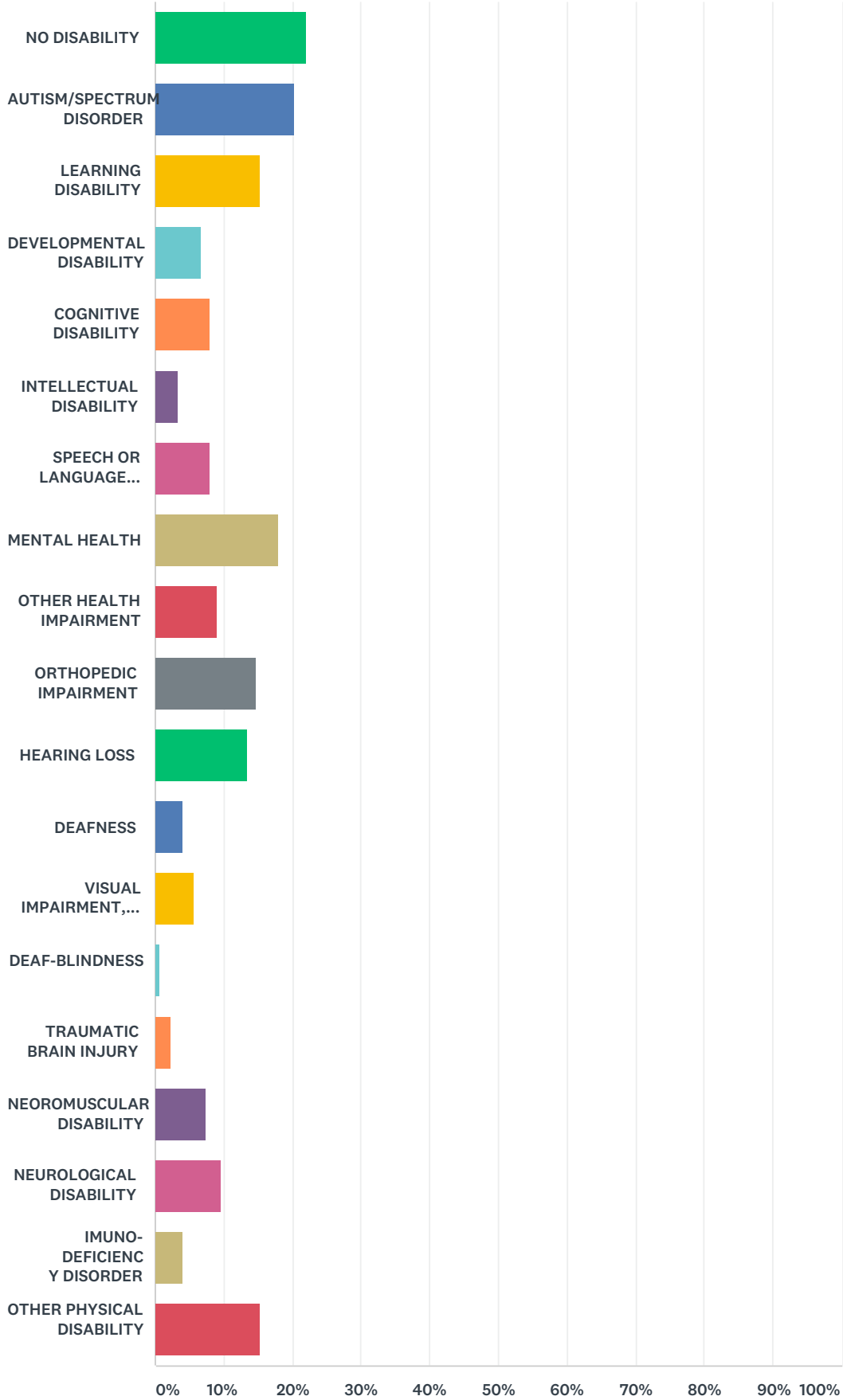
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES	
Under \$10,000	2.22%	4
\$10-19,999	3.33%	6
\$20-29,999	2.78%	5
\$30-49,999	6.67%	12
\$50-74,999	10.00%	18
\$75-99,999	12.78%	23
\$100-149,999	15.00%	27
MORE THAN \$150,000	23.33%	42
I PREFER NOT TO ANSWER	23.89%	43
TOTAL		180

Q37 What type of disability do you have or does a member of your household have?(PLEASE CHECK ALL THAT APPLY)

Answered: 178 Skipped: 5



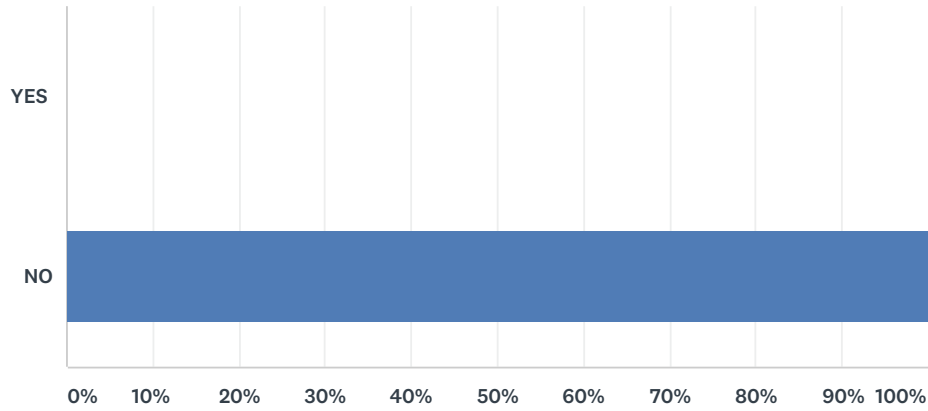
ANSWER CHOICES

RESPONSES

NO DISABILITY	21.91%	39
AUTISM/SPECTRUM DISORDER	20.22%	36
LEARNING DISABILITY	15.17%	27
DEVELOPMENTAL DISABILITY	6.74%	12
COGNITIVE DISABILITY	7.87%	14
INTELLECTUAL DISABILITY	3.37%	6
SPEECH OR LANGUAGE IMPAIRMENT	7.87%	14
MENTAL HEALTH	17.98%	32
OTHER HEALTH IMPAIRMENT	8.99%	16
ORTHOPEDIC IMPAIRMENT	14.61%	26
HEARING LOSS	13.48%	24
DEAFNESS	3.93%	7
VISUAL IMPAIRMENT, INCLUDING BLINDNESS TO BLIND/LOW VISION	5.62%	10
DEAF-BLINDNESS	0.56%	1
TRAUMATIC BRAIN INJURY	2.25%	4
NEOROMUSCULAR DISABILITY	7.30%	13
NEUROLOGICAL DISABILITY	9.55%	17
IMUNO-DEFICIENCY DISORDER	3.93%	7
OTHER PHYSICAL DISABILITY	15.17%	27
Total Respondents: 178		

Q38 Did anyone assist you in completing this survey today?

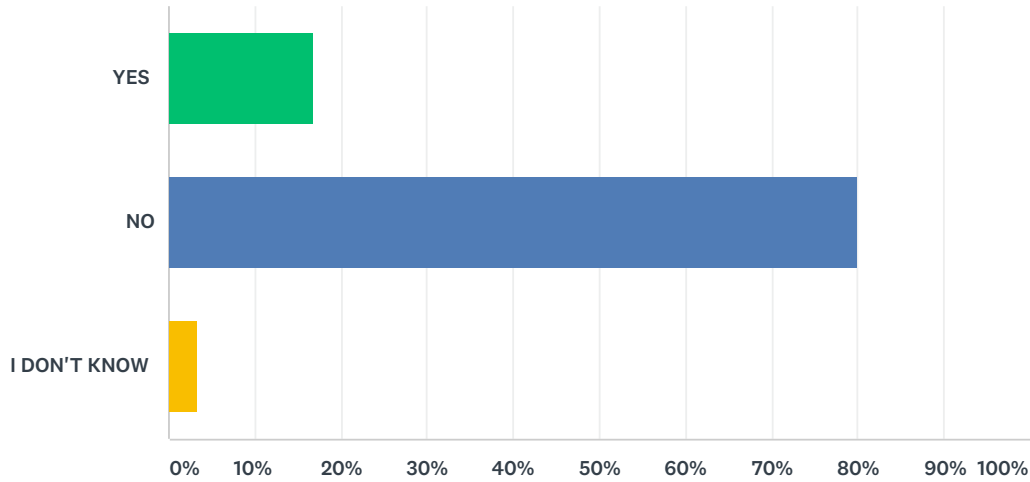
Answered: 181 Skipped: 2



ANSWER CHOICES	RESPONSES
YES	0.00% 0
NO	100.00% 181
TOTAL	181

Q39 Have you heard of the non-profit organization RespectAbility?

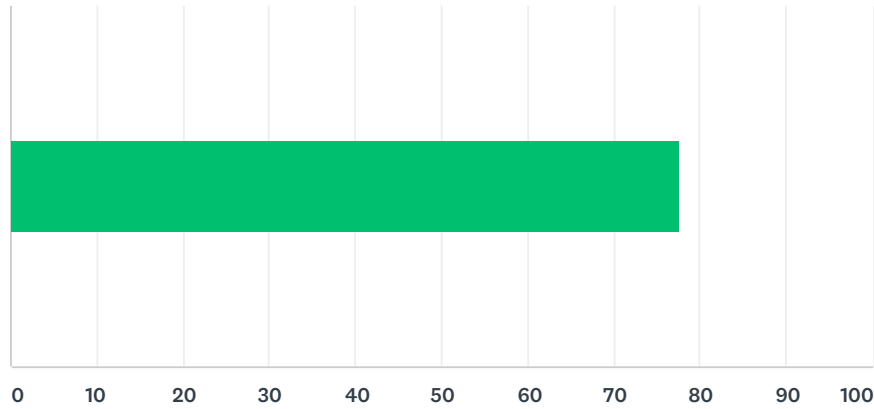
Answered: 180 Skipped: 3



ANSWER CHOICES	RESPONSES	
YES	16.67%	30
NO	80.00%	144
I DON'T KNOW	3.33%	6
TOTAL		180

Q40 On a scale from 1 to 100, with 1 being very unfavorable and 100 being extremely favorable, how favorable is the organization RespectAbility?

Answered: 30 Skipped: 153



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	78	2,328	30
Total Respondents: 30			

#		DATE
1	51	9/6/2018 3:37 PM
2	78	9/6/2018 11:25 AM
3	62	9/6/2018 11:21 AM
4	26	9/6/2018 10:13 AM
5	100	9/4/2018 5:50 PM
6	98	9/4/2018 5:47 PM
7	88	9/4/2018 4:15 PM
8	50	8/31/2018 11:25 PM
9	70	8/31/2018 2:55 AM
10	75	8/30/2018 5:12 PM
11	75	8/30/2018 4:56 PM
12	97	8/30/2018 4:24 PM
13	85	8/30/2018 4:14 PM
14	83	8/10/2018 3:52 PM
15	98	8/9/2018 2:44 PM
16	100	8/9/2018 11:15 AM
17	80	8/9/2018 1:16 AM
18	84	8/3/2018 1:22 PM
19	100	7/13/2018 6:57 PM
20	81	7/11/2018 10:57 PM

21	82	7/10/2018 9:21 PM
22	100	7/10/2018 7:31 PM
23	60	7/10/2018 5:04 PM
24	37	7/10/2018 3:21 PM
25	85	7/10/2018 2:00 PM
26	25	7/10/2018 11:58 AM
27	100	7/9/2018 1:12 PM
28	91	7/6/2018 2:19 PM
29	75	6/28/2018 7:02 PM
30	92	6/27/2018 6:11 PM

Q42 At RespectAbility, we are working to expand inclusion and opportunities for people with disabilities. Do you have any advice for us that would help us to be more successful?

Answered: 59 Skipped: 124

#	RESPONSES	DATE
1	Ensure that physical mobility issues are addressed - no stairs, make sure there are ramps, make sure there are accessible restrooms. Ensure that invisible disabilities are respected - don't demand "normal" social behavior from people who are autistic, for example.	9/7/2018 12:00 PM
2	NO	9/6/2018 11:26 AM
3	research what programs are currently successful or not successful in different areas	9/6/2018 12:13 AM
4	community awareness workshops. People that dont have a child with special needs or have a close relative with special needs, really have no idea what it takes to raise the child and how much it means for that child to be included.	9/5/2018 11:11 AM
5	Individualize training. Understand your client's social/emotional challenges as well as business challenges. Practice new situations in a small safe supportive environment. Have a 'hot line' where PWD's can call in if there is an issue in their work to get immediate guidance and support.	9/4/2018 5:53 PM
6	Encourage university level research in the field of disability studies that would academically research and problem solve disability related issues.	9/4/2018 5:51 PM
7	networking with different special needs org.	9/4/2018 4:17 PM
8	Talk to other organizations that are doing it (Yachad ,Etta Israel, etc..	9/4/2018 4:15 PM
9	Expand school and university publicity about activities available to persons with disabilities	9/3/2018 5:23 PM
10	Not at this time. I do though look forward to receiving your forthcoming information,.	9/1/2018 5:12 PM
11	Public service announcement job fair training folks how to accommodate various disabilities	8/31/2018 11:29 PM
12	See previous comments.	8/31/2018 2:06 PM
13	No advice	8/31/2018 3:42 AM
14	Perhaps after reviewing information. How or When will we be notified about the findings in this study?	8/31/2018 2:58 AM
15	Network with businesses	8/31/2018 1:16 AM
16	Open, honest conversations about what limitations, if any, there are need to be discussed up front. And not just by the person with disabilities, but also the limitations of the business and its needs and environment.	8/30/2018 9:48 PM
17	I wish... it seems to me to be a cultural issue, more than something easily addressed with specific actions that I can think of.	8/30/2018 9:21 PM
18	Get more stories told in the entertainment space. Movies and tv shows and online series about people with disabilities.. so we learn to love them and see them as inspirations... which I believe they are.	8/30/2018 7:52 PM
19	I work with the mentally L and there are very few facilities for them. They need more help.	8/30/2018 7:27 PM
20	POST SUCCESS STORIES. OVER AND OVER.	8/30/2018 6:36 PM
21	hardly anyone addresses people on oxygen; not even the disability expos	8/30/2018 6:23 PM
22	None.	8/30/2018 5:13 PM
23	Work with Clayton Frech at Angel City Sports.	8/30/2018 4:43 PM
24	Not sure	8/30/2018 4:39 PM
25	Just stay focused and don't give up!	8/30/2018 4:27 PM

26	Nothing now.	8/30/2018 4:25 PM
27	Possibly, offer outreach in the form of short (delegated) training programs for schools, youth and adult community and religious-affiliate groups	8/9/2018 11:19 AM
28	Many foundations and organizations are doing a great job and providing information but when it comes to practical efforts to make a difference they fall short. There are non-profit, non-sectarian organizations such as the Valley Friendship Circle that provide inclusion that includes faith based inclusion too for those that want. When they need assistance with something like the handicap access they are building or the social programs- it is difficult to find resources that will help them with matching grants etc which ultimately makes a big difference to hundreds of individuals on a very real life, everyday level.	8/8/2018 1:50 PM
29	I expect that you're in conversation with people with disabilities. I would just encourage that.	8/2/2018 3:31 PM
30	I don't know enough about your organization.	8/2/2018 12:33 PM
31	Please just realize that not every body can do every thing. Don't try to teach a fish to fly or a bird to swim.	7/28/2018 7:22 PM
32	Accommodations aren't one size fits all, which can make things complicated. Encouraging people to actually take time and think about what needs to be done, rather than going for a quick fix, is important.	7/27/2018 10:24 AM
33	Keep doing what you're doing!	7/13/2018 7:00 PM
34	Match the person with the job before they are sent for an interview. Make sure the building is physically accommodating.	7/11/2018 11:06 PM
35	Not knowing what you are doing already, it is not possible to give an informed answer.	7/11/2018 4:14 PM
36	Put all you have to say, need and offer on a website and invite us to go there to evaluate it. Be SURE to open a detailed annual budget including ALL overheads including fund raisers and administrators.	7/11/2018 1:04 PM
37	Remember to consider cultural differences and gender issues when working with people with disabilities.	7/11/2018 1:10 AM
38	Lots of Public Relations within the MEDIA.	7/10/2018 11:24 PM
39	no	7/10/2018 10:46 PM
40	Not at this time.	7/10/2018 7:49 PM
41	When people call from out of state, saying that they're interested in being on a panel because they have experience in that area, take them up on it!	7/10/2018 7:34 PM
42	Reach out to those with disabilities to see what they would like.	7/10/2018 6:30 PM
43	Treat everyone respectfully!	7/10/2018 5:06 PM
44	No, but Yasher Koach!	7/10/2018 4:45 PM
45	need to get the word out in the communities of your existence and what you do.	7/10/2018 3:54 PM
46	I believe that people with disabilities need to be in a calmer environment than Los Angeles or NY etc. They need to live and thrive in nature, less traffic, less noise, less stressed out people around them, I need to go there too	7/10/2018 3:52 PM
47	Nothing right now.	7/10/2018 3:41 PM
48	Try to have resources available in multiple languages	7/10/2018 3:32 PM
49	Focus on caring communities at synagogues.	7/10/2018 2:46 PM
50	Surveys like this. Interviews with people w disabilities. Classes to educate teachers, employers, families. Job counseling. Maybe having employment agency for disabled ppl. And partnering w some companies who would consider hiring from your agency.	7/10/2018 2:30 PM
51	No.	7/10/2018 2:08 PM
52	may be more advertisement about your organization through various jewish congregations, leave flyers etc.	7/10/2018 1:50 PM
53	Not sure at this time, need to give it more thought	7/10/2018 12:46 PM

54	Providing information or training on how to survive in the workplace. Many times it is not wise to disclose much information regarding a disability, especially to supervisors. This gives them content and ammunition to prepare a firing while shielding themselves from a discrimination lawsuit.	7/10/2018 12:33 PM
55	Didn't even know you existed, so how could I?	7/10/2018 12:24 PM
56	Provide training and resources to able bodied community members on how they can better support people with various disabilities	7/10/2018 11:58 AM
57	Don't quit.	7/10/2018 11:45 AM
58	N/A	7/10/2018 11:41 AM
59	Expanding to California	6/28/2018 7:05 PM

Q43 Please share any additional information about inclusion efforts in which you are involved that we should know more about.

Answered: 35 Skipped: 148

#	RESPONSES	DATE
1	N/A	9/6/2018 11:26 AM
2	Jewish Inclusion and Disability Awareness Month has some interesting programs	9/6/2018 12:13 AM
3	Inclusion workshops, educational workshops for volunteers, inclusion programs at local jewish day schools and synagogues	9/5/2018 11:11 AM
4	We just launched The Miracle Masters program - which includes individual mentoring, internships and training for Jewish organizations.	9/4/2018 5:53 PM
5	I strongly adhere to hiring practices that welcome disabled applicants.	9/4/2018 5:51 PM
6	program coordinator, inclusion specialist and community liason at Friendship Circle Of Los Angeles	9/4/2018 4:17 PM
7	I've been dealing with Primary Progressive Multiple Sclerosis for a very long time abf would not only look forward to hearing more but potentially helping the organization as much as I can as well.	9/1/2018 5:12 PM
8	Lot of presentations on mental health	8/31/2018 11:29 PM
9	NA	8/31/2018 3:42 AM
10	N/A	8/30/2018 9:48 PM
11	I wish...	8/30/2018 9:21 PM
12	The homeless meet mental health assistance as well as housing assistance. I work with the homeless.	8/30/2018 7:27 PM
13	I THOUGHT OVER 40 YEARS AT UNIVERSITIES AND MADE CONSTRUCTIVE EFFORTS TO INVOLVE STUDENTS WITH DISABILITIES IN DIFFERENT TYPE OF PROJECTS. I THOUGHT THAT I WAS QUITE SUCCESSFUL	8/30/2018 6:36 PM
14	N/A	8/30/2018 5:13 PM
15	Angel City Sports; Angel City Games	8/30/2018 4:43 PM
16	I was a Special Ed Teacher for 39 years for the public school system. I worked very hard on ensuring that my students were part of the general school population.	8/30/2018 4:27 PM
17	Our teen volunteers spend time with kids and adults of all ages that have disabilities on a weekly basis. All programming is free. However, what they would also really need and benefit from is having them come together for more consistent social programming with typical friends and their teen volunteers at our Friendship Garden property but that is more costly but would make everyone feel so much more of a part of the community in a very real and meaningful way.	8/8/2018 1:50 PM
18	I am the Director of Inclusion at Jewish LearningWorks, an organization in the San Francisco Bay Area that supports educators and parents in many ways. I provide customized support and resources to both educators and families, trying to move the needle for inclusion and welcoming in the Bay Area Jewish community.	7/13/2018 7:00 PM
19	At our synagogue, I tell everyone they on the Membership Committee. All members should meet and greet all visitors. That should be true in business as well.	7/11/2018 11:06 PM
20	nothing at this time	7/11/2018 4:14 PM
21	Almost everyone well informed distrusts fund raising campaigns, especially without showing the expense and income information in my last answer.	7/11/2018 1:04 PM
22	I work to include children with disabilities in all aspects of school culture.	7/11/2018 1:10 AM
23	None at this time.	7/10/2018 7:49 PM

24	We have a speaker series at our synagogue called REAL about destigmatizing mental health. Rodef Sholom is in San Rafael CA	7/10/2018 6:30 PM
25	The Committee on Inclusion & Disability of the Jewish Federation of the Sacramento Region	7/10/2018 4:47 PM
26	I'm gay.	7/10/2018 3:41 PM
27	Understanding the cultural nuances that come with culturally and linguistically diverse populations around disability	7/10/2018 3:32 PM
28	One of the biggest problems I encounter is the stigma of disability (or, in my work, HIV), which prevents those high-achievers from sharing with the world their disabilities . . . thereby perpetuating the stigma. Good luck and best wishes.	7/10/2018 3:25 PM
29	Helping to teach drama classes at City College of San Francisco's school for disabled adults.	7/10/2018 2:30 PM
30	I have been involved in Jewish special needs inclusion coalitions on the SF Peninsula in the past. I was pleased to get an e-mail in my inbox today letting me know that Jewish Learning Works was initiating a program offering customized services to families and institutions, with a dedicated Director of Inclusion.	7/10/2018 2:05 PM
31	I do that every moment of every day while taking care of my 98 year old mother and my son. This is called a sandwich I believe.	7/10/2018 12:24 PM
32	Continue to know that most people are kind and helpful to those with disabilities	7/10/2018 11:45 AM
33	N/A	7/10/2018 11:41 AM
34	Studying to be a Rabbi so I can be an advocate for raising and acting on disability opportunities and awareness.	7/9/2018 1:13 PM
35	Preschool inclusion	6/28/2018 7:05 PM