

GOVERNOR DOUGLAS A. DUCEY

STATE OF ARIZONA
★
PROCLAMATION

WHEREAS, Arizona workplaces welcoming of the talents of all residents, including individuals with disabilities, are a critical part of our efforts to encourage a diverse community and a vigorous economy; and

WHEREAS, Arizona prospers when an integrated workforce includes people with and without disabilities working side by side earning competitive wages and benefits. Businesses and organizations that hire, retain, and promote people with disabilities continue to discover that a strong workforce is an inclusive workforce. The perspective and creativity of people with disabilities benefit employers who acknowledge each person's unique strengths and talents; and

WHEREAS, Arizona employment broadens opportunity and helps to create an environment where individuals with developmental disabilities contribute to the community as jobholders. Employment provides Arizonans with developmental disabilities the opportunity to be contributing members of society by achieving self-fulfillment, independence, and community inclusion; and

WHEREAS, each October the nation proudly takes part in an awareness campaign to support equal employment opportunities for people with disabilities and to celebrate their contribution to the workforce. The theme for this year's campaign is America's Workforce: Empowering All.

NOW, THEREFORE, I, Douglas A. Ducey, Governor of the State of Arizona, do hereby proclaim October 2018 as

DISABILITY EMPLOYMENT AWARENESS MONTH

and I encourage all Arizonans to recognize the strengths that people with disabilities can bring to our workforce, our community and our state as a whole.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

Douglas A. Ducey
GOVERNOR

DONE at the Capitol in Phoenix on this twenty-eighth day of September in the year Two Thousand and Eighteen and of the Independence of the United States of America the Two Hundred and Forty-Third.

ATTEST:
Michelle Reagan

SECRETARY OF STATE