



# *Proclamation*

## *By the Governor of Alabama*

*WHEREAS, people with disabilities represent the largest minority in our state and nation and include every race, color, creed, national origin, age and gender, reflecting the diversity of our state's workforce; and*

*WHEREAS, Alabamians with disabilities continue to make significant contributions to the economy of this state; and*

*WHEREAS, Alabamians with disabilities have performed successfully at every level of business and government, demonstrating their ability to play an integral role in our society; and*

*WHEREAS, various state programs promote greater public understanding and awareness of people with disabilities and their desire to have full access to places of public accommodation; and*

*WHEREAS, Alabamians with disabilities have proven themselves to be productive, contributing workers whose contributions far exceed the cost of their rehabilitation; and*

*WHEREAS, employers statewide have recognized the worth and value of employees with disabilities; and*

*WHEREAS, the support and cooperation of all people are needed to reduce the attitudinal and physical barriers that hinder full acceptance of people with disabilities and their rightful place in employment; and*

*WHEREAS, this year's theme is "America's Workforce: Empowering All;"*

*NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim October 2018, as*

# *Disability Employment Awareness*

## *Month*

*in the State of Alabama.*



*Given Under My Hand and the Great Seal of the Office of the Governor at the State Capitol in the City of Montgomery on the 1<sup>st</sup> day of October 2018.*

*Kay Ivey*

*Kay Ivey, Governor*