

**OFFICE OF THE GOVERNOR**  
STATE OF MONTANA

Steve Bullock  
GOVERNOR



Mike Cooney  
LT. GOVERNOR

October 5, 2018

Dear Friends:

I am pleased to recognize October 2018 as “National Disability Employment Awareness Month” in the state of Montana.

There are over 75,000 working-age Montanans that have an intellectual, developmental, or physical disability. Every person, regardless of ability, has valuable strengths and infinite capacity to contribute to our state. Montanans with disabilities share common values and goals with all our state’s residents. We all share a desire to achieve personal success through education, meaningful work, and connections with our families and communities.

Just in the last year, over 4,000 people with disabilities entered Montana’s workforce. This coming month is an opportunity to celebrate the strong work ethic and talents that employees with disabilities bring to our communities, our economy, and our nation.

Welcoming the talents of all people, including people with disabilities, is a critical part of our efforts to build an inclusive community and stronger economy. Activities this month reinforce the values people with disabilities add to our workplaces and Montana.

I encourage all Montanans to recognize National Disability Employment Awareness Month this October a raise awareness about disability employment issues. This month, and every month, we celebrate the many and varied contributions people with disabilities have given to our state.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Bullock".

STEVE BULLOCK  
Governor