The often used slogan for the Lone Star State’s approach to commerce is that “Texas is wide open for business.” This openness and dedication to inclusivity has been a major part of the foundation for our strong economy. Thus, it is crucial for this diversity to extend beyond our business climate to the hardworking men and women who make up the indomitable Texas workforce.

An important part of this workforce is Texans with disabilities, who make invaluable contributions to our state and economy. Not only must we enhance Texas’ workforce system so it better serves Texans with disabilities, we must engage in disability employment awareness to ensure all Texans have an equal opportunity to contribute to the workforce that is the foundation of Texas’ success and continued prosperity.

That is why this October is dedicated to Texans with disabilities. During this month, we commit ourselves to promoting disability employment awareness, creating more inclusive workplaces and cultivating more employment opportunities for Texans with disabilities. As we work toward these goals, our economy will be made ever stronger by the diversity and full participation of workers with disabilities.

Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim October 2018 to be

**Disability Employment Awareness Month**

In official recognition whereof, I hereby affix my signature this the 20th day of September, 2018.

Greg Abbott  
Governor of Texas