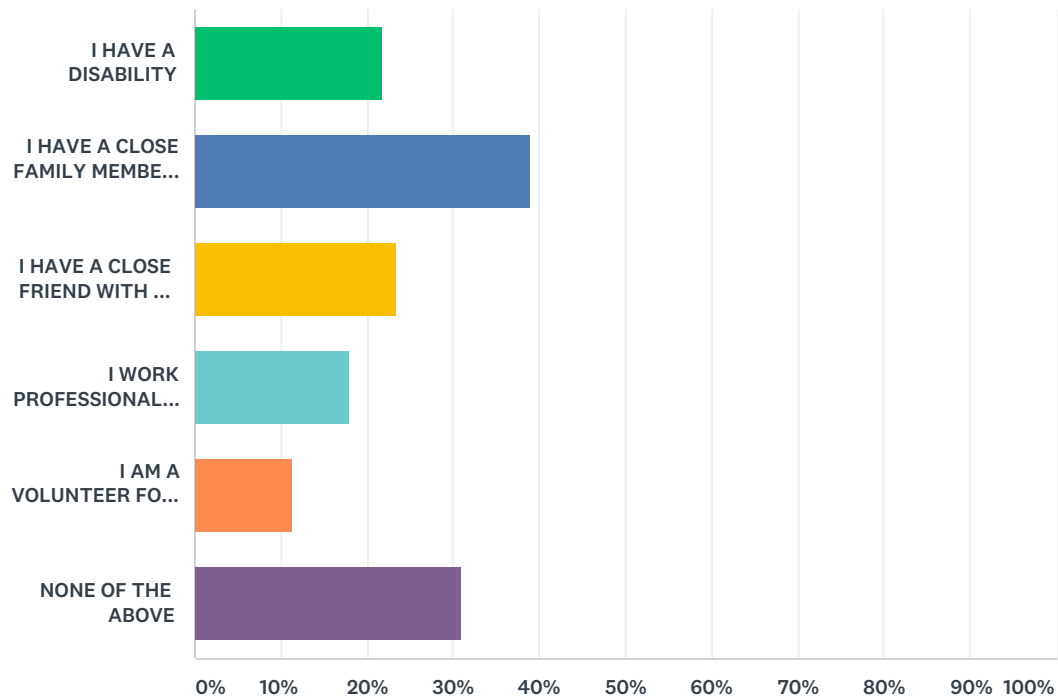


Q1 Please check all that apply to you.

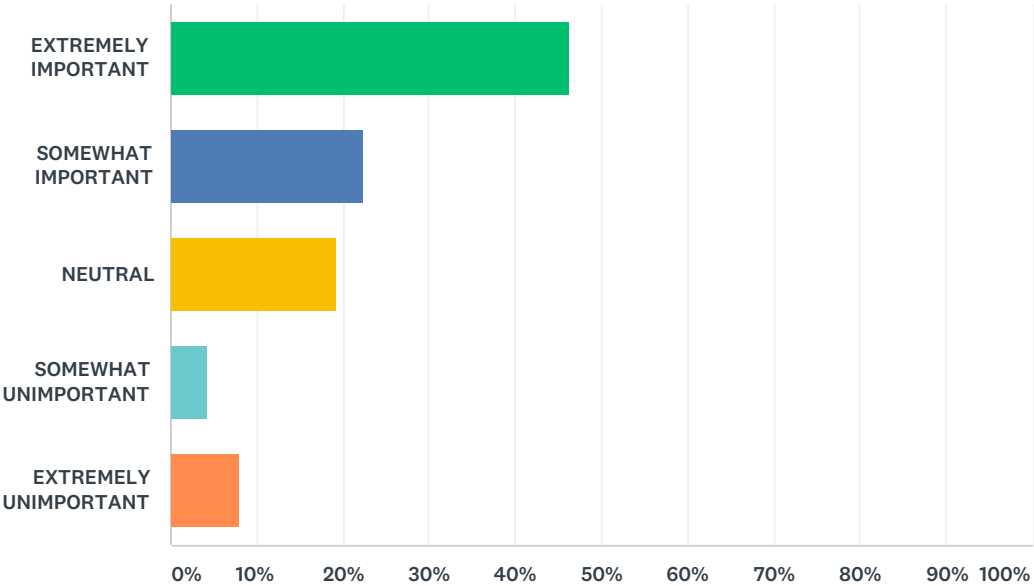
Answered: 2,570    Skipped: 0



ANSWER CHOICES	RESPONSES	
I HAVE A DISABILITY	21.75%	559
I HAVE A CLOSE FAMILY MEMBER WITH A DISABILITY	38.83%	998
I HAVE A CLOSE FRIEND WITH A DISABILITY	23.46%	603
I WORK PROFESSIONALLY ON BEHALF OF PEOPLE WITH DISABILITIES	17.90%	460
I AM A VOLUNTEER FOR DISABILITY CAUSES	11.28%	290
NONE OF THE ABOVE	31.01%	797
Total Respondents: 2,570		

Q2 How important is having a job to your happiness?

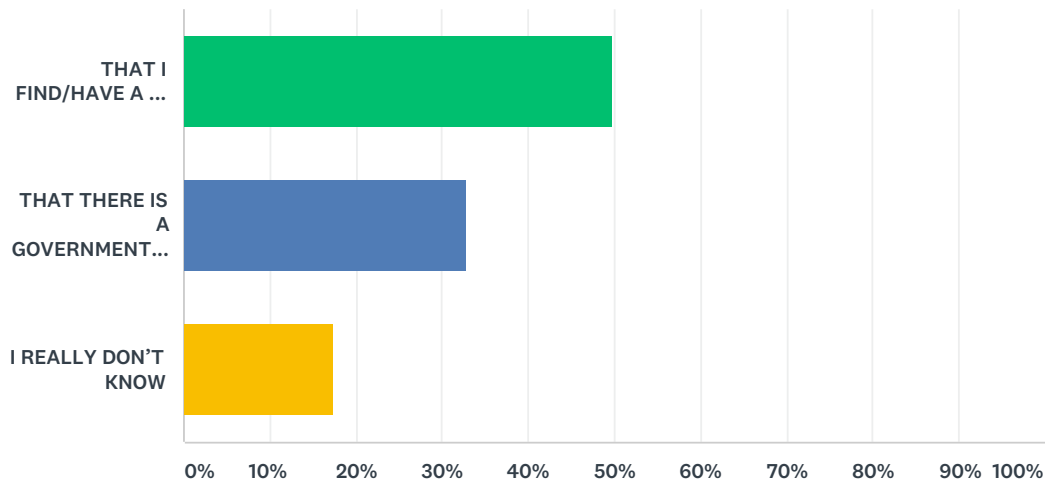
Answered: 559    Skipped: 2,011



ANSWER CHOICES	RESPONSES	
EXTREMELY IMPORTANT	46.33%	259
SOMEWHAT IMPORTANT	22.36%	125
NEUTRAL	19.32%	108
SOMEWHAT UNIMPORTANT	4.11%	23
EXTREMELY UNIMPORTANT	7.87%	44
TOTAL		559

Q3 Which is more important to you?

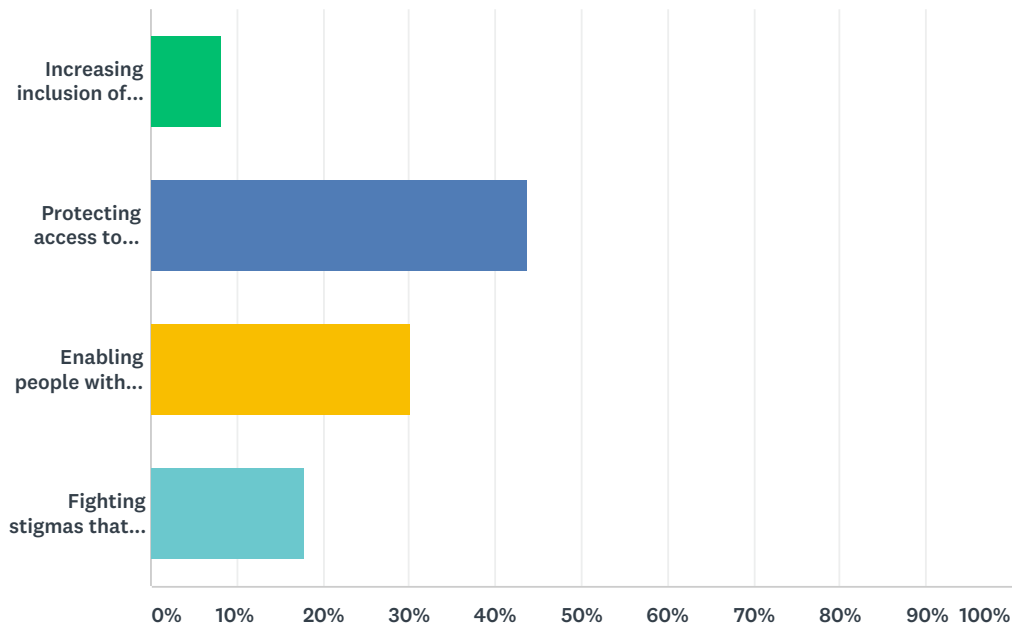
Answered: 558    Skipped: 2,012



ANSWER CHOICES		RESPONSES	
THAT I FIND/HAVE A JOB AND CAN BE INDEPENDENT		49.82%	278
THAT THERE IS A GOVERNMENT SAFETY NET OF BENEFITS SO THAT I WILL BE TAKEN CARE OF		32.80%	183
I REALLY DON'T KNOW		17.38%	97
TOTAL			558

Q4 Which is currently most important to you?

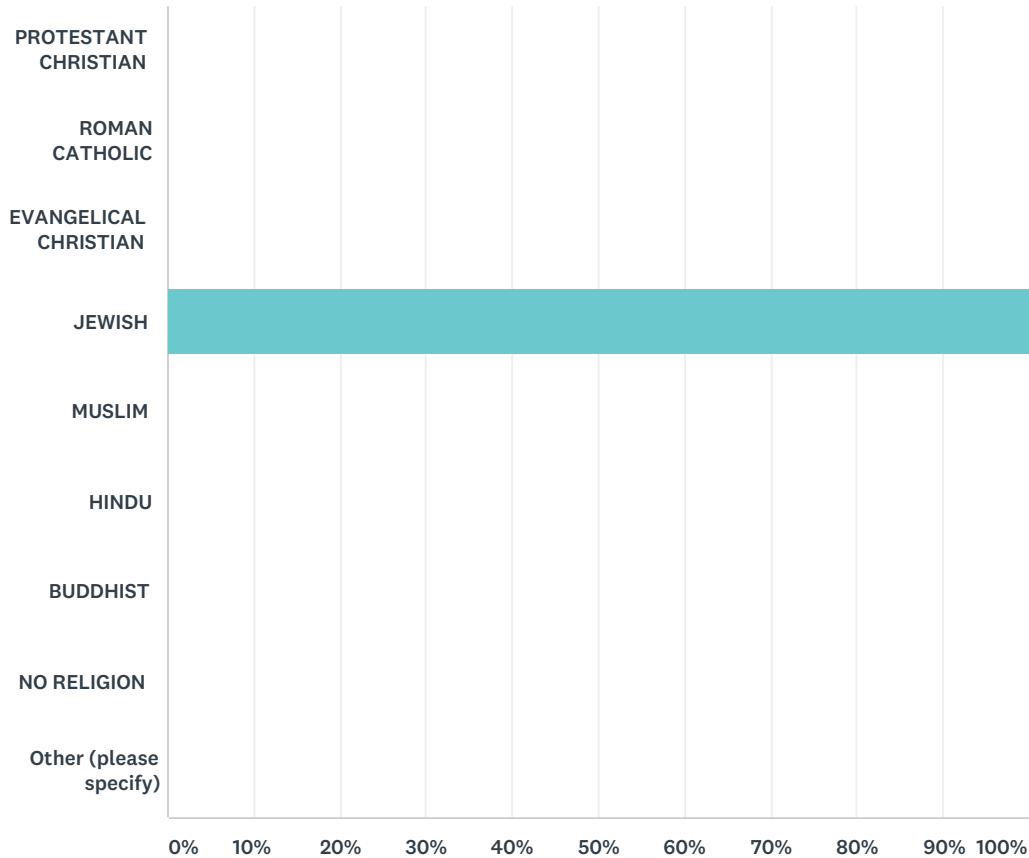
Answered: 2,544    Skipped: 26



ANSWER CHOICES	RESPONSES	
Increasing inclusion of people with disabilities in faith based organizations and institutions	8.14%	207
Protecting access to healthcare, Medicaid and SSDI for people with disabilities	43.75%	1,113
Enabling people with disabilities to get the education and jobs they need to succeed	30.23%	769
Fighting stigmas that undermine and limit people with disabilities	17.89%	455
TOTAL		2,544

Q5 What is your religious affiliation?

Answered: 2,570    Skipped: 0

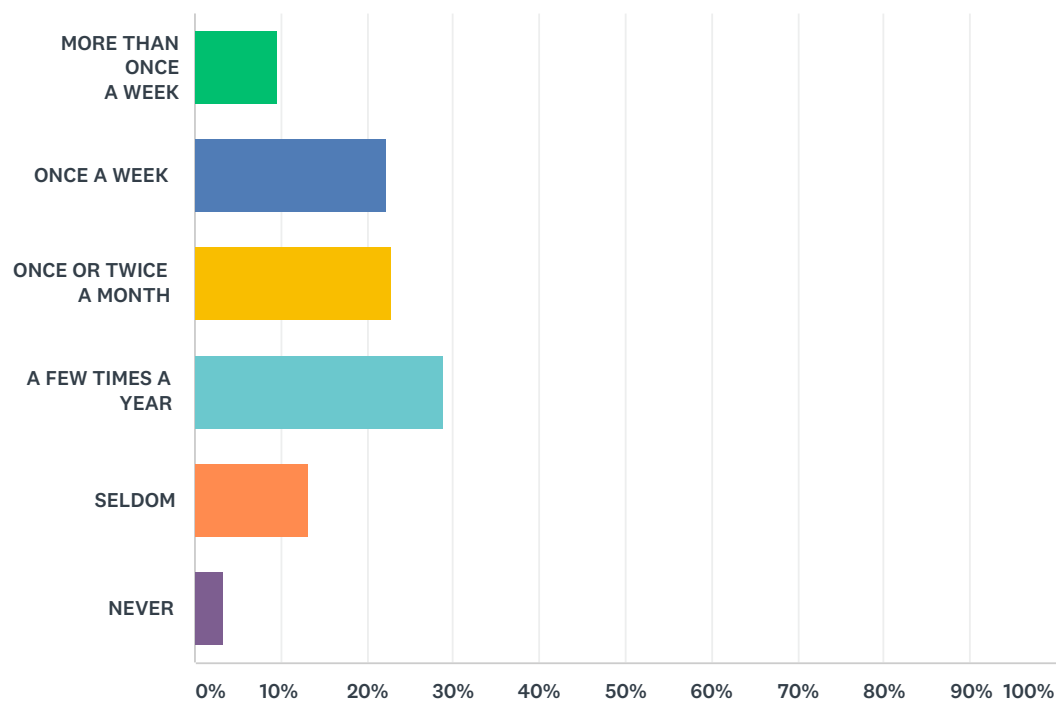


ANSWER CHOICES	RESPONSES	
PROTESTANT CHRISTIAN	0.00%	0
ROMAN CATHOLIC	0.00%	0
EVANGELICAL CHRISTIAN	0.00%	0
JEWISH	100.00%	2,570
MUSLIM	0.00%	0
HINDU	0.00%	0
BUDDHIST	0.00%	0
NO RELIGION	0.00%	0
Other (please specify)	0.00%	0
TOTAL		2,570

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 Aside from weddings and funerals, how often do you attend religious services?

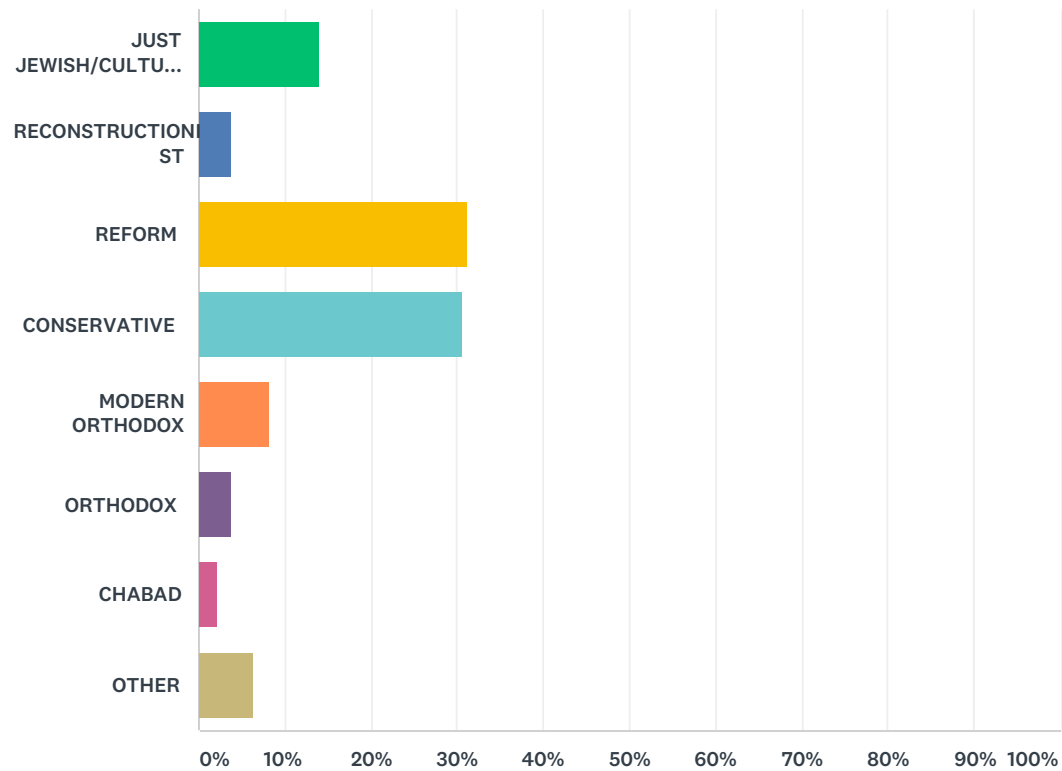
Answered: 2,271    Skipped: 299



ANSWER CHOICES	RESPONSES	
MORE THAN ONCE A WEEK	9.60%	218
ONCE A WEEK	22.24%	505
ONCE OR TWICE A MONTH	22.77%	517
A FEW TIMES A YEAR	28.93%	657
SELDOM	13.12%	298
NEVER	3.35%	76
TOTAL		2,271

Q7 Would you describe yourself as ...

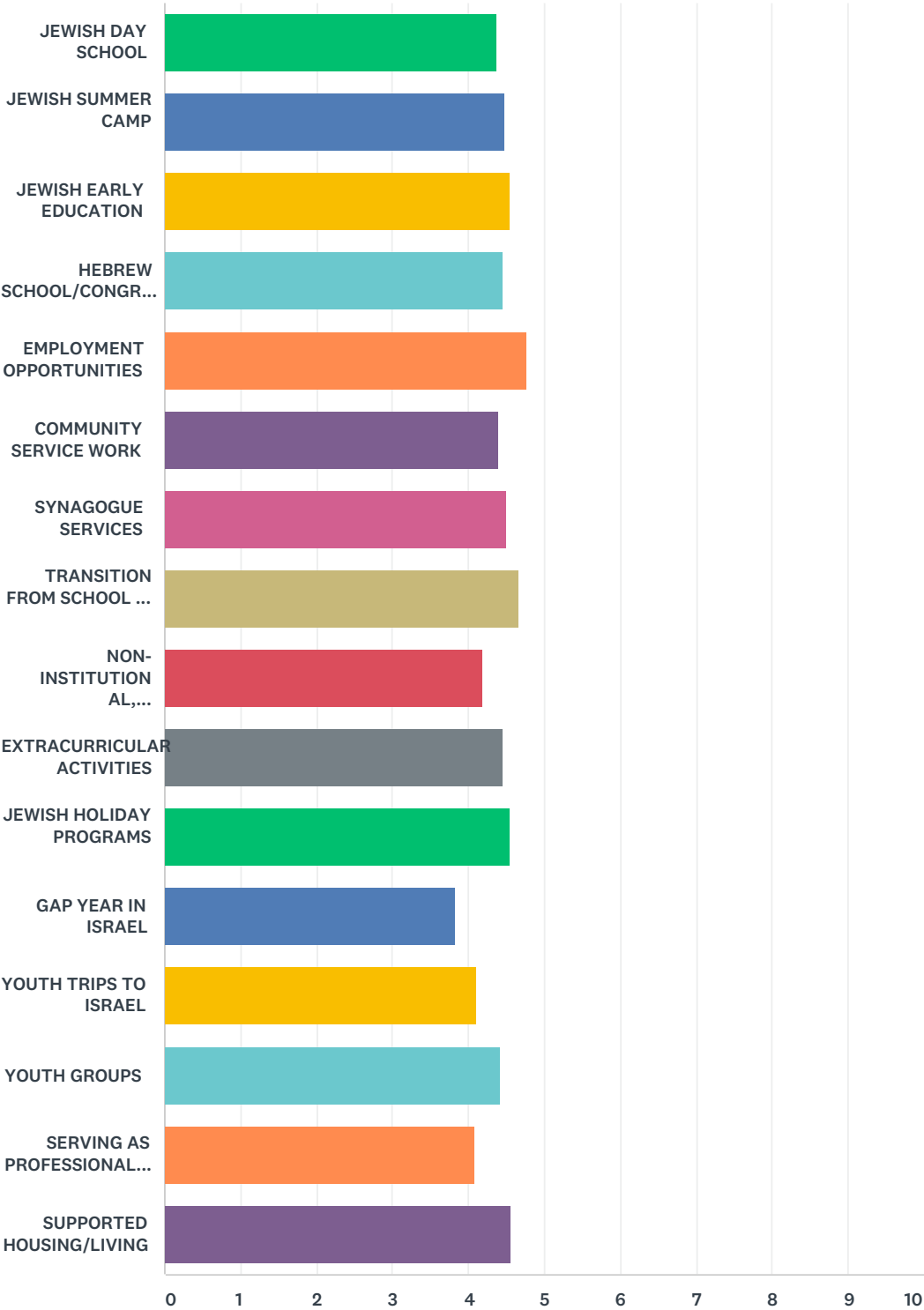
Answered: 2,274 Skipped: 296



ANSWER CHOICES		RESPONSES	
JUST JEWISH/CULTURALLY JEWISH		14.12%	321
RECONSTRUCTIONIST		3.74%	85
REFORM		31.09%	707
CONSERVATIVE		30.52%	694
MODERN ORTHODOX		8.14%	185
ORTHODOX		3.87%	88
CHABAD		2.15%	49
OTHER		6.38%	145
TOTAL			2,274

Q8 Please rate how important it is for Jewish people with disabilities to be able to attend and fully participate in each of the following:

Answered: 2,283    Skipped: 287



	EXTREMELY IMPORTANT	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT SO IMPORTANT	NOT AT ALL IMPORTANT	TOTAL	WEIGHTED AVERAGE
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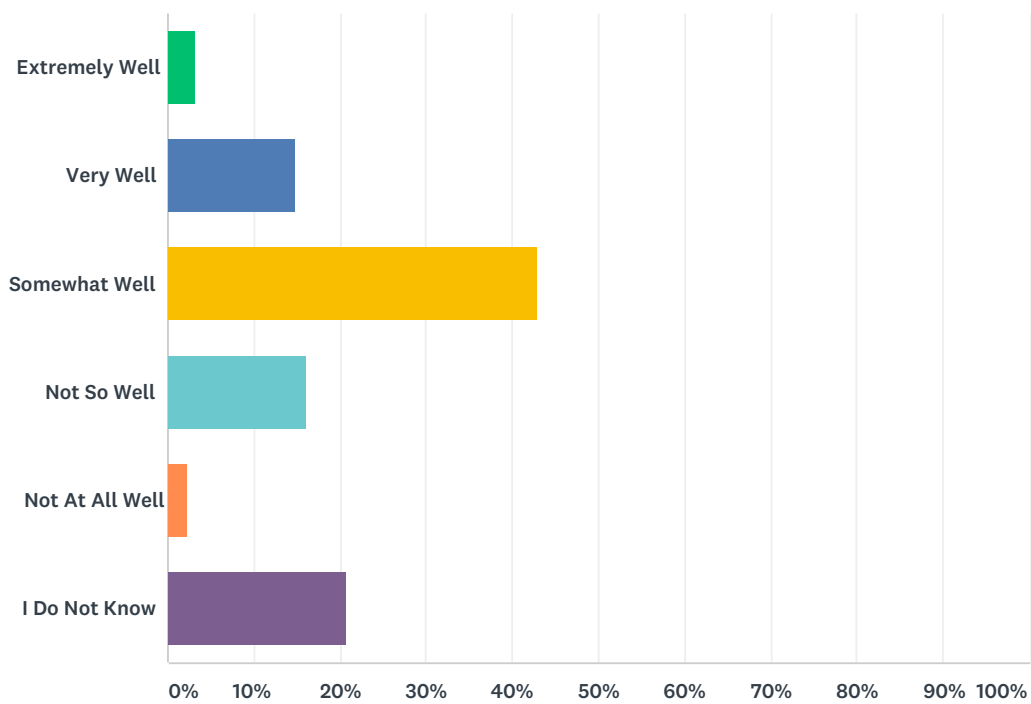
## Faith and Disability Inclusion Survey

SurveyMonkey

JEWISH DAY SCHOOL	58.48% 1,317	25.31% 570	12.17% 274	2.71% 61	1.33% 30	2,252	4.37
JEWISH SUMMER CAMP	62.13% 1,403	25.64% 579	9.74% 220	1.68% 38	0.80% 18	2,258	4.47
JEWISH EARLY EDUCATION	65.06% 1,460	25.00% 561	8.20% 184	1.25% 28	0.49% 11	2,244	4.53
HEBREW SCHOOL/CONGREGATIONAL SCHOOL/SUNDAY SCHOOL	61.10% 1,376	26.15% 589	10.04% 226	1.95% 44	0.75% 17	2,252	4.45
EMPLOYMENT OPPORTUNITIES	79.52% 1,798	17.82% 403	1.81% 41	0.49% 11	0.35% 8	2,261	4.76
COMMUNITY SERVICE WORK	56.27% 1,269	29.49% 665	12.06% 272	1.77% 40	0.40% 9	2,255	4.39
SYNAGOGUE SERVICES	64.70% 1,455	23.48% 528	9.52% 214	1.42% 32	0.89% 20	2,249	4.50
TRANSITION FROM SCHOOL TO WORKFORCE	74.20% 1,665	20.77% 466	3.83% 86	0.62% 14	0.58% 13	2,244	4.67
NON-INSTITUTIONAL, NON- MEMBERSHIP JEWISH GROUPS (I.E. POP-UP SHABBAT, CHAVURAHs)	48.71% 1,094	28.14% 632	18.08% 406	3.56% 80	1.51% 34	2,246	4.19
EXTRACURRICULAR ACTIVITIES	57.64% 1,297	31.07% 699	10.13% 228	0.80% 18	0.36% 8	2,250	4.45
JEWISH HOLIDAY PROGRAMS	64.98% 1,466	26.29% 593	7.31% 165	1.02% 23	0.40% 9	2,256	4.54
GAP YEAR IN ISRAEL	38.72% 863	23.60% 526	23.69% 528	10.32% 230	3.68% 82	2,229	3.83
YOUTH TRIPS TO ISRAEL	46.09% 1,025	26.84% 597	19.15% 426	5.62% 125	2.29% 51	2,224	4.09
YOUTH GROUPS	57.98% 1,289	29.19% 649	10.53% 234	1.66% 37	0.63% 14	2,223	4.42
SERVING AS PROFESSIONAL STAFF IN JEWISH ORGANIZATIONS	44.60% 999	28.35% 635	18.30% 410	6.79% 152	1.96% 44	2,240	4.07
SUPPORTED HOUSING/LIVING	67.36% 1,513	23.11% 519	7.61% 171	1.51% 34	0.40% 9	2,246	4.56

Q9 Overall, how well is the Jewish community doing at including people with disabilities in those activities?

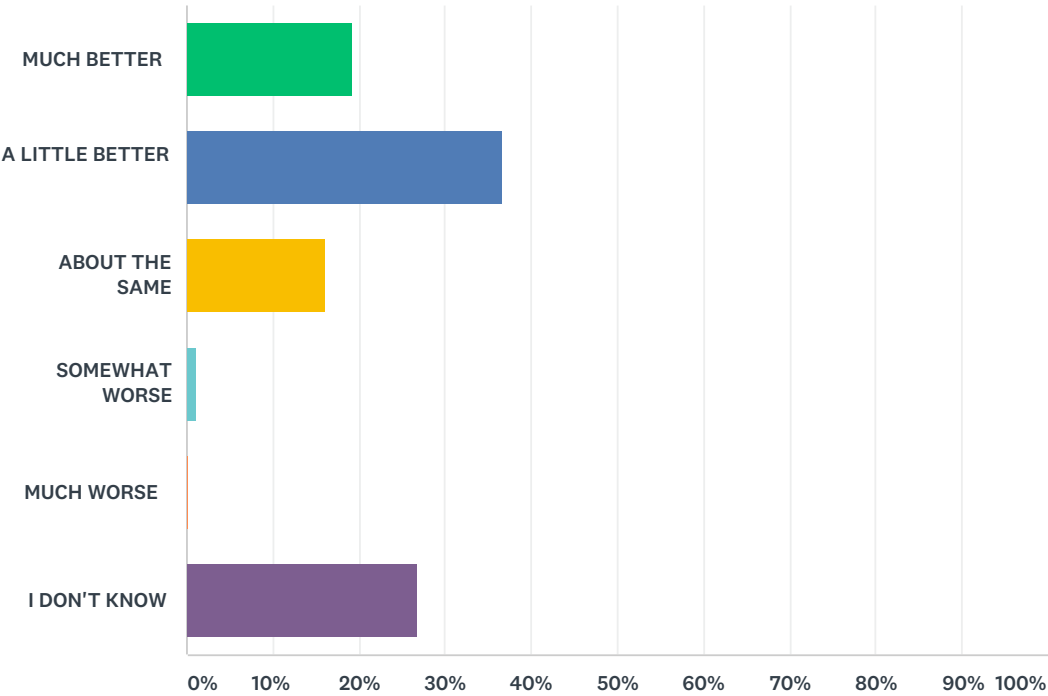
Answered: 2,274    Skipped: 296



ANSWER CHOICES		RESPONSES	
Extremely Well		3.08%	70
Very Well		14.82%	337
Somewhat Well		42.96%	977
Not So Well		16.09%	366
Not At All Well		2.29%	52
I Do Not Know		20.76%	472
TOTAL			2,274

Q10 Compared to 5 years ago, how is the Jewish community at including people with disabilities?

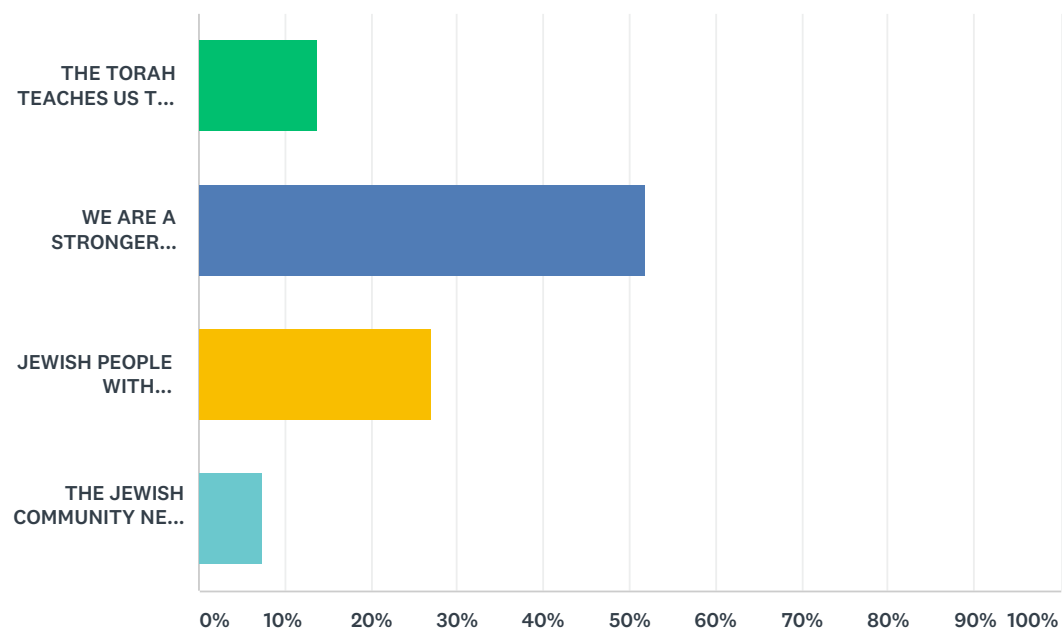
Answered: 2,275    Skipped: 295



ANSWER CHOICES		RESPONSES	
MUCH BETTER		19.34%	440
A LITTLE BETTER		36.70%	835
ABOUT THE SAME		16.04%	365
SOMEWHAT WORSE		0.97%	22
MUCH WORSE		0.18%	4
I DON'T KNOW		26.77%	609
TOTAL			2,275

Q11 Which of the following do you think is the most convincing reason why inclusion of people with disabilities should be a more important priority for your faith community:

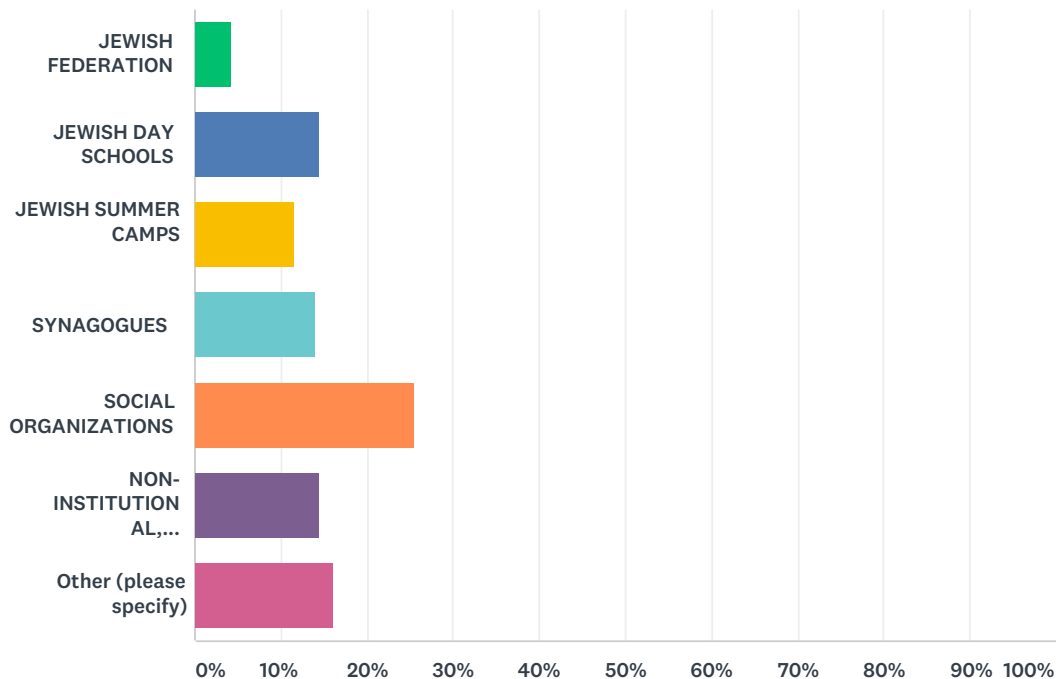
Answered: 2,260    Skipped: 310



ANSWER CHOICES	RESPONSES
THE TORAH TEACHES US THAT ALL JEWS ARE EQUAL, INCLUDING THOSE WITH DISABILITIES. SOME OF OUR GREATEST LEADERS, INCLUDING MOSES, JACOB AND ISAAC HAD DISABILITIES.	13.85%    313
WE ARE A STRONGER COMMUNITY WHEN WE LIVE UP TO OUR VALUES—WHEN WE ARE WELCOMING, DIVERSE, MORAL, AND RESPECT ONE ANOTHER. WE WANT OUR CHILDREN, PARENTS, GRANDPARENTS, AND OTHER FAMILY AND FRIENDS WITH DISABILITIES TO BE ABLE TO HAVE AN EQUAL OPPORTUNITY TO FULLY PARTICIPATE IN OUR COMMUNITY.	51.81%    1,171
JEWISH PEOPLE WITH DISABILITIES AND THEIR FAMILIES HAVE THE SAME HOPES AND DREAMS AS EVERYONE ELSE, EVEN IF THEY FACE DIFFERENT CHALLENGES. WE SHOULD ENSURE THAT EVERYONE KNOWS THAT THEIR PRESENCE AND PARTICIPATION IS WELCOME AND MEANINGFUL TO US ALL.	26.95%    609
THE JEWISH COMMUNITY NEEDS CONTINUITY AND EVERY JEW COUNTS. JUST LIKE WE WANT TO KEEP INTERFAITH FAMILIES, AND FAMILIES INSIDE THE JEWISH COMMUNITY, SO TO DO WE WANT TO KEEP JEWS WITH DISABILITIES INVOLVED AND INCLUDED IN OUR COMMUNITY.	7.39%    167
TOTAL	2,260

## Q12 Where in the community do you find the most challenges for inclusion of people with disabilities?

Answered: 2,192 Skipped: 378



ANSWER CHOICES	RESPONSES	
JEWISH FEDERATION	4.11%	90
JEWISH DAY SCHOOLS	14.37%	315
JEWISH SUMMER CAMPS	11.41%	250
SYNAGOGUES	14.01%	307
SOCIAL ORGANIZATIONS	25.50%	559
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHs)	14.42%	316
Other (please specify)	16.20%	355
TOTAL		2,192

#	OTHER (PLEASE SPECIFY)	DATE
1	Israel Programming (youth trips, etc.)	9/7/2018 10:49 AM
2	Do not know.	9/7/2018 1:01 AM
3	don't know	9/6/2018 8:20 PM
4	Transition from school to workforce from a Jewish organization or group	9/6/2018 5:56 PM
5	not sure	9/6/2018 5:21 PM
6	Not sure	9/6/2018 4:56 PM
7	Unsure	9/6/2018 3:18 PM
8	Don't know	9/6/2018 3:13 PM

9	Not sure	9/6/2018 3:11 PM
10	My husband has Lewy Body Dementia and many other health issues. He only has Kosher food because I pay for it and deliver it to him in a beautiful nursing home. There is not a Kosher nursing home in RI. Because of his insulin requirements, he is unable to live in an assisted living facility. The Jewish Community provides little support. For example one Shabbat Service a month on as Friday afternoon is what is offered to him. Also a Rosh Hashanah Service is offered to him on Friday September 7, 2018 at 2:15 pm. I truly feel abandoned by the Jewish Community in RI.	9/6/2018 2:45 PM
11	all of the above	9/6/2018 2:13 PM
12	JCC	9/6/2018 1:45 PM
13	too difficult to answer . all are important	9/6/2018 1:34 PM
14	It needs to be a joint effort.	9/6/2018 12:16 PM
15	I don't know	9/6/2018 11:51 AM
16	not sure	9/6/2018 11:38 AM
17	Public institutions	9/6/2018 10:59 AM
18	Unknown	9/6/2018 10:52 AM
19	I don't know	9/6/2018 10:45 AM
20	socially, and in the workplace	9/6/2018 10:35 AM
21	None	9/5/2018 8:59 PM
22	I don't know	9/5/2018 5:42 PM
23	none of these that I know of	9/5/2018 1:21 PM
24	Employment. There has been much more progress in education and even internships in Jewish organizations, temples, JCCs, etc. But when it comes to actually hiring someone with a disability for a year-round job, everything generally comes to a halt, even for the lowest level jobs like preschool teacher aide.	9/5/2018 12:58 PM
25	No idea	9/4/2018 11:55 PM
26	I really don't know enough to answer fairly	9/4/2018 7:41 PM
27	I do not know.	9/4/2018 6:10 PM
28	I don't know	9/4/2018 5:48 PM
29	not sure	9/4/2018 5:44 PM
30	All	9/4/2018 5:06 PM
31	don't know	9/4/2018 3:33 PM
32	Employment by Jews who own businesses, are in a hiring position, etc.	9/4/2018 3:17 PM
33	Not sure.	9/4/2018 9:52 AM
34	entering the facilities--accessibility to the institution	9/3/2018 11:36 AM
35	I don't know.	9/2/2018 11:53 PM
36	Lack of virtual outreach to bedridden	9/2/2018 11:08 PM
37	life	9/2/2018 7:25 PM
38	All of the above.	9/2/2018 8:20 AM
39	Do not know	9/1/2018 7:26 PM
40	I don't know	9/1/2018 5:43 PM
41	I don't know.	9/1/2018 4:12 AM
42	My daughter passed away 4 years ago,all of the above.	8/31/2018 3:16 PM
43	Workplace	8/31/2018 2:54 PM
44	I am not sure what area is most impacted.	8/31/2018 4:35 AM

45	My mother is extremely hard of hearing. It's all difficult	8/31/2018 1:28 AM
46	almost all of the above...inaccessible meeting places, inaccessible shuls...stairs, heavy doors, no elevators, lack of transportation...meetings at night-no helpers, programs/meetings, game nights, clubs - held in homes NOT accessible, schools desks an issue, lockers, lunchroom/tables...etc., etc.,	8/31/2018 12:07 AM
47	As a special educator, I know that Day Schools offer limited services to students with disabilities.	8/30/2018 10:30 PM
48	I'm not sure about this.	8/30/2018 9:05 PM
49	Workplace	8/30/2018 9:03 PM
50	I don't know	8/30/2018 8:42 PM
51	All of the above.	8/30/2018 7:35 PM
52	do not know	8/30/2018 7:24 PM
53	N/A	8/30/2018 7:20 PM
54	I don't know. We are a small community, all are included.	8/30/2018 7:17 PM
55	getting to and from places on Shabbat	8/30/2018 6:53 PM
56	don't really know	8/30/2018 6:51 PM
57	not sure	8/30/2018 6:43 PM
58	haven't a clue	8/30/2018 6:30 PM
59	None	8/30/2018 6:27 PM
60	i do not know - maybe in synagogues if not felt welcome	8/30/2018 6:24 PM
61	I do not know	8/30/2018 6:23 PM
62	all of the above	8/30/2018 6:06 PM
63	?	8/30/2018 5:43 PM
64	I don't know what things are like in a lot of those categories, so I can't answer this question	8/30/2018 5:34 PM
65	don't know	8/30/2018 5:30 PM
66	not sure	8/30/2018 5:30 PM
67	Don't know	8/30/2018 5:30 PM
68	all, with disabilities which are more recent none show any care or outreach	8/30/2018 5:10 PM
69	don't know--playing professional sports?!	8/30/2018 5:09 PM
70	None	8/28/2018 10:37 AM
71	Jewish community centers	8/26/2018 8:46 AM
72	I do not know	8/12/2018 1:39 PM
73	The last five equally	8/10/2018 3:07 PM
74	Live and affiliate outside of Meyerland, so not sure.	8/10/2018 7:25 AM
75	I really am not sure!	8/6/2018 3:55 PM
76	Getting employment	8/6/2018 3:41 PM
77	Lack of job opportunities for adults in all of the above	8/6/2018 11:40 AM
78	There are challenges in each of these community places	8/6/2018 10:43 AM
79	Financial challenges to participation	8/5/2018 9:03 PM
80	Not sure	8/5/2018 7:54 PM
81	I don't know.	8/4/2018 4:39 PM
82	I'm not sure	8/4/2018 10:14 AM
83	Specialist Jewish Organisations such as Jewish House Sydney Australia	8/3/2018 7:05 PM

84	I don't know	8/3/2018 4:49 PM
85	My only experience with this issue has been in my synagogue.	8/3/2018 2:41 PM
86	I don't know the issues well enough to judge.	8/3/2018 12:02 PM
87	out in the community	8/2/2018 1:45 PM
88	idk	8/1/2018 10:34 AM
89	Israel, not all that accessible.	8/1/2018 9:18 AM
90	do not have enough knowledge of some of these	7/30/2018 2:38 PM
91	I think these organizations are doing all they can. Not every kid can play the piano, and not every kid can bounce a basketball. Every kid can not do every thing.	7/28/2018 8:11 PM
92	Once kids are out of school, it is increasingly difficult for them to maintain social connections	7/27/2018 9:08 AM
93	Housing	7/24/2018 7:42 AM
94	I don't know	7/23/2018 12:49 PM
95	I do not know.	7/22/2018 8:13 PM
96	I do not know	7/22/2018 4:48 PM
97	Don't know	7/19/2018 4:30 PM
98	Really do not know	7/18/2018 6:20 PM
99	Jewish Hebrew schools	7/17/2018 12:59 PM
100	Attitude. Covering all these things, our attitude (though better than other religious groups!) is still causing inclusion to drag in all the above.	7/17/2018 11:33 AM
101	not sure	7/17/2018 8:23 AM
102	I believe it is everywhere in our community.	7/16/2018 6:11 PM
103	Our community doesn't have most of these organizations.	7/16/2018 2:29 PM
104	ALL of the above. My daughter was excluded from Jewish preschools, day schools, day camps only inclusion so far has been friendship circle and Celebration Company	7/16/2018 12:33 PM
105	I think there are challenges in all of these situations	7/16/2018 12:09 PM
106	I don't know	7/16/2018 12:00 PM
107	None	7/16/2018 9:21 AM
108	don't know	7/14/2018 6:45 PM
109	I have no idea.	7/14/2018 2:26 PM
110	i don't know	7/13/2018 3:50 PM
111	everyone	7/13/2018 6:02 AM
112	Do not know	7/12/2018 10:17 PM
113	I do not know	7/12/2018 7:44 PM
114	Employment	7/12/2018 3:23 PM
115	I do not know.	7/12/2018 2:51 PM
116	i don't know	7/12/2018 1:30 PM
117	Across the board. Not enough funding to change facilities to be fully accessible. And communal attitudes and inclusivity will not change until lay leadership makes it a priority.	7/12/2018 10:23 AM
118	do not know	7/12/2018 8:27 AM
119	Not living in the US	7/12/2018 6:01 AM
120	Do it know	7/12/2018 1:07 AM
121	Don't know	7/11/2018 11:57 PM



122	I don't know. The person i know with a disability is not Jewish.	7/11/2018 10:58 PM
123	N/a	7/11/2018 10:23 PM
124	I don't know	7/11/2018 7:54 PM
125	I don't know	7/11/2018 6:34 PM
126	JCC gym and athletic programs	7/11/2018 5:03 PM
127	I don't know	7/11/2018 4:21 PM
128	don't know	7/11/2018 4:01 PM
129	SDon't know	7/11/2018 2:24 PM
130	Dont know	7/11/2018 2:21 PM
131	All of the above	7/11/2018 1:55 PM
132	I don't know	7/11/2018 1:53 PM
133	Not sure	7/11/2018 1:47 PM
134	Everywhere.	7/11/2018 12:53 PM
135	I do not know	7/11/2018 12:44 PM
136	Don't know	7/11/2018 12:18 PM
137	Don't know.	7/11/2018 11:45 AM
138	I can't prioritize one. They all are doing a lot well and could improve significantly also.	7/11/2018 11:44 AM
139	don't know	7/11/2018 11:44 AM
140	Not really sure	7/11/2018 11:28 AM
141	I don't know - I only go to Temple	7/11/2018 11:26 AM
142	Membership affordability	7/11/2018 11:17 AM
143	Not qualified to answer	7/11/2018 10:53 AM
144	I do not know, I would imagine there are many day-to-day challenges with ignorance re: abilities and stereotypes.	7/11/2018 10:53 AM
145	I'm not sufficiently up to date to answer this question.	7/11/2018 10:46 AM
146	not sure	7/11/2018 10:32 AM
147	I don't know	7/11/2018 10:28 AM
148	Professionally	7/11/2018 9:56 AM
149	All who hate God and say they do by mouth not in soul	7/11/2018 9:54 AM
150	don't know	7/11/2018 9:45 AM
151	I don't know	7/11/2018 9:39 AM
152	all are important - why do we have to pick?	7/11/2018 8:15 AM
153	I really don't know	7/11/2018 7:58 AM
154	don't know	7/11/2018 7:50 AM
155	Not sure	7/11/2018 6:30 AM
156	I find it's more often dictated by the culture that the community is living in.	7/11/2018 5:15 AM
157	I don't know	7/11/2018 2:12 AM
158	I don't live in the US, so don't know	7/11/2018 2:02 AM
159	not sure	7/11/2018 1:05 AM
160	There is more than one answer for this question. Limiting it to just one does a disservice to disabled people.	7/11/2018 12:47 AM

161	All of it. I've found the Jewish community to be terrible about including my son on the spectrum and our family as a whole.	7/11/2018 12:42 AM
162	I don't know.	7/11/2018 12:23 AM
163	none	7/11/2018 12:01 AM
164	Work	7/10/2018 11:39 PM
165	Employment in Jewish organizations	7/10/2018 11:33 PM
166	Not aware	7/10/2018 11:31 PM
167	Don't know	7/10/2018 11:26 PM
168	don't know	7/10/2018 11:13 PM
169	N/a	7/10/2018 11:10 PM
170	I don't know for sure.	7/10/2018 11:10 PM
171	Don't know	7/10/2018 10:50 PM
172	Don't know	7/10/2018 10:47 PM
173	Not sure...we have had very few problems.	7/10/2018 10:41 PM
174	I don't know.	7/10/2018 9:50 PM
175	transportation to services for elderly	7/10/2018 9:42 PM
176	Depends on the disability and if the community has a large Jewish population.	7/10/2018 9:35 PM
177	access to facilities	7/10/2018 9:35 PM
178	Don't know	7/10/2018 8:51 PM
179	Don't really have enough exposure to judgd	7/10/2018 8:47 PM
180	I am not sure	7/10/2018 8:43 PM
181	Orthodox synagogues because people cannot use motorized wheel chairs or oxygen concentrator on Shabbat in shul	7/10/2018 8:43 PM
182	Skilled care nursing homes for Jews without a lot of money	7/10/2018 8:24 PM
183	Shabbat/Chag because of eruv/no eruv issues	7/10/2018 8:21 PM
184	Don't know - I live in 4 Corners area of Colorado, and unfortunately, many of the above activities don't exist here for any of us.	7/10/2018 8:09 PM
185	I really do not know as my Synagogue welcomes and accommodates people with disabilities.	7/10/2018 8:09 PM
186	I don't know.	7/10/2018 8:03 PM
187	Don't know	7/10/2018 7:56 PM
188	Don't know or have opinion	7/10/2018 7:54 PM
189	don't know	7/10/2018 7:39 PM
190	I don't know	7/10/2018 7:37 PM
191	i am not very involved so i dont know	7/10/2018 7:25 PM
192	I don't know	7/10/2018 7:14 PM
193	Friendship circle program	7/10/2018 7:00 PM
194	I don't know	7/10/2018 6:49 PM
195	I'm not sure	7/10/2018 6:26 PM
196	neighbors-friends-social connections	7/10/2018 6:24 PM
197	Even though the law requiere it; there's a lack of handicap entrances & exits.	7/10/2018 6:23 PM
198	I don't know	7/10/2018 6:21 PM
199	Not sure	7/10/2018 6:14 PM

200	don't know	7/10/2018 6:14 PM
201	None	7/10/2018 6:12 PM
202	n/a	7/10/2018 5:54 PM
203	dont know	7/10/2018 5:52 PM
204	We haven't experienced obstacles	7/10/2018 5:41 PM
205	don't know	7/10/2018 5:37 PM
206	Not familiar	7/10/2018 5:33 PM
207	Not sure	7/10/2018 5:29 PM
208	I don't know	7/10/2018 5:20 PM
209	Where ever it is difficult for people to get for activities.	7/10/2018 5:18 PM
210	do not know	7/10/2018 5:18 PM
211	Public places	7/10/2018 5:15 PM
212	I don't know	7/10/2018 5:13 PM
213	Don't inow	7/10/2018 5:01 PM
214	I don't know	7/10/2018 4:57 PM
215	locations that are inaccessible by wheelchair or where attitude is unwelcoming	7/10/2018 4:53 PM
216	Not sure	7/10/2018 4:52 PM
217	Don't know.	7/10/2018 4:39 PM
218	Don't know. Our Reform congregation is fully accessible to everyone.	7/10/2018 4:38 PM
219	their parents usually don't have the means to get them to join all these activities or transport them BEING JEWISH IS EXPENSIVE, I COULD WRITE A MASTERS THESIS ON THIS PARTICULAR POINT	7/10/2018 4:36 PM
220	I'm not sure. I think the Jewish community does a better job than the non-Jewish community.	7/10/2018 4:34 PM
221	I can't answer the question as I have no knowledge of the subject	7/10/2018 4:32 PM
222	Bot surr	7/10/2018 4:32 PM
223	Don't know	7/10/2018 4:31 PM
224	I don't know	7/10/2018 4:28 PM
225	Don't know	7/10/2018 4:27 PM
226	Don't know	7/10/2018 4:21 PM
227	I don't know as I live in a place without a Jewish community.	7/10/2018 4:20 PM
228	No where	7/10/2018 4:17 PM
229	JCC	7/10/2018 4:13 PM
230	Not sure . . . I do not see a clear difference	7/10/2018 4:13 PM
231	Nowhere	7/10/2018 4:12 PM
232	work	7/10/2018 4:10 PM
233	I lack the experience to choose an answer here.	7/10/2018 4:09 PM
234	Getting to and entering orthodox Synagogue with electric mobility device.	7/10/2018 4:08 PM
235	transition from school to employment, and finding/keeping employment	7/10/2018 4:07 PM
236	We're a small community, our religious school has disbanded, we don't have camps, etc. Biggest issue I think is having adequate facilities for people with disabilities, including building access, restrooms, etc.	7/10/2018 4:05 PM
237	No Opinion	7/10/2018 4:04 PM

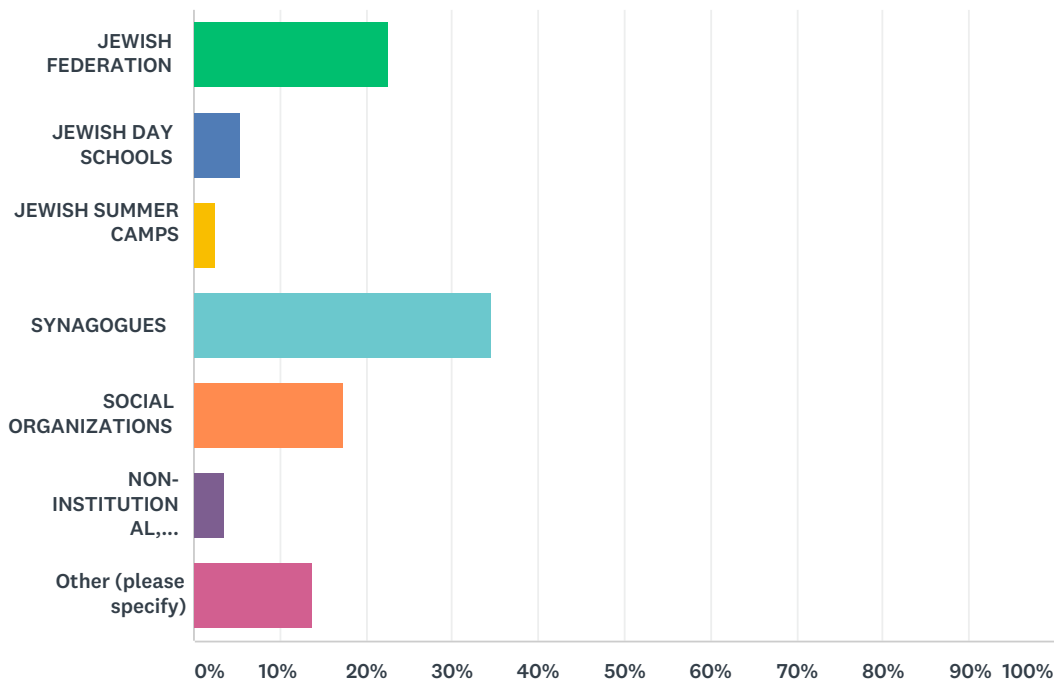
238	Have no answer	7/10/2018 4:03 PM
239	I really don't know	7/10/2018 4:01 PM
240	not sure	7/10/2018 4:01 PM
241	I do not know	7/10/2018 4:01 PM
242	not sure	7/10/2018 3:59 PM
243	Do not k ow	7/10/2018 3:57 PM
244	I don't know.	7/10/2018 3:57 PM
245	DON'T KNOW	7/10/2018 3:56 PM
246	don't know	7/10/2018 3:55 PM
247	Depends upon the community	7/10/2018 3:54 PM
248	employment by jewish managers	7/10/2018 3:50 PM
249	I don't know	7/10/2018 3:48 PM
250	I live in Israel and cannot know what is in the USA	7/10/2018 3:48 PM
251	I am not aware.	7/10/2018 3:47 PM
252	don't know	7/10/2018 3:46 PM
253	C	7/10/2018 3:43 PM
254	not sure	7/10/2018 3:42 PM
255	I don't know	7/10/2018 3:42 PM
256	I have no idea	7/10/2018 3:42 PM
257	all of the above-every org is responsible	7/10/2018 3:41 PM
258	Supported Housing in communities	7/10/2018 3:40 PM
259	I don't know.	7/10/2018 3:39 PM
260	Not sure	7/10/2018 3:38 PM
261	I don't know	7/10/2018 3:37 PM
262	not sure, live in a rural area without a Jewish community	7/10/2018 3:35 PM
263	I really do not now.	7/10/2018 3:35 PM
264	Sorry, I live outside metropolitan aread; don't know	7/10/2018 3:33 PM
265	everywhere	7/10/2018 3:24 PM
266	not sure	7/10/2018 3:17 PM
267	dont know	7/10/2018 3:15 PM
268	I dont have a basis to form an opinion on this.	7/10/2018 3:14 PM
269	senior programs	7/10/2018 3:10 PM
270	In our community and congregation people with disabilities are included and accommodations made. I don't know beyond that.	7/10/2018 3:10 PM
271	All of the above	7/10/2018 3:08 PM
272	Not sure	7/10/2018 3:06 PM
273	I don't know.	7/10/2018 3:01 PM
274	I do not know. I currently do not live near a shul so I have been out of touch with the community for several years	7/10/2018 3:00 PM
275	Religious schools (Day and afterschool versions)	7/10/2018 3:00 PM
276	I don't know	7/10/2018 2:57 PM
277	I don't know	7/10/2018 2:55 PM

278	It varies case by case	7/10/2018 2:55 PM
279	i don't know	7/10/2018 2:55 PM
280	Private homes are often not wheel chair accessible.Interpreters are often very expensive for non-profits	7/10/2018 2:54 PM
281	don't know	7/10/2018 2:51 PM
282	Employment	7/10/2018 2:51 PM
283	All of the above — depends on the situation	7/10/2018 2:36 PM
284	I don't know	7/10/2018 2:36 PM
285	I don't know	7/10/2018 2:34 PM
286	Same everywhere	7/10/2018 2:27 PM
287	Certain things like Passover seder and other rituals/celebrations that require long nights and altered routines	7/10/2018 2:25 PM
288	Almost everywhere	7/10/2018 2:22 PM
289	D/I	7/10/2018 2:16 PM
290	BOTH Day schools AND Camps!!	7/10/2018 2:10 PM
291	not sure	7/10/2018 2:04 PM
292	Not sure	7/10/2018 1:58 PM
293	Not sure	7/10/2018 1:56 PM
294	don't know	7/10/2018 1:54 PM
295	Don't know	7/10/2018 1:52 PM
296	Not sure	7/10/2018 1:48 PM
297	On PEI everything Jewish is a challenge	7/10/2018 1:46 PM
298	Jewish pre-schools	7/10/2018 1:46 PM
299	I don't know	7/10/2018 1:43 PM
300	I don't know	7/10/2018 1:41 PM
301	Good question	7/10/2018 1:40 PM
302	I DON'T KNOW	7/10/2018 1:38 PM
303	Don't know, the only disabilities i've Seen are older people	7/10/2018 1:38 PM
304	in the attitudes and behavior of individuals	7/10/2018 1:35 PM
305	Trips to Israel	7/10/2018 1:25 PM
306	I do not know. Of course all answers are based on the ability of the person with the disability. All disabilities are not equal and cannot be dealt with the same.	7/10/2018 1:22 PM
307	don't know	7/10/2018 1:19 PM
308	I don't know	7/10/2018 1:09 PM
309	Don't ky	7/10/2018 1:06 PM
310	Everyday activities	7/10/2018 1:04 PM
311	Na	7/10/2018 1:01 PM
312	my daughter does not participate in anything - her choice	7/10/2018 12:58 PM
313	I don't know	7/10/2018 12:58 PM
314	I don't know	7/10/2018 12:55 PM
315	Am not sure	7/10/2018 12:46 PM
316	everyday life	7/10/2018 12:45 PM

317	Not applicable	7/10/2018 12:44 PM
318	I do not know.	7/10/2018 12:44 PM
319	not sure	7/10/2018 12:43 PM
320	I have no idea.	7/10/2018 12:40 PM
321	All have problems in different respects	7/10/2018 12:40 PM
322	Public access, and societal misperceptions	7/10/2018 12:39 PM
323	Not sure	7/10/2018 12:38 PM
324	Everywhere	7/10/2018 12:35 PM
325	Challenges are everywhere	7/10/2018 12:31 PM
326	Acceptance by all	7/10/2018 12:31 PM
327	Varies	7/10/2018 12:27 PM
328	Don't know.	7/10/2018 12:27 PM
329	I don't know. My epilepsy and PTSD have kept me feeling rather detached from everything.	7/10/2018 12:26 PM
330	I don't know	7/10/2018 12:26 PM
331	On general society	7/10/2018 12:24 PM
332	Diffused: Not enough parking, steps and stairways, not enough room in bathrooms for clothing changes, shade outside, appropriate handicapped seating, etc.	7/10/2018 12:23 PM
333	Unsure	7/10/2018 12:22 PM
334	never noticed a problem.	7/10/2018 12:20 PM
335	Not sure	7/10/2018 12:19 PM
336	???	7/10/2018 12:18 PM
337	Social situations, especially when children are unsupervised	7/10/2018 12:18 PM
338	N/A	7/10/2018 12:16 PM
339	Health care	7/10/2018 12:16 PM
340	don't know	7/10/2018 12:15 PM
341	I don't know. disabilities is a big word and incorporates many different types disabilities. They may be treated differently.	7/10/2018 12:15 PM
342	All parts of the Jewish community can do better	7/10/2018 12:15 PM
343	don't know	7/10/2018 12:14 PM
344	I don't know	7/10/2018 12:14 PM
345	Even getting to events, out of my price range, and sometimes transportation	7/10/2018 12:10 PM
346	no answer	7/10/2018 12:10 PM
347	i don't know	7/10/2018 12:10 PM
348	i am not sure	7/10/2018 12:09 PM
349	New place where you have to tell every time that you read lips. I just don't go to new places .	7/10/2018 12:07 PM
350	I do not know	7/6/2018 2:51 PM
351	I'm not sure I can speak to this. I have heard day schools are not that welcoming, but synagogues think if you build an access ramp, you're done. I think kol arevim zeh bah zeh. It's on all of us.	7/6/2018 1:20 PM
352	I'm not sure, my daughter is still young	7/4/2018 12:19 PM
353	Other than a few standouts they seem equally unsupportive.	7/3/2018 12:04 PM
354	All	7/2/2018 8:35 PM
355	Birthright	6/28/2018 12:20 PM

## Q13 Aside from an individual's family and friends, which part of the community is most responsible for increasing inclusion of people with disabilities?

Answered: 2,228 Skipped: 342



ANSWER CHOICES	RESPONSES	
JEWISH FEDERATION	22.67%	505
JEWISH DAY SCHOOLS	5.52%	123
JEWISH SUMMER CAMPS	2.60%	58
SYNAGOGUES	34.47%	768
SOCIAL ORGANIZATIONS	17.46%	389
NON-INSTITUTIONAL, NON-MEMBERSHIP JEWISH GROUPS(I.E. POP-UP SHABBAT, CHAVURAHS)	3.46%	77
Other (please specify)	13.82%	308
TOTAL		2,228

#	OTHER (PLEASE SPECIFY)	DATE
1	All	9/12/2018 12:29 PM
2	Jewish Family Services	9/7/2018 11:01 AM
3	Jewish Family Services	9/7/2018 10:26 AM
4	All of the above.	9/7/2018 1:01 AM
5	All the above	9/6/2018 10:51 PM
6	Everyone	9/6/2018 9:51 PM
7	JFS Houston	9/6/2018 9:44 PM

8	all should bear some responsibility	9/6/2018 8:20 PM
9	social service organizations like JFS	9/6/2018 7:56 PM
10	All of them	9/6/2018 5:56 PM
11	all of the above	9/6/2018 5:21 PM
12	all of the above	9/6/2018 3:13 PM
13	Jewish Family Service	9/6/2018 2:26 PM
14	Jewish Family Service	9/6/2018 2:13 PM
15	all of the above	9/6/2018 2:11 PM
16	all of the above	9/6/2018 1:34 PM
17	ALL	9/6/2018 1:05 PM
18	Members of synagogues and tikun Olam committees	9/6/2018 12:44 PM
19	All of them	9/6/2018 12:17 PM
20	It needs to a joint effort.	9/6/2018 12:16 PM
21	Government and non-institution groups	9/6/2018 10:59 AM
22	Unm	9/6/2018 10:52 AM
23	JFS	9/6/2018 10:50 AM
24	We all are	9/5/2018 7:49 PM
25	To some extent all of the above	9/5/2018 5:03 PM
26	Federation and Social Organizations	9/5/2018 3:45 PM
27	All the above.	9/5/2018 3:44 PM
28	do you mean "has been" or "should be" responsible? Friendship Circle has been amazing!	9/5/2018 3:02 PM
29	most of those groups share equal responsibility.	9/5/2018 2:36 PM
30	all	9/5/2018 1:21 PM
31	All of the groups mentioned play an important role, starting with the synagogues.	9/5/2018 12:58 PM
32	Everyone. If each specific group were to promote inclusion and make it a reality, then the community at large would increase inclusion exponentially. The responsibility cannot lie with one group alone.	9/5/2018 11:58 AM
33	All, depending on age of person	9/5/2018 10:13 AM
34	the entire community is responsible for increasing inclusion	9/5/2018 9:24 AM
35	Jewish not for profit organizations	9/5/2018 8:28 AM
36	Don't really understand this question	9/4/2018 6:45 PM
37	All equally	9/4/2018 6:10 PM
38	None actually does it (well)	9/4/2018 5:45 PM
39	JEWISH FAMILY SERVICES	9/4/2018 5:32 PM
40	all	9/4/2018 3:33 PM
41	There is no MOST; equal responsibility should be shared by all.	9/4/2018 3:17 PM
42	All are important and have a role	9/4/2018 1:27 PM
43	Every organization weather religious or non religious.	9/4/2018 11:17 AM
44	All of the above	9/4/2018 10:42 AM
45	They all are. No one organization can do it alone.	9/4/2018 8:29 AM
46	unsure	9/3/2018 9:29 PM
47	The community!	9/2/2018 7:46 PM



48	I dont really know the answer to this question.	9/2/2018 7:25 PM
49	All of the above! It takes a village!	9/2/2018 1:37 PM
50	All of the above!	9/2/2018 1:13 PM
51	All of the above can contribute. We are all responsible to be inclusive.	9/2/2018 8:20 AM
52	Each organization shares the responsibility for inclusion	8/31/2018 4:15 PM
53	The Jewish community as a whole	8/31/2018 9:35 AM
54	The question does not work for me. Responsible how? Education? Resources? Outreach?	8/31/2018 1:28 AM
55	ALL!!	8/31/2018 12:07 AM
56	All are responsible	8/30/2018 11:36 PM
57	Don't all Jewish institutions have a responsibility for inclusion of the entire Jewish community, "disabled"or not?	8/30/2018 11:14 PM
58	All of the above !!	8/30/2018 9:20 PM
59	All of the above collaborating	8/30/2018 9:11 PM
60	All of the above	8/30/2018 7:35 PM
61	do not know	8/30/2018 7:24 PM
62	ALL	8/30/2018 7:20 PM
63	I don't know	8/30/2018 7:17 PM
64	all!	8/30/2018 6:51 PM
65	I don't know	8/30/2018 6:44 PM
66	all have a responsibility	8/30/2018 6:43 PM
67	all of us	8/30/2018 6:30 PM
68	Don't really know	8/30/2018 6:27 PM
69	all of the above	8/30/2018 6:06 PM
70	Religious Zionists has done a great job with their camps. Jewish Day schools in Chicago have also done a great job!	8/30/2018 6:02 PM
71	All of the above	8/30/2018 5:32 PM
72	all of the above	8/30/2018 5:30 PM
73	Maybe there are better choices	8/30/2018 5:30 PM
74	All the above	8/30/2018 5:18 PM
75	All of the above	8/30/2018 5:16 PM
76	All of the above need to do more	8/30/2018 5:15 PM
77	all	8/30/2018 5:10 PM
78	No idea	8/28/2018 10:37 AM
79	I don't believe any one of these are less responsible than another. They are all points of entry	8/14/2018 9:41 PM
80	All parts of the community are responsible	8/14/2018 12:10 AM
81	all should be	8/13/2018 5:38 PM
82	I do not know	8/12/2018 1:39 PM
83	All	8/11/2018 6:00 PM
84	I don't know who is most responsible for increasing inclusion of people with disabilities, but that would be a very good conversation to have	8/10/2018 12:23 PM
85	JCC's	8/9/2018 2:11 AM
86	this question is too broad and difficult to answer	8/8/2018 10:38 PM

87	Jewish Family Services	8/8/2018 2:05 PM
88	All of the above!	8/7/2018 4:44 PM
89	every institution/organization people with disabilities choose to access	8/7/2018 4:41 PM
90	all the above	8/7/2018 10:28 AM
91	All of the above.	8/6/2018 11:40 AM
92	All of the above	8/6/2018 10:43 AM
93	all of the above	8/6/2018 2:20 AM
94	Not sure it is anyone's responsibility	8/4/2018 10:27 AM
95	Can't say it's one part	8/4/2018 12:48 AM
96	All parts	8/3/2018 9:31 PM
97	I don't know	8/3/2018 4:49 PM
98	JFS	8/3/2018 3:48 PM
99	The community at large and not just one religious group	8/3/2018 1:52 PM
100	JRS	8/2/2018 4:17 PM
101	The entire community should be involved.	8/2/2018 2:05 PM
102	the general public	8/2/2018 1:45 PM
103	All are responsible.	8/2/2018 7:16 AM
104	idk	8/1/2018 10:34 AM
105	its on all of us	8/1/2018 9:18 AM
106	all of the above	7/31/2018 10:24 AM
107	All these groups and organizations are responsible for making their programs, activities, and membership inclusive. They will further inclusion by working together and sharing resources, challenges, and lessons learned. And, of course, they need to involve individuals with disabilities in these efforts.	7/31/2018 3:07 AM
108	Jewish Family Service	7/30/2018 12:55 PM
109	ALL - its a communal responsibility	7/27/2018 9:08 AM
110	We all are. Why make the disabled's lives any more difficult than it is already?	7/24/2018 2:39 PM
111	Leadership	7/24/2018 5:15 AM
112	Intermarriage families	7/23/2018 5:43 PM
113	Have no opinion. I would be guessing	7/23/2018 12:07 PM
114	I do not know.	7/22/2018 8:13 PM
115	Social service organizations	7/22/2018 6:10 PM
116	most of these groups	7/20/2018 12:09 AM
117	All are important, but I would suppose the "lead" on this issue would be synagogues because of the moral leadership of synagogues.	7/19/2018 4:30 PM
118	Jewish Family Service AND Federation/Bureau of Jewish Education	7/17/2018 11:50 PM
119	not sure	7/17/2018 8:23 AM
120	Jewish family service	7/16/2018 8:17 PM
121	I believe everyone is responsible from leadership to staff members to members of all organizations.	7/16/2018 6:11 PM
122	not sure	7/16/2018 1:07 PM
123	Chabad friendship circle and Celebration company (JFS)	7/16/2018 12:33 PM
124	All of the above	7/14/2018 11:30 PM

125	Jewish organization, e.g. JCC, Federation and synagogues	7/13/2018 3:19 PM
126	everyone!	7/13/2018 10:41 AM
127	everyone	7/13/2018 6:02 AM
128	All of the above should be doing everything that can to be inclusive and allow everyone who wishes to be a part of the community to be able to do so in full.	7/13/2018 12:48 AM
129	Every part of the community is responsible.	7/12/2018 10:56 PM
130	Do not know	7/12/2018 10:17 PM
131	The entire community, not just "institutions"	7/12/2018 3:23 PM
132	all of the above	7/12/2018 2:51 PM
133	All - to become community norm.	7/12/2018 10:23 AM
134	Everyone is responsible to welcome everyone	7/11/2018 11:42 PM
135	all of the above	7/11/2018 9:31 PM
136	This has nothing to do with Jewish or not Jewish. Schools, performing arts centers, kids art and sports programs, travel, business and advocacy groups etc	7/11/2018 7:54 PM
137	don't know	7/11/2018 5:14 PM
138	don't know	7/11/2018 4:31 PM
139	Jewish Family Service	7/11/2018 3:31 PM
140	government agencies	7/11/2018 3:05 PM
141	all the above	7/11/2018 2:36 PM
142	Allq	7/11/2018 2:24 PM
143	Dont know	7/11/2018 2:21 PM
144	Individuals. It's a mitzvah.	7/11/2018 2:06 PM
145	All- can't pick 1	7/11/2018 1:57 PM
146	All of the above	7/11/2018 1:55 PM
147	All of the above, one is not most important	7/11/2018 1:25 PM
148	dont know	7/11/2018 12:58 PM
149	All of the above	7/11/2018 12:44 PM
150	literally everyone shares the responsibility equally	7/11/2018 12:27 PM
151	Don't know	7/11/2018 12:18 PM
152	All of the above	7/11/2018 11:54 AM
153	no idea	7/11/2018 11:28 AM
154	I would imagine outreach from the aforementioned would be most important, it depends upon individual's age, where living, etc.	7/11/2018 10:53 AM
155	I don't know.	7/11/2018 10:42 AM
156	Schools	7/11/2018 10:24 AM
157	To know true God creator of the world	7/11/2018 9:54 AM
158	I bon't know	7/11/2018 9:39 AM
159	all leaders and people with influence	7/11/2018 9:16 AM
160	all are important - why do we have to pick?	7/11/2018 8:15 AM
161	Don't know	7/11/2018 7:50 AM
162	Special needs groups like Matan and special education professionals	7/11/2018 7:44 AM
163	State agencies - there are only 75 Jews in my small town	7/11/2018 5:47 AM

164	Every organization that can include people with disabilities	7/11/2018 1:40 AM
165	I would say Federation but in each community Federation has different functions.	7/11/2018 12:47 AM
166	It depends on the community. I live in Akron, OH. Here, it's the synagogues. In Cleveland, I think it's the Federation's job.	7/11/2018 12:42 AM
167	Everyone plays an important role	7/11/2018 12:38 AM
168	I do not know	7/10/2018 11:39 PM
169	Everyone	7/10/2018 11:33 PM
170	Don't know	7/10/2018 11:31 PM
171	I think it is a function for each type of group to deal with for their organization	7/10/2018 11:24 PM
172	Not sure	7/10/2018 11:17 PM
173	All Jewish groups have the responsibility	7/10/2018 10:16 PM
174	I do not know	7/10/2018 10:13 PM
175	I don't know.	7/10/2018 9:50 PM
176	not sure	7/10/2018 9:37 PM
177	All of them are for their own programs.	7/10/2018 9:35 PM
178	none of the above	7/10/2018 9:35 PM
179	Not sure	7/10/2018 9:10 PM
180	All	7/10/2018 8:45 PM
181	Rabbis and their wives	7/10/2018 8:24 PM
182	IDK	7/10/2018 8:09 PM
183	Don't know	7/10/2018 7:56 PM
184	All are responsible for listening and making accommodations or modifications as needed	7/10/2018 7:39 PM
185	Unknown	7/10/2018 7:27 PM
186	All of the above.	7/10/2018 7:18 PM
187	I don't know	7/10/2018 7:14 PM
188	ALL	7/10/2018 7:00 PM
189	All of the above, it can't be one organization alone	7/10/2018 6:55 PM
190	depends on the age of the onset of disability. I cared for a parent -- now deceased -- who became disabled at age 74 and lived another decade. Each of the choices above is relevant depending on the onset of disability in my opinion.	7/10/2018 6:24 PM
191	All of the above	7/10/2018 6:23 PM
192	All aspects the community without exception.	7/10/2018 6:23 PM
193	ALL	7/10/2018 6:13 PM
194	ALL OF THE ABOVE	7/10/2018 6:10 PM
195	not sure	7/10/2018 6:02 PM
196	don't know	7/10/2018 5:57 PM
197	the state	7/10/2018 5:54 PM
198	all of the above	7/10/2018 5:37 PM
199	All	7/10/2018 5:34 PM
200	Individuals collectively	7/10/2018 5:33 PM
201	Don't understand this question	7/10/2018 5:27 PM
202	all of the above	7/10/2018 5:20 PM

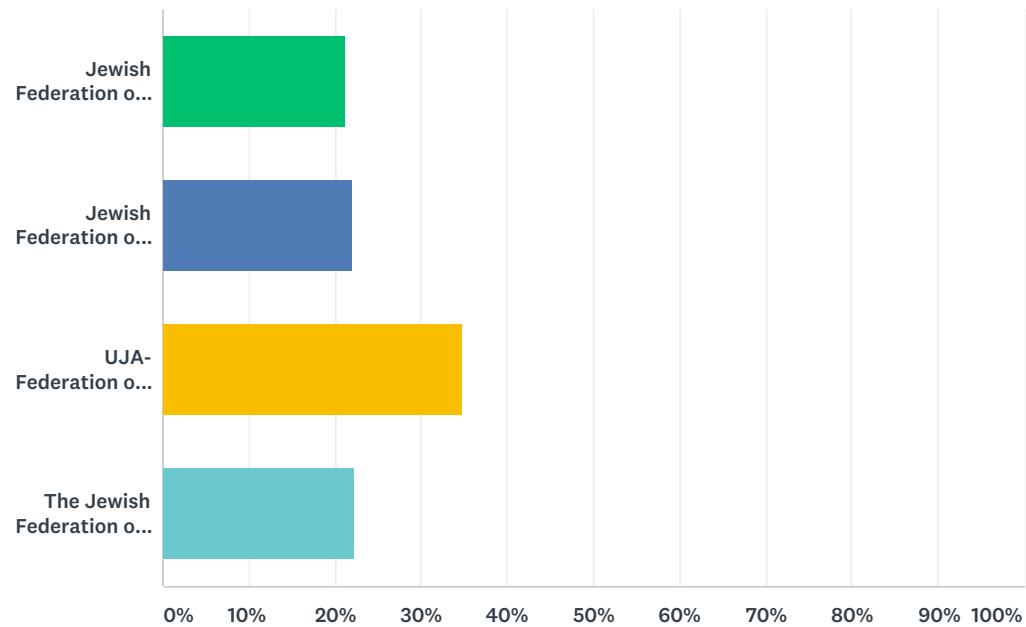
203	I'm torn between answering Jewish Federation or Synagogues	7/10/2018 5:19 PM
204	Maybe everyone?	7/10/2018 5:18 PM
205	I don't know	7/10/2018 5:17 PM
206	Not sure	7/10/2018 5:16 PM
207	I don't know	7/10/2018 4:57 PM
208	every venue that offers Jewish programs	7/10/2018 4:53 PM
209	Every Jew.	7/10/2018 4:39 PM
210	All the above	7/10/2018 4:32 PM
211	All of the above	7/10/2018 4:31 PM
212	All of them	7/10/2018 4:27 PM
213	Don't know	7/10/2018 4:21 PM
214	All institutions, formal and informal.	7/10/2018 4:20 PM
215	We all are	7/10/2018 4:13 PM
216	I think we are all responsible for eachother & for making services available to all.	7/10/2018 4:13 PM
217	All of the above--the responsibility belongs to all of us.	7/10/2018 4:13 PM
218	Don't know	7/10/2018 4:12 PM
219	social services	7/10/2018 4:10 PM
220	I am not aware of any.	7/10/2018 4:08 PM
221	No Opinion	7/10/2018 4:04 PM
222	All of the above equally: individuals, community agencies, organizations, schools & synagogues.	7/10/2018 4:02 PM
223	not sure	7/10/2018 3:59 PM
224	Do not know	7/10/2018 3:57 PM
225	DEPEND ON THE COMMUNITY ORGANISATION STRUCTURE	7/10/2018 3:56 PM
226	don't know	7/10/2018 3:55 PM
227	all of these	7/10/2018 3:54 PM
228	I think every Jewish organization has a legal and moral obligation to include everyone, I think we are all, in every organization, responsible.	7/10/2018 3:53 PM
229	shared responsibility	7/10/2018 3:50 PM
230	All the above	7/10/2018 3:49 PM
231	I don't know	7/10/2018 3:48 PM
232	All	7/10/2018 3:46 PM
233	Rubberizedside walks by in neighborhoods bemoire people	7/10/2018 3:43 PM
234	I don't know	7/10/2018 3:42 PM
235	all of the above-every org is resposible	7/10/2018 3:41 PM
236	everyone	7/10/2018 3:38 PM
237	I really do not know. Portland has a small Jewish community and I am not knowledgeable about all resources.	7/10/2018 3:35 PM
238	My congregation, Jewish Renewal, is very good.	7/10/2018 3:33 PM
239	everyone	7/10/2018 3:24 PM
240	don't know	7/10/2018 3:21 PM
241	all of these	7/10/2018 3:17 PM
242	I dont have a basis to form an opinion on this	7/10/2018 3:14 PM

243	All of the above	7/10/2018 3:08 PM
244	Not sure	7/10/2018 3:06 PM
245	I don't know.	7/10/2018 3:01 PM
246	I think all are equally responsible. If I have to choose, then I choose Synagogues	7/10/2018 3:00 PM
247	?	7/10/2018 3:00 PM
248	All of the above	7/10/2018 2:55 PM
249	I don't work with all of these groups so I cannot answer	7/10/2018 2:55 PM
250	Volunteers who lobby for and raise the funds to provide accomodation.	7/10/2018 2:54 PM
251	everybody	7/10/2018 2:53 PM
252	all are equally responsible	7/10/2018 2:51 PM
253	everyone	7/10/2018 2:51 PM
254	All of the above	7/10/2018 2:38 PM
255	All the above	7/10/2018 2:27 PM
256	Individuals family and groups that sponsor people with disabilities	7/10/2018 2:22 PM
257	do not know	7/10/2018 2:12 PM
258	not sure	7/10/2018 1:54 PM
259	Again, not sure.	7/10/2018 1:48 PM
260	All of them.	7/10/2018 1:40 PM
261	Poor social opportunities for disabled persons	7/10/2018 1:39 PM
262	All of the above	7/10/2018 1:39 PM
263	I don't know	7/10/2018 1:38 PM
264	we ALL are responsible in all the activities we do in our lives! Shul, camp, clubs, business--all and everywhere.	7/10/2018 1:35 PM
265	entire Jewish community	7/10/2018 1:29 PM
266	All of us.	7/10/2018 1:26 PM
267	Everyone	7/10/2018 1:25 PM
268	Every entity should be inclusive as possible.	7/10/2018 1:22 PM
269	Hillel	7/10/2018 1:19 PM
270	everyoone everywhere	7/10/2018 1:18 PM
271	The state and the country as a whole	7/10/2018 1:18 PM
272	all of the above	7/10/2018 1:16 PM
273	I have no idea.	7/10/2018 1:12 PM
274	Don't know	7/10/2018 1:06 PM
275	not one of these is enough. There has to be cooperation	7/10/2018 1:05 PM
276	Congress and state legislatures	7/10/2018 1:04 PM
277	I don't know.	7/10/2018 1:02 PM
278	not sure	7/10/2018 12:59 PM
279	Equally important	7/10/2018 12:55 PM
280	everyone	7/10/2018 12:45 PM
281	jewish family service / JCC	7/10/2018 12:36 PM
282	Everyone	7/10/2018 12:35 PM

283	all of the above!	7/10/2018 12:33 PM
284	Everyone	7/10/2018 12:32 PM
285	every institution is responsible for access to programs	7/10/2018 12:31 PM
286	All of them	7/10/2018 12:30 PM
287	all of us!	7/10/2018 12:29 PM
288	Every organization and social group and every aspect of the community should be accountable.	7/10/2018 12:27 PM
289	Unsure	7/10/2018 12:24 PM
290	Collaboration. Acceptance is a way of life, not a department.	7/10/2018 12:23 PM
291	All	7/10/2018 12:18 PM
292	Day schools, summer camps, and synagogues are the most influential and cannot be ranked.	7/10/2018 12:18 PM
293	N/A	7/10/2018 12:16 PM
294	don't know	7/10/2018 12:15 PM
295	Everyone is	7/10/2018 12:15 PM
296	don't know	7/10/2018 12:14 PM
297	All of the above.	7/10/2018 12:11 PM
298	A lot of these programs cost money, most disabled, cant afford the costs.	7/10/2018 12:10 PM
299	All of the above	7/10/2018 12:09 PM
300	Every one in general.	7/10/2018 12:07 PM
301	ALL the above	7/9/2018 2:07 PM
302	all of the above	7/8/2018 8:39 AM
303	all need to be	7/7/2018 11:47 PM
304	I'm not sure why it isn't a top issue for federations. It also strikes me that this is a place where Jewish Family Service organizations could really take the lead.	7/6/2018 1:20 PM
305	Clergy!	7/3/2018 8:05 PM
306	All. It's a collaborative effort from all organizations in the community! No one organization is more responsible than another. There are multiple point of entry, contact and interface with the community	7/3/2018 12:29 PM
307	All	7/2/2018 8:35 PM
308	jewish leaders in the community	6/27/2018 9:31 PM

Q14 Please check off if you live in a community served by any of these:

Answered: 823    Skipped: 1,747

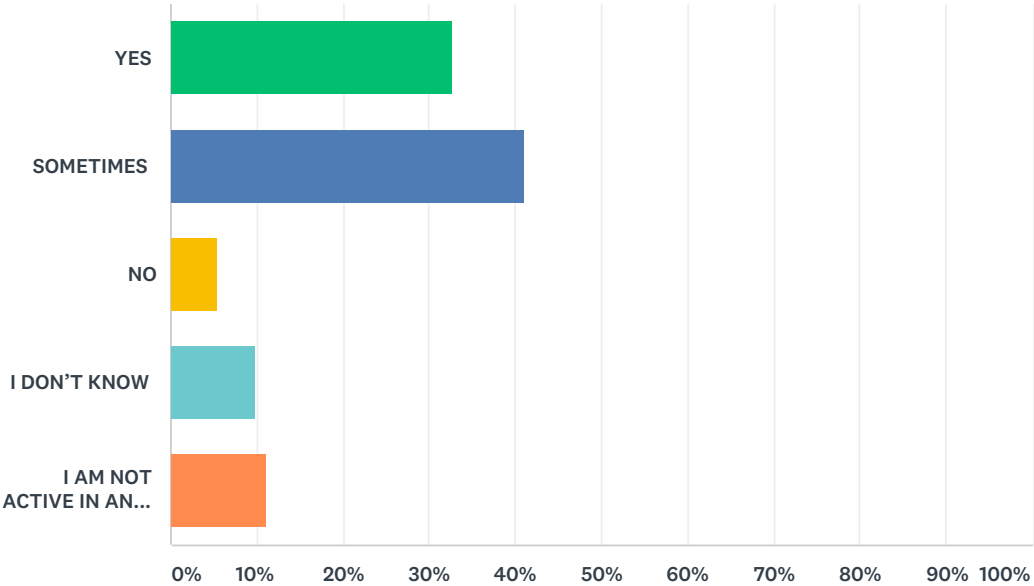


ANSWER CHOICES	RESPONSES	
Jewish Federation of Greater Washington	21.14%	174
Jewish Federation of Greater Houston	21.99%	181
UJA- Federation of New York	34.75%	286
The Jewish Federation of Greater Los Angeles	22.11%	182
TOTAL		823



Q15 In the faith-based institutions and groups that you are active in, do you feel that people with disabilities are included? (i.e.social activities, men's clubs/sisterhoods, youth groups)

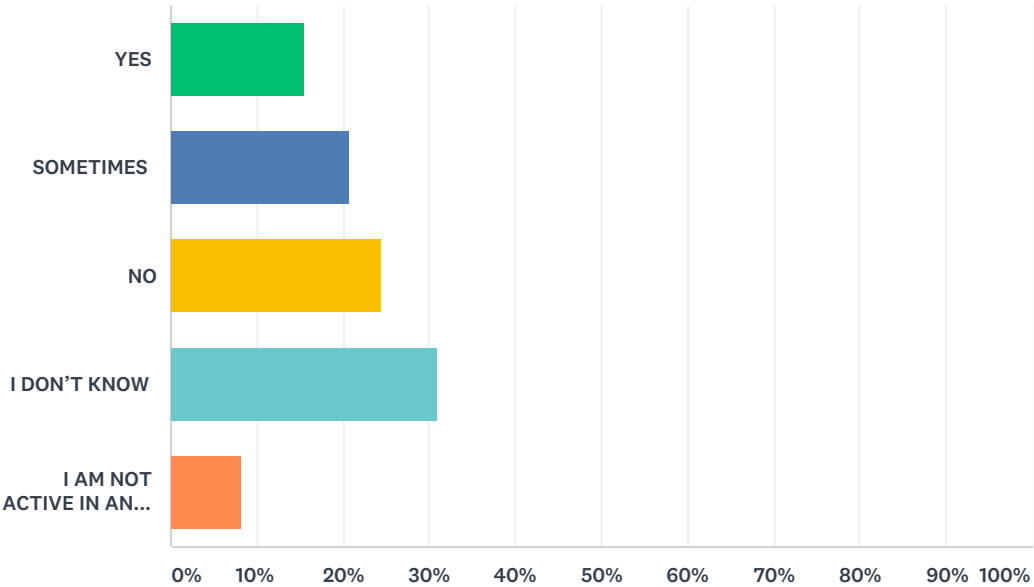
Answered: 2,230    Skipped: 340



ANSWER CHOICES	RESPONSES	
YES	32.74%	730
SOMETIMES	41.03%	915
NO	5.38%	120
I DON'T KNOW	9.73%	217
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	11.12%	248
TOTAL		2,230

Q16 Do you feel that people with disabilities are encouraged to serve on the boards and committees of your faith based institutions?

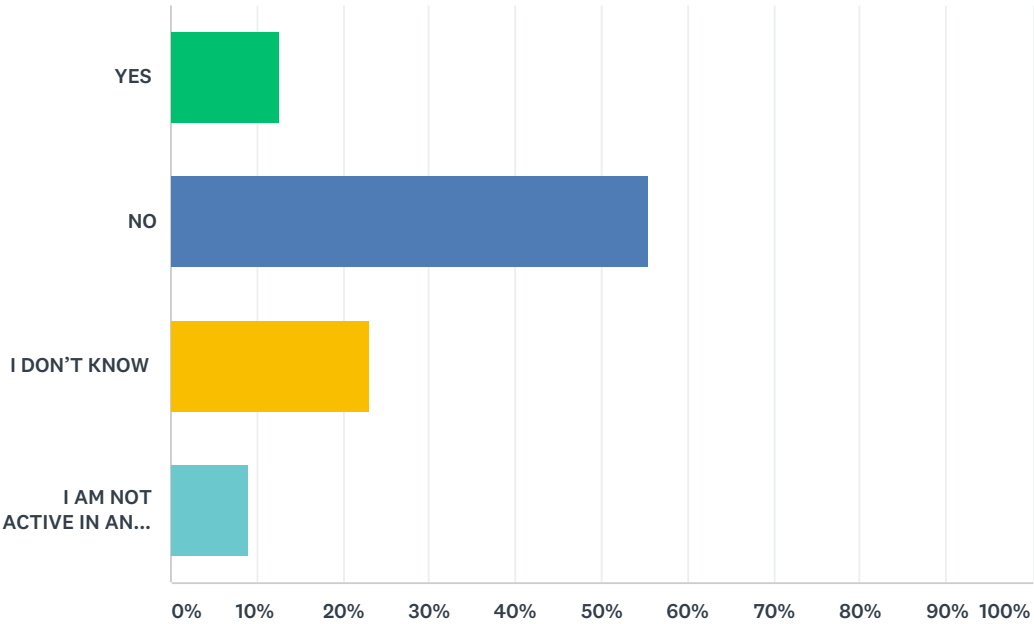
Answered: 2,227    Skipped: 343



ANSWER CHOICES		RESPONSES	
YES		15.54%	346
SOMETIMES		20.75%	462
NO		24.47%	545
I DON'T KNOW		31.03%	691
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS		8.22%	183
TOTAL			2,227

Q17 Do you know of any clergy or staff with disabilities at your own faith based institutions?

Answered: 2,228    Skipped: 342



ANSWER CHOICES	RESPONSES	
YES	12.48%	278
NO	55.48%	1,236
I DON'T KNOW	22.98%	512
I AM NOT ACTIVE IN ANY FAITH BASED INSTITUTIONS	9.07%	202
TOTAL		2,228

## Q18 OPTIONAL: Please specify which institution has clergy or staff with disabilities?

Answered: 270 Skipped: 2,300

#	RESPONSES	DATE
1	Disabilities may be hidden such as being bipolar or recovering from addiction. Horj has at least one teacher who fits in this description.	9/8/2018 4:53 PM
2	Na	9/7/2018 10:41 AM
3	Beren academy has staff with disabilities	9/6/2018 8:59 PM
4	Judea Reform Congregation	9/6/2018 5:58 PM
5	Have no idea	9/6/2018 2:14 PM
6	N/A	9/6/2018 1:40 PM
7	Temple Beth-El, Hillsborough, NJ	9/6/2018 1:08 PM
8	HIP, Jewish Federation,	9/6/2018 12:46 PM
9	n/a	9/6/2018 12:22 PM
10	none I know of	9/6/2018 11:25 AM
11	We have a teacher in our preschool who has a disability that confines her to a wheelchair. We employ people in a variety of departments with special needs.	9/6/2018 10:58 AM
12	I don't know of anyone	9/6/2018 10:58 AM
13	I have no idea would love to know	9/6/2018 10:56 AM
14	Synagogue, Jewish Community Center	9/6/2018 10:48 AM
15	None I know of	9/6/2018 10:38 AM
16	Jewish Family Service of Dallas	9/5/2018 11:13 PM
17	Jewish Family Service	9/5/2018 3:47 PM
18	none in my region, Northwest Louisiana	9/5/2018 1:22 PM
19	Torah Day School Jewish Family Service There may be others but I am not sure	9/5/2018 10:16 AM
20	Jewish Family Service Houston	9/5/2018 9:54 AM
21	n/a	9/5/2018 9:29 AM
22	unaware of any	9/5/2018 8:29 AM
23	JCC	9/4/2018 11:30 PM
24	n/a	9/4/2018 8:17 PM
25	The Miracle Project	9/4/2018 6:46 PM
26	i have cancer and I am active and I go to Homes to conduct shiva and unveil lings	9/4/2018 6:44 PM
27	synagogues	9/4/2018 6:43 PM
28	Conservative Synagogue Adath Israel of Riverdale	9/4/2018 6:13 PM
29	Temple Emmanuel in Closter NJ had a deaf assistant rabbi (Rabbi Friedman) until recently. He just moved to Chicago	9/4/2018 5:52 PM
30	Valley Beth Shalom Day School has a teaching assistant with a disability.	9/4/2018 5:43 PM
31	I'm not sure.	9/4/2018 5:39 PM
32	JCCNV	9/4/2018 5:36 PM

33	Synagogue	9/4/2018 5:17 PM
34	JFNA	9/4/2018 4:37 PM
35	Temple Tifereth Israel	9/4/2018 4:25 PM
36	Don't know	9/4/2018 10:43 AM
37	HAVE NO INFORMATION	9/3/2018 2:01 PM
38	Young Israel	9/2/2018 11:36 PM
39	Not sure	9/2/2018 11:09 PM
40	I have never known of any	9/2/2018 7:26 PM
41	none	9/2/2018 6:46 PM
42	Shalom's and Ben Yehuda Pizza and Young Israel Shomrei Emunah shul have allowed students with disabilities to participate in internships at their institutions.	9/2/2018 1:39 PM
43	Young Israel Shomrai Emunah	9/2/2018 1:15 PM
44	I'm a Jewish educator and for close to 30 years I was that person where I worked. Except for wearing dark glasses due to dry eyes, my disabilities are invisible.	9/2/2018 8:25 AM
45	N/A	9/1/2018 5:58 PM
46	Temple Sinai Houston	9/1/2018 11:43 AM
47	Chabad of the Conejo, Agoura, CA	8/31/2018 2:30 PM
48	Years ago there used to be a rabbi in my community who required a wheelchair. He was greatly respected and was a noted scholar.	8/31/2018 9:36 AM
49	unknown	8/31/2018 7:14 AM
50	I don't know.	8/31/2018 2:53 AM
51	None that I'm aware of.	8/30/2018 10:38 PM
52	Synagogue	8/30/2018 10:20 PM
53	Unknown	8/30/2018 9:31 PM
54	I don't know of any, but the congregation I come from, Sha'ar Zahav makes active efforts to recruit a very divergent community	8/30/2018 9:13 PM
55	Deal rabbi	8/30/2018 6:56 PM
56	Synagogue	8/30/2018 6:18 PM
57	synagogue with a deaf rabbi	8/30/2018 6:17 PM
58	N / A	8/30/2018 6:15 PM
59	Maryland Rabbi I forgot his name.	8/30/2018 6:08 PM
60	Can't be specific.	8/30/2018 6:06 PM
61	I don't know of any.	8/30/2018 6:00 PM
62	na	8/30/2018 5:58 PM
63	I do not know	8/30/2018 5:47 PM
64	Rabbi Rebecca Dubowe was the Rabbi at Adat El Ohim in Thousand Oaks, CA. She is no longer there and I do not know where she is.	8/30/2018 5:36 PM
65	I honestly don't know.	8/30/2018 5:20 PM
66	Do	8/30/2018 5:15 PM
67	? I have, am retired Jewish professional and even national organizations ignore. Once requestion captions. Once had them. Not any more	8/30/2018 5:13 PM
68	I don't know of any clergy or staff with disabilities.	8/30/2018 5:10 PM
69	Considering that 1 in 5 people has a mental illness, I'd imagine there are some here in Milwaukee. You can't always SEE a disability.	8/30/2018 5:08 PM

70	Facing History and Ourselves	8/21/2018 12:01 PM
71	CBST nyc	8/19/2018 2:51 AM
72	Kerem Shalom, Concord MA	8/13/2018 5:39 PM
73	Reconstructionist Rabbinical College Camp JRF	8/13/2018 2:04 PM
74	Rabbi Scott-Weissman's don is in a wheel chair	8/12/2018 1:40 PM
75	Temple Sinai of Oakland, CA - adjunct staff	8/9/2018 12:09 PM
76	???	8/8/2018 7:44 PM
77	Matan,Avodah	8/7/2018 5:25 PM
78	I don't know	8/7/2018 10:29 AM
79	Har Zion synagogue	8/5/2018 2:27 PM
80	Don't know any	8/4/2018 12:49 AM
81	None as far as I know.	8/3/2018 6:23 PM
82	Synagogue	8/3/2018 1:54 PM
83	None that I know of	8/3/2018 12:03 PM
84	Non that I know of	8/2/2018 4:18 PM
85	Mills College in Oakland had clergy.	8/2/2018 2:07 PM
86	idk	8/1/2018 10:36 AM
87	not in my synagogue but in another Reconstruction synagogue in the area, a blind man has been President and serves on regional boards	7/31/2018 10:25 AM
88	Orangetown Jewish Center	7/31/2018 6:53 AM
89	N/A	7/27/2018 2:29 PM
90	N/a	7/27/2018 11:14 AM
91	Jewish federation	7/27/2018 9:09 AM
92	NA	7/26/2018 9:54 AM
93	synagogue	7/23/2018 2:27 PM
94	synagogue	7/23/2018 12:23 PM
95	Judea Reform Congregation	7/23/2018 11:36 AM
96	For a time Lincoln Square Synagogue had an executive director who was on the spectrum. He tried to hide his disability and subsequently he was not successful. Had he learned how to own his disability more and been more open about it, I think he could have been much more successful.	7/23/2018 11:07 AM
97	unknown	7/22/2018 4:56 PM
98	my synagogue	7/20/2018 12:10 AM
99	My synagogue, Congregation Beth Yeshurun	7/19/2018 4:32 PM
100	Chanda of East Brunswick.	7/17/2018 4:13 PM
101	I don't know.	7/16/2018 12:38 PM
102	I am making an assumption that our institutions must have staff or clergy that have hidden disabilities. Just statistically seems reasonable to expect.	7/16/2018 12:11 PM
103	I don't know	7/16/2018 12:01 PM
104	no	7/16/2018 2:24 AM
105	A rabbi of which I am aware is deaf and serves his community in NJ	7/13/2018 5:35 PM
106	n/a	7/13/2018 11:07 AM

107	temple youth group board	7/13/2018 12:49 AM
108	No religious institutions in my town that I know of. some community based organizations that provide services to those with disabilities also hire people with disabilities. Like Goodwill, Zabs place and mental health providers.	7/12/2018 11:17 PM
109	N/A	7/12/2018 10:09 PM
110	The Temple to which I belong	7/12/2018 6:36 PM
111	Yachad, part of the O-U	7/12/2018 3:24 PM
112	Men's group.	7/12/2018 3:19 PM
113	home and family Toronto	7/12/2018 12:44 PM
114	I CANNOT SPECIFY A PARTICULAR INSTITUTION. I HAVE SEEN TEACHERS AND OTHER STAFF USING CANES, CRUTCHES, WHEEL CHAIRS, ETC.	7/12/2018 1:22 AM
115	.??	7/12/2018 1:08 AM
116	My synagogue.	7/11/2018 6:54 PM
117	I have no idea.	7/11/2018 4:02 PM
118	Xxx	7/11/2018 3:53 PM
119	Jewish communal service agency I work with - rabbi with hearing impairment, educator with vision impairment Jewish preschool my daughter attends - educator with hearing impairment	7/11/2018 2:48 PM
120	Don't know.	7/11/2018 2:18 PM
121	I don't know	7/11/2018 1:55 PM
122	I dont know	7/11/2018 12:59 PM
123	I'm a rabbi who is also blind. I know of other clergy with disabilities across the community.	7/11/2018 11:46 AM
124	N/A	7/11/2018 11:29 AM
125	Our ECC employs people with disabilities and we have brought in clergy with disabilities as guest speakers.	7/11/2018 11:26 AM
126	NO COMMENT.	7/11/2018 10:52 AM
127	Nikky	7/11/2018 9:55 AM
128	Congregacao Israelita Paulista - CIP - WUPJ	7/11/2018 9:30 AM
129	In general,. The Jewish community.is very compartmentalized. Even the most liberal. Once people with physical and or mental disabilities are seen as human and not Mitzvah waiting to happen for someone else, then progress can be made. Yes, there are.those who have such involved disabilities that it would be nearly impossible for them too take a leadership role or interact with the Gen Ed population fully or not be able to participate without supervision. There is a huge population of those who would be described as being on 'grade level'. Meaning that they are intellectually on par with typical people of their age. They are left out, ignored, pitied or seen as I said a mitzvah waiting to happen. How did this happen? How were people separated I to not good enough?	7/11/2018 7:57 AM
130	I don't know of any.	7/11/2018 7:46 AM
131	HIP, Reconstructing Judaism,Federation,	7/11/2018 7:45 AM
132	rabbi	7/11/2018 7:15 AM
133	N/A	7/11/2018 7:00 AM
134	Synagogue	7/11/2018 5:28 AM
135	I know of none	7/11/2018 5:09 AM
136	Visiting rabbi at shul.	7/11/2018 5:08 AM
137	I don't always know - there are a lot of people who have mental illnesses and learning disabilities that are "unseen".	7/11/2018 5:01 AM
138	Bnai Tikvah, Calgary, AB	7/11/2018 4:42 AM

139	The Council	7/11/2018 3:16 AM
140	No idea	7/11/2018 1:54 AM
141	I don't know if anyone	7/11/2018 1:27 AM
142	I worked in a congregation with a Cantor with Autism. The congregation did not support him well. I know that wasn't the question, but it seemed important to share.	7/11/2018 12:45 AM
143	Jewish women international	7/11/2018 12:22 AM
144	Temple Israel Long Beach, CA	7/11/2018 12:00 AM
145	I don't Know	7/10/2018 11:47 PM
146	I'm the clergy/staff with disabilities	7/10/2018 11:35 PM
147	Congregation Beth Shalom of the Blue Hills has a Secretary with severe orthopedic issues	7/10/2018 11:26 PM
148	A committee chair	7/10/2018 10:40 PM
149	N A	7/10/2018 10:17 PM
150	I know of none.	7/10/2018 9:43 PM
151	Don't know	7/10/2018 9:11 PM
152	North shore congregation Israel, Glencoe IL	7/10/2018 9:07 PM
153	Jewish Social Service Agency	7/10/2018 8:52 PM
154	Yachad	7/10/2018 8:48 PM
155	N/A	7/10/2018 8:26 PM
156	None that I know of	7/10/2018 8:25 PM
157	GALKAYO EDUCATION AND PEACE DEVELOPMENT. CENTER(GECPPD),	7/10/2018 8:15 PM
158	Our Synagogue	7/10/2018 7:52 PM
159	None known at present	7/10/2018 7:47 PM
160	Rabbi with ms	7/10/2018 7:42 PM
161	At a hospital I worked at the Chaplain had cerebral palsy.	7/10/2018 7:35 PM
162	—	7/10/2018 7:35 PM
163	I have known rabbis who were sight or hearing impaired	7/10/2018 7:19 PM
164	City Shul Toronto	7/10/2018 6:51 PM
165	orthodox schul	7/10/2018 6:50 PM
166	Synagogue board	7/10/2018 6:45 PM
167	North Shore Congregation Israel in Glencoe Il	7/10/2018 6:45 PM
168	I am not active in a Temple because I live 60 miles from a Temple with NO transportation, NONE at all. Not even Greyhound, nor taxi, no friends nor family.	7/10/2018 6:44 PM
169	I don't know I do not have a synagogue membership	7/10/2018 6:36 PM
170	Círculo Israelita de Santiago	7/10/2018 6:34 PM
171	Some disabilities, like mine & one of my friend's, aren't obvious. Her hair covers her hearing aids, & my neuropathy isn't easily detected.	7/10/2018 6:27 PM
172	NA	7/10/2018 6:14 PM
173	Synagogue, Senior Housing Community	7/10/2018 6:13 PM
174	In my local community there are no clergy or staff with disabilities.	7/10/2018 6:11 PM
175	Federation and JCC	7/10/2018 6:08 PM
176	dn	7/10/2018 6:06 PM
177	Temple	7/10/2018 5:59 PM



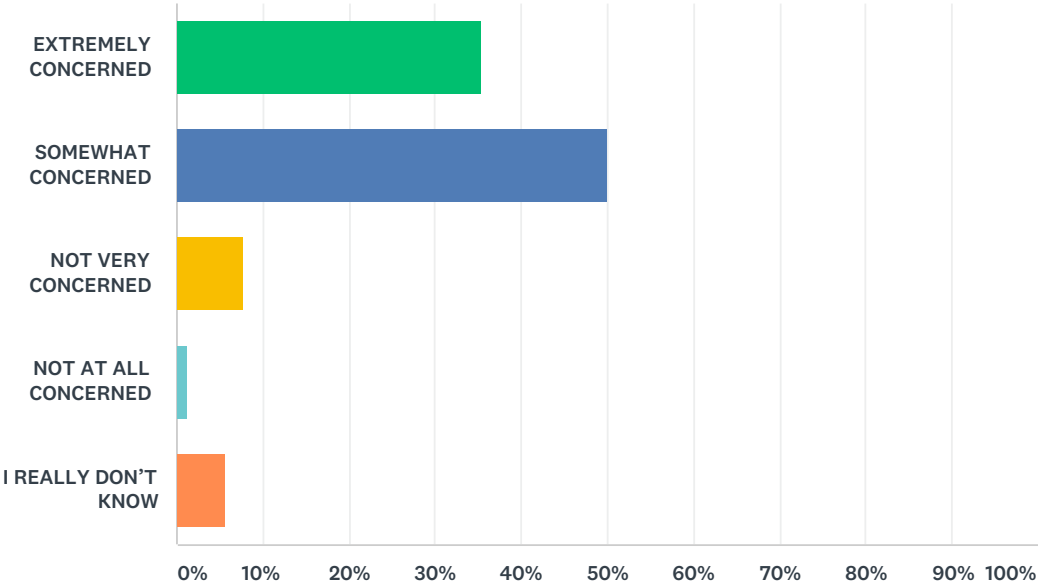
178	n/a	7/10/2018 5:56 PM
179	B'nai Jeshurun Congregation in Pepper Pike, OH	7/10/2018 5:51 PM
180	Deaf rabbi	7/10/2018 5:44 PM
181	Our shul is very welcoming and I wouldn't be surprised to learn about disabilities among our leaders. O(ne rabbi went through cancer and was left with some disability, our janitor has some issues, there may be more.	7/10/2018 5:42 PM
182	SYNAGOGUE	7/10/2018 5:32 PM
183	n/a	7/10/2018 5:30 PM
184	we had a blind rabbi	7/10/2018 5:19 PM
185	I live too remote to know or see in my area.	7/10/2018 5:19 PM
186	Beit T'Shuvah	7/10/2018 5:18 PM
187	My synagogue	7/10/2018 5:15 PM
188	Chabad	7/10/2018 4:42 PM
189	There may be someone on the administrative staff	7/10/2018 4:39 PM
190	does it count that the so called Rabbi at my Temple is STUPID?	7/10/2018 4:38 PM
191	I'll pass on this question.	7/10/2018 4:35 PM
192	Local Girls Yeshiva High School	7/10/2018 4:29 PM
193	Synagogue	7/10/2018 4:28 PM
194	I don't know	7/10/2018 4:26 PM
195	Oseh Shalom (Laurel, MD) has board members with disabilities.	7/10/2018 4:14 PM
196	n/a (we have one Rabbi--her only "disability" is hearing, but she wears a hearing aid)	7/10/2018 4:06 PM
197	O don t know about this. But in my NGO - Lemaan ahai România - we have at this time, 3 persons with disabilities like voluntiers. <a href="http://www.serviciipsihomedicale.ro">www.serviciipsihomedicale.ro</a>	7/10/2018 4:05 PM
198	N/A	7/10/2018 4:05 PM
199	??	7/10/2018 4:05 PM
200	synagogue	7/10/2018 3:58 PM
201	I do not wish to reveal the name of my synagogue, but the Rabbi did Hallel in an extremely pedagogical non-joyous manner due to a throat condition. He allows very little if any questions and allows those who are in positions in power to create disturbances. This was especially true of our new participant who works for the Bet Din. He could "do no wrong ". When I left to go to the synagogue next door, I was told to take my cart with me like a piece of garbage . Just because wse ar all but dust does not mean that our molecules are inferior. cog ohr biyamin of kew gardens hills was the offending congregation	7/10/2018 3:55 PM
202	One of the congregations in our city has a rabbi with a hearing impairment.	7/10/2018 3:54 PM
203	Some our each programs im familiar with also Bend the Arc	7/10/2018 3:53 PM
204	Rabbinical Seminary JCC A Few Jewish Charitable Organizations	7/10/2018 3:51 PM
205	I live in Israel and do not know what is going on in the USA	7/10/2018 3:49 PM
206	Chief Rabi .	7/10/2018 3:48 PM
207	Synagogue	7/10/2018 3:47 PM
208	synagogue	7/10/2018 3:39 PM
209	Anshe Emet Synagogue, CHicago	7/10/2018 3:27 PM
210	Our Hadassah chapter includes an active member with Parkinson's disease. She has speech difficulties but never hesitates to make a presentation.	7/10/2018 3:25 PM
211	I don't know	7/10/2018 3:23 PM
212	My synagogue	7/10/2018 3:15 PM

213	Do not know	7/10/2018 3:12 PM
214	There are rabbis in other shuls who have disabilities	7/10/2018 3:11 PM
215	My shul.	7/10/2018 3:02 PM
216	Na	7/10/2018 2:59 PM
217	There is a deaf rabbi in concord, ma.	7/10/2018 2:56 PM
218	I don't know	7/10/2018 2:56 PM
219	Congregation Shaarey Zedek	7/10/2018 2:56 PM
220	Many years ago, Baltimore Hebrew Congregation	7/10/2018 2:55 PM
221	Beth el synagogues in TMR quebec	7/10/2018 2:52 PM
222	I don't know of any at this time	7/10/2018 2:29 PM
223	None	7/10/2018 2:22 PM
224	JCC	7/10/2018 2:21 PM
225	When I was 13, the Pres of our Shul had spinal fusion & the Shul built a couple ramps for him. Currently we just built our own shul & it was ADA approved by 1 plumber, who retired, the next plumber came & had us remove the urinal & relocate it 1" (literally) lower. No one minded at ALL, but when you get an ok by the Villiage & have to re-do work (tiling, electric wiring...) to lower a urinal by 1" well, that's a bit annoying. Especially since Thank G-d currently everyone is ok & it makes it easy for the little boys.	7/10/2018 2:19 PM
226	not sure	7/10/2018 2:06 PM
227	none	7/10/2018 2:00 PM
228	Sarasota Liberal Yeshiva	7/10/2018 1:56 PM
229	I don't know.	7/10/2018 1:49 PM
230	We have no clergy	7/10/2018 1:47 PM
231	Adath Israel	7/10/2018 1:41 PM
232	Social service agencies	7/10/2018 1:41 PM
233	Cong. Etz Chaim in Wilton Manors, Fla.	7/10/2018 1:41 PM
234	DON'T KNOW..	7/10/2018 1:40 PM
235	Temple Beth Emeth in Ann Arbor, MI	7/10/2018 1:40 PM
236	I know Rabbi Feiner of the White Shul in Far Rockaway has a son who has disabilities and He is treated with love and respect and is included in every service.	7/10/2018 1:37 PM
237	Synagogues	7/10/2018 1:36 PM
238	do not wish to divulge	7/10/2018 1:17 PM
239	Synagogue	7/10/2018 1:16 PM
240	Na	7/10/2018 1:01 PM
241	Unknown	7/10/2018 12:55 PM
242	Philly FriendshipCircle	7/10/2018 12:40 PM
243	N/A	7/10/2018 12:36 PM
244	Village shul, Toronto	7/10/2018 12:34 PM
245	Not Sure	7/10/2018 12:33 PM
246	n/a	7/10/2018 12:32 PM
247	n/a	7/10/2018 12:30 PM
248	Rabbi Barr at the online secular humanistic congregation if ourjewishcommunity.org has a brother who is disabled from several severe strokes. Rabbi Barr includes him as a guest speaker and supports his struggles to be an active contributor in the community.	7/10/2018 12:26 PM

249	i don't know anyone	7/10/2018 12:25 PM
250	Jewish Federation	7/10/2018 12:23 PM
251	N/A	7/10/2018 12:21 PM
252	Temple Emanuel of South Hills has a vice president that is hearing impaired.	7/10/2018 12:21 PM
253	I don't know of one.	7/10/2018 12:19 PM
254	There are Boston are synagogues led by Rabbis who are deaf.	7/10/2018 12:19 PM
255	I don't know	7/10/2018 12:19 PM
256	I do not know	7/10/2018 12:18 PM
257	I don't know about too many institutions. People with varying disabilities are supported by the Commission for Jewish Education in So. Florida	7/10/2018 12:17 PM
258	Synagogue	7/10/2018 12:16 PM
259	Temple Emanu-El in Birmingham, AL	7/10/2018 12:16 PM
260	I don't know	7/10/2018 12:15 PM
261	I have contact with one group, but I cant afford to attend events or allow my granddaughter to attend. It is beyond my income level. I grew up in an orthodox house hold. Want her to have the benefits of the faith, my sons never got. There were no temples here when they were young.	7/10/2018 12:14 PM
262	JCC	7/10/2018 12:12 PM
263	Na	7/10/2018 12:05 PM
264	i live in israel and there are many	7/7/2018 3:56 PM
265	Synagogue	7/6/2018 1:10 PM
266	Don't know	7/3/2018 8:06 PM
267	Jewish Federation of North America; Hillel	7/3/2018 10:58 AM
268	Rabbi Brian Beal in NJ is hearing inpaired, Ruthie is Autistic.	7/3/2018 9:35 AM
269	My Rabbi has Crohn's disease.	6/28/2018 11:31 AM
270	Moses Monteflore Temple	6/27/2018 6:54 PM

Q19 Overall, how concerned are you about increasing inclusion of people with disabilities in your faith community?

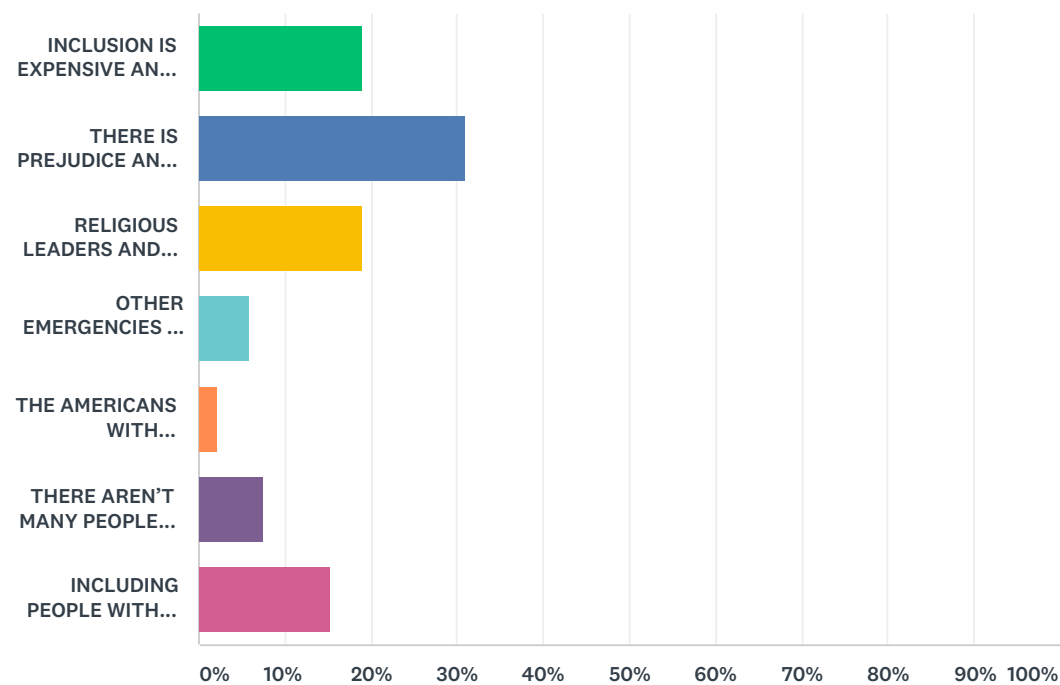
Answered: 2,222    Skipped: 348



ANSWER CHOICES	RESPONSES	
EXTREMELY CONCERNED	35.37%	786
SOMEWHAT CONCERNED	49.91%	1,109
NOT VERY CONCERNED	7.83%	174
NOT AT ALL CONCERNED	1.26%	28
I REALLY DON'T KNOW	5.63%	125
TOTAL		2,222

Q20 Which of the following do you think is the biggest barrier to fully including more people with disabilities in your faith community?

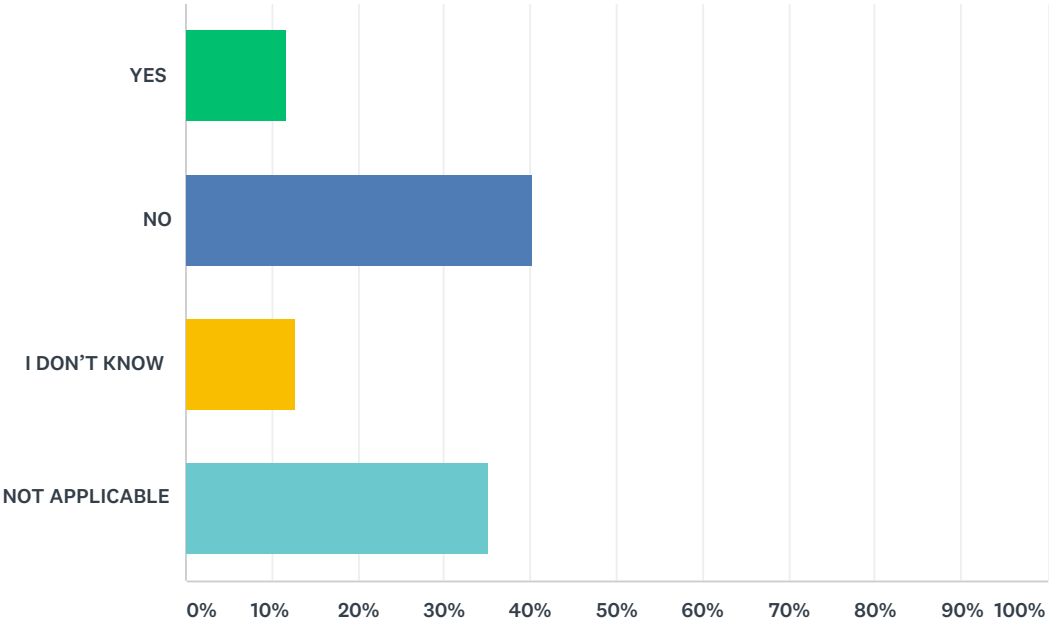
Answered: 2,059    Skipped: 511



ANSWER CHOICES	RESPONSES	
INCLUSION IS EXPENSIVE AND THE COMMUNITY HAS LIMITED RESOURCES.	18.99%	391
THERE IS PREJUDICE AND UNACKNOWLEDGED STIGMA AGAINST PEOPLE WITH DISABILITIES.	30.89%	636
RELIGIOUS LEADERS AND ACTIVISTS WANT TO BE INCLUSIVE, BUT THEY DON'T KNOW HOW.	19.14%	394
OTHER EMERGENCIES AND COMMUNAL NEEDS ARE MORE PRESSING.	5.83%	120
THE AMERICANS WITH DISABILITIES ACT (ADA) EXEMPTED RELIGIOUS INSTITUTIONS.	2.19%	45
THERE AREN'T MANY PEOPLE WITH DISABILITIES AND THOSE IN THE COMMUNITY ARE INCLUDED.	7.63%	157
INCLUDING PEOPLE WITH DISABILITIES CAN BE COMPLICATED AND WE DON'T HAVE THE EXPERTISE TO SERVE EVERY NEED.	15.35%	316
TOTAL	2,059	

Q21 Has a person with a disability in your household ever been turned away from an activity at an organization in your faith community because of its inability or unwillingness to make a reasonable accommodation?

Answered: 2,122    Skipped: 448



ANSWER CHOICES	RESPONSES	
YES	11.78%	250
NO	40.20%	853
I DON'T KNOW	12.82%	272
NOT APPLICABLE	35.20%	747
TOTAL		2,122

## Q22 OPTIONAL: If you or someone with a disability has been excluded, please share when and what happened.

Answered: 248 Skipped: 2,322

#	RESPONSES	DATE
1	I have a vision impairment. Increasingly often, synagogues and community programs are moving from books and paper materials to projected slides, which I usually cannot see. Usually the institutions have not arranged to have paper copies of the presentation materials available, even after multiple occurrences and requests. It just doesn't seem to occur to them.	9/9/2018 6:34 PM
2	Na	9/7/2018 10:46 AM
3	Day School attendance at Jewish Houston School and Chabad Hebrewschool	9/7/2018 9:34 AM
4	My daughter was not allowed to join Bnai Brith Girls and were directed instead to a separate program for only special needs people. They were all adults and my daughter was only 15 or 16. Also, the program was not very good. They only met one time. I also couldn't get an accommodation (a shadow) for my daughter anymore once she reached middle school. They couldn't find anyone so they just said "oh well." had to sit outside the class room door just in case for the next couple of years just in case there was an issue. No one really cared.	9/7/2018 6:55 AM
5	not applicable	9/6/2018 8:23 PM
6	At herbrew school all the time. Pyle middle school did exclude me from PE a lot because my aide didn't want to help me be inclusive	9/6/2018 7:14 PM
7	When my brother sought a shul to have his autistic son's bar mitzva, he was turned away from the shul I belonged to without any testing or checking his ability. They ultimately found a rabbi with an autistic child in her family who too him on; the result was outstanding.	9/6/2018 2:11 PM
8	I brought my son who is severely disabled to see a physician about an eye problem and was told by the physician never to bring my son to see him again.	9/6/2018 2:07 PM
9	A family members mental illness was a factor in not allowing the daughter to have a Bat Mitzvah	9/6/2018 12:50 PM
10	n/a	9/6/2018 12:22 PM
11	I had to leave morning service because the cantor and gabbaim weren't willing to adjust the volume of the loudspeakers to a level I could support. It was simply too loud for me. I'm autistic and can be very sensory sensitive.	9/6/2018 12:05 PM
12	not applicable	9/6/2018 11:26 AM
13	My mother was in a wheelchair and could not get into a synagogue she would like to have attended.	9/6/2018 10:59 AM
14	My relative was turned down for a job she was qualified for because she had a mobility issue and they were afraid she would sue them if she fell.	9/6/2018 10:39 AM
15	Limited accessibility getting into bathrooms	9/5/2018 11:16 PM
16	Synagogue education director doesn't understand that autism is different in each person. And hardly anyone understands mental health disorders.	9/5/2018 6:31 PM
17	The question is worded in a way that doesn't really capture the experience of many with "invisible" disabilities. Most aren't "turned away," they simply aren't included in a meaningful way - the invitation is not made in a way that feels like they are included, there aren't the sensory or other accommodations that would make the event accessible, etc	9/5/2018 3:08 PM
18	Our schools and youth groups don't have the finances for proper inclusion. Our son was asked to bow out of various activities and could only attend school with a full time shadow. Even then, the school really had no clue what to do with him and often times left his education up to the shadow.	9/5/2018 12:02 PM
19	My family member could not attend some events that were not wheelchair accessible.	9/5/2018 10:16 AM
20	n/a	9/5/2018 9:30 AM

21	about 12 years ago, my son was turned away from a Jewish 'special needs' summer camp because he required a 1:1 support (which we had already said we would pay for.) Since then, that camp has changed directors and now include all abilities with their 1:1 as needed.	9/4/2018 6:48 PM
22	USY activities	9/4/2018 6:42 PM
23	Aside from a wonderful program at Camp Ramah in CA, it has been made inordinately difficult to include our son in any meaningful or helpful way at 2 different synagogues in the SF Bay area despite every effort on our part to have him included with the least amount of disruption and offers/requests to help us help them support him. My husband and I both grew up regularly attending services and would never have missed High Holy Day services, now, because no one ever included our son, now a teenager, we just can't.	9/4/2018 6:15 PM
24	My son was kicked out of our temple's nursery school because he wasn't talking. He was not a behavior problem, by the way; he had been diagnosed with a speech and language disorder. When he was 14, he was also turned away by another temple — ironically it was a new program they were launching for teens with special needs. He was rejected because he has seizures — as was my friend's son, who also has epilepsy. Guess our sons were too special for their special needs program. And yes, I'm still angry at how we were treated.	9/4/2018 5:54 PM
25	Capital Camps welcomed children with disabilities until they got to the leadership training level. Then they were not allowed to apply.	9/4/2018 5:44 PM
26	A long time ago when my daughter was a 3 or 4 year old it was suggested that she might find another place in the community to be included because of her distractability but her two twin sisters could stay - needless to say I got involved and the organization has changed greatly over the years with teacher /staff training so all is good now for children of all ages with a disability	9/4/2018 5:42 PM
27	I don't think there's been a case of that happening.	9/4/2018 5:41 PM
28	Made to feel unwelcome at synagogue due to "misbehavior" of child with autism.	9/4/2018 4:38 PM
29	Just about everywhere for most of the 27+ years of that person's life	9/4/2018 3:35 PM
30	The synagogue was unwilling to make a "special" service tailored to our son's special needs They would do so now, however.	9/4/2018 10:46 AM
31	My family member with mobility issues and cognitive disabilities may be "welcome" in faith based program in the Boston area where she lives, but can't attend due to transportation and accessibility issues. She has been unable to find any Jewish social connection within the Greater Boston area.	9/4/2018 10:33 AM
32	MANY TIMES DUE TO NOT HAVING ENOUGH MONEY TO COVER EXPENSIVE MEMBERSHIP TO COMMUNITY FUNDING- BEING POOR IS CAUSE OF REJECTION	9/3/2018 2:03 PM
33	When I was in a wheelchair every single shul in my neighborhood ( and there are many) had steps so I was unable to go to any shul on rose hashana	9/3/2018 11:05 AM
34	Our synagogue is not exessable. I personally have also been discouraged from coming to shul during times when I appear very ill because the rebbetzin is embarrassed by the questions she is asked about me.	9/3/2018 5:38 AM
35	A rabbi yelled at a family with a disability that he wasn't disabled, just badly brought up and educated. This person has congenital brain damage	9/2/2018 6:42 PM
36	My son, who has social communication disorder, and ADHD, was taunted and humiliated by a teacher at Yeshiva of Greater Washington, and I was forced to take him out of the school.	9/2/2018 1:18 PM
37	My teaching contract at a synagogue religious school wasn't renewed due to fatigue. That was the reason given. It had nothing to do with my teaching or the ability of my students to learn. I was stunned! The rabbi and principal gave me no indication that they or others had concerns. I was teaching in LA and working 2 afternoons a week and 1 Sunday a month. I had been at the school for 5 years when I was not rehired. This was a devastating blow and I was not able to find another teaching position because I was at the high end of the salary scale meaning schools didn't want to pay me that amount of money. I was also told I was over qualified. I have not worked at a paying job since that school year ended.	9/2/2018 8:39 AM
38	My oldest son was not allowed to finish Hebrew school.	8/31/2018 12:03 PM
39	I don't know. Some old buildings are exempt.	8/31/2018 2:54 AM



40	Attended a program in a shul..open to the public. Women were expected to be UP STAIRS in the balcony. I don't do steps!. After some todo - they put up a screen towards the back of the men;s section with the expectation I should sit behind the enclosure, alone. However - when the men's section was filled...the overflow of men sat in MY section - behind this makeshift wall. Now, it was OK for men to sit with the me.....So, am I considered not even female because I have a disability??	8/31/2018 12:16 AM
41	Small town Jewish community	8/30/2018 11:59 PM
42	Hypothetical, which kept me from fully being involved: having to ask permission to bring a service dog. I once took my service dog with me to a Purim Service/dinner held in a rented hall. I was given many dirty or admonishing looks/comments for having an animal in a place of worship. Made me uncomfortable to be there. Consciously or sub-consciously, I've not participated until lat week. My beloved service dog died of a sudden illness 4 weeks ago, days after moving to Virginia from Arizona. I'm bereft beyond words, but being in a new community, needing a support system, in forcing myself to attend events.	8/30/2018 11:21 PM
43	No one has ever excluded me or anyone with disabilities, that I know of.	8/30/2018 10:40 PM
44	I am aware of children being turned away from religious preschools because parents were unable to pay for a one-on-one to attend to their children. In another case, I know of a child with Downs Syndrome who was unable to attend a day school because it did not offer services for her.	8/30/2018 10:34 PM
45	No accomodation for food or limited mobility at several day schools	8/30/2018 10:16 PM
46	N/A	8/30/2018 9:33 PM
47	In our art gallery the only bathroom was on the 2 floor. A handicapped restroom was built on the ground floor.	8/30/2018 7:21 PM
48	lack of ASL interpreters- too expensive to provide	8/30/2018 6:18 PM
49	NA	8/30/2018 6:16 PM
50	I went and put a big fight to make sure that they were included.	8/30/2018 6:08 PM
51	N/A	8/30/2018 6:08 PM
52	Not applicable	8/30/2018 6:01 PM
53	Dealing with a child with autism and his family years ago caused a major rift between the family and teachers and clergy of a synagogue. Child was abruptly asked to leave. Child now an adult and is a lay leader at a large synagogue.	8/30/2018 6:00 PM
54	Years ago I called our federation to coordinator and develop programs for people with disabilities. I talked to many but it wasn't their department. I surmised people with disabilities weren't a high priority as they cost money and aren't giving money.	8/30/2018 6:00 PM
55	na	8/30/2018 5:59 PM
56	n/a	8/30/2018 5:49 PM
57	It was a long time ago. My father had progressive MS. The local synagogue was very unwelcoming to our family. We ended up joining a synagogue that was open to all, but specially accommodated the deaf; the people there were welcoming.	8/30/2018 5:22 PM
58	!: unable attend religious sevice because no TLoop, am ignored!	8/30/2018 5:14 PM
59	Yes, I run a very successful program that offers pre-prevocational training, paid employment, and supported education to people with mental illness. The executive director of our local JCC refused to hire our people because of "fear." During the bomb scares directed at JCCs (including ours) he said, "Some 'nut head' must be responsible for this on page 1 of our local paper. Stigma...discrimination...I thought he should have been called out by the Federation, but nothing like this happened. Our people are successfully employed throughout the community, including at a day care center. (This guy is a real macher in the Jewish community.)	8/30/2018 5:12 PM
60	n/a	8/30/2018 5:10 PM
61	problem with emotional instability....I was excluded from a havarah because my behavior could potentially be socially inappropriate	8/26/2018 12:47 AM
62	was not allowed to attend Yeshiva	8/21/2018 11:54 PM

63	At our son's prior day school (he is no longer there) they were going to exclude him from an end of year day trip- we insisted they include him and everything went fine. There is a lack of a "can-do" attitude and also an automatic assumption of "bad behavior" on the part of staff and members at schools and shuls towards kids with "invisible" disabilities like ADHD or autism spectrum	8/21/2018 12:05 PM
64	No special ed Jewish school options.	8/10/2018 11:03 PM
65	I had two sons enroll in the same jewish day school they couldn't accommodate the son who is on the autism spectrum. He is well behaved but otherwise needs a bit more help. He ended up going to a catholic school instead. He was disappointed and so was I.	8/10/2018 4:26 PM
66	My son was turned away from a day school because he is a high functioning autistic and he did not meet the mold of their ideal student. They wanted his sister though because she met the mold.	8/10/2018 3:10 PM
67	Young person with mental health issues. Other parents very concerned about whether he was capable of violence and threatened to resign membership and remove their kids from program.	8/10/2018 7:28 AM
68	she has been turned away from MANY Jewish schools and Jewish camps.	8/9/2018 5:48 PM
69	N/a...	8/8/2018 7:45 PM
70	Children we service that would like to attend Jewish Day schools are unable to because of the limited resources available here in LA	8/8/2018 2:36 PM
71	My stepdaughter was denied a bat mitzvah because the teacher felt unable to teach her. With my daughter, ten years later, we ran into the same rigidity about a one size fits all ceremony. I approached a small Orthodox shul led by the man who was my Rabbi at my bat mitzvah and we designed a melave malka that allowed her to showcase her talents and learning in a more informal setting. BTW, my stepdaughter has a brain disorder, while my daughter has ADD and dyslexia that did not prevent her graduating from a K-8 day school. She led services and lained Torah at her In-school ceremony and received the Torah reading prize st her graduation. My stepdaughter has been estranged from Judaism ever since and actively refuses to involve herself or her daughter in formal or informal activities whether religious or social.	8/7/2018 7:28 PM
72	not applicable	8/7/2018 10:30 AM
73	ADD can not accommodate a motorized chair.	8/6/2018 3:44 PM
74	ramps into buildings	8/4/2018 11:58 AM
75	JCC day camp won't take my son because he requires assistance with toileting.	8/4/2018 9:57 AM
76	N/A	8/4/2018 12:50 AM
77	Bat Mitzvah in the early 80	8/3/2018 11:20 PM
78	My daughter is Director of Human Services for Industries for the Blind and my Daughter in Law works for Hospice. Both children work constantly to improve the lives of the disabled.	8/3/2018 6:25 PM
79	day schools over and over which caused us to relocate communities	8/3/2018 2:12 PM
80	office site events, outdoor acgtivities around synagogue - no ramps, etc	8/3/2018 1:49 PM
81	They excluded themself due to emotional disabilities.	8/2/2018 2:08 PM
82	Deaf Community in bay Area has no access to Religious School education.	8/1/2018 7:41 PM
83	Hard to participate in any physical activities, "excluded".....not really	8/1/2018 10:39 AM
84	A Jewish day school located in a building without a broken elevator was unwilling to change the classroom location of a wheelchair bound child to an empty room on the first floor. Family members had to carry her up and down steps every day	7/31/2018 9:41 AM
85	accommodating individuals with disabilities who lack transportation especially on a Shabbat is not sanctioned in an orthodox or modern orthodox congregation. Also use of listening devices for those with hearing loss is not an option for Shabbat services.	7/30/2018 1:01 PM

86	My partner, who identifies as a Universalist and lives with spastic Cerebral Palsy, expressed an interest in conversion, and asked how they'd handle her immersion. She was told by a member of our shul's clergy (thankfully NOT our rabbi) that she could dunk her head in a bucket, or forgo the mikveh entirely. This attitude initially turned her off entirely to the idea of conversion. While she has renewed interest after learning of the accessible mikveh at Mayyim Hayyim in Newton, she doesn't feel that she is included or respected as part of the community, despite holding membership. She feels that this is due, in large part, to the attitude most people have about the challenges inherent to being socially inclusive of a person with a complex disability.	7/27/2018 3:20 PM
87	N/A	7/27/2018 2:30 PM
88	N/a	7/27/2018 11:15 AM
89	Venue was not accessible,	7/27/2018 9:11 AM
90	My chapter of BBYO has had conventions at places that could not accomodate my wheelchair.	7/24/2018 6:09 PM
91	My friend will not come to my synagogue because he would have to use a small service elevator intended for the kitchen.	7/24/2018 2:46 PM
92	A student teacher with a disability was excluded from a temple staff.	7/23/2018 5:49 PM
93	federation has meetings and events at locations that are not accessible federation missions to israel do not provide accessible buses for travel	7/23/2018 4:02 PM
94	hotel rooms & public areas not accessible synagogue not easily accessed	7/23/2018 1:10 PM
95	Daughter has problems finding work	7/23/2018 12:25 PM
96	Rejected by many day schools	7/23/2018 11:10 AM
97	My son who has ADHD was excluded from being invited to birthday parties when he was at the Jewish Day School.	7/19/2018 3:49 PM
98	Someone with a hearing loss in a hospital was not able to be communicating with staff since staff was not talking to the person...so the hearing loss person could read their lips...AFTER TELLING AND PUTTING SIGNS UP NOTING THE PATIENTS HEARING LOSS ALL OVER THE ROOM!!!!	7/18/2018 10:57 AM
99	High holy services at UOS in the past, 1982 - 2000	7/16/2018 4:40 PM
100	at age 2 and 3 her twin brother was offered preschool admission at a number of Jewish preschools and she was refused admission. Jewish elementary schools did not have special education she needed. JCC summer camp would not accommodate her but her twin attended. I have been told sorry we cant help at every turn until JFS/celebration company . I am thankful to them	7/16/2018 12:40 PM
101	None	7/16/2018 12:01 PM
102	When I moved here many years ago the Rabbi at the Reformed Temple, which was inaccessible, told me I could not come to High Holy Days services because of the steps. I joined the Conservative Synagogue which was welcoming and have been there ever since.	7/15/2018 9:02 PM
103	Couldn't attend an event because he couldn't climb the stairs into the building	7/13/2018 5:29 PM
104	General acceptance as well as accommodation for my son with Down syndrome were not encouraged for jewish education	7/13/2018 3:38 PM
105	I said not applicable to question 19 because the person in my family with disabilities has demonstrated an antipathy to religious activities. The antipathy is emanating from the individual, not the institution.	7/13/2018 2:54 PM
106	n/a/	7/13/2018 11:08 AM
107	My son was not able to attend the inclusion program at the local JCC because his functioning level was deemed too low.	7/12/2018 4:55 PM
108	My mother couldn't access a bridge club as they couldn't accommodate her wheelchair	7/12/2018 1:57 PM
109	N/A	7/12/2018 1:24 AM
110	The ark with the Torahs in our sanctuary was accessible only by going up three steps (that stretched from wall to wall) to a higher platform. We have congregants in wheelchairs who could not reach it. The Board undertook or commissioned several studies for what to do. One solution was to bring the bimah down to the main floor where anyone could reach it. However, they could never reach any agreement on where or how to install a ramp up the steps. Ironically, we are solving the problem by building a new synagogue that should be completely accessible.	7/11/2018 5:08 PM

111	N/A	7/11/2018 2:19 PM
112	I have difficulty walking to shul and there is no transportation offered. Thus I am by default excluded from Shabbat services and other activities.	7/11/2018 1:07 PM
113	none	7/11/2018 1:00 PM
114	I was excluded from Birthright multiple times.	7/11/2018 11:47 AM
115	NO.	7/11/2018 10:53 AM
116	From birth	7/11/2018 9:56 AM
117	Preschool (in a neighboring town)	7/11/2018 8:36 AM
118	My son has gross motor skill disabilities. There were instances when he was teased. Other times outright ignored by other kids. In one instance he overheard a parent say, "Go talk to him, it would be a mitzvah." Quote my son, "I'm not a mitzvah." Adults would speak in front of him about him and what they think I should be doing for him as if he understood nothing. I found them all to be quite insulting and ignorant. Because my son's disability is more visually seen by others it's easier to single him out as different, and not being acceptable in our community. These same people don't see their own kids who look perfectly normal but suffer from things like ADHD and other behavioral disorders. I guess the biggest problem is what you look like as opposed to how you behave.	7/11/2018 8:04 AM
119	MD Hebrew Day School was unable to make accommodations for a sixth grader's emotional and mental health needs in terms of studies, support, smaller groups, professionals. Ultimately after six years child dropped out. Public schools are better prepared and staffed to accommodate differences, even temporarily.	7/11/2018 7:52 AM
120	My son's day school would not follow his IEP and denied opportunities granted to others.	7/11/2018 7:33 AM
121	N/A	7/11/2018 7:01 AM
122	N/A	7/11/2018 5:10 AM
123	Lack of affordable transportation to get to the events. Also orthodox groups or synagogues look down strongly on people traveling via paratransit on the Sabbath or holidays.	7/11/2018 4:29 AM
124	Twice in a row I couldn't participate in my synagogue's service because of one cantor's need for an overmodulated sound system. I was told afterwards by the gabbaim that he needed it, there was no understanding for my autism. In the course of the discussion, I ended up apologizing for my perceptual handicap and didn't feel like approaching the cantor myself anymore.	7/11/2018 4:23 AM
125	To my knowledge it hasn't happened.	7/11/2018 1:03 AM
126	Temples are not wheel chair able	7/11/2018 12:23 AM
127	I was accepted as an employee, secretary, until I fixed the chain on my Star of David. All of a sudden he'd forgotten the position was filled. 1962	7/10/2018 11:46 PM
128	It's not being directly excluded, just have fewer opportunities/ways to fully participate.	7/10/2018 11:38 PM
129	I find I am a nuisance because I get around using a mobility scooter and others don't want to make allowance for it, or are embarrassed by it.	7/10/2018 11:18 PM
130	Too many to type here if interested email me at tuna4ta@gmail.com	7/10/2018 8:42 PM
131	I have hearing loss and I never had any episode in which I felt excluded.	7/10/2018 8:40 PM
132	My experience is with an elderly parent with aphasia and dementia, precipitated by a stroke. The rabbis I/we know/knew have all but completely abandoned us since the stroke. I have been her solo full-time caregiver for 5+ years, with essentially no rabbinic support. In my parent's words a few years ago, "It would have been easier if they had been around."	7/10/2018 8:28 PM
133	I use a Service Dog and the Orthodox community has "issues with dogs." Even though they acknowledge the services my dog performs, they are still very uncomfortable if my dog accompanies me.	7/10/2018 8:23 PM
134	2004. teacher training.	7/10/2018 8:20 PM
135	None known at this time	7/10/2018 7:48 PM
136	—	7/10/2018 7:36 PM
137	A day school that punished my son and kicked him out of class a lot rather than work with him	7/10/2018 7:33 PM

138	A long time ago, excluded from attending religious service. Then no accommodation to help with religious school. No special needs summer camp available for my budget and location. It changed after that because I advocated for, but it was too late for my son to benefit (age limit)	7/10/2018 7:22 PM
139	The rabbi did not want to work with my son on his d'var torah for his bar mitzvah, because he was frustrated that his initial attempts were not working as he expected and he did not know what to do. It was easier to pass the job off to someone else.	7/10/2018 6:57 PM
140	It was in a Christian Church as part of my extended family.	7/10/2018 6:52 PM
141	I have not been excluded by my disability I have been excluded because I cannot afford membership. My biggest disability is poverty not the physical disabilities I have	7/10/2018 6:40 PM
142	There have been numerous times when access to an activity or event is so limited that I am unable to participate.	7/10/2018 6:35 PM
143	rabbi told us they could not convert us, our race, lack of income and disabilities would be a hardship	7/10/2018 6:34 PM
144	A petson with mental health issues was stopped from attending a service that included a bar mitzvah because they sometimes behave inappeopriately	7/10/2018 6:22 PM
145	I couldn't enter the building because all entrances include 3-7 steps into the building. No ramps. Stairs inside keep me out of all but the bottom floor. No elevators at all.	7/10/2018 6:16 PM
146	na	7/10/2018 6:14 PM
147	n/a	7/10/2018 6:07 PM
148	Food allergies..conservative Jewish overnight camps wouldn't accommodate due to kashrut	7/10/2018 6:06 PM
149	My nephew, who is both autistic and highly intelligent, was turned down for bar mitzvah lessons at my schul, without any assessment of his capabilities (He went elsewhere and did brilliantly.).	7/10/2018 6:00 PM
150	Adhd got her kicked out of Hebrew school	7/10/2018 5:37 PM
151	Previous community - parent of child in my 8- year old son's Sunday school class expressed fear of my son being in close contact with her child. Son is kindhearted & intelligent, but was very socially awkward (Asperger/autism spectrum). We left that reform congregation & switched to conservative one. Currently involved w/ Chabad.	7/10/2018 5:35 PM
152	They were enrolled and started attending a summer day program and because of communication deficiencies, which were disclosed up front, I was told they were no longer welcome. Nothing behavioral - nothing safety-related.	7/10/2018 5:30 PM
153	Actually, I had to be persistent in order to attend a social event in a synagogue due to the unwillingness for someone to locate a ramp.	7/10/2018 4:56 PM
154	n/a	7/10/2018 4:47 PM
155	lack of support and understanding for bar mitzvah student with autism	7/10/2018 4:45 PM
156	Shabbat hikes, Shabbat at the beach--no easy safe access to the bimah	7/10/2018 4:38 PM
157	N/A	7/10/2018 4:35 PM
158	Too numerous to remember BUT, when we wanted him to be admitted to a Jewish Day School (elementary level), they weren't even aware of "Special Needs Inclusion".	7/10/2018 4:28 PM
159	Not applicable	7/10/2018 4:27 PM
160	not invited to return as a CIT with our JCC. Not able to find a birthright trip that will accomodate her. There is more-this is just 2 examples. I am very angry about the birthright trip not being available to my daughter.	7/10/2018 4:09 PM
161	We don t have this situation	7/10/2018 4:08 PM
162	Didn't want to deal with a child with type 1 diabetes	7/10/2018 4:07 PM
163	N/A	7/10/2018 4:05 PM
164	When on my first Shabbat a congregant was sleeping on the floor in front of the aron Hachdesh, the rabbi was more concerned with rules than the health of the person. there was a delay in calling hatzalah. presently that person is in a vegetative state in a nursing home	7/10/2018 3:58 PM

165	Families have asked that an individual with Cerebral Palsy, who can get loud at times, not come to services when their child is having a Bar/Bat Mitzvah.	7/10/2018 3:58 PM
166	I have a child with ADHD/SPD. Children's programming at synagogues in our city are not designed to be inclusive. I must attend every activity to help my kid cope. I have chosen a family service where it is not so conspicuous, but there are just no supports in place in Winnipeg to offer more inclusive kids' synagogue worship at this time.	7/10/2018 3:56 PM
167	Sidewalks in neighbhd are cement. Need to be rubberized to acomdt those w/ bad knee hip etc. Too hard f Sabth walk	7/10/2018 3:50 PM
168	When my son with Down's syndrome was two, we were turned away from a Mom and tot program at our local temple because they didn't have the expertise. Clearly they were more afraid than anything else! If he did attend later on it would be up to his family to pay for a 1:1 and it would be too expensive.	7/10/2018 3:44 PM
169	This was from a community member at the JCC: my son was crawling as 4 year old and she walked right over him.	7/10/2018 3:40 PM
170	My son who has ADHD and learning disabilities was kicked out of Hebrew School for talking out of turn and not being able to sit still, symptoms of his ADHD and learning disabilities that I shared with the school's staff. The choice the Rabbis gave us was for my husband and I to attend a Sunday morning Torah study with him for one year. Considering I already graduated from Hebrew School, I wasn't interested in returning to it as an adult. While it was mostly a good experience, I felt a little resentful. We had to hire a traveling Rabbi and a private tutor for my son in order for him to have a Bar Mitzvah. He felt successful, loved the day and it turned out to be a year of Torah study to remember. However, if only the Rabbis and the teacher took the time to understand my son disabilities and make accommodations for him, it would have been a better experience. I wanted to give up but my husband insisted that our Jewish son honor his ancestors and his grandparents by having a Bar Mitzvah. I'm glad we didn't take the easy way out but I still felt resentful about the experience. It made me sad, actually. My son is kind and respectful. It's not his fault his brain is wired differently.	7/10/2018 3:36 PM
171	a blind friend was told no one could use the talents of someone who is blind	7/10/2018 3:28 PM
172	In ability to provide staff support needed. Not turned away but only provide inclusion not an aide	7/10/2018 3:27 PM
173	lack of communication access (captioning, sign language interpreting etc)	7/10/2018 3:18 PM
174	My daughter, who has ADHD and has a 504 to receive more time on tests and assignments in her Elementary school about 3-4 years ago had contest on getting certain assignments done the fastest and those kids got prizes. They also read kids name out loud who got all assignments done within a certain amount of time along w a lecture on importance of working hard.	7/10/2018 3:13 PM
175	At the end of the school year, my two year old autistic son was asked not to return to our synagogue's nursery school.	7/10/2018 3:13 PM
176	Jewish Camp, Youth Group, Israel Program	7/10/2018 3:11 PM
177	At times, the exclusion is based on the physical limitations of the site that prohibits access.	7/10/2018 2:59 PM
178	I have a daughter with intellectual deficits. We've moved around some, due to work. We've had problems getting her included in Hebrew school, Judaica, and youth groups. It's been a consistent issue for our family.	7/10/2018 2:58 PM
179	I have an autistic son whose needs were not able to be met at the local Jewish day school.	7/10/2018 2:56 PM
180	Many years ago in a small jewish community school in Virginia	7/10/2018 2:50 PM



181	I have a bright daughter who as a child and teenager struggles with anxiety, depression, and learning differences - dysgraphia, dyscalculia. She was at a Jewish High School that refused to make reasonable accommodations for her. This was a small high school with very small classes (seven students in a chemistry class), a special education specialist, and a school counselor - it should have been capable of accommodating a teen who showed proficiency in the classroom but froze on exams and needed to use a computer for writing and a program where she could align numbers for math. We had also offered to have our child take one of the Judaica classes during the summer (at our cost) so she could carry a lighter academic load (nine core classes). The experience was quite damaging to my daughter's self-image. She took strength and accomplishment from her participation in theater - which she was gifted at. When she was barred from participating in theater in the middle of 10th grade because of her grade point average, although her theater teacher tried to intervene, we pulled her out of the school to salvage her self-esteem. My daughter, now a grown woman, completed her Master's of Social Services at the University of Chicago last year.	7/10/2018 2:49 PM
182	In the early 1970s (pre-ADA), a family member was unable to attend my Bat Mitzvah because our synagogue was inaccessible to people in wheelchairs.	7/10/2018 2:40 PM
183	Day schools would not work with child.	7/10/2018 2:34 PM
184	I have been told my son is unable to attend Jewish day school because they are unable to make accommodations. I have been told the same about extracurricular activities. We have had difficulties attending services as well.	7/10/2018 2:25 PM
185	Suburb of Atlanta, Reform Synagogue, Oxygen & Age. Gave up	7/10/2018 2:15 PM
186	I was excluded for a Birthright Israel trip and had to find another one. When I did find that trip, the trip counselor did not allow me extra time to sleep, causing me several mood swings.	7/10/2018 2:06 PM
187	n	7/10/2018 2:02 PM
188	Was eventually asked to leave job.	7/10/2018 1:57 PM
189	My child could not continue at the local day school	7/10/2018 1:55 PM
190	My niece was unable to attend a Jewish Summer Camp in our area because all sessions were to be held at a rural, very rustic setting which is not accessible to wheelchairs.	7/10/2018 1:50 PM
191	It was determined by my temple's ECC director that my son would not do well in their summer day camp program due to his challenges with ASD.	7/10/2018 1:49 PM
192	NONE	7/10/2018 1:41 PM
193	N/A	7/10/2018 1:37 PM
194	my mom was excluded from many things due to bipolar disorder	7/10/2018 1:31 PM
195	Greene Family Camp in Bruceville, Texas... although teachers and also special education teachers are on staff, they didn't seem to be very compassionate or patient with campers who had challenges	7/10/2018 1:29 PM
196	Things are better now, but I have mobility issues and many synagogues are still not easy to access; further, many synagogues do not have braille prayer books or easy access for people with visual problems, nor do many synagogues seem to have a Jewish interpreter for people who are deaf (Jewish signs are very different from Christian ones-- Christians sign "Jesus book" for the Bible, for example, whereas obviously Jews do not).	7/10/2018 1:27 PM
197	It was I, excluded from Synagogue, it's not accessible. It felt very sad as my disability grew.	7/10/2018 1:24 PM
198	My son is autistic. He is 31 now. He is brilliant, kind, loving, principled and identifies strongly as a Jew. But he is not fully independent, may never be. I am concerned that when I am no longer here, he will likely have to live in some group home. That's not a bad thing, but I cannot find a group home anywhere that is Jewish in nature. How will he hold up having to trudge through endless christian holidays, without candle lighting, without attention to kashrut, without camaraderie, being excluded and having to keep up his own belief system and traditions without support or understanding? He needs community.	7/10/2018 1:14 PM
199	My son got kicked out of his Hebrew school class almost every session because he wouldn't conform to the staffs behavioral expektations.	7/10/2018 1:10 PM
200	Planning events in spaces that aren't inclusive because the organizers didn't think about how it would work. How high is your bima? Are the doors heavy?	7/10/2018 1:07 PM

201	Na	7/10/2018 1:02 PM
202	My daughter has excluded herself, from most all activities	7/10/2018 1:01 PM
203	I have trouble climbing the bima steps. No rail!	7/10/2018 1:01 PM
204	No	7/10/2018 12:56 PM
205	Services were held in an inaccessible location. On many other occasions, requested accommodations such as moving chairs and tables were not done in an interest of fitting more people into a small space	7/10/2018 12:53 PM
206	Autistic son precluded from youth activities.	7/10/2018 12:53 PM
207	N/A	7/10/2018 12:37 PM
208	I was asked not to bring my son with autism to services in the synagogue I attended and belonged to growing up and where my family attends. Not because he interrupted or behaved inappropriately but because he could have. I looked for and found another synagogue a 1 he drove from my home where he is loved and welcomed.	7/10/2018 12:36 PM
209	Have not been excluded M.G.C	7/10/2018 12:34 PM
210	n/a	7/10/2018 12:33 PM
211	n/a	7/10/2018 12:31 PM
212	My mother had a mental health issue. She kept trying to fit in with a nearby church but she was regarded as bizarre, barred from entering any more, and told not to return.	7/10/2018 12:29 PM
213	My 32 year old son functions on a 6 yr old level. He wanted to go to build a bear to make a,bear to donate. It was a JFS event. He was pretty much ignored and the photos taken of the event did not include him. Only the pretty children seem to matter	7/10/2018 12:28 PM
214	no	7/10/2018 12:26 PM
215	N/A	7/10/2018 12:22 PM
216	Programming on second floor in a rented building with no elevator. Frequently held meetings, programs in inaccessible private homes.	7/10/2018 12:22 PM
217	My daughter-in-law's brother has been diagnosed with Asperger's Syndrome, and I have noticed that some people in our community have tended to ignore him. When he was younger, children who tormented him were not told how hurtful it was and not shown how he could be included.	7/10/2018 12:21 PM
218	no my son is autistic and lives with non-Jewish roommates. Members of the local synagogue come over periodically to visit with him and take him out.	7/10/2018 12:21 PM
219	She has not been excluded.	7/10/2018 12:20 PM
220	I won't name the synagogue. But a few years back me and my children were asked to leave a children's high holiday service because my autistic son was having a hard time sitting still. We stayed in the back of the room so we wouldn't bother anyone. But apparently that wasn't good enough and in front of all the other families, the gentleman asked me and my three children to leave.	7/10/2018 12:20 PM
221	N/a	7/10/2018 12:19 PM
222	A synagogue did not feel it could properly serve my autistic cousin.	7/10/2018 12:12 PM
223	Our day school was unable to accommodate our daughters special needs.	7/10/2018 12:12 PM
224	Ask not to come to special occasions where I would make others feel uncomfortable.	7/10/2018 12:09 PM
225	Bar Mitzvah where they didn't want it to be a mainstream event	7/9/2018 2:09 PM
226	Son with autism was made unwelcome by some fellow congregants when he was a young child who could not self-manage behaviors.	7/8/2018 8:50 PM
227	He's been rejected by his mother and sister.	7/7/2018 11:58 PM
228	Day school told families who have kids with autism to leave	7/6/2018 3:15 PM
229	Adas Israel excluded my son Aaron Finston; we left the shul after being members for 25 years.	7/6/2018 2:31 PM
230	Temple Sinai in Tenaflly - many years back	7/6/2018 1:13 PM



231	Our daughter was excluded from an orthodox all girls summer camp, turned away from a dance studio, cldnt he accommodated in a religious girl's school (and has just obtained a secondary school certificate from another religious girl's school) . There's possibly more examples	7/6/2018 1:10 PM
232	My daughter started in the Jewish day school in kindergarten. By third grade they were unable to accommodate her, so she went to public school from 3-8th grade. She was able to return to the Jewish school for high school.	7/4/2018 7:51 PM
233	My son was excluded from Hebrew school and Jewish summer camp	7/3/2018 10:44 PM
234	No staff available during High Holidays children's programming so could not attend; kicked out of Jewish day camp due to lack of staff	7/3/2018 3:57 PM
235	My synagogue's religious school director was horrible when I was in elementary school.	7/3/2018 11:00 AM
236	Been excluded from Jewish day school, camps and synagogues repeatedly	7/3/2018 9:36 AM
237	A school undergoing renovations refused to make the building accessible.	7/2/2018 11:51 PM
238	Shalom to shop... Bathroom not accessible....said it's grandfathered...doesn't matter... Should be accessible to include all... Period...	7/2/2018 8:37 PM
239	A child with cerebral palsy needed an aide in her Hebrew school class and the synagogue decided to make her mother be her aide because they didn't want to set a prescient	6/28/2018 7:59 PM
240	My mom has been facing discrimination at her workplace, which is our synagogue, due to her disability.	6/28/2018 12:23 PM
241	My brother has celiac disease, and one time he was attending an interfaith event held at a church. They ordered pizza from a kosher place, but did not order him gluten free pizza. However, my rabbi noticed this and she herself drove to get my brother a sandwich so that he could eat.	6/28/2018 11:34 AM
242	My local Jewish Day School has been crippled by decades of terrible administrators and teachers. I myself only was not driven away from Judaism by them because I came to see them as being so... evil as to be on the level of Yeravam ben Nevat, and only avoided severe depression and suicide by sheer luck.	6/28/2018 11:17 AM
243	My close friend had to leave a job with a Jewish org housed in a synagogue due to lack of access.	6/28/2018 9:37 AM
244	One woman who attends our young adults group transports her medical equipment in a suitcase and was denied entry to a synagogue with it, and had to argue to get them to inspect it and allow her in	6/28/2018 2:36 AM
245	Tried to get a person with intellectual and physical disabilities to not attend an overnight day camp experience, but through persuasion and convincing, he was allowed to eventually go on the trip (this was about 12 years ago).	6/27/2018 9:33 PM
246	1996 turned away from day school	6/27/2018 7:46 PM
247	my brother has been turned away from many things in the jewish community for his disabilities, including but not limited to a jewish sleep away camp, hebrew school, and a jewish preschool	6/27/2018 7:32 PM
248	Persons in wheelchairs or using walking aides simply stopped coming. When mikes are ineffective and hearing aids unavailable, people with hearing difficulty stop being involved, etc., etc.	6/27/2018 7:25 PM

## Q23 What one word or phrase sums up the biggest obstacle to people with disabilities finding and succeeding in a job?

Answered: 1,845 Skipped: 725

#	RESPONSES	DATE
1	Skill aquisition, fit and employed willingness	9/12/2018 2:31 PM
2	not thinking outside of the box	9/12/2018 1:49 PM
3	prejudice	9/12/2018 1:23 PM
4	ignorance	9/12/2018 12:32 PM
5	The assumption that all disabilities, no matter how profound, must be accommodated. Organizations expend resources on the impossible (e.g. profound mental illness) and lose track of accommodations they could actually make.	9/9/2018 6:36 PM
6	Ableism	9/9/2018 4:38 PM
7	Prejudice	9/9/2018 5:25 AM
8	Long term support	9/8/2018 4:54 PM
9	Lack of fit between the persons strengths and the employers needs	9/7/2018 10:12 PM
10	Lack of an opportunity	9/7/2018 3:10 PM
11	Opportunity	9/7/2018 3:01 PM
12	Ability to develop the necessary skills	9/7/2018 12:57 PM
13	prejudice	9/7/2018 12:57 PM
14	willingness	9/7/2018 12:54 PM
15	Tolerance	9/7/2018 11:03 AM
16	Misunderstanding	9/7/2018 10:53 AM
17	Stigmatism	9/7/2018 10:47 AM
18	Prejudice	9/7/2018 10:38 AM
19	Predetermined stigma that people with disabilities can't handle these jobs	9/7/2018 10:37 AM
20	mobility	9/7/2018 10:27 AM
21	Information	9/7/2018 10:06 AM
22	ignorance	9/7/2018 9:35 AM
23	underestimated	9/7/2018 6:59 AM
24	Making a good match of capabilities and required needs.	9/7/2018 1:06 AM
25	Chances	9/6/2018 10:53 PM
26	not having the proper social skills needed for the job.	9/6/2018 10:17 PM
27	Stereotypes that they can't be successful	9/6/2018 10:15 PM
28	Difference	9/6/2018 10:01 PM
29	lacking support system	9/6/2018 9:55 PM
30	Opportunity	9/6/2018 9:53 PM
31	lack of team approach	9/6/2018 9:47 PM
32	Stigma	9/6/2018 9:02 PM
33	identifying and utilizing meaningful accommodations	9/6/2018 8:48 PM

34	Individuals with disabilities are limited by opportunities and there perceptions of there limitations.	9/6/2018 8:37 PM
35	Ignorance	9/6/2018 8:26 PM
36	need to find the "right" slot	9/6/2018 8:25 PM
37	lack of exposure that there can be success	9/6/2018 7:59 PM
38	fear and prejudice	9/6/2018 7:54 PM
39	Government funding for faith based institutions	9/6/2018 6:13 PM
40	openness of employers	9/6/2018 5:59 PM
41	attitudes; stigma; low expectations; myths; poor to no training of staff that provide employment services; no requirements in most states for staff to have competency based training and certification	9/6/2018 5:47 PM
42	Stigma, Fear & Feeling threatened.	9/6/2018 5:28 PM
43	discrimination	9/6/2018 5:23 PM
44	Employers' ignorance or prejudice	9/6/2018 5:19 PM
45	Communication	9/6/2018 5:06 PM
46	Stygma	9/6/2018 5:00 PM
47	Ignorance	9/6/2018 4:52 PM
48	Openness to opportunities	9/6/2018 4:39 PM
49	Stigma	9/6/2018 4:17 PM
50	frustration	9/6/2018 3:51 PM
51	Lack of understanding employers	9/6/2018 3:23 PM
52	Inadequate resources to help prepare those with disabilities for successful employment	9/6/2018 3:22 PM
53	don't know	9/6/2018 3:15 PM
54	Being informed	9/6/2018 3:13 PM
55	Prejudice	9/6/2018 2:49 PM
56	Attitudes	9/6/2018 2:48 PM
57	cost	9/6/2018 2:47 PM
58	access	9/6/2018 2:30 PM
59	Zero Tolerance for people with disabiities	9/6/2018 2:21 PM
60	ignorance	9/6/2018 2:17 PM
61	no one understands	9/6/2018 2:13 PM
62	some deformity of the body	9/6/2018 2:09 PM
63	accommodation	9/6/2018 2:06 PM
64	Prejudice	9/6/2018 1:58 PM
65	Stereotypes	9/6/2018 1:50 PM
66	Understanding	9/6/2018 1:42 PM
67	workplace not making it a priority and seeking to emply individuals with disabilities.	9/6/2018 1:37 PM
68	help	9/6/2018 1:36 PM
69	Accomodations	9/6/2018 1:35 PM
70	Communication	9/6/2018 1:25 PM
71	finding the right job and environment that fits the person	9/6/2018 1:15 PM
72	Helping hiring staff to understand the positive things the person would bring to the job & community.	9/6/2018 12:31 PM

73	Perception of inadequacy	9/6/2018 12:27 PM
74	stigma	9/6/2018 12:23 PM
75	prejudice	9/6/2018 12:22 PM
76	Lack of vision	9/6/2018 12:20 PM
77	Opportunity	9/6/2018 12:18 PM
78	Support	9/6/2018 12:16 PM
79	Communication at eye level	9/6/2018 12:08 PM
80	lack of dedicated support	9/6/2018 12:07 PM
81	Prejudice	9/6/2018 11:54 AM
82	ignorance	9/6/2018 11:47 AM
83	counseling and transportation	9/6/2018 11:41 AM
84	training	9/6/2018 11:26 AM
85	access	9/6/2018 11:14 AM
86	Ignorance and prejudice	9/6/2018 11:11 AM
87	Liability	9/6/2018 11:01 AM
88	Blank	9/6/2018 11:01 AM
89	caring	9/6/2018 10:59 AM
90	No elevator in the building	9/6/2018 10:58 AM
91	Lack of self confidence and social skills	9/6/2018 10:58 AM
92	Stigma	9/6/2018 10:54 AM
93	Not being given a chance	9/6/2018 10:53 AM
94	concern that they are incompetent	9/6/2018 10:52 AM
95	stigma	9/6/2018 10:50 AM
96	Negative attitudes towards those with disabilities	9/6/2018 10:50 AM
97	prejudice	9/6/2018 10:49 AM
98	Stigma.	9/6/2018 10:45 AM
99	prejudice against disabilities	9/6/2018 10:40 AM
100	Accessibility	9/6/2018 10:39 AM
101	Audism.	9/6/2018 10:39 AM
102	stigma	9/6/2018 10:37 AM
103	The lack of compassion	9/6/2018 10:32 AM
104	willing employers	9/6/2018 7:39 AM
105	Social skills	9/6/2018 2:15 AM
106	Ignorance	9/6/2018 2:09 AM
107	Not being taken seriously	9/6/2018 1:53 AM
108	ignorance and stereotypes	9/6/2018 1:08 AM
109	Stigma	9/5/2018 11:18 PM
110	(Mis)Perception	9/5/2018 10:24 PM
111	Not being accepted	9/5/2018 9:30 PM
112	ignorance	9/5/2018 9:04 PM
113	Exceptance	9/5/2018 7:52 PM

114	Capability	9/5/2018 7:47 PM
115	Opportunity	9/5/2018 7:29 PM
116	Communication	9/5/2018 6:32 PM
117	the cost employers might incur for providing accommodations	9/5/2018 5:29 PM
118	ignorance	9/5/2018 4:07 PM
119	cost of accomodations and/or efficiency	9/5/2018 3:54 PM
120	People's attitude.	9/5/2018 3:47 PM
121	Opportunities	9/5/2018 3:41 PM
122	Social/communication disabilities	9/5/2018 3:10 PM
123	prejudice	9/5/2018 2:47 PM
124	bias	9/5/2018 2:39 PM
125	ignorance	9/5/2018 1:24 PM
126	Preconceived notions about what a person with a disability is capable of doing.	9/5/2018 1:01 PM
127	prejudice	9/5/2018 12:44 PM
128	Discrimination	9/5/2018 12:23 PM
129	stigma and life coach access	9/5/2018 12:04 PM
130	Stigma	9/5/2018 11:57 AM
131	perception	9/5/2018 11:45 AM
132	Coaching	9/5/2018 11:38 AM
133	Stigma	9/5/2018 11:22 AM
134	UNDERSTANDING THOSE WHO ARE DIFFERENT	9/5/2018 11:17 AM
135	Patience	9/5/2018 11:04 AM
136	company willingness to hire and train	9/5/2018 10:58 AM
137	N/A	9/5/2018 10:58 AM
138	Ability to perform the task	9/5/2018 10:54 AM
139	patience	9/5/2018 10:38 AM
140	Prejudice	9/5/2018 10:37 AM
141	Prejudice	9/5/2018 10:16 AM
142	Lack of opportunities	9/5/2018 10:02 AM
143	Accomodations/Understanding	9/5/2018 9:55 AM
144	stigma	9/5/2018 9:46 AM
145	lack of opportunities	9/5/2018 9:31 AM
146	lack of education and sensitivity by others	9/5/2018 8:34 AM
147	Access	9/5/2018 8:29 AM
148	their detrmination	9/5/2018 12:27 AM
149	stigma	9/4/2018 11:57 PM
150	Tolerance	9/4/2018 11:31 PM
151	lack of understanding by employers	9/4/2018 10:59 PM
152	ignorance about people with disabilities	9/4/2018 9:18 PM
153	Preconceived notions	9/4/2018 8:56 PM
154	intellect req for job tasks	9/4/2018 8:22 PM

155	Ignorance	9/4/2018 8:19 PM
156	Inclusion, Awareness of the need and societal cost/benefit, no offer of path to job readiness for the disabled.	9/4/2018 8:05 PM
157	Acceptance	9/4/2018 8:01 PM
158	stigma	9/4/2018 7:55 PM
159	lack of knowledge as to where to get information	9/4/2018 7:44 PM
160	prejudice	9/4/2018 7:19 PM
161	Attitudes	9/4/2018 6:48 PM
162	fear	9/4/2018 6:45 PM
163	Patience	9/4/2018 6:43 PM
164	Preconceived notions	9/4/2018 6:23 PM
165	Training and understanding	9/4/2018 6:19 PM
166	Complicated	9/4/2018 6:14 PM
167	Jewish organizations are often small and do not know how to support people with certain kinds of disabilities	9/4/2018 6:13 PM
168	Prejudice	9/4/2018 6:02 PM
169	stigma	9/4/2018 5:56 PM
170	Stigma	9/4/2018 5:54 PM
171	Unwillingness of employers to adapt the interview process and the work process for people with disabilities	9/4/2018 5:54 PM
172	turning intentions into action	9/4/2018 5:53 PM
173	Open-mindedness	9/4/2018 5:50 PM
174	Different is scary so it's easier to pretend they don't exist	9/4/2018 5:49 PM
175	if the head is CEO, Preident, owner, director etc of the organization does not believe in inclusion and supporting employees with a disability the person with a disability will struggle or not be successful	9/4/2018 5:48 PM
176	Access	9/4/2018 5:44 PM
177	Stigma	9/4/2018 5:44 PM
178	Having enough confidence in themselves because of their experiences growing up.	9/4/2018 5:43 PM
179	Stigma	9/4/2018 5:41 PM
180	Lack of opportunity	9/4/2018 5:40 PM
181	preconceived perceptions of what people are capable of	9/4/2018 5:40 PM
182	Money	9/4/2018 5:39 PM
183	opportunity	9/4/2018 5:38 PM
184	tolerance	9/4/2018 5:36 PM
185	Inability to see beyond the disability	9/4/2018 5:34 PM
186	CAPABILITY	9/4/2018 5:33 PM
187	the interview	9/4/2018 5:32 PM
188	Adequate training	9/4/2018 5:29 PM
189	Capitalism	9/4/2018 5:28 PM
190	Access	9/4/2018 5:27 PM
191	unknowlegeable	9/4/2018 5:27 PM
192	support	9/4/2018 5:22 PM

193	Being overlooked due to their medical history.	9/4/2018 5:18 PM
194	stigma	9/4/2018 5:12 PM
195	Financial	9/4/2018 5:12 PM
196	opportunities	9/4/2018 5:11 PM
197	Fair pay for support system	9/4/2018 5:09 PM
198	Accomodations	9/4/2018 4:39 PM
199	Economic efficiency	9/4/2018 4:27 PM
200	lack of opportunity	9/4/2018 4:18 PM
201	lack of opportunity	9/4/2018 3:36 PM
202	education of workplaces and bosses	9/4/2018 3:35 PM
203	educating employers/changing their attitudes	9/4/2018 3:20 PM
204	Opportunity	9/4/2018 3:00 PM
205	Employers don't want give disabled people opportunities.	9/4/2018 2:19 PM
206	Training-access	9/4/2018 1:32 PM
207	stigma	9/4/2018 12:00 PM
208	Not everyone disability is visible . People only think needing cane etc there are internal reason. Heart conditions etc	9/4/2018 11:21 AM
209	Opportunity	9/4/2018 10:54 AM
210	Ignorance	9/4/2018 10:52 AM
211	support	9/4/2018 10:48 AM
212	Lack of knowledge about why it is benefical for employer to hire and how can do so.	9/4/2018 10:35 AM
213	Stigma.	9/4/2018 9:55 AM
214	lack of support	9/4/2018 8:48 AM
215	uneducated employers	9/4/2018 7:53 AM
216	resources	9/3/2018 9:32 PM
217	knowledge of availability of such jobs	9/3/2018 6:10 PM
218	Intolerance	9/3/2018 5:15 PM
219	FINDING ENOUGH INNER STRENGHT TO OVERCOME REJECTION	9/3/2018 2:05 PM
220	Stigma	9/3/2018 11:14 AM
221	Money	9/3/2018 10:29 AM
222	Support	9/3/2018 9:37 AM
223	ignorance	9/3/2018 8:06 AM
224	Stigma	9/3/2018 5:39 AM
225	doubt	9/2/2018 11:58 PM
226	Give a chance	9/2/2018 10:47 PM
227	Task analysis and job training support	9/2/2018 9:34 PM
228	Acceptance	9/2/2018 7:48 PM
229	ignorance	9/2/2018 7:28 PM
230	Opportunity	9/2/2018 6:49 PM
231	An inability to meet the expectations of employers	9/2/2018 6:43 PM
232	Opportunities and support to succeed	9/2/2018 3:46 PM

233	Challenging...once working, not adequate follow up	9/2/2018 2:46 PM
234	suppoet	9/2/2018 1:41 PM
235	Prejudice that can be conscious or sub-conscious, and lack of vocational training.	9/2/2018 1:20 PM
236	Employers haven't made it a higher priority	9/2/2018 1:04 PM
237	Intolerance to differences	9/2/2018 11:27 AM
238	Preconceptions of people with disabilities	9/2/2018 9:59 AM
239	Incorrect expectations. The pre conceived notion that the individual won't be able to do the job due to the disability.	9/2/2018 8:51 AM
240	impatience	9/1/2018 11:29 PM
241	Encouragement	9/1/2018 7:30 PM
242	Dsemgempus	9/1/2018 6:02 PM
243	prejudice	9/1/2018 5:45 PM
244	Prejudice	9/1/2018 11:44 AM
245	apathy	9/1/2018 6:25 AM
246	unfair	9/1/2018 5:35 AM
247	Access to training programs that include job placement	9/1/2018 4:15 AM
248	Stigma	9/1/2018 12:22 AM
249	Creativity	8/31/2018 7:37 PM
250	Accesability	8/31/2018 7:08 PM
251	indifference	8/31/2018 5:49 PM
252	Acceptance	8/31/2018 4:53 PM
253	borderline developmentally disabled (my daughter was)	8/31/2018 3:38 PM
254	Litigation!	8/31/2018 3:02 PM
255	Ignorance	8/31/2018 2:32 PM
256	prejudice	8/31/2018 2:18 PM
257	Their ability to focus	8/31/2018 12:04 PM
258	Opportunities, give them a chance!	8/31/2018 9:47 AM
259	Callousness	8/31/2018 9:38 AM
260	Stigma	8/31/2018 9:09 AM
261	Training	8/31/2018 9:01 AM
262	Lack of support	8/31/2018 7:57 AM
263	Prejudice	8/31/2018 7:55 AM
264	prejudice	8/31/2018 7:39 AM
265	predjudice	8/31/2018 7:17 AM
266	Prejudice against and lack of knowledge about people with disabiities. Not understanding or knowing ...	8/31/2018 4:39 AM
267	THE DISABILITY ITSELF	8/31/2018 4:14 AM
268	Unwillingness to give them a chance.	8/31/2018 4:09 AM
269	accessability	8/31/2018 3:50 AM
270	I don't know!	8/31/2018 2:54 AM
271	prejudice	8/31/2018 2:11 AM
272	Employers	8/31/2018 1:47 AM



273	Not being set up to succeed.	8/31/2018 1:33 AM
274	Ignorance	8/31/2018 12:59 AM
275	Ignorance	8/31/2018 12:47 AM
276	Prejudice	8/31/2018 12:44 AM
277	Prejudice	8/31/2018 12:28 AM
278	fear	8/31/2018 12:16 AM
279	Physical barriers and resentment making accomodation	8/31/2018 12:00 AM
280	Acceptance	8/30/2018 11:39 PM
281	Misinformation or misunderstanding the needs of both parties.	8/30/2018 11:29 PM
282	Get out there and look. Apply for what you're qualified for and have an open and honest conversation with a potential employer.	8/30/2018 10:42 PM
283	accomodations	8/30/2018 10:36 PM
284	Ignorance	8/30/2018 10:21 PM
285	impatience	8/30/2018 10:17 PM
286	Opportunities	8/30/2018 9:35 PM
287	Prejudice	8/30/2018 9:29 PM
288	appropriate accommodation	8/30/2018 9:19 PM
289	American culture	8/30/2018 9:15 PM
290	Need for physical changes in worksite.	8/30/2018 9:09 PM
291	Lack of opportunity.	8/30/2018 9:06 PM
292	Employers willing to hire them	8/30/2018 8:59 PM
293	Opportunity for such jobs.	8/30/2018 8:57 PM
294	Lack of willingness to give people a chance.	8/30/2018 8:46 PM
295	prejudice	8/30/2018 8:45 PM
296	Compassion	8/30/2018 8:43 PM
297	Acceptance & lack of patience	8/30/2018 8:37 PM
298	Assistance	8/30/2018 8:31 PM
299	Prejudice	8/30/2018 8:21 PM
300	Understanding	8/30/2018 8:20 PM
301	Lack of Money	8/30/2018 8:14 PM
302	Prejudice	8/30/2018 8:06 PM
303	Acceptance	8/30/2018 7:43 PM
304	Social prejudice	8/30/2018 7:38 PM
305	Acceptance by employers	8/30/2018 7:37 PM
306	Accessibility	8/30/2018 7:33 PM
307	I do not know	8/30/2018 7:27 PM
308	INTEGRATION	8/30/2018 7:26 PM
309	knowledge	8/30/2018 7:25 PM
310	Ability to get there. Transportation.	8/30/2018 7:23 PM
311	The disability.	8/30/2018 7:09 PM
312	stigma	8/30/2018 7:06 PM

313	Employers don't give people with disabilities a chance!	8/30/2018 7:06 PM
314	being different	8/30/2018 7:05 PM
315	too much to be done	8/30/2018 6:59 PM
316	stigma	8/30/2018 6:59 PM
317	Prejudice	8/30/2018 6:58 PM
318	Accessibility	8/30/2018 6:56 PM
319	Matching skills with an appropriate task.	8/30/2018 6:55 PM
320	bias	8/30/2018 6:54 PM
321	prejudice	8/30/2018 6:54 PM
322	fear	8/30/2018 6:46 PM
323	prejudgment	8/30/2018 6:45 PM
324	Don't know	8/30/2018 6:40 PM
325	job not available	8/30/2018 6:33 PM
326	?	8/30/2018 6:27 PM
327	prejudice	8/30/2018 6:27 PM
328	discrimination	8/30/2018 6:26 PM
329	productive	8/30/2018 6:26 PM
330	Ignorance	8/30/2018 6:24 PM
331	Lack of access.	8/30/2018 6:20 PM
332	ignorance	8/30/2018 6:19 PM
333	I VOLUNTEER A LOT	8/30/2018 6:19 PM
334	practical help in finding suitable employment	8/30/2018 6:17 PM
335	I don't know	8/30/2018 6:12 PM
336	They are a liability in many eyes/	8/30/2018 6:10 PM
337	Difficult	8/30/2018 6:10 PM
338	despise	8/30/2018 6:09 PM
339	There are problems associated with disabilities.	8/30/2018 6:09 PM
340	I don't know. My disability is minimal.	8/30/2018 6:07 PM
341	prejudices in the workplace	8/30/2018 6:06 PM
342	job mentors needed	8/30/2018 6:03 PM
343	Prejudice	8/30/2018 6:02 PM
344	Acceptance	8/30/2018 6:01 PM
345	na	8/30/2018 5:59 PM
346	understanding	8/30/2018 5:54 PM
347	education	8/30/2018 5:52 PM
348	LACK OF COMPASSION FOR THE DISABLED!!	8/30/2018 5:50 PM
349	education	8/30/2018 5:49 PM
350	Development of abilities vs exclusion based on disabilities.	8/30/2018 5:48 PM
351	attitudes	8/30/2018 5:46 PM
352	Acceptance	8/30/2018 5:42 PM
353	ignorance	8/30/2018 5:41 PM

354	stigma	8/30/2018 5:38 PM
355	prejudice	8/30/2018 5:38 PM
356	Prejudice	8/30/2018 5:37 PM
357	opportunity	8/30/2018 5:37 PM
358	Accessibility	8/30/2018 5:35 PM
359	limitations	8/30/2018 5:34 PM
360	Stigma	8/30/2018 5:33 PM
361	Discrimination	8/30/2018 5:32 PM
362	understanding	8/30/2018 5:30 PM
363	stigma or lack of accomodation	8/30/2018 5:26 PM
364	fear	8/30/2018 5:26 PM
365	resources	8/30/2018 5:24 PM
366	Ignorance	8/30/2018 5:22 PM
367	acceptance	8/30/2018 5:22 PM
368	Accommodations	8/30/2018 5:21 PM
369	inclusiveness	8/30/2018 5:21 PM
370	unsympathetic employers	8/30/2018 5:20 PM
371	Discrimination	8/30/2018 5:19 PM
372	Inclusion	8/30/2018 5:19 PM
373	Ignorance of others	8/30/2018 5:19 PM
374	Misconceptions	8/30/2018 5:18 PM
375	transportation	8/30/2018 5:18 PM
376	Relevant education and training	8/30/2018 5:17 PM
377	understanding	8/30/2018 5:17 PM
378	Depends on disability	8/30/2018 5:17 PM
379	Prejudice	8/30/2018 5:15 PM
380	bias	8/30/2018 5:15 PM
381	stigma	8/30/2018 5:14 PM
382	bias	8/30/2018 5:14 PM
383	transportation	8/30/2018 5:13 PM
384	Difficult	8/30/2018 5:13 PM
385	people's attitudes	8/30/2018 5:12 PM
386	Do they have a real education, that would allow them to compete equally with an able-bodied person? If not, then we are doing them a disservice. The soft bigotry of low expectations....	8/30/2018 5:12 PM
387	mental and/or physical limitations	8/30/2018 5:11 PM
388	lack of encouragement and proper training	8/30/2018 5:11 PM
389	Lack of support and training	8/30/2018 5:10 PM
390	lack of opportunities	8/30/2018 5:09 PM
391	ignorance of people hiring	8/30/2018 1:26 PM
392	Prejudice	8/28/2018 10:41 AM
393	transportation	8/26/2018 8:51 AM

394	differences	8/21/2018 11:55 PM
395	prejudice	8/21/2018 12:07 PM
396	fear	8/20/2018 12:38 AM
397	Bias	8/19/2018 6:44 AM
398	Training	8/19/2018 2:55 AM
399	Lack of appropriate support	8/14/2018 9:43 PM
400	Stigma	8/14/2018 12:34 AM
401	Ignorance	8/14/2018 12:18 AM
402	Lack of training or support	8/14/2018 12:12 AM
403	stigma	8/13/2018 11:54 PM
404	Accomodation	8/13/2018 7:49 PM
405	Prejudice	8/13/2018 6:11 PM
406	lack of opportunities	8/13/2018 5:42 PM
407	understanding	8/13/2018 5:14 PM
408	closed-minded	8/13/2018 3:14 PM
409	their disability	8/13/2018 2:05 PM
410	few job opportunities	8/13/2018 9:08 AM
411	Independence'	8/12/2018 6:54 PM
412	Fear	8/12/2018 3:46 PM
413	IDK	8/12/2018 1:42 PM
414	Lack of opportunity/knowledge in inclusion	8/11/2018 9:31 PM
415	Lack of accommodation	8/11/2018 6:03 PM
416	Stigma	8/11/2018 9:48 AM
417	Opportunity	8/10/2018 4:51 PM
418	economics	8/10/2018 4:27 PM
419	Stigma	8/10/2018 12:53 PM
420	I am unemployed myself. There are really not enough jobs.	8/10/2018 7:29 AM
421	Fatigue	8/9/2018 11:09 PM
422	Available jobs at their level	8/9/2018 10:29 PM
423	transportation barriers	8/9/2018 8:19 PM
424	Prejudice	8/9/2018 5:51 PM
425	difficulty in communication both given and received	8/9/2018 3:42 PM
426	Expecting, AND facilitating optimal outcomes for all	8/9/2018 12:12 PM
427	Stigma	8/9/2018 2:13 AM
428	people's fear of differences	8/8/2018 10:40 PM
429	Support Network	8/8/2018 7:46 PM
430	Stigma	8/8/2018 6:58 PM
431	Limited opportunities	8/8/2018 2:38 PM
432	Assumptions	8/8/2018 2:08 PM
433	Knowledge	8/8/2018 1:58 PM
434	prejudice	8/8/2018 1:27 PM

435	suppport	8/8/2018 1:22 PM
436	Stigma	8/8/2018 1:20 PM
437	Training	8/8/2018 10:08 AM
438	Stigma	8/8/2018 5:41 AM
439	Stigma	8/8/2018 12:30 AM
440	stigma	8/7/2018 11:25 PM
441	Stigma	8/7/2018 9:17 PM
442	Stigma	8/7/2018 8:39 PM
443	workplace support for employees and employers	8/7/2018 7:32 PM
444	lack of compassion	8/7/2018 5:47 PM
445	Good training	8/7/2018 5:26 PM
446	Stigma	8/7/2018 5:00 PM
447	Acceptance	8/7/2018 4:46 PM
448	imagination	8/7/2018 4:44 PM
449	stigma	8/7/2018 10:31 AM
450	fear	8/7/2018 10:29 AM
451	Willingness of employers to appreciate that the value of the employee is more than a job well done.	8/7/2018 12:08 AM
452	lack of support	8/6/2018 4:25 PM
453	Fear or not totally being accepted!	8/6/2018 4:05 PM
454	Intolerance for differences, unawareness of capabilities	8/6/2018 3:47 PM
455	Not enough employers willing to hire people with disabilities	8/6/2018 10:46 AM
456	Low expectations	8/6/2018 10:06 AM
457	employer ignorance about accommodation	8/6/2018 2:23 AM
458	Timely Mentoring	8/6/2018 12:20 AM
459	Degenerative disease processes	8/5/2018 9:06 PM
460	Do not think there is.	8/5/2018 7:57 PM
461	accomodation	8/5/2018 7:00 PM
462	No support or coaching	8/5/2018 2:31 PM
463	Hidden bias	8/5/2018 11:40 AM
464	Lack of competent services involving job finding and stigma with employers	8/5/2018 10:01 AM
465	Ignorance	8/5/2018 12:18 AM
466	Stigma	8/4/2018 5:51 PM
467	Employers being flexible	8/4/2018 4:44 PM
468	Suitability for each individual's needs	8/4/2018 3:17 PM
469	discrimination, ignorance, discomfort, cost of insurance	8/4/2018 11:59 AM
470	Seeing disability instead of ability	8/4/2018 10:49 AM
471	Difficulty	8/4/2018 10:30 AM
472	lack of vocational training	8/4/2018 10:18 AM
473	Lack of inclusion so people aren't familiar with how it would work.	8/4/2018 10:00 AM
474	Lack of awareness of potential benefits	8/4/2018 9:55 AM

475	Lack of opportunity	8/4/2018 1:15 AM
476	Matching skill sets	8/4/2018 12:51 AM
477	Lack of faith that they can perform the job, fear of hiring that person, lack training	8/3/2018 11:21 PM
478	Accommodation	8/3/2018 11:09 PM
479	Education	8/3/2018 10:43 PM
480	Opportunity	8/3/2018 9:34 PM
481	fitting in	8/3/2018 8:56 PM
482	ignorance of the person's ability	8/3/2018 7:09 PM
483	Prejudices	8/3/2018 6:26 PM
484	prejudice	8/3/2018 6:05 PM
485	Training	8/3/2018 5:38 PM
486	fear by employers	8/3/2018 5:36 PM
487	entrenched attitudes	8/3/2018 4:55 PM
488	social attitudes	8/3/2018 4:18 PM
489	prejudices about their capabilities	8/3/2018 4:16 PM
490	Being understood as possessing unique gifts.	8/3/2018 4:02 PM
491	Openness	8/3/2018 3:51 PM
492	preconcieved notions of lesser abilities	8/3/2018 2:44 PM
493	Ongoing support	8/3/2018 2:21 PM
494	social darwinism	8/3/2018 2:13 PM
495	Stigma	8/3/2018 1:56 PM
496	Education	8/3/2018 1:54 PM
497	not a value	8/3/2018 1:51 PM
498	Fear	8/3/2018 1:37 PM
499	Attitudes	8/3/2018 1:30 PM
500	Education	8/3/2018 12:16 PM
501	I don't know	8/3/2018 12:05 PM
502	lack of support	8/2/2018 8:30 PM
503	See they can do the same work it just may take longer	8/2/2018 4:19 PM
504	Different	8/2/2018 4:01 PM
505	Dscriminaion	8/2/2018 3:52 PM
506	Supervisors	8/2/2018 2:10 PM
507	Stupidity in general population PROOF? Trump is POTUS	8/2/2018 2:04 PM
508	ability	8/2/2018 1:56 PM
509	inability to perform	8/2/2018 1:28 PM
510	prejudice	8/2/2018 1:25 PM
511	appearance	8/2/2018 7:43 AM
512	stigma and support	8/1/2018 9:02 PM
513	predjudice	8/1/2018 7:42 PM
514	Pain, discomfort, mood	8/1/2018 10:40 AM
515	Discrimination	8/1/2018 7:09 AM

516	Prejudice	8/1/2018 12:38 AM
517	employer apathy	7/31/2018 11:26 PM
518	ignorance	7/31/2018 11:36 AM
519	prejudice; the assumption that the disability precludes doing the job	7/31/2018 10:26 AM
520	Fear of the disabled	7/31/2018 9:42 AM
521	ignirance	7/30/2018 2:41 PM
522	training	7/30/2018 1:01 PM
523	Prejudice	7/29/2018 1:20 AM
524	They try to compete with the able-bodied at a job which requires an able-body.	7/28/2018 8:17 PM
525	Misunderstanding	7/27/2018 3:21 PM
526	lack of kindness and lack of understanding and lack of acceptance and lack of financial literacy/skills and lack of job skills and lack of life skills	7/27/2018 2:34 PM
527	Stigma during interviews	7/27/2018 11:17 AM
528	Adaptability	7/27/2018 10:39 AM
529	unwillingness of employers	7/27/2018 9:13 AM
530	Prejudice	7/26/2018 5:18 PM
531	inconvenience to others	7/26/2018 11:09 AM
532	education	7/24/2018 6:09 PM
533	their own attitude	7/24/2018 2:49 PM
534	Limited encouragement	7/24/2018 7:46 AM
535	Information	7/24/2018 5:17 AM
536	Liability	7/24/2018 12:36 AM
537	Stigma	7/23/2018 9:17 PM
538	accessibility	7/23/2018 7:50 PM
539	attitude	7/23/2018 6:45 PM
540	Physical boundaries	7/23/2018 6:18 PM
541	stigma	7/23/2018 6:08 PM
542	Lack of understanding and support. Many are included!	7/23/2018 5:53 PM
543	prejudice	7/23/2018 4:03 PM
544	lack of consistent mentoring and involvement of families	7/23/2018 2:29 PM
545	Lack of understanding	7/23/2018 2:29 PM
546	Support	7/23/2018 2:09 PM
547	ignorance & prejudice re: how to be helpful	7/23/2018 1:15 PM
548	mobility	7/23/2018 12:52 PM
549	training	7/23/2018 12:29 PM
550	People only see "disabled" not "ABLE"	7/23/2018 12:27 PM
551	Training	7/23/2018 12:22 PM
552	Training	7/23/2018 12:10 PM
553	lack of trained facilitators	7/23/2018 11:38 AM
554	Employer education as to how best to integrate a worker with a disability into the work environment.	7/23/2018 11:14 AM
555	Education	7/23/2018 10:50 AM

556	access	7/23/2018 10:40 AM
557	Ignorance and fear by Employers	7/22/2018 9:49 PM
558	Limited skills, ability to stay on task	7/22/2018 6:12 PM
559	Utah discriminates against women, non LDS, so what chance do the disabled have?	7/22/2018 5:37 PM
560	bias in the "playing field"	7/22/2018 4:58 PM
561	ignorance	7/22/2018 4:52 PM
562	Incapable.	7/22/2018 2:37 PM
563	Presentation of skills	7/22/2018 11:54 AM
564	unease	7/20/2018 12:14 AM
565	The economics of productivity goals	7/19/2018 4:35 PM
566	Lack of support of a job coach.	7/19/2018 3:51 PM
567	I don't know.	7/19/2018 7:25 AM
568	Prejudice	7/19/2018 2:36 AM
569	Opportunity	7/18/2018 11:45 PM
570	Health	7/18/2018 10:25 PM
571	Unwillingness to provide Reasonable Accommodations	7/18/2018 6:33 PM
572	Education	7/18/2018 6:23 PM
573	preparation	7/18/2018 1:02 PM
574	hAVING SOMEONE ADVOCATING FOR THE PERSON WITH A DISABILITY IS A STRONG NECESSITY.	7/18/2018 11:00 AM
575	Stigma	7/18/2018 10:56 AM
576	Lack of resources and training	7/18/2018 1:07 AM
577	Open mindedness	7/18/2018 12:22 AM
578	Education, & guidance/training of people with disabilities;& 'flexible' employers	7/17/2018 11:56 PM
579	Accommodations	7/17/2018 11:41 PM
580	Communal expectations	7/17/2018 11:17 PM
581	being misunderstood	7/17/2018 8:17 PM
582	Not accepted	7/17/2018 7:56 PM
583	support	7/17/2018 6:31 PM
584	Availability o jobs.	7/17/2018 5:25 PM
585	Ignorance of who these people are and the extent of what they are capable of accomplishing have people attend classes on what it feels like to have a disability	7/17/2018 4:19 PM
586	Ignorance, prejudice	7/17/2018 12:24 PM
587	prejudice	7/17/2018 11:35 AM
588	Transportation opportunities	7/16/2018 9:31 PM
589	Independence	7/16/2018 8:20 PM
590	Lack of businesses accepting and understanding disabilities.	7/16/2018 6:53 PM
591	stigma	7/16/2018 6:15 PM
592	diversity in disabilities and knowing how to communicate	7/16/2018 4:42 PM
593	Prejudice	7/16/2018 4:14 PM
594	Prejudice	7/16/2018 3:36 PM
595	Employer willingness	7/16/2018 2:31 PM



596	Access	7/16/2018 1:18 PM
597	knowledge	7/16/2018 1:09 PM
598	Prejudice	7/16/2018 1:08 PM
599	Employers are not willing to put forth the time/effort to work with and/ or train people with disabilities.	7/16/2018 12:46 PM
600	behavior	7/16/2018 12:41 PM
601	ongoing support for employer and employee	7/16/2018 12:14 PM
602	Ignorance to potential	7/16/2018 12:02 PM
603	Patience	7/16/2018 11:57 AM
604	lack of training for work appropriate to abilities	7/16/2018 11:35 AM
605	Stigma.	7/16/2018 11:18 AM
606	supervision	7/16/2018 11:11 AM
607	lack of knowledge of available support resources	7/16/2018 11:05 AM
608	too many employers don't see the value	7/16/2018 11:03 AM
609	Having the ability to do the job	7/16/2018 9:23 AM
610	prejudice	7/16/2018 8:47 AM
611	discrimination	7/16/2018 7:47 AM
612	appropriate support	7/16/2018 7:42 AM
613	Given the chance to try.	7/16/2018 7:02 AM
614	don't know	7/16/2018 2:26 AM
615	bias	7/16/2018 1:38 AM
616	Acceptance	7/16/2018 12:59 AM
617	Very capable	7/15/2018 10:14 PM
618	Attitudes	7/15/2018 9:02 PM
619	Lack of knowledge, poor attitudes	7/15/2018 2:42 PM
620	the disability	7/15/2018 2:13 PM
621	Prejudance	7/15/2018 10:51 AM
622	money	7/15/2018 10:43 AM
623	institutional bias	7/15/2018 8:28 AM
624	pre-judging	7/15/2018 1:45 AM
625	ableism	7/14/2018 11:34 PM
626	ignorance	7/14/2018 11:03 PM
627	opportunity	7/14/2018 9:53 PM
628	stigma	7/14/2018 7:20 PM
629	access	7/14/2018 2:29 PM
630	Transportation	7/14/2018 1:36 PM
631	Prejudice	7/14/2018 11:21 AM
632	Lack of opportunity and employer bias	7/14/2018 2:33 AM
633	Being hired	7/13/2018 9:51 PM
634	Acceptance	7/13/2018 9:41 PM
635	Education (of the job providers, not the PWD)	7/13/2018 7:55 PM

636	PREJUDICE	7/13/2018 7:00 PM
637	ignorance	7/13/2018 5:37 PM
638	willingness of an employer to take a chance	7/13/2018 5:31 PM
639	Looking past perceptions	7/13/2018 4:33 PM
640	Lack of awareness on the employer 's part	7/13/2018 4:25 PM
641	Stigma	7/13/2018 4:24 PM
642	stigma	7/13/2018 3:52 PM
643	Prejudice	7/13/2018 3:39 PM
644	Perception	7/13/2018 3:23 PM
645	acceptance	7/13/2018 3:20 PM
646	lack of businesses willing to try	7/13/2018 3:20 PM
647	Ignorance	7/13/2018 3:00 PM
648	Inflexibility	7/13/2018 2:56 PM
649	prejudice against	7/13/2018 2:55 PM
650	prejudice	7/13/2018 2:55 PM
651	Availability	7/13/2018 2:54 PM
652	stigma	7/13/2018 2:54 PM
653	discrimination	7/13/2018 2:46 PM
654	lack of understanding	7/13/2018 11:09 AM
655	stigma	7/13/2018 10:43 AM
656	transportation-	7/13/2018 8:59 AM
657	mobility	7/13/2018 8:41 AM
658	Education/transportation	7/13/2018 12:21 AM
659	Stigma	7/12/2018 11:20 PM
660	Inequality	7/12/2018 11:01 PM
661	N/A	7/12/2018 10:09 PM
662	Bias	7/12/2018 7:46 PM
663	Apathy	7/12/2018 6:37 PM
664	Physical accomodations	7/12/2018 6:31 PM
665	Prejudice	7/12/2018 5:32 PM
666	opportunities, training and support	7/12/2018 4:56 PM
667	People to make outreach	7/12/2018 4:43 PM
668	A lack of sufficient will to help with job training and social skills training. Also, many organizaitons are willing to exploit people with disabilities, to warehouse them and think that they are doing them a favor by even "keeping them busy" all day, working for pennies an hour.	7/12/2018 3:29 PM
669	External perceptions	7/12/2018 3:20 PM
670	prejudice	7/12/2018 2:53 PM
671	Qualifications	7/12/2018 2:01 PM
672	Understanding	7/12/2018 1:58 PM
673	ignorance of the employers regarding potential employees with disabilities	7/12/2018 1:32 PM
674	handicapped	7/12/2018 1:02 PM
675	ignorance	7/12/2018 12:46 PM

676	Acceptance	7/12/2018 11:22 AM
677	fear of those in hiring roles	7/12/2018 11:22 AM
678	money	7/12/2018 11:00 AM
679	Confidence	7/12/2018 10:52 AM
680	Ignorance	7/12/2018 10:30 AM
681	education	7/12/2018 10:21 AM
682	Mobility and lack of understanding from the outside.	7/12/2018 10:11 AM
683	Prejudice	7/12/2018 8:50 AM
684	stigma	7/12/2018 8:29 AM
685	prejudice	7/12/2018 7:53 AM
686	prejudice	7/12/2018 7:45 AM
687	Conscious efforts to make it easier	7/12/2018 7:30 AM
688	trust	7/12/2018 6:52 AM
689	Bias	7/12/2018 2:19 AM
690	Perception of lack of ability by employers.	7/12/2018 1:43 AM
691	Being able to convince the employer that he/she can handle the the work despite having a disability	7/12/2018 1:30 AM
692	Noncaring	7/12/2018 1:11 AM
693	Acceptance	7/12/2018 12:08 AM
694	Proving their value moreso than those without disabilities	7/12/2018 12:00 AM
695	Prejudice	7/11/2018 11:53 PM
696	Physical barriers	7/11/2018 11:39 PM
697	lack of patience of employers to take the time to let disabled people try to succeed	7/11/2018 10:59 PM
698	resources	7/11/2018 10:49 PM
699	Ignorance by employers	7/11/2018 10:26 PM
700	—	7/11/2018 10:24 PM
701	Prejudice	7/11/2018 9:53 PM
702	Discrimination	7/11/2018 9:50 PM
703	ignorance	7/11/2018 9:43 PM
704	Location	7/11/2018 9:33 PM
705	stigma	7/11/2018 9:25 PM
706	prejudice	7/11/2018 9:17 PM
707	Awareness	7/11/2018 9:13 PM
708	Accessibility	7/11/2018 8:40 PM
709	Acceptance	7/11/2018 8:35 PM
710	lack of accomodation	7/11/2018 8:31 PM
711	This is a ridiculous question. People w disabilities are no more alike or disparate than any other group of people.	7/11/2018 8:02 PM
712	lack of handi-capable resources/accommodations	7/11/2018 7:55 PM
713	Bigotry	7/11/2018 7:26 PM
714	Values	7/11/2018 7:14 PM
715	The working Environment	7/11/2018 6:57 PM

716	Attitudes	7/11/2018 6:47 PM
717	misperception	7/11/2018 6:35 PM
718	Being "seen" beyond the disability	7/11/2018 6:26 PM
719	Misperceptions	7/11/2018 6:24 PM
720	attitude	7/11/2018 5:22 PM
721	hang-ups	7/11/2018 5:17 PM
722	The interview, in my case.	7/11/2018 5:08 PM
723	attitudes	7/11/2018 4:23 PM
724	Prejudice	7/11/2018 4:21 PM
725	Acceptance by others in the workplace	7/11/2018 4:19 PM
726	Ignorance	7/11/2018 4:06 PM
727	being different	7/11/2018 4:04 PM
728	Stigma	7/11/2018 3:39 PM
729	Matching up their skills with appropriate job	7/11/2018 3:37 PM
730	unconscious bias	7/11/2018 3:31 PM
731	prejudice and qualification	7/11/2018 3:28 PM
732	Image Problems	7/11/2018 3:17 PM
733	lack of creative thinking	7/11/2018 3:15 PM
734	unsubstantiated prejudice	7/11/2018 3:07 PM
735	Misunderstanding of the disabilities.	7/11/2018 3:02 PM
736	Assumptions	7/11/2018 2:48 PM
737	understanding	7/11/2018 2:44 PM
738	Misunderstanding	7/11/2018 2:28 PM
739	Prejudice	7/11/2018 2:26 PM
740	Fear of not being able to provide the necessary safety and staff to work with them. Also these days, to be alert to the potential legal issues and to avoid lawsuits.	7/11/2018 2:23 PM
741	Support and opportunitites and discrimination	7/11/2018 2:22 PM
742	willingness of employers to do the right thing in this regard	7/11/2018 2:20 PM
743	Visibility	7/11/2018 2:08 PM
744	Incapable	7/11/2018 1:57 PM
745	training	7/11/2018 1:56 PM
746	Ignorance	7/11/2018 1:54 PM
747	training and opportunity	7/11/2018 1:54 PM
748	Prejudice	7/11/2018 1:49 PM
749	Employers' low expectations of the abilities of people with disabilities	7/11/2018 1:44 PM
750	ability	7/11/2018 1:41 PM
751	Prejudice	7/11/2018 1:37 PM
752	acceptance	7/11/2018 1:31 PM
753	Thinking they are 'less than'.	7/11/2018 1:31 PM
754	lack of sensitivity	7/11/2018 1:30 PM
755	support	7/11/2018 1:27 PM

756	Skills	7/11/2018 1:19 PM
757	opportunity	7/11/2018 1:17 PM
758	government regulations and resources to companies who should and willing to hire disabled people	7/11/2018 1:13 PM
759	stigma	7/11/2018 1:09 PM
760	non-accommodation	7/11/2018 1:08 PM
761	assistance	7/11/2018 1:06 PM
762	support in the workplace	7/11/2018 1:05 PM
763	dont know	7/11/2018 1:01 PM
764	Ableism	7/11/2018 12:56 PM
765	Fear	7/11/2018 12:46 PM
766	not enough job opportunities	7/11/2018 12:39 PM
767	Opportunity	7/11/2018 12:38 PM
768	Fear	7/11/2018 12:38 PM
769	willingness of employers to hire and make the necessary accomodations for people with disabilities	7/11/2018 12:27 PM
770	accessibility	7/11/2018 12:13 PM
771	Ignorance	7/11/2018 11:57 AM
772	The employers could exhibit bias and not believe those with disabilities are capable of doing the job	7/11/2018 11:50 AM
773	Prejudice	7/11/2018 11:48 AM
774	prejudice	7/11/2018 11:47 AM
775	Not disclosing the disability	7/11/2018 11:30 AM
776	Ignorance (by employers not realizing the benefits of hiring individuals with disabilities)	7/11/2018 11:29 AM
777	Poor employer attitudes and inclusion limitations	7/11/2018 11:29 AM
778	Attitudes	7/11/2018 11:23 AM
779	Awareness	7/11/2018 11:20 AM
780	Understanding	7/11/2018 11:07 AM
781	Stigma	7/11/2018 11:03 AM
782	Employer	7/11/2018 10:59 AM
783	Opportunity	7/11/2018 10:59 AM
784	Ignorance	7/11/2018 10:57 AM
785	opportunities	7/11/2018 10:57 AM
786	Accommodation	7/11/2018 10:56 AM
787	SUING THIER BOSS!!!!	7/11/2018 10:55 AM
788	stigma	7/11/2018 10:53 AM
789	Access	7/11/2018 10:50 AM
790	stigma	7/11/2018 10:45 AM
791	Freak	7/11/2018 10:45 AM
792	Being accepted	7/11/2018 10:41 AM
793	mobility	7/11/2018 10:37 AM
794	inclusion	7/11/2018 10:37 AM

795	vocational support	7/11/2018 10:34 AM
796	Stigmatization	7/11/2018 10:32 AM
797	Prejudice	7/11/2018 10:32 AM
798	Money	7/11/2018 10:30 AM
799	Visibility and opportunity	7/11/2018 10:27 AM
800	employer intransigence	7/11/2018 10:23 AM
801	Ignorance	7/11/2018 10:22 AM
802	Prejudice	7/11/2018 10:17 AM
803	stigma	7/11/2018 10:13 AM
804	Views about limitations	7/11/2018 10:07 AM
805	Prejudice	7/11/2018 10:06 AM
806	Acceptability	7/11/2018 10:04 AM
807	OUR FARTHER IN HEAVEN	7/11/2018 9:57 AM
808	Fear and possiblvly expense	7/11/2018 9:55 AM
809	Public are uncomfortable with people with disabilities	7/11/2018 9:48 AM
810	prejedice	7/11/2018 9:37 AM
811	Profile	7/11/2018 9:32 AM
812	Prejudice	7/11/2018 9:32 AM
813	It's a slow process that requires considerable resources, both human and financial.	7/11/2018 9:24 AM
814	ignorance	7/11/2018 9:17 AM
815	Lack of support and understanding from coworkers	7/11/2018 9:17 AM
816	Lack of resources for special needs	7/11/2018 9:15 AM
817	Lack of reasonable accomodation and accessibility	7/11/2018 9:10 AM
818	Prejudice	7/11/2018 9:07 AM
819	Reaction of others	7/11/2018 9:03 AM
820	Lack of interest	7/11/2018 8:50 AM
821	Inclusion	7/11/2018 8:47 AM
822	support	7/11/2018 8:45 AM
823	hope	7/11/2018 8:43 AM
824	stigma	7/11/2018 8:43 AM
825	Underestimating people's abilities, focusinf on what people can't do rather then what they can do	7/11/2018 8:39 AM
826	Prejudice	7/11/2018 8:30 AM
827	dumb question	7/11/2018 8:19 AM
828	Employers do not recognize potential	7/11/2018 8:18 AM
829	Close minded to a person's abilities and values	7/11/2018 8:12 AM
830	knowledge	7/11/2018 8:03 AM
831	Assumptions	7/11/2018 8:00 AM
832	Acceptance	7/11/2018 7:54 AM
833	chance	7/11/2018 7:54 AM
834	Mobility issues	7/11/2018 7:52 AM
835	assistance	7/11/2018 7:46 AM

836	Discrimination, insufficient legal protections	7/11/2018 7:43 AM
837	Discrimination	7/11/2018 7:34 AM
838	Stigma and ignorance	7/11/2018 7:32 AM
839	Prejudice	7/11/2018 7:25 AM
840	Lack of funding	7/11/2018 7:19 AM
841	perceived lack of competence.	7/11/2018 7:13 AM
842	Ignorance	7/11/2018 7:01 AM
843	Stigma	7/11/2018 7:00 AM
844	Uninforme	7/11/2018 6:41 AM
845	Lack of support	7/11/2018 6:36 AM
846	Fear by employers	7/11/2018 6:10 AM
847	employer understanding	7/11/2018 6:01 AM
848	opportunity	7/11/2018 5:55 AM
849	Not being given a chance...	7/11/2018 5:53 AM
850	Respect for abilities and interests	7/11/2018 5:53 AM
851	Transportation Access	7/11/2018 5:49 AM
852	Pre-judgment	7/11/2018 5:40 AM
853	Lack of appropriate support	7/11/2018 5:31 AM
854	Stigma	7/11/2018 5:18 AM
855	Stigma	7/11/2018 5:17 AM
856	Prejudice	7/11/2018 5:10 AM
857	attitudes	7/11/2018 5:09 AM
858	Employers not really understanding that a disability doesn't mean a person isn't able to do a job.	7/11/2018 5:06 AM
859	Social, employment and academic supports	7/11/2018 4:44 AM
860	Transportation	7/11/2018 4:30 AM
861	Acceptance	7/11/2018 4:25 AM
862	Employers think differently about people with disabilities' even if it has no bearing on the job they do. Also, by law, they can pay them less.	7/11/2018 4:11 AM
863	A stigma	7/11/2018 3:19 AM
864	Stigma	7/11/2018 3:15 AM
865	Accommodation	7/11/2018 2:42 AM
866	Money	7/11/2018 2:26 AM
867	Stigma	7/11/2018 2:16 AM
868	Employers assume they will have to make accommodations and that's harder than hiring someone who is able	7/11/2018 2:14 AM
869	Discrimination	7/11/2018 2:05 AM
870	training	7/11/2018 2:03 AM
871	Inability to enter bldgs. HR people with prejudice .	7/11/2018 2:01 AM
872	Underfunding of employment programs	7/11/2018 1:44 AM
873	other people prejudice	7/11/2018 1:42 AM
874	appropriate ability	7/11/2018 1:42 AM
875	Opportunity	7/11/2018 1:36 AM

876	Stigma	7/11/2018 1:29 AM
877	Training	7/11/2018 1:14 AM
878	resources	7/11/2018 1:10 AM
879	Understanding	7/11/2018 1:10 AM
880	Ignorance , lack of experience.	7/11/2018 1:04 AM
881	Perception	7/11/2018 1:00 AM
882	Prejudice	7/11/2018 12:51 AM
883	Support	7/11/2018 12:51 AM
884	Not enough educated professionals with direct knowledge to help	7/11/2018 12:44 AM
885	stigmas	7/11/2018 12:34 AM
886	Prejudice	7/11/2018 12:33 AM
887	Training	7/11/2018 12:30 AM
888	Opportunity	7/11/2018 12:25 AM
889	Training	7/11/2018 12:24 AM
890	Acceptance	7/11/2018 12:24 AM
891	The stigma attached to disabilities.	7/11/2018 12:21 AM
892	Lack of expertise	7/11/2018 12:18 AM
893	Prejudice	7/11/2018 12:17 AM
894	Assumptions	7/11/2018 12:15 AM
895	education	7/11/2018 12:04 AM
896	training	7/11/2018 12:00 AM
897	discomfort	7/11/2018 12:00 AM
898	Can't do it	7/10/2018 11:50 PM
899	Prejudice	7/10/2018 11:42 PM
900	prejudice and many not knowing, or willing to acknowledge difference between physical and mental handicaps.	7/10/2018 11:40 PM
901	Discrimination	7/10/2018 11:39 PM
902	Prejudice	7/10/2018 11:37 PM
903	Opportunity	7/10/2018 11:33 PM
904	Preconsived eexpectationd	7/10/2018 11:31 PM
905	Misunderstanding	7/10/2018 11:29 PM
906	Bigotry	7/10/2018 11:28 PM
907	Stigma	7/10/2018 11:20 PM
908	prejudice and ignorance. We are not contagious.	7/10/2018 11:20 PM
909	knowledge and patience	7/10/2018 11:19 PM
910	Indepedence	7/10/2018 11:17 PM
911	Acceptance	7/10/2018 11:11 PM
912	Prejudice	7/10/2018 11:11 PM
913	ignorance	7/10/2018 11:06 PM
914	opportunity	7/10/2018 11:03 PM



915	Ignorance - my college age son remains a good friend of a young man with cerebral palsy that he met through Sunday and Hebrew school. The friend has cerebral palsy and is physically disabled. He's brilliant and attends college - as he has told my son, he knows people look at him and think he has learning disabilities. Aldo I live in Missouri where the first jewish Missouri Supreme Court Judge dude last year - he was legally blind and fought to get accommodations when he took the bar exam. Richard teitleman should have been given more accolades nationally due to his overcoming prejudice and his disabilities and brilliance and kindness.	7/10/2018 10:57 PM
916	Don't know	7/10/2018 10:54 PM
917	Disability means the person has mental problems.	7/10/2018 10:54 PM
918	Access	7/10/2018 10:50 PM
919	FUNDING!	7/10/2018 10:49 PM
920	accommodations	7/10/2018 10:49 PM
921	Lack of accommodation	7/10/2018 10:48 PM
922	Training	7/10/2018 10:48 PM
923	Others attitude and not understanding the problem	7/10/2018 10:45 PM
924	Financial means to provide necessary support.	7/10/2018 10:45 PM
925	Lack of adaptive equipment	7/10/2018 10:43 PM
926	We all need the best advice before we go to a job interview	7/10/2018 10:40 PM
927	na	7/10/2018 10:38 PM
928	Ignorance	7/10/2018 10:34 PM
929	Ignorance	7/10/2018 10:33 PM
930	hours	7/10/2018 10:31 PM
931	Opportunity	7/10/2018 10:29 PM
932	Accommodation	7/10/2018 10:27 PM
933	access	7/10/2018 10:26 PM
934	Having to rely on other people	7/10/2018 10:25 PM
935	Acceptance	7/10/2018 10:19 PM
936	discrimination	7/10/2018 10:19 PM
937	Discrimination and stigma	7/10/2018 10:17 PM
938	Disabilities = inability	7/10/2018 10:16 PM
939	stigma	7/10/2018 10:07 PM
940	Indifference	7/10/2018 10:06 PM
941	Money and resources	7/10/2018 9:59 PM
942	Prejudice.	7/10/2018 9:53 PM
943	stigma	7/10/2018 9:52 PM
944	Complete job in an exceptable manor	7/10/2018 9:52 PM
945	Difference	7/10/2018 9:48 PM
946	Accessibility	7/10/2018 9:47 PM
947	I am to old to remember looking for a job.	7/10/2018 9:45 PM
948	lack of knowledge of what employers should do	7/10/2018 9:40 PM
949	Acceptance and adequate training	7/10/2018 9:39 PM
950	feeling sorry for themselves	7/10/2018 9:38 PM
951	Ignorance	7/10/2018 9:34 PM

952	Getting the job.	7/10/2018 9:33 PM
953	Lack of recognition and respect for abilities	7/10/2018 9:32 PM
954	Lack of training, opportunities	7/10/2018 9:31 PM
955	lack of understanding within the overall community	7/10/2018 9:30 PM
956	understanding	7/10/2018 9:29 PM
957	Fear	7/10/2018 9:25 PM
958	Pregidous	7/10/2018 9:23 PM
959	not all employers are equipped or or have the the patience	7/10/2018 9:18 PM
960	lack of understanding	7/10/2018 9:14 PM
961	Predudice	7/10/2018 9:13 PM
962	Training	7/10/2018 9:13 PM
963	They aren't given a fair chance	7/10/2018 9:13 PM
964	Prejudice	7/10/2018 9:13 PM
965	stigma	7/10/2018 9:10 PM
966	Vision	7/10/2018 9:09 PM
967	Unsure how to approach/understand a person with a disability	7/10/2018 9:09 PM
968	accomodations	7/10/2018 9:08 PM
969	acceptance	7/10/2018 9:05 PM
970	discouraged	7/10/2018 9:05 PM
971	Employer stigmatisation	7/10/2018 9:00 PM
972	accessability	7/10/2018 8:57 PM
973	Support	7/10/2018 8:57 PM
974	Hiring manager biases & fear of the unknown	7/10/2018 8:56 PM
975	Lack of community interest	7/10/2018 8:56 PM
976	Unequal access to every step toward applying for a job.	7/10/2018 8:56 PM
977	Lack of awariness of thier value	7/10/2018 8:54 PM
978	hard	7/10/2018 8:50 PM
979	Ignorance	7/10/2018 8:49 PM
980	Employer unawareness	7/10/2018 8:48 PM
981	Accessibility	7/10/2018 8:46 PM
982	prejudice	7/10/2018 8:45 PM
983	No job opportunities	7/10/2018 8:44 PM
984	the prejudice against the different.	7/10/2018 8:44 PM
985	Accommodation is too difficult it's easy to avoid	7/10/2018 8:44 PM
986	Finding a good fit	7/10/2018 8:43 PM
987	Ability to persevere; absence rate	7/10/2018 8:42 PM
988	inability to comunicate	7/10/2018 8:42 PM
989	non-proportional	7/10/2018 8:37 PM
990	ability to level the playing field	7/10/2018 8:35 PM
991	Ignorant people	7/10/2018 8:31 PM
992	Ignorance and fear in the greater community	7/10/2018 8:30 PM

993	Lack of supports	7/10/2018 8:29 PM
994	Acceptance	7/10/2018 8:28 PM
995	Without education	7/10/2018 8:25 PM
996	Frustration.	7/10/2018 8:25 PM
997	prejudce	7/10/2018 8:24 PM
998	Fear	7/10/2018 8:22 PM
999	Pre-conceived stereo typing	7/10/2018 8:16 PM
1000	Money	7/10/2018 8:15 PM
1001	lack of appropriate jobs and need for training	7/10/2018 8:14 PM
1002	Ignorance	7/10/2018 8:13 PM
1003	Discrimination	7/10/2018 8:12 PM
1004	Interestingly the data suggests its motivation on the part of the disabled person that is often the barrier. Additionally those with cognitive disabilities or speech challenges experience more obstacles.	7/10/2018 8:12 PM
1005	Ignorance	7/10/2018 8:12 PM
1006	Mobility	7/10/2018 8:10 PM
1007	ignorance	7/10/2018 8:09 PM
1008	Prejudice	7/10/2018 8:06 PM
1009	Access and acceptance.	7/10/2018 8:05 PM
1010	prejudice	7/10/2018 8:01 PM
1011	accommodations	7/10/2018 7:59 PM
1012	Not appropriate work	7/10/2018 7:56 PM
1013	Unknown	7/10/2018 7:55 PM
1014	self degradation	7/10/2018 7:54 PM
1015	Matching skill set with the job	7/10/2018 7:51 PM
1016	Stigma and low expectations of people with disabilities	7/10/2018 7:50 PM
1017	financial	7/10/2018 7:48 PM
1018	Acceptance	7/10/2018 7:47 PM
1019	Prejudice	7/10/2018 7:46 PM
1020	social barriers	7/10/2018 7:46 PM
1021	empathy	7/10/2018 7:42 PM
1022	Needing special adaptation or accommodation	7/10/2018 7:41 PM
1023	unaware	7/10/2018 7:40 PM
1024	Fear and stigma? Will this person take up too many resources? Need too many accommodations in already stressed environments?	7/10/2018 7:39 PM
1025	Prejudice	7/10/2018 7:35 PM
1026	Communication	7/10/2018 7:33 PM
1027	Accommodations	7/10/2018 7:32 PM
1028	Ignorance	7/10/2018 7:32 PM
1029	Patience	7/10/2018 7:31 PM
1030	prejudice	7/10/2018 7:29 PM
1031	understanding	7/10/2018 7:29 PM

1032	Transportation	7/10/2018 7:29 PM
1033	Stigma	7/10/2018 7:24 PM
1034	availability	7/10/2018 7:23 PM
1035	Prejudice and stigma	7/10/2018 7:22 PM
1036	Prejudice	7/10/2018 7:21 PM
1037	Stigma	7/10/2018 7:19 PM
1038	? I don't know	7/10/2018 7:18 PM
1039	Not capable	7/10/2018 7:16 PM
1040	Fear	7/10/2018 7:15 PM
1041	Not looking for one	7/10/2018 7:14 PM
1042	Pre conceptions	7/10/2018 7:12 PM
1043	Lack of education	7/10/2018 7:11 PM
1044	Ignorance.	7/10/2018 7:10 PM
1045	lack of resources	7/10/2018 7:09 PM
1046	prejudice	7/10/2018 7:08 PM
1047	training	7/10/2018 7:07 PM
1048	Businesses don't want to spend the time or money.	7/10/2018 7:05 PM
1049	accomdation	7/10/2018 7:00 PM
1050	Lack of physical access to jobsite	7/10/2018 6:59 PM
1051	Stereotypes	7/10/2018 6:59 PM
1052	understanding	7/10/2018 6:58 PM
1053	cost	7/10/2018 6:56 PM
1054	Prejudice	7/10/2018 6:56 PM
1055	Special needs that force others to comply	7/10/2018 6:55 PM
1056	bigotry	7/10/2018 6:55 PM
1057	Transportation to and from job site	7/10/2018 6:54 PM
1058	Physical limitations	7/10/2018 6:53 PM
1059	Ignorance about actual capabilities	7/10/2018 6:53 PM
1060	Prejudice	7/10/2018 6:53 PM
1061	prejudice	7/10/2018 6:49 PM
1062	Prejudice but not with the Jewish Congregations	7/10/2018 6:47 PM
1063	Getting the interview	7/10/2018 6:47 PM
1064	Patience	7/10/2018 6:47 PM
1065	No mentorship or advocates	7/10/2018 6:44 PM
1066	illness	7/10/2018 6:38 PM
1067	Lack of networking options	7/10/2018 6:38 PM
1068	educational reaadiness/achievement/employer's willingness to employ worry about legal suits or liabilities being brought against them by the disabled person	7/10/2018 6:37 PM
1069	Prejudice	7/10/2018 6:37 PM
1070	ignorance	7/10/2018 6:35 PM
1071	Knowledge	7/10/2018 6:34 PM

1072	prejudice	7/10/2018 6:33 PM
1073	stigma	7/10/2018 6:33 PM
1074	Indifference	7/10/2018 6:29 PM
1075	accessibility	7/10/2018 6:29 PM
1076	transportation	7/10/2018 6:27 PM
1077	Lack of knowledge about integrating the disabled into the workplace.	7/10/2018 6:27 PM
1078	pity from well meaning people	7/10/2018 6:26 PM
1079	People with power can't be bothered	7/10/2018 6:25 PM
1080	Stigma	7/10/2018 6:25 PM
1081	Knowing where to look for support	7/10/2018 6:24 PM
1082	Energy	7/10/2018 6:23 PM
1083	Employers not thinking out of the box	7/10/2018 6:21 PM
1084	Physical access! Both into the building, and interior offices, office machinery, etc.	7/10/2018 6:20 PM
1085	people	7/10/2018 6:20 PM
1086	Discrimination	7/10/2018 6:20 PM
1087	Need accommodations	7/10/2018 6:20 PM
1088	Pre-Judgment	7/10/2018 6:19 PM
1089	stereotypes	7/10/2018 6:18 PM
1090	support	7/10/2018 6:18 PM
1091	Transportation	7/10/2018 6:18 PM
1092	Discrimination	7/10/2018 6:17 PM
1093	Discrimination	7/10/2018 6:16 PM
1094	prejudice	7/10/2018 6:16 PM
1095	access	7/10/2018 6:15 PM
1096	stigma	7/10/2018 6:15 PM
1097	MISCONCEPTIONS	7/10/2018 6:13 PM
1098	Preconceived notions	7/10/2018 6:13 PM
1099	prejudice	7/10/2018 6:12 PM
1100	ignorance	7/10/2018 6:11 PM
1101	job requirements	7/10/2018 6:10 PM
1102	Acceptance	7/10/2018 6:10 PM
1103	Lack of business awareness	7/10/2018 6:08 PM
1104	educated community	7/10/2018 6:08 PM
1105	access	7/10/2018 6:07 PM
1106	opportunity	7/10/2018 6:07 PM
1107	Prejudice	7/10/2018 6:06 PM
1108	elevators	7/10/2018 6:04 PM
1109	access	7/10/2018 6:01 PM
1110	Accommodation	7/10/2018 6:01 PM
1111	not enough willing employers	7/10/2018 5:59 PM
1112	acceptance	7/10/2018 5:59 PM

1113	looks are deceiving.	7/10/2018 5:58 PM
1114	availability	7/10/2018 5:55 PM
1115	Ability of company to be able to accommodate.	7/10/2018 5:54 PM
1116	I don't know	7/10/2018 5:53 PM
1117	understanding	7/10/2018 5:53 PM
1118	prejudice	7/10/2018 5:48 PM
1119	Matching job to limits of disability	7/10/2018 5:46 PM
1120	social skills	7/10/2018 5:45 PM
1121	Prejudice	7/10/2018 5:45 PM
1122	Ignorance	7/10/2018 5:44 PM
1123	Willingness of the business or organization	7/10/2018 5:44 PM
1124	Prejudice	7/10/2018 5:43 PM
1125	lack of coordination across agencies and with families	7/10/2018 5:42 PM
1126	not looking at their abilities	7/10/2018 5:42 PM
1127	Lack of mentorship or job coaches	7/10/2018 5:42 PM
1128	Misunderstanding	7/10/2018 5:42 PM
1129	Stress and misunderstanding	7/10/2018 5:41 PM
1130	Prejudice	7/10/2018 5:39 PM
1131	lack of information	7/10/2018 5:39 PM
1132	Stigma (ie, ignorance & fear)	7/10/2018 5:38 PM
1133	Lack of access to opportunity	7/10/2018 5:37 PM
1134	FRUSTRATION	7/10/2018 5:34 PM
1135	Support	7/10/2018 5:33 PM
1136	Internet - employers search us and see our names, ages, address (and home value), and any disability-related newsletter or sites we may have been on and we are instantly excluded - even employment applications as for 'voluntary' disclosure of a disability, which just leads to extreme prejudice against us so we're not even called for an interview	7/10/2018 5:33 PM
1137	not understood	7/10/2018 5:33 PM
1138	Having to disclose that reasonable accommodations are needed.	7/10/2018 5:32 PM
1139	Allowing time for transit from one area to another due to obsticals	7/10/2018 5:32 PM
1140	Prejudice	7/10/2018 5:31 PM
1141	None	7/10/2018 5:28 PM
1142	Prejudice	7/10/2018 5:25 PM
1143	ignorance	7/10/2018 5:24 PM
1144	Fear	7/10/2018 5:23 PM
1145	Prejudice	7/10/2018 5:22 PM
1146	Getting hired in the first place	7/10/2018 5:21 PM
1147	Opportunity	7/10/2018 5:21 PM
1148	training and or travel.	7/10/2018 5:21 PM
1149	Access	7/10/2018 5:20 PM
1150	education	7/10/2018 5:20 PM
1151	ignorance and prejudice	7/10/2018 5:20 PM

1152	Support system	7/10/2018 5:17 PM
1153	Impatience	7/10/2018 5:17 PM
1154	Rehab	7/10/2018 5:16 PM
1155	prejudice	7/10/2018 5:15 PM
1156	Prejudice	7/10/2018 5:14 PM
1157	Access	7/10/2018 5:13 PM
1158	tolerance vs. acceptance	7/10/2018 5:12 PM
1159	sometimes "reasonable accomodation" may not be "reasonable" to the employer.	7/10/2018 5:09 PM
1160	Accessibility of the office/facility	7/10/2018 5:07 PM
1161	lack of opportunities	7/10/2018 5:06 PM
1162	tikun olam	7/10/2018 5:05 PM
1163	Compassion	7/10/2018 5:04 PM
1164	Access	7/10/2018 5:03 PM
1165	Stigma	7/10/2018 5:02 PM
1166	lack of training	7/10/2018 5:02 PM
1167	Stigma	7/10/2018 4:59 PM
1168	Inability to do the job	7/10/2018 4:57 PM
1169	accessability	7/10/2018 4:56 PM
1170	lack of knowledge	7/10/2018 4:56 PM
1171	False Perceptions by Employers	7/10/2018 4:55 PM
1172	Awareness	7/10/2018 4:54 PM
1173	LOCATION	7/10/2018 4:53 PM
1174	Misunderstanding	7/10/2018 4:52 PM
1175	Assumed inability	7/10/2018 4:51 PM
1176	having work places give them a chance	7/10/2018 4:50 PM
1177	Ignorance	7/10/2018 4:48 PM
1178	understanding	7/10/2018 4:47 PM
1179	Expense	7/10/2018 4:46 PM
1180	Lack of confidence	7/10/2018 4:46 PM
1181	image	7/10/2018 4:45 PM
1182	ASL interpreters	7/10/2018 4:45 PM
1183	stigma	7/10/2018 4:45 PM
1184	People are disturbed by their disabilities.	7/10/2018 4:44 PM
1185	fulfilling normal expectations, like working a specific schedule when sleep and pain issues are a part of your disability.	7/10/2018 4:43 PM
1186	Fear of hiring someone different. (I live in the south.)	7/10/2018 4:43 PM
1187	Perceptions	7/10/2018 4:43 PM
1188	prejudice	7/10/2018 4:42 PM
1189	\$\$\$\$\$\$\$\$\$\$\$\$ for training	7/10/2018 4:42 PM
1190	Insensitivity	7/10/2018 4:41 PM
1191	thoughtless	7/10/2018 4:39 PM

1192	Stigma and ignorance against people with disabilities	7/10/2018 4:38 PM
1193	Experience	7/10/2018 4:36 PM
1194	Challenging.	7/10/2018 4:36 PM
1195	Ignorance	7/10/2018 4:36 PM
1196	Prejudice	7/10/2018 4:35 PM
1197	Bias	7/10/2018 4:34 PM
1198	Access	7/10/2018 4:33 PM
1199	Lack of patience	7/10/2018 4:32 PM
1200	Productivity	7/10/2018 4:32 PM
1201	Bias	7/10/2018 4:32 PM
1202	Prejudice	7/10/2018 4:32 PM
1203	Opportunity	7/10/2018 4:32 PM
1204	stereotypes	7/10/2018 4:30 PM
1205	opportunity	7/10/2018 4:30 PM
1206	fear and prejudice	7/10/2018 4:29 PM
1207	prejudice	7/10/2018 4:29 PM
1208	opportunity	7/10/2018 4:28 PM
1209	training	7/10/2018 4:28 PM
1210	health	7/10/2018 4:28 PM
1211	availability	7/10/2018 4:28 PM
1212	Community	7/10/2018 4:27 PM
1213	Limitations	7/10/2018 4:26 PM
1214	Prejudice	7/10/2018 4:25 PM
1215	Prejudice / fear of inability to properly deal with the person's disabilities	7/10/2018 4:25 PM
1216	others' misperceptions about their abilities	7/10/2018 4:24 PM
1217	Prejudice	7/10/2018 4:23 PM
1218	training	7/10/2018 4:23 PM
1219	prejudice	7/10/2018 4:22 PM
1220	getting that interview	7/10/2018 4:22 PM
1221	shunned	7/10/2018 4:22 PM
1222	Acceptance	7/10/2018 4:21 PM
1223	N/A	7/10/2018 4:21 PM
1224	Looks	7/10/2018 4:21 PM
1225	Ignorance	7/10/2018 4:20 PM
1226	Lack of kboekedge	7/10/2018 4:20 PM
1227	proper training	7/10/2018 4:20 PM
1228	image	7/10/2018 4:20 PM
1229	Prejudice	7/10/2018 4:19 PM
1230	You can lead a horse to water but you can't make them drink.	7/10/2018 4:18 PM
1231	Opportunity	7/10/2018 4:18 PM
1232	They need assistance	7/10/2018 4:17 PM



1233	Prejudice	7/10/2018 4:17 PM
1234	opportunity	7/10/2018 4:17 PM
1235	lack of sheltered facilities	7/10/2018 4:16 PM
1236	Predjudice	7/10/2018 4:16 PM
1237	Stigma	7/10/2018 4:15 PM
1238	Self confidence	7/10/2018 4:15 PM
1239	Ignorance	7/10/2018 4:15 PM
1240	prejudice	7/10/2018 4:14 PM
1241	Lack of understanding and knowledge of those without disabilities	7/10/2018 4:14 PM
1242	patience	7/10/2018 4:14 PM
1243	first impressions	7/10/2018 4:14 PM
1244	Prejudice	7/10/2018 4:14 PM
1245	Inclusion	7/10/2018 4:13 PM
1246	accommodation	7/10/2018 4:13 PM
1247	stigma	7/10/2018 4:12 PM
1248	Prejudice	7/10/2018 4:12 PM
1249	Disability	7/10/2018 4:12 PM
1250	Transportation.	7/10/2018 4:11 PM
1251	workplace flexibility	7/10/2018 4:11 PM
1252	Ignorance	7/10/2018 4:11 PM
1253	attitudes	7/10/2018 4:11 PM
1254	prejudice	7/10/2018 4:10 PM
1255	Stigma	7/10/2018 4:09 PM
1256	prejudging abilities or lack thereof	7/10/2018 4:09 PM
1257	Stigma	7/10/2018 4:08 PM
1258	No support	7/10/2018 4:08 PM
1259	stigma	7/10/2018 4:08 PM
1260	others truly understanding all the challenges the individual must deal with throughout the day	7/10/2018 4:07 PM
1261	Stigma	7/10/2018 4:07 PM
1262	Societal ignorance about the disabaled	7/10/2018 4:07 PM
1263	Employers do not want them	7/10/2018 4:07 PM
1264	prejudice	7/10/2018 4:06 PM
1265	Stigma	7/10/2018 4:06 PM
1266	Stigma	7/10/2018 4:06 PM
1267	Available money	7/10/2018 4:06 PM
1268	Ignorance	7/10/2018 4:06 PM
1269	Finances	7/10/2018 4:05 PM
1270	Inclusion	7/10/2018 4:05 PM
1271	flexibility in hours	7/10/2018 4:05 PM
1272	access to info in an appropriate format for them, the opportunity to prove themselves as equals	7/10/2018 4:05 PM
1273	Subconscious Prejudice	7/10/2018 4:04 PM

1274	Assimilation	7/10/2018 4:04 PM
1275	Prejudice	7/10/2018 4:04 PM
1276	Ability	7/10/2018 4:04 PM
1277	Prejudice	7/10/2018 4:03 PM
1278	prejudice/stigma	7/10/2018 4:02 PM
1279	Educated public	7/10/2018 4:02 PM
1280	inconvenience	7/10/2018 4:02 PM
1281	Limits	7/10/2018 4:02 PM
1282	awareness & understanding	7/10/2018 4:01 PM
1283	Environment	7/10/2018 4:00 PM
1284	inflexible work schedules to accomodate medical appointments and treatments	7/10/2018 4:00 PM
1285	Accommodation	7/10/2018 3:59 PM
1286	Assumptions of what a person is capable of.	7/10/2018 3:59 PM
1287	prejudice	7/10/2018 3:58 PM
1288	PLACEMENT DIFFICULTY	7/10/2018 3:58 PM
1289	Ignorance	7/10/2018 3:58 PM
1290	intolerance	7/10/2018 3:57 PM
1291	Lack of flexibility by employers	7/10/2018 3:57 PM
1292	Discrimination and perceived cost	7/10/2018 3:57 PM
1293	stigma	7/10/2018 3:57 PM
1294	Accessibility	7/10/2018 3:56 PM
1295	prejudice	7/10/2018 3:56 PM
1296	ignorance	7/10/2018 3:55 PM
1297	prejudice	7/10/2018 3:55 PM
1298	???	7/10/2018 3:55 PM
1299	Ultra Orthodox Trump Jews	7/10/2018 3:54 PM
1300	insufficient information	7/10/2018 3:54 PM
1301	The word disability	7/10/2018 3:54 PM
1302	Superficiality and Stigma	7/10/2018 3:53 PM
1303	Resources	7/10/2018 3:53 PM
1304	Bias	7/10/2018 3:53 PM
1305	Invisible	7/10/2018 3:53 PM
1306	money	7/10/2018 3:53 PM
1307	Invisibility	7/10/2018 3:52 PM
1308	equality	7/10/2018 3:52 PM
1309	Acceptance	7/10/2018 3:51 PM
1310	Prejudice	7/10/2018 3:51 PM
1311	Prejudice	7/10/2018 3:51 PM
1312	Lack of unerstanding	7/10/2018 3:50 PM
1313	Awareness	7/10/2018 3:50 PM
1314	Openness	7/10/2018 3:50 PM

1315	Prejudice	7/10/2018 3:50 PM
1316	Previous job experience	7/10/2018 3:50 PM
1317	Lack of will power	7/10/2018 3:49 PM
1318	ignorance	7/10/2018 3:49 PM
1319	Lack of understanding / empathy	7/10/2018 3:49 PM
1320	educational support	7/10/2018 3:49 PM
1321	prejudice	7/10/2018 3:49 PM
1322	attitude of employer/HR dept	7/10/2018 3:48 PM
1323	Opportunity	7/10/2018 3:48 PM
1324	support	7/10/2018 3:47 PM
1325	Acceptance	7/10/2018 3:47 PM
1326	stigma	7/10/2018 3:46 PM
1327	Republicans	7/10/2018 3:45 PM
1328	understanding	7/10/2018 3:45 PM
1329	Access	7/10/2018 3:45 PM
1330	funding required to hire job coaches	7/10/2018 3:45 PM
1331	Prejudice	7/10/2018 3:44 PM
1332	not enough jobs are available for special needs people.	7/10/2018 3:44 PM
1333	Cost	7/10/2018 3:44 PM
1334	support	7/10/2018 3:44 PM
1335	Limited opportunities	7/10/2018 3:44 PM
1336	Prejudice	7/10/2018 3:43 PM
1337	To find a suitable job	7/10/2018 3:43 PM
1338	bias	7/10/2018 3:42 PM
1339	Misunderstanding	7/10/2018 3:42 PM
1340	stigma	7/10/2018 3:42 PM
1341	education	7/10/2018 3:42 PM
1342	Prejudice	7/10/2018 3:42 PM
1343	Appropriate jobs	7/10/2018 3:42 PM
1344	Understanding	7/10/2018 3:41 PM
1345	lack of sufficient knowledge on the part co-workers to be able to be of appropriate assistance.	7/10/2018 3:41 PM
1346	stigmas	7/10/2018 3:41 PM
1347	Ignorance	7/10/2018 3:40 PM
1348	unknown	7/10/2018 3:40 PM
1349	job training	7/10/2018 3:40 PM
1350	I would say stereotyping.	7/10/2018 3:40 PM
1351	opportunity	7/10/2018 3:40 PM
1352	appearance	7/10/2018 3:40 PM
1353	Lack of patience.	7/10/2018 3:39 PM
1354	Prejudice	7/10/2018 3:39 PM
1355	prejudice	7/10/2018 3:38 PM

1356	prejudice	7/10/2018 3:38 PM
1357	willingness of employers	7/10/2018 3:37 PM
1358	not being given the chance to succeed or fail	7/10/2018 3:37 PM
1359	stigma	7/10/2018 3:37 PM
1360	Discrimination	7/10/2018 3:36 PM
1361	ignorance	7/10/2018 3:35 PM
1362	FEAR	7/10/2018 3:33 PM
1363	Support	7/10/2018 3:33 PM
1364	ACCEPTANCE	7/10/2018 3:33 PM
1365	prejudice	7/10/2018 3:29 PM
1366	fear	7/10/2018 3:29 PM
1367	fear	7/10/2018 3:27 PM
1368	Lack of job preparation	7/10/2018 3:26 PM
1369	Strange	7/10/2018 3:25 PM
1370	Stigma	7/10/2018 3:25 PM
1371	Performance bias ( that they cannot do the job)	7/10/2018 3:24 PM
1372	Employer prejudice and lack of interest	7/10/2018 3:23 PM
1373	Discrimination	7/10/2018 3:23 PM
1374	patience	7/10/2018 3:23 PM
1375	Prejudice	7/10/2018 3:19 PM
1376	n/a	7/10/2018 3:19 PM
1377	Misinformation	7/10/2018 3:19 PM
1378	Prejudice	7/10/2018 3:19 PM
1379	flexibility on the part of the employer	7/10/2018 3:18 PM
1380	Stigma	7/10/2018 3:18 PM
1381	Inability to think outside the box	7/10/2018 3:18 PM
1382	opportunity	7/10/2018 3:17 PM
1383	Handicapped!	7/10/2018 3:17 PM
1384	Educational resources to train them for the current workforce	7/10/2018 3:16 PM
1385	Prejudice	7/10/2018 3:15 PM
1386	9-5 jobs aren't designed for people with disabilities	7/10/2018 3:15 PM
1387	Stigma	7/10/2018 3:14 PM
1388	Kind of job	7/10/2018 3:13 PM
1389	bias	7/10/2018 3:13 PM
1390	The word DISabled	7/10/2018 3:13 PM
1391	ignorance	7/10/2018 3:12 PM
1392	Prejudice	7/10/2018 3:12 PM
1393	Resources	7/10/2018 3:11 PM
1394	Transportation	7/10/2018 3:11 PM
1395	lack of training	7/10/2018 3:11 PM
1396	unknown	7/10/2018 3:10 PM

1397	prejudice	7/10/2018 3:09 PM
1398	A cess	7/10/2018 3:09 PM
1399	Stigma	7/10/2018 3:08 PM
1400	unfairness	7/10/2018 3:08 PM
1401	Opportunity	7/10/2018 3:06 PM
1402	preconceived notions	7/10/2018 3:06 PM
1403	Ignorance	7/10/2018 3:06 PM
1404	Open mind	7/10/2018 3:06 PM
1405	Stigma	7/10/2018 3:06 PM
1406	discrimination	7/10/2018 3:06 PM
1407	Employers' abilities to appropriately understand or accommodate specific disabilities	7/10/2018 3:06 PM
1408	prejudice	7/10/2018 3:05 PM
1409	Lack of opportunities	7/10/2018 3:04 PM
1410	Stigma (for mental disabilities).	7/10/2018 3:03 PM
1411	Assumptions	7/10/2018 3:03 PM
1412	Employer desire.	7/10/2018 3:02 PM
1413	stigma	7/10/2018 3:02 PM
1414	biases	7/10/2018 3:02 PM
1415	Needing time off	7/10/2018 3:02 PM
1416	support	7/10/2018 3:02 PM
1417	Education of the hiring managers and coworkers	7/10/2018 3:02 PM
1418	skills	7/10/2018 3:01 PM
1419	Fear	7/10/2018 3:01 PM
1420	employer's lack of information	7/10/2018 3:00 PM
1421	stereo type casting	7/10/2018 3:00 PM
1422	IGNORANCE	7/10/2018 3:00 PM
1423	Fear of the disabled	7/10/2018 2:59 PM
1424	Not understanding how to include in the workplace	7/10/2018 2:59 PM
1425	differ for each person.	7/10/2018 2:59 PM
1426	people's biases	7/10/2018 2:58 PM
1427	?	7/10/2018 2:58 PM
1428	Stigma	7/10/2018 2:57 PM
1429	fear	7/10/2018 2:57 PM
1430	Accessibility	7/10/2018 2:57 PM
1431	Presumption of competence (or lack thereof)	7/10/2018 2:57 PM
1432	individualization	7/10/2018 2:56 PM
1433	Prejudice	7/10/2018 2:56 PM
1434	Opportunity	7/10/2018 2:56 PM
1435	transportation	7/10/2018 2:56 PM
1436	Fear of the other	7/10/2018 2:56 PM
1437	Accessibility	7/10/2018 2:56 PM

1438	prejudice	7/10/2018 2:55 PM
1439	accomodations	7/10/2018 2:55 PM
1440	appropriate, affordable support	7/10/2018 2:55 PM
1441	bias	7/10/2018 2:55 PM
1442	prejudice	7/10/2018 2:55 PM
1443	People willing to think of potential problems and fixing it before it is	7/10/2018 2:55 PM
1444	Modification	7/10/2018 2:55 PM
1445	financial ability	7/10/2018 2:54 PM
1446	not able to keep up	7/10/2018 2:54 PM
1447	Tolerance	7/10/2018 2:54 PM
1448	Endurance	7/10/2018 2:53 PM
1449	institutional lack of will	7/10/2018 2:53 PM
1450	education	7/10/2018 2:53 PM
1451	Intolerance	7/10/2018 2:53 PM
1452	Accommodations	7/10/2018 2:52 PM
1453	Access.	7/10/2018 2:51 PM
1454	Access	7/10/2018 2:50 PM
1455	Capitalism	7/10/2018 2:50 PM
1456	bias	7/10/2018 2:49 PM
1457	Assumptions	7/10/2018 2:48 PM
1458	communication	7/10/2018 2:47 PM
1459	Ability to self-advocate!	7/10/2018 2:47 PM
1460	Preconceived ideas that disabilities mean incompetence	7/10/2018 2:46 PM
1461	transportation, mobility at the work place	7/10/2018 2:46 PM
1462	bias	7/10/2018 2:43 PM
1463	PREJUDICE	7/10/2018 2:42 PM
1464	the attitudes of the people surrounding them	7/10/2018 2:41 PM
1465	ignorance	7/10/2018 2:41 PM
1466	Training	7/10/2018 2:40 PM
1467	Giving a chance	7/10/2018 2:40 PM
1468	not fitting in	7/10/2018 2:40 PM
1469	100% disability act compliance of all public use buildings	7/10/2018 2:39 PM
1470	Stigma	7/10/2018 2:39 PM
1471	prejudice	7/10/2018 2:39 PM
1472	Prejudice	7/10/2018 2:38 PM
1473	negative feelings toward people with disabilities	7/10/2018 2:38 PM
1474	limitations	7/10/2018 2:36 PM
1475	stigma	7/10/2018 2:36 PM
1476	Stigma	7/10/2018 2:35 PM
1477	understanding of others	7/10/2018 2:34 PM
1478	Sppearance	7/10/2018 2:33 PM

1479	Work success	7/10/2018 2:31 PM
1480	stigma and prejudice	7/10/2018 2:31 PM
1481	Ignorance of employers	7/10/2018 2:30 PM
1482	money	7/10/2018 2:30 PM
1483	fear of employers	7/10/2018 2:29 PM
1484	Accommodations	7/10/2018 2:28 PM
1485	Uknown	7/10/2018 2:27 PM
1486	Accomodation	7/10/2018 2:27 PM
1487	Desire to work	7/10/2018 2:26 PM
1488	Republicans	7/10/2018 2:23 PM
1489	Stigma	7/10/2018 2:22 PM
1490	prejudice	7/10/2018 2:22 PM
1491	Steps	7/10/2018 2:22 PM
1492	lack of understanding	7/10/2018 2:21 PM
1493	Patience	7/10/2018 2:21 PM
1494	we dont have jobs !!!	7/10/2018 2:20 PM
1495	Employer discrimination	7/10/2018 2:20 PM
1496	Mobility to get to get to job	7/10/2018 2:19 PM
1497	presumptions	7/10/2018 2:16 PM
1498	Inner obstacles and separation from outside life	7/10/2018 2:16 PM
1499	cost of employing a person with a disabili;ity	7/10/2018 2:14 PM
1500	independence	7/10/2018 2:14 PM
1501	Understanding	7/10/2018 2:13 PM
1502	self	7/10/2018 2:12 PM
1503	Having the same kind of professionalism and soft skills as their non-disabled counterparts.	7/10/2018 2:09 PM
1504	Acceptance	7/10/2018 2:09 PM
1505	Peoples lack of understanding	7/10/2018 2:09 PM
1506	opportunity or accommodations needed to succeed	7/10/2018 2:09 PM
1507	Hiring practices	7/10/2018 2:05 PM
1508	Perceived abilities	7/10/2018 2:05 PM
1509	Perception	7/10/2018 2:05 PM
1510	ignorance	7/10/2018 2:05 PM
1511	Trained people	7/10/2018 2:04 PM
1512	Compassion, patience, understanding, and effort.	7/10/2018 2:02 PM
1513	d	7/10/2018 2:02 PM
1514	Stigma	7/10/2018 2:00 PM
1515	Appearance	7/10/2018 2:00 PM
1516	Physical and/or social barriers	7/10/2018 1:59 PM
1517	Employer apathy	7/10/2018 1:58 PM
1518	Perception of limits despite reality of ability	7/10/2018 1:57 PM
1519	preparation of person, prejudice of employer	7/10/2018 1:56 PM

1520	lack of understanding	7/10/2018 1:56 PM
1521	Ignorance	7/10/2018 1:54 PM
1522	Transportation - people who can't drive but have no public transport available can't go to the limited places with job opportunities	7/10/2018 1:54 PM
1523	(Mis-)Perception	7/10/2018 1:54 PM
1524	Ignorance	7/10/2018 1:51 PM
1525	abilities	7/10/2018 1:51 PM
1526	Accommodations and strategies	7/10/2018 1:50 PM
1527	lack of information	7/10/2018 1:49 PM
1528	Perceived expense of inclusion	7/10/2018 1:49 PM
1529	Psychological impression	7/10/2018 1:49 PM
1530	Accommodations often not available	7/10/2018 1:48 PM
1531	All facilities access; prejudice	7/10/2018 1:47 PM
1532	I don't know of any	7/10/2018 1:46 PM
1533	Prejudice	7/10/2018 1:46 PM
1534	perception	7/10/2018 1:44 PM
1535	ignorance	7/10/2018 1:44 PM
1536	Unaccommodation	7/10/2018 1:43 PM
1537	Stigma	7/10/2018 1:43 PM
1538	Support systems	7/10/2018 1:43 PM
1539	Person willing to work	7/10/2018 1:43 PM
1540	Different	7/10/2018 1:42 PM
1541	perception	7/10/2018 1:42 PM
1542	PEOPLE WON'T HIRE..	7/10/2018 1:41 PM
1543	Mobility	7/10/2018 1:41 PM
1544	Stigma	7/10/2018 1:40 PM
1545	outreach	7/10/2018 1:40 PM
1546	Ignorant people that wont give the disabled a chance	7/10/2018 1:40 PM
1547	Ignorance	7/10/2018 1:38 PM
1548	prejudiced stereotypes among employers	7/10/2018 1:38 PM
1549	prejudice and lack of understanding	7/10/2018 1:37 PM
1550	opportunities	7/10/2018 1:36 PM
1551	prejudice	7/10/2018 1:35 PM
1552	Employers acknowledging abilities	7/10/2018 1:35 PM
1553	Access to resources	7/10/2018 1:33 PM
1554	stigmata	7/10/2018 1:32 PM
1555	Lack of understanding	7/10/2018 1:31 PM
1556	stereotypes	7/10/2018 1:31 PM
1557	Stereotyping	7/10/2018 1:31 PM
1558	Accessibility	7/10/2018 1:30 PM
1559	Acceptance	7/10/2018 1:30 PM



1560	ignorance	7/10/2018 1:29 PM
1561	Inaccessibility	7/10/2018 1:29 PM
1562	Stigma	7/10/2018 1:28 PM
1563	stigma and misunderstanding	7/10/2018 1:28 PM
1564	Understanding	7/10/2018 1:26 PM
1565	Prejudice	7/10/2018 1:25 PM
1566	Employers are concerned that people with disabilities will not be reliable, i.e., would need to miss work due to ongoing health issues.	7/10/2018 1:25 PM
1567	Training	7/10/2018 1:25 PM
1568	ignorance	7/10/2018 1:25 PM
1569	awareness	7/10/2018 1:23 PM
1570	stigma	7/10/2018 1:22 PM
1571	Ignorance	7/10/2018 1:21 PM
1572	lack of understanding and willingness	7/10/2018 1:21 PM
1573	equal access to opportunities	7/10/2018 1:19 PM
1574	lack of meaningful jobs matched to their abilities	7/10/2018 1:18 PM
1575	Ostracized	7/10/2018 1:18 PM
1576	Transportation	7/10/2018 1:18 PM
1577	Unwillingness	7/10/2018 1:17 PM
1578	Limitations	7/10/2018 1:17 PM
1579	tolerance	7/10/2018 1:16 PM
1580	Self esteem	7/10/2018 1:16 PM
1581	Preconceived ideas	7/10/2018 1:16 PM
1582	Stigma	7/10/2018 1:16 PM
1583	Their disabilities.	7/10/2018 1:15 PM
1584	the concept of difference and the judgment of the well being	7/10/2018 1:14 PM
1585	Challenged	7/10/2018 1:12 PM
1586	Resources	7/10/2018 1:12 PM
1587	Opportunity	7/10/2018 1:11 PM
1588	discrimination	7/10/2018 1:11 PM
1589	Motivation	7/10/2018 1:11 PM
1590	access	7/10/2018 1:10 PM
1591	Support	7/10/2018 1:10 PM
1592	Accessible	7/10/2018 1:10 PM
1593	Ignorance	7/10/2018 1:09 PM
1594	Willingness for businesses to hire	7/10/2018 1:08 PM
1595	ignorance	7/10/2018 1:07 PM
1596	culture	7/10/2018 1:07 PM
1597	Stigma	7/10/2018 1:07 PM
1598	Stereotypes	7/10/2018 1:06 PM
1599	Intolerance	7/10/2018 1:05 PM

1600	Transportation	7/10/2018 1:05 PM
1601	willingness of employers	7/10/2018 1:04 PM
1602	Knowing that a person with disabilities is a hard worker	7/10/2018 1:04 PM
1603	Lack of compassion by others	7/10/2018 1:04 PM
1604	perception	7/10/2018 1:03 PM
1605	patience	7/10/2018 1:03 PM
1606	inability	7/10/2018 1:03 PM
1607	connection to support group	7/10/2018 1:02 PM
1608	Overwhelming	7/10/2018 1:02 PM
1609	access and working environment	7/10/2018 1:02 PM
1610	Understanding differences of their expression/demeanor	7/10/2018 1:02 PM
1611	Prejudice	7/10/2018 1:01 PM
1612	transportation	7/10/2018 1:01 PM
1613	Different	7/10/2018 1:00 PM
1614	confidence	7/10/2018 1:00 PM
1615	employers	7/10/2018 12:59 PM
1616	Ability to o the tasks that are geared for able workers.	7/10/2018 12:59 PM
1617	Lack of training	7/10/2018 12:58 PM
1618	Not enough accommodation	7/10/2018 12:57 PM
1619	prejudice	7/10/2018 12:57 PM
1620	Prejudice	7/10/2018 12:56 PM
1621	Understanding	7/10/2018 12:55 PM
1622	Fear	7/10/2018 12:55 PM
1623	Lack of understanding among employers as they can best be part of a workforce.	7/10/2018 12:55 PM
1624	Accommodations	7/10/2018 12:55 PM
1625	Understanding	7/10/2018 12:54 PM
1626	prejudice	7/10/2018 12:54 PM
1627	Prejudice	7/10/2018 12:54 PM
1628	fear	7/10/2018 12:54 PM
1629	Fear of being different	7/10/2018 12:53 PM
1630	Matching strengths to job requirements	7/10/2018 12:53 PM
1631	Independence	7/10/2018 12:52 PM
1632	qualifications	7/10/2018 12:52 PM
1633	Accommodations	7/10/2018 12:51 PM
1634	The person's attitude.	7/10/2018 12:51 PM
1635	acceptance	7/10/2018 12:50 PM
1636	Predudice	7/10/2018 12:50 PM
1637	Accomodations	7/10/2018 12:49 PM
1638	support	7/10/2018 12:49 PM
1639	Opportunities	7/10/2018 12:49 PM
1640	fear	7/10/2018 12:48 PM

1641	acceptance	7/10/2018 12:48 PM
1642	Stigma	7/10/2018 12:48 PM
1643	Lack of support, hostility	7/10/2018 12:48 PM
1644	Workforce initiatives and support	7/10/2018 12:46 PM
1645	A fair chance and understanding	7/10/2018 12:46 PM
1646	stigma	7/10/2018 12:46 PM
1647	acceptance	7/10/2018 12:45 PM
1648	accomodation	7/10/2018 12:45 PM
1649	Prejudice	7/10/2018 12:44 PM
1650	fear	7/10/2018 12:44 PM
1651	acceptance	7/10/2018 12:44 PM
1652	Societal misconceptions of capabilities of the disabled	7/10/2018 12:44 PM
1653	Prejudice	7/10/2018 12:43 PM
1654	Barriers	7/10/2018 12:43 PM
1655	Bias	7/10/2018 12:43 PM
1656	stigma	7/10/2018 12:42 PM
1657	little desire to accommodate.	7/10/2018 12:42 PM
1658	opportunity	7/10/2018 12:42 PM
1659	Predudice	7/10/2018 12:41 PM
1660	Indifference. People don't care.	7/10/2018 12:40 PM
1661	that people that are "dis" abled are "un"able	7/10/2018 12:40 PM
1662	misunderstanding about disilities	7/10/2018 12:40 PM
1663	accommodations- having to educate employers	7/10/2018 12:40 PM
1664	prejudice	7/10/2018 12:40 PM
1665	Employer's knowledge and awareness	7/10/2018 12:39 PM
1666	A good fit between the job and the person	7/10/2018 12:39 PM
1667	Not sure.	7/10/2018 12:38 PM
1668	Prejudice	7/10/2018 12:38 PM
1669	Prejudice	7/10/2018 12:38 PM
1670	patience	7/10/2018 12:37 PM
1671	Prejudice	7/10/2018 12:37 PM
1672	Respect and understanding	7/10/2018 12:37 PM
1673	discrimination	7/10/2018 12:37 PM
1674	Stigma	7/10/2018 12:37 PM
1675	Fear	7/10/2018 12:37 PM
1676	Opportunity.	7/10/2018 12:35 PM
1677	Fear of accomadation	7/10/2018 12:35 PM
1678	Transportation	7/10/2018 12:35 PM
1679	Competition from non-disabled persons	7/10/2018 12:35 PM
1680	ignorance	7/10/2018 12:35 PM
1681	ignorance	7/10/2018 12:34 PM

1682	obstacles	7/10/2018 12:34 PM
1683	Challenges	7/10/2018 12:34 PM
1684	support	7/10/2018 12:34 PM
1685	Compassion	7/10/2018 12:33 PM
1686	Excesability	7/10/2018 12:33 PM
1687	Trust	7/10/2018 12:33 PM
1688	Ignorance	7/10/2018 12:33 PM
1689	predjudice	7/10/2018 12:32 PM
1690	Ignorance	7/10/2018 12:32 PM
1691	n/a	7/10/2018 12:32 PM
1692	Productivity	7/10/2018 12:31 PM
1693	prejudice	7/10/2018 12:31 PM
1694	Social Communication	7/10/2018 12:31 PM
1695	More advocacy needed.	7/10/2018 12:31 PM
1696	ignorance on the part of the community	7/10/2018 12:31 PM
1697	Trump	7/10/2018 12:31 PM
1698	Ignorance & bias	7/10/2018 12:31 PM
1699	LACK OF INFORMATION	7/10/2018 12:30 PM
1700	Mentorship	7/10/2018 12:29 PM
1701	the biggest obstacle is that people are making beautiful plans, but than..... nothing happens	7/10/2018 12:29 PM
1702	Prejudice	7/10/2018 12:29 PM
1703	Fear	7/10/2018 12:29 PM
1704	misperceptions	7/10/2018 12:28 PM
1705	opportunities	7/10/2018 12:28 PM
1706	Prejudice	7/10/2018 12:27 PM
1707	Stereotypes	7/10/2018 12:27 PM
1708	Not understanding their capabilities	7/10/2018 12:27 PM
1709	Prejudgement	7/10/2018 12:25 PM
1710	Being seen as "the other" vs. seen as an "differently" equal	7/10/2018 12:25 PM
1711	acceptance	7/10/2018 12:24 PM
1712	Discrimination	7/10/2018 12:24 PM
1713	misunderstood	7/10/2018 12:24 PM
1714	Narcissism	7/10/2018 12:24 PM
1715	low ability	7/10/2018 12:24 PM
1716	ignorance	7/10/2018 12:24 PM
1717	Unawareness	7/10/2018 12:23 PM
1718	They aren't going to keep up	7/10/2018 12:23 PM
1719	stigma	7/10/2018 12:23 PM
1720	Training	7/10/2018 12:23 PM
1721	indifference	7/10/2018 12:22 PM
1722	Prejudice and snobbishness.	7/10/2018 12:22 PM

1723	patience and understanding	7/10/2018 12:22 PM
1724	Stigma	7/10/2018 12:22 PM
1725	Transportation	7/10/2018 12:22 PM
1726	ability	7/10/2018 12:22 PM
1727	Access	7/10/2018 12:21 PM
1728	acceptness	7/10/2018 12:21 PM
1729	Training	7/10/2018 12:21 PM
1730	Support	7/10/2018 12:21 PM
1731	stigma	7/10/2018 12:21 PM
1732	I don't know	7/10/2018 12:21 PM
1733	Self	7/10/2018 12:21 PM
1734	Greater community's open mindedness	7/10/2018 12:20 PM
1735	bias	7/10/2018 12:20 PM
1736	Resources	7/10/2018 12:20 PM
1737	Stigma, employer laziness	7/10/2018 12:20 PM
1738	preconceived ideas of others	7/10/2018 12:19 PM
1739	Ableism	7/10/2018 12:19 PM
1740	Stigma	7/10/2018 12:19 PM
1741	guidance/support	7/10/2018 12:19 PM
1742	bias	7/10/2018 12:18 PM
1743	Bias against persons with disabilities	7/10/2018 12:18 PM
1744	Health care	7/10/2018 12:18 PM
1745	Loss of benefits	7/10/2018 12:18 PM
1746	IGNORANCE	7/10/2018 12:17 PM
1747	Stigma	7/10/2018 12:17 PM
1748	stigma	7/10/2018 12:17 PM
1749	Stigma	7/10/2018 12:17 PM
1750	reluctance to accomodate	7/10/2018 12:16 PM
1751	Lack of trust in their ability	7/10/2018 12:16 PM
1752	Prejudice	7/10/2018 12:16 PM
1753	opportunity	7/10/2018 12:16 PM
1754	tax exemption	7/10/2018 12:15 PM
1755	stigma	7/10/2018 12:15 PM
1756	flexibility	7/10/2018 12:14 PM
1757	ignorance	7/10/2018 12:14 PM
1758	providing individual with the employment support needed to succeed	7/10/2018 12:14 PM
1759	Access	7/10/2018 12:14 PM
1760	bias	7/10/2018 12:13 PM
1761	Stigma	7/10/2018 12:13 PM
1762	RESOURCES	7/10/2018 12:13 PM
1763	stigma	7/10/2018 12:13 PM

1764	being different	7/10/2018 12:13 PM
1765	prejudice	7/10/2018 12:12 PM
1766	stigma/prejudice	7/10/2018 12:12 PM
1767	Stigma	7/10/2018 12:12 PM
1768	lack of accommodation	7/10/2018 12:12 PM
1769	stigma/lack of understanding	7/10/2018 12:12 PM
1770	Discomfort	7/10/2018 12:12 PM
1771	Ignorance.	7/10/2018 12:12 PM
1772	Money	7/10/2018 12:12 PM
1773	limitations	7/10/2018 12:12 PM
1774	access	7/10/2018 12:12 PM
1775	Prejudice	7/10/2018 12:11 PM
1776	ignorance	7/10/2018 12:11 PM
1777	No	7/10/2018 12:10 PM
1778	Perception that they cannot perform the job	7/10/2018 12:10 PM
1779	Education	7/10/2018 12:06 PM
1780	understanding by employer and willing to hire	7/9/2018 7:07 PM
1781	Lack of opportunity	7/9/2018 2:09 PM
1782	Underestimation	7/9/2018 9:04 AM
1783	imagination	7/8/2018 8:51 PM
1784	hope	7/8/2018 4:04 PM
1785	appearance	7/7/2018 11:59 PM
1786	negative attitudes	7/7/2018 11:51 PM
1787	Preconceived opinions	7/7/2018 11:21 PM
1788	opportunities	7/7/2018 3:57 PM
1789	Public attitude	7/6/2018 11:41 PM
1790	Ignorance.	7/6/2018 6:54 PM
1791	stigma	7/6/2018 4:59 PM
1792	financial concern on the part of the employer	7/6/2018 4:33 PM
1793	education	7/6/2018 4:13 PM
1794	need to educate	7/6/2018 3:16 PM
1795	Training	7/6/2018 3:16 PM
1796	Their having the disability triggers reactions that are not helpful	7/6/2018 3:11 PM
1797	ignorance	7/6/2018 2:52 PM
1798	prejudice	7/6/2018 2:33 PM
1799	communicating abilities they DO have	7/6/2018 2:27 PM
1800	opportunity to try	7/6/2018 1:40 PM
1801	apathy	7/6/2018 1:28 PM
1802	training	7/6/2018 1:24 PM
1803	judgement of someones abilities based on their disability	7/6/2018 1:20 PM
1804	Education	7/6/2018 1:15 PM

1805	Support from society	7/6/2018 1:12 PM
1806	Unwillingness or fear from the organization	7/6/2018 1:11 PM
1807	stigma	7/6/2018 10:45 AM
1808	If they can't even interview well they don't even get considered.	7/5/2018 8:28 AM
1809	Inflexibility of employers	7/4/2018 7:52 PM
1810	ignorance	7/4/2018 12:29 AM
1811	Lack of support staff	7/3/2018 10:45 PM
1812	Acceptance	7/3/2018 5:03 PM
1813	stigma	7/3/2018 3:59 PM
1814	education and assumptions about their abilities	7/3/2018 1:57 PM
1815	inability to presume competence	7/3/2018 1:33 PM
1816	stigma	7/3/2018 12:50 PM
1817	Perceived challenges - meaning employers fear the unknowns in terms of training, costs and capabilities	7/3/2018 12:39 PM
1818	Laziness on the part of employers to learn how to provide opportunities.	7/3/2018 12:06 PM
1819	Bias	7/3/2018 11:30 AM
1820	Stigma	7/3/2018 11:13 AM
1821	Access	7/3/2018 11:04 AM
1822	Prejudice	7/3/2018 11:04 AM
1823	LACK OF COMMUNAL UNDERSTANDING	7/3/2018 10:57 AM
1824	lack of creativity and attention on the part of those helping the individual to find a job	7/3/2018 10:20 AM
1825	stigma	7/3/2018 9:36 AM
1826	Attitudes	7/3/2018 9:24 AM
1827	stigma	7/3/2018 9:12 AM
1828	Ignorance	7/3/2018 8:37 AM
1829	Lack of accommodations	7/2/2018 11:54 PM
1830	Acceptance	7/2/2018 8:38 PM
1831	Ignorance	6/28/2018 8:00 PM
1832	Knowing what to do to include them	6/28/2018 2:23 PM
1833	Unwillingness to care	6/28/2018 12:27 PM
1834	Employers dont want to know about disabilities	6/28/2018 12:22 PM
1835	Stigma	6/28/2018 11:36 AM
1836	Humans demanding that people fit into narrow holes of behavior	6/28/2018 11:18 AM
1837	Discrimination against disabled folks plus lack of structural support.	6/28/2018 9:39 AM
1838	prejudice	6/28/2018 2:37 AM
1839	Opportunities	6/27/2018 9:34 PM
1840	Prejudice	6/27/2018 7:47 PM
1841	others	6/27/2018 7:32 PM
1842	getting the job in the first place.	6/27/2018 7:26 PM
1843	low expectations	6/27/2018 7:02 PM
1844	ignorance	6/27/2018 5:19 PM

1845	Prejudice	6/27/2018 4:45 PM
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## Q24 What is the one thing that should be done to help more people with disabilities find and succeed in jobs?

Answered: 1,752 Skipped: 818

#	RESPONSES	DATE
1	Motivate employers to train and hire	9/12/2018 2:31 PM
2	outreach	9/12/2018 1:23 PM
3	Advocates	9/12/2018 12:32 PM
4	Better mentoring/social services, as early as possible, for those with disabilities so they can learn to (a) do all that is in their power to succeed and (b) have realistic expectations of what jobs are or aren't going to be good fits.	9/9/2018 6:36 PM
5	Formal job training	9/9/2018 4:38 PM
6	Training of Human Resources staff in varied businesses to be open to hiring people with disabilities	9/9/2018 5:25 AM
7	Mentors	9/8/2018 4:54 PM
8	Respecting the needs of the client to have a job that matches the individuals gifts and talents	9/7/2018 10:12 PM
9	Support	9/7/2018 3:10 PM
10	identifying more jobs and help teach skills	9/7/2018 3:01 PM
11	Education and job training	9/7/2018 12:57 PM
12	Stop requiring job interviews. Base job offers on expertise, not on how a person looks or acts in the stressful situation of a job interview.	9/7/2018 12:57 PM
13	Increased funding	9/7/2018 12:54 PM
14	Changing application/interview processes to better highlight people's strengths and abilities.	9/7/2018 10:53 AM
15	Be more inclusive. Create opportunity for those with disabilities.	9/7/2018 10:47 AM
16	Community commitment	9/7/2018 10:38 AM
17	Employers need to be able to see the strengths instead of assume the weaknesses.	9/7/2018 10:37 AM
18	Raising employer awareness	9/7/2018 10:27 AM
19	Information	9/7/2018 10:06 AM
20	assistance to aid in success	9/7/2018 9:35 AM
21	Fit the job to the person's strengths and internships	9/7/2018 6:59 AM
22	Have everyone more aware of this need.	9/7/2018 1:06 AM
23	Educate themselves on the capabilities and various opportunities people with disabilities can have and interact with people with disabilities more	9/6/2018 10:53 PM
24	helped them get socialized	9/6/2018 10:17 PM
25	Educate potential employees	9/6/2018 10:15 PM
26	Educate employers	9/6/2018 10:01 PM
27	train people in supporting roles.	9/6/2018 9:55 PM
28	Training	9/6/2018 9:53 PM
29	challenge employers to hire more and provide pipeline of candidates.	9/6/2018 9:47 PM
30	I'm not sure. Maybe partnerships with community institutions/ or businesses	9/6/2018 9:02 PM
31	Employer training	9/6/2018 8:48 PM

32	Insur they have the education and support to reach there full potential	9/6/2018 8:37 PM
33	Job training & coaching and incentives to companies that hire people w/disabilities	9/6/2018 8:26 PM
34	more focus on problem	9/6/2018 8:25 PM
35	increase awareness in workplaces and with co-workers that colleagues with disabilities can succeed in the workplace	9/6/2018 7:59 PM
36	More awareness and inclusion in society	9/6/2018 7:54 PM
37	Transition programs for faith based institutions	9/6/2018 6:13 PM
38	helping employers understand what people with disabilities can bring to their jobs	9/6/2018 5:59 PM
39	staff trained in all aspects of employment and customized employment with fidelity with emphasis on how to talk with employers from a business and not a human services perspective. Successful employers talking with and to other employers. Training people with disabilities, families and staff about benefits planning and dispelling the myth that employment results in losing access to public benefits.	9/6/2018 5:47 PM
40	Stigma	9/6/2018 5:28 PM
41	provide support	9/6/2018 5:23 PM
42	Providing them with job skills	9/6/2018 5:19 PM
43	Training and mentoring	9/6/2018 5:06 PM
44	Educating employers so that they understand that people with disabilities can be productive.	9/6/2018 5:00 PM
45	Educate employers	9/6/2018 4:52 PM
46	Encouragement and programs for hiring them.	9/6/2018 4:39 PM
47	One on one training	9/6/2018 4:35 PM
48	Education in the workplace.	9/6/2018 4:17 PM
49	Mentoring	9/6/2018 3:51 PM
50	public outreach	9/6/2018 3:23 PM
51	More resources allocated to helping those with disabilities prepare for employment.	9/6/2018 3:22 PM
52	don't know	9/6/2018 3:15 PM
53	Educating the Community	9/6/2018 3:13 PM
54	Outreach to employers	9/6/2018 2:49 PM
55	support and direction	9/6/2018 2:48 PM
56	more funding	9/6/2018 2:47 PM
57	recruitment - calculated connection	9/6/2018 2:30 PM
58	Teach children when they are young so when they are adults they may have the compassion and tolerance to work with people who have disabilities and to make sure that people with disabilities are given the chance to be the best that they can be with the disabilities they have.	9/6/2018 2:21 PM
59	tolerance	9/6/2018 2:17 PM
60	Raise awareness that not all disabled people are alike, and that many can do many things, but they are not given the chance to prove themselves.	9/6/2018 2:13 PM
61	Require by law that certain percentage must be employed	9/6/2018 2:09 PM
62	accommodation	9/6/2018 2:06 PM
63	Train and educate employers and job coaches	9/6/2018 1:58 PM
64	Openness on behalf of employers	9/6/2018 1:50 PM
65	Flexibility	9/6/2018 1:42 PM
66	personal contact with places of employment. raise awareness in the community	9/6/2018 1:37 PM
67	resources	9/6/2018 1:36 PM

68	Partnering with companies willing to be accommodating	9/6/2018 1:35 PM
69	Reaching out to the community at large with applicable jobs	9/6/2018 1:25 PM
70	training of management as to how to optimize the job-capabilities of persons with disabilities	9/6/2018 1:15 PM
71	Training	9/6/2018 12:31 PM
72	Show persons with disabilities in the workforce in public media	9/6/2018 12:27 PM
73	ANYTHING POSSIBLE	9/6/2018 12:23 PM
74	Be positive and be able to present their abilities	9/6/2018 12:22 PM
75	Creativity	9/6/2018 12:20 PM
76	cultivation of more jobs opportunities and on going support to obtain and maintain those jobs	9/6/2018 12:16 PM
77	Learning to listen and learning to adjust to our needs, and asking more questions about what we need	9/6/2018 12:08 PM
78	funding for professional positions that specialize in vocational service for people with disabilities and are skilled at convening support networks which are well positioned to help individuals succeed	9/6/2018 12:07 PM
79	Networking more	9/6/2018 11:54 AM
80	education	9/6/2018 11:47 AM
81	better counseling	9/6/2018 11:41 AM
82	adequate training and education	9/6/2018 11:26 AM
83	mentors and accommodations	9/6/2018 11:14 AM
84	Education	9/6/2018 11:11 AM
85	Training and coaching.	9/6/2018 11:01 AM
86	Educational opportunity with resources to successfully succeed	9/6/2018 11:01 AM
87	Hire them	9/6/2018 10:59 AM
88	Open minds and buildings with ramps and elevators	9/6/2018 10:58 AM
89	A personal coach and/or mentor	9/6/2018 10:58 AM
90	Supportive accommodation	9/6/2018 10:54 AM
91	open up more options	9/6/2018 10:53 AM
92	programs focused on teaching business skills	9/6/2018 10:52 AM
93	Educate the public so that there is more understanding of how those with disabilities can be excellent workers, effective leaders, etc.	9/6/2018 10:50 AM
94	public awareness	9/6/2018 10:49 AM
95	Incentive for companies to hire disabled workers.	9/6/2018 10:45 AM
96	more public information on the abilities and excellences of those different from the fully abled	9/6/2018 10:40 AM
97	Improve communications with them.	9/6/2018 10:39 AM
98	Employers should consider placing Deaf people in higher-level positions rather than positions that are deemed suitable due to their deafness.	9/6/2018 10:39 AM
99	incentivize employers to give them a chance and provide job coaches that work with them including in the workplace to provide support and guidance	9/6/2018 10:37 AM
100	See them as "normal" people	9/6/2018 10:32 AM
101	More wonderful organizations like JFS	9/6/2018 8:41 AM
102	help employers understand what those with disabilities have to offer and how they can accommodate them in the workforce	9/6/2018 7:39 AM
103	Job training	9/6/2018 2:15 AM
104	Training sessions, education	9/6/2018 2:09 AM

105	Working and understanding disabled individuals to put them into a spot where they can succeed in a job setting.	9/6/2018 1:53 AM
106	accessible support and more opportunities	9/6/2018 1:08 AM
107	Education	9/5/2018 11:18 PM
108	Education for both the applicant and the hiring company	9/5/2018 10:24 PM
109	Mentors to guide them	9/5/2018 9:30 PM
110	Programs that educate business about the opportunities	9/5/2018 9:04 PM
111	Create opportunities	9/5/2018 7:47 PM
112	Education	9/5/2018 7:29 PM
113	Interview role-playing	9/5/2018 6:32 PM
114	People with disabilities from infants to toddlers, through the end of school at age 21, should be receiving preparation for employment from the community and public employees.	9/5/2018 5:29 PM
115	employer outreach	9/5/2018 4:07 PM
116	Work w/ employers to reduce stigma and increase compassion and accomodations to hiring those with disabilities so they're able to succeed	9/5/2018 3:54 PM
117	Educate the community.	9/5/2018 3:47 PM
118	Training and acceptance	9/5/2018 3:41 PM
119	Disability supports in college placement offices!	9/5/2018 3:10 PM
120	education	9/5/2018 2:47 PM
121	training for employers	9/5/2018 2:39 PM
122	education	9/5/2018 1:24 PM
123	Educate and motivate employers about the benefits of hiring someone with a disability. They are often among the hardest working, most dedicated employees.	9/5/2018 1:01 PM
124	activism	9/5/2018 12:44 PM
125	Advocacy	9/5/2018 12:23 PM
126	funding for life coaches to work with the individual, local businesses and organizations to pave the way for a smooth employment and support the individual with special needs in the learning process.	9/5/2018 12:04 PM
127	Coaching for employers	9/5/2018 11:57 AM
128	Identify real obstacles and assist with helping employers find cost effective ways to overcome them.	9/5/2018 11:45 AM
129	Accompany applicants as a coach and be introduced to prospective employer as such	9/5/2018 11:38 AM
130	Focus on programs that help employers hire and retain people with disabilities.	9/5/2018 11:22 AM
131	COMPANIES WILLING TO HIRE SUCH PEOPLE	9/5/2018 11:17 AM
132	Need a shadow to help while learning duties.	9/5/2018 11:04 AM
133	create more job opportunities	9/5/2018 10:58 AM
134	vocational training	9/5/2018 10:58 AM
135	More funding for inclusion opportunities	9/5/2018 10:54 AM
136	have more openings for them to succeed	9/5/2018 10:38 AM
137	Keep pushing on this issue	9/5/2018 10:37 AM
138	Education	9/5/2018 10:16 AM
139	Help businesses figure out how to employ	9/5/2018 10:02 AM
140	Incentives to hire those with disabilities	9/5/2018 9:55 AM

141	education	9/5/2018 9:46 AM
142	Finding ways to employ them for simple day to day tasks	9/5/2018 9:31 AM
143	Educate the people who are in the position of hiring	9/5/2018 9:27 AM
144	diversity education from grade level k thru 16, diversity workshops as part of HR depts., mentorship programs at the corporate level to help and support those who have a disability and are part of the workplace	9/5/2018 8:34 AM
145	Outreach	9/5/2018 8:29 AM
146	out reach	9/4/2018 11:57 PM
147	Have them come to JFS	9/4/2018 11:37 PM
148	Education	9/4/2018 11:31 PM
149	More employers need to recognize the pluses that people with disabilities can bring to a business.	9/4/2018 10:59 PM
150	employer awareness	9/4/2018 9:18 PM
151	provide support and individualized training	9/4/2018 8:56 PM
152	training	9/4/2018 8:22 PM
153	Educate and empower	9/4/2018 8:19 PM
154	It is really hard to keep answering the "one thing". Please try to keep in mind one of the biggest difficulties is there isn't a one sized fits all solution for all people with all disabilities. Job skills and a path to job training for different individuals with different abilities to offer that meets their individual positive skill sets and attributes might be a better first step.	9/4/2018 8:05 PM
155	I am not sure	9/4/2018 8:01 PM
156	encourage employers to be more welcoming	9/4/2018 7:55 PM
157	outreach people to locate these disabled people	9/4/2018 7:44 PM
158	educate people who don't have disabilities on what they can do to be more inclusive	9/4/2018 7:19 PM
159	Training.	9/4/2018 6:48 PM
160	Support and training for employers.	9/4/2018 6:45 PM
161	Training and finding more partnerships	9/4/2018 6:43 PM
162	Company education and training	9/4/2018 6:23 PM
163	Offer options	9/4/2018 6:19 PM
164	Lack of will backed up by resources	9/4/2018 6:14 PM
165	Support from larger organizations in helping people get and keep jobs AND helping organizations understand how to help them succeed	9/4/2018 6:13 PM
166	Better education	9/4/2018 6:02 PM
167	lack of training	9/4/2018 6:01 PM
168	educate	9/4/2018 5:56 PM
169	Job coaching / training	9/4/2018 5:54 PM
170	Firms need to be conscious of how the usual employment and job hunting process excludes people with disabilities, and thus costs them access to talent	9/4/2018 5:54 PM
171	provide training and job couches	9/4/2018 5:53 PM
172	Community outreach	9/4/2018 5:50 PM
173	Change the narrative	9/4/2018 5:49 PM
174	Provide more job skill development/ interview skill opportunities	9/4/2018 5:48 PM
175	Give them the opportunity and support	9/4/2018 5:44 PM
176	training	9/4/2018 5:44 PM

177	Provide the right type of guidance effective and individualized.	9/4/2018 5:43 PM
178	Dialogue	9/4/2018 5:41 PM
179	They need to be presumed intelligent, and taught more appropriately, more academics	9/4/2018 5:40 PM
180	modeling inclusion in our faith-based communities	9/4/2018 5:40 PM
181	Need a hero organization to provide social proof	9/4/2018 5:39 PM
182	Understand diversity	9/4/2018 5:38 PM
183	educate potential employers of the benefits of hiring people with disabilities	9/4/2018 5:36 PM
184	Educating employers and making it affordable for them to make adjustments.	9/4/2018 5:34 PM
185	JOB TRAINING	9/4/2018 5:33 PM
186	preparation	9/4/2018 5:32 PM
187	Dedicated resources to identify and provide the necessary training levels and job placement assistance to enable people to succeed in the jobs they could do well with a little additional training and accommodation.	9/4/2018 5:29 PM
188	Making sure people with disabilities voices are heard.	9/4/2018 5:28 PM
189	vocational training	9/4/2018 5:27 PM
190	better funding	9/4/2018 5:27 PM
191	More benefits for the disabled (job search, etc)	9/4/2018 5:18 PM
192	job fairs	9/4/2018 5:12 PM
193	There should be more financial support to help teach young adults how to find and get a job	9/4/2018 5:12 PM
194	more matching of organizations that can offer jobs to the participants	9/4/2018 5:11 PM
195	Fair pay for support system	9/4/2018 5:09 PM
196	Training	9/4/2018 4:39 PM
197	Education	9/4/2018 4:27 PM
198	education and awareness that people with disabilities are excellent staff members and workers. Accommodations are rarely as expensive and complicated as they are perceived to be.	9/4/2018 4:18 PM
199	Employers being more proactive about seeking and hiring candidates with a variety of disabilities.	9/4/2018 3:36 PM
200	dont know	9/4/2018 3:35 PM
201	Get commitments from employers.	9/4/2018 3:20 PM
202	Training	9/4/2018 3:00 PM
203	Enforce quotes	9/4/2018 2:19 PM
204	Training	9/4/2018 1:32 PM
205	increase access to quality appropriate education	9/4/2018 12:00 PM
206	More outreach programs. States don't have funding and had to reduce or eliminate prgrams. Especially in Northeast areas.	9/4/2018 11:21 AM
207	Hiring practices should include people with disabilities	9/4/2018 10:54 AM
208	Networking	9/4/2018 10:52 AM
209	Recognition that people with disabilities can be very productive at their jobs and that it does not take a lot of extra supervision to help them succeed and be a valuable asset.	9/4/2018 10:48 AM
210	Connect employers who are successfully doing so with other employers who can learn why this is a good thing for their business	9/4/2018 10:35 AM
211	Too deep for me to answer. Unsure.	9/4/2018 9:55 AM
212	leverage Jewish business owners/employers	9/4/2018 7:53 AM

213	opportunities	9/3/2018 9:32 PM
214	legislation requiring assistance for such persons	9/3/2018 6:10 PM
215	ACCEPT AND LIVE BY THE RESPECTIVE EQUALITY LAWS	9/3/2018 2:05 PM
216	Acceptance of abilities	9/3/2018 11:14 AM
217	Support companies that hire people with disabilities with tax insentives and HR help.	9/3/2018 10:29 AM
218	Create a support system	9/3/2018 9:37 AM
219	acceptance	9/3/2018 8:06 AM
220	Make having a living a right in this country. It's not.	9/3/2018 5:39 AM
221	Educate employers. I worked for a company where the boss had to take online instruction regarding driving and drug/alcohol abuse. That could be done to educate about hiring persons with disabilities.	9/2/2018 11:58 PM
222	Follow through	9/2/2018 10:47 PM
223	Give employers examples of how people with disabilities have been successful and what was done to support the employer and the employee	9/2/2018 9:34 PM
224	Training throughout school. Parental and community support	9/2/2018 7:48 PM
225	inclusion, understanding accommodation	9/2/2018 7:28 PM
226	Provided better funded programs	9/2/2018 6:49 PM
227	Greater effort to legitimate accommodations and support	9/2/2018 3:46 PM
228	Find reliable companies that are really willing to go the extra mile or miles	9/2/2018 2:46 PM
229	Mentors. Job coaches, supportive work structures, etc	9/2/2018 1:41 PM
230	Vocational training starting during middle school, and inclusive education.	9/2/2018 1:20 PM
231	Have programs to connect potential employers with employees	9/2/2018 1:04 PM
232	Teach better tolerance	9/2/2018 11:27 AM
233	Not sure	9/2/2018 9:59 AM
234	Educate clergy, headmasters and principals that people with disabilities can succeed at their jobs. This can be done through workshops and professional education. Have people with disabilities speak at these meetings to explain how they do their jobs and succeed. People need to go from close minded to open minded. People with disabilities come in all shapes and sizes and there isn't one fix to solve the issue of employment. People need to be enlightened about reasonable accommodation. People can be scared about what they don't know.	9/2/2018 8:51 AM
235	Opportunities	9/2/2018 12:37 AM
236	outreach	9/1/2018 11:29 PM
237	Knowledge	9/1/2018 7:30 PM
238	People in Genera;l need take the proverbial walk mile in their moccasins approach and not be so very convinced that the words of these who live without disabilities.are spewing..	9/1/2018 6:02 PM
239	training	9/1/2018 5:45 PM
240	Education	9/1/2018 11:44 AM
241	increase public awareness to the needs of the disabled.	9/1/2018 6:25 AM
242	resources	9/1/2018 5:35 AM
243	Create programs for job training that lead to placement.	9/1/2018 4:15 AM
244	Modeling mentoring	9/1/2018 12:22 AM
245	Look for opportunities to accommodate	8/31/2018 7:37 PM
246	I do not know	8/31/2018 6:15 PM
247	Transition training	8/31/2018 5:49 PM



248	Recognize how to use people's capabilities to the utmost	8/31/2018 4:53 PM
249	It would of been great if there was a preparation in high school for what my borderline, developmentally disabled daughter would of enjoyed and been successful at when graduating high school instead of finding everything so difficult to accomplish and having little self esteem and training on an occupation to would of she would of been successful at. She was never prepared for any sort of training or occupation for when she graduated H.S. Someone introduced her to heroin, she was gullible and that was the end of her life at 28 yrs old.	8/31/2018 3:38 PM
250	Alter the ADA so unreasonable requested accommodations in the work place are not protected. Many employers will not hire the handicapped for fear of future lawsuits.	8/31/2018 3:02 PM
251	Advertize	8/31/2018 2:32 PM
252	accomodation	8/31/2018 2:18 PM
253	Hire more special educated staff	8/31/2018 12:04 PM
254	Training, access	8/31/2018 9:47 AM
255	Reasonable accommodation	8/31/2018 9:38 AM
256	Education	8/31/2018 9:09 AM
257	Transition training	8/31/2018 9:01 AM
258	Improved transportation.	8/31/2018 7:57 AM
259	Educate employers	8/31/2018 7:55 AM
260	education	8/31/2018 7:39 AM
261	education and training	8/31/2018 7:17 AM
262	Encourage employers to adapt jobs to those with disabilities whenever possible. If the Israeli army can do it, most others can also.	8/31/2018 4:39 AM
263	ADAPTING THE JOB TO HIS/HER CAPABILITIES	8/31/2018 4:14 AM
264	Volunteer to assist them.	8/31/2018 4:09 AM
265	Awareness	8/31/2018 3:50 AM
266	Make all buildings accessible!	8/31/2018 2:54 AM
267	increase advocacy	8/31/2018 2:11 AM
268	Change laws	8/31/2018 1:47 AM
269	There is no one thing. It depends on the person, the age, the disability and the situation. This question is too simplistic. Physical and mental disabilities often pose different challenges, too.	8/31/2018 1:33 AM
270	Education	8/31/2018 12:59 AM
271	Education	8/31/2018 12:47 AM
272	Education of employers	8/31/2018 12:44 AM
273	Open minds	8/31/2018 12:28 AM
274	awareness	8/31/2018 12:16 AM
275	Accomodation	8/31/2018 12:00 AM
276	Education of society	8/30/2018 11:39 PM
277	Make sure existing agencies have complete information from prospective employers, concerning education needed for the position & for the employer to know after the knowledge vetting to be clear on what assistance aids will be needed, and who pays/provides them. Also employers Ned to know if a service animal will be assisting so r they can make arrangements for easily stained relief areas for the employee and service dog. Agencies need to get the word out, by direct mail, through rehab centers, through doctors and public media that jobs are available and whom to contact. Agencies would benefit in higher success rate (and maybe more donations?) If they were able to coach or give practice interviews to applicants.	8/30/2018 11:29 PM
278	Post jobs where they will be seen by people with disabilities.	8/30/2018 10:42 PM
279	Allotment of funding for job coaches and initiatives to employers for hiring people with disabilities.	8/30/2018 10:36 PM



280	Educate entire population	8/30/2018 10:21 PM
281	provide support from colleagues	8/30/2018 10:17 PM
282	More professionals who are aware of opportunities where disabled individuals could be included in meaningful & applicable work activities.	8/30/2018 9:35 PM
283	Enhanced self-confidence & training	8/30/2018 9:29 PM
284	educating all parties involved	8/30/2018 9:19 PM
285	Open minds.	8/30/2018 9:15 PM
286	Leaders need to encourage it.	8/30/2018 9:09 PM
287	Educate employers	8/30/2018 9:06 PM
288	Networking	8/30/2018 8:59 PM
289	Training.	8/30/2018 8:57 PM
290	See more success stories in the news and on social media so employers will hire them.	8/30/2018 8:46 PM
291	appropriate accommodations	8/30/2018 8:45 PM
292	Hire them. Give them a chance	8/30/2018 8:43 PM
293	Adapt building & train staff in how to deal with disability.	8/30/2018 8:37 PM
294	Assistance	8/30/2018 8:31 PM
295	Mental health facilities	8/30/2018 8:21 PM
296	Training	8/30/2018 8:20 PM
297	Increase funding	8/30/2018 8:14 PM
298	Just try harder.	8/30/2018 8:06 PM
299	Program	8/30/2018 7:43 PM
300	Outreach	8/30/2018 7:38 PM
301	Training and follow-up support by the community	8/30/2018 7:37 PM
302	Acceptance	8/30/2018 7:33 PM
303	I do not know	8/30/2018 7:27 PM
304	INCLUSION	8/30/2018 7:26 PM
305	outreach	8/30/2018 7:25 PM
306	Availability to transportation	8/30/2018 7:23 PM
307	Sincere Compassion.	8/30/2018 7:09 PM
308	educating people on how to deal with people different than themselves	8/30/2018 7:06 PM
309	More compassionate employers	8/30/2018 7:06 PM
310	better understanding	8/30/2018 7:05 PM
311	outreach for specific events/positions, etc	8/30/2018 6:59 PM
312	Accommodate	8/30/2018 6:59 PM
313	Education	8/30/2018 6:58 PM
314	educate employers how they can make positions more accommodating to disability needs	8/30/2018 6:56 PM
315	Improve computer training	8/30/2018 6:55 PM
316	I don't know	8/30/2018 6:54 PM
317	educating the "healthy" majority	8/30/2018 6:54 PM
318	allow more interactions on a daily basis	8/30/2018 6:46 PM

319	More outreach from employers to this particular segment	8/30/2018 6:45 PM
320	Training	8/30/2018 6:40 PM
321	involve them in the procedure	8/30/2018 6:33 PM
322	?	8/30/2018 6:27 PM
323	keep an open mind	8/30/2018 6:27 PM
324	job training programs	8/30/2018 6:26 PM
325	Have a guidance person helping them	8/30/2018 6:26 PM
326	Education	8/30/2018 6:24 PM
327	Improve access.	8/30/2018 6:20 PM
328	educate business owners and others that people with disabilities can increase profit and morale for entire company.	8/30/2018 6:19 PM
329	WEEKLY INFO IN THE JOURNAL AND LOCAL WEBSITES	8/30/2018 6:19 PM
330	Specific outreach programs for people with disabilities.	8/30/2018 6:17 PM
331	Job training and teaching employers how to deal with disabled people.	8/30/2018 6:12 PM
332	More job training and more support to help them grow with the company.	8/30/2018 6:10 PM
333	knowledge	8/30/2018 6:09 PM
334	Kindness.	8/30/2018 6:09 PM
335	Disability does not mean stupid. Sadly there are companies who may not hire the best people - whether they have a disability or not.	8/30/2018 6:06 PM
336	find companies willing to partner with Regional Centers and other agencies and train the other employees to make sure that no harassment take place	8/30/2018 6:03 PM
337	Recruitment	8/30/2018 6:02 PM
338	Social skills, job training mentoring	8/30/2018 6:01 PM
339	na	8/30/2018 5:59 PM
340	awareness	8/30/2018 5:54 PM
341	THOSE WHO ARE DISABLED SHOULD BE ABLE TO GO ON ANY INTERVIEW FOR A PROPER JOB ACCORDING TO THEIR KNOWLEDGE	8/30/2018 5:50 PM
342	educate the community	8/30/2018 5:49 PM
343	Dialogue with institutions in the community and those which understand how to train both those in the community organizations and those being prepared to become functioning members of society in general.	8/30/2018 5:48 PM
344	more community awareness	8/30/2018 5:46 PM
345	Education for HR and hiring staff.	8/30/2018 5:42 PM
346	Working with Clayton Frech at Angel City Sports and his team that helps people with disabilities find jobs.	8/30/2018 5:41 PM
347	Both faith and health care communities need to instill a vision of a positive future for the individual for the families from early childhood; eliminate sub minimum wages and special programs -	8/30/2018 5:38 PM
348	mentorships	8/30/2018 5:38 PM
349	Educate employers	8/30/2018 5:37 PM
350	consciously soliciting talent in thee disabled community	8/30/2018 5:37 PM
351	More programs	8/30/2018 5:35 PM
352	training	8/30/2018 5:34 PM
353	?	8/30/2018 5:33 PM
354	Affirmative action	8/30/2018 5:32 PM

355	There should be people to work with employers so that they understand the situation.	8/30/2018 5:30 PM
356	jobs can be adjusted but employers don't want to or don't understand how to do this. educating employers on different types of disabilities and needs	8/30/2018 5:26 PM
357	acceptance	8/30/2018 5:26 PM
358	fundraising	8/30/2018 5:24 PM
359	Education	8/30/2018 5:22 PM
360	The schools need to be focused on teaching to a child's strengths, and if that means the vocational track is the best for that child, than so be it.	8/30/2018 5:22 PM
361	Don't know	8/30/2018 5:21 PM
362	Better outreach	8/30/2018 5:21 PM
363	training of employers and opening their minds what people CAN do, not what they can't.	8/30/2018 5:20 PM
364	Find training	8/30/2018 5:19 PM
365	Specialized agencies to help find employment.	8/30/2018 5:19 PM
366	Educating the community	8/30/2018 5:19 PM
367	vocational training	8/30/2018 5:18 PM
368	Approximately match education and training to limitations of the disability.	8/30/2018 5:17 PM
369	Training and self confidence	8/30/2018 5:17 PM
370	Outreach and Counselling	8/30/2018 5:15 PM
371	show care to explore	8/30/2018 5:15 PM
372	For people with mental illness, develop programs based on "the Clubhouse Model of Psychiatric Rehabilitation" like the one I direct here in Milwaukee. We are very successful at employment.	8/30/2018 5:14 PM
373	training	8/30/2018 5:14 PM
374	training	8/30/2018 5:13 PM
375	Training.	8/30/2018 5:13 PM
376	education to the general community about how we all have special abilities	8/30/2018 5:12 PM
377	Make sure they have equal opportunity to education. You cannot guarantee equal outcomes, because that requires artificial manipulation of the market, but you CAN guarantee equal access to education.	8/30/2018 5:12 PM
378	develop their skills	8/30/2018 5:11 PM
379	provide workshops in the community through the various organizations and include parents/caregivers etc..	8/30/2018 5:11 PM
380	Training	8/30/2018 5:10 PM
381	extend educational & training opportunities for people with disabilities, seek out candidates from that group	8/30/2018 5:09 PM
382	rehab/training	8/30/2018 1:26 PM
383	Specialized agencies.	8/28/2018 10:41 AM
384	special education and rehabilitaiton services that expect employability as an outcome	8/26/2018 8:51 AM
385	training	8/21/2018 11:55 PM
386	work with employers to show them the benefits to them of hiring people with "disabilities"	8/21/2018 12:07 PM
387	Practice playing out successfully	8/20/2018 12:38 AM
388	Train and match appropriately	8/19/2018 6:44 AM
389	Proper training once hired. ASD: social skills and social cues LD: Proper tools to help. calculator, visuals, detc. OHI : basic understanding of ADD, ADHD,	8/19/2018 2:55 AM
390	Mentorships	8/14/2018 12:34 AM

391	Education of those in positions of power to help them make connections/network	8/14/2018 12:18 AM
392	Training either on the job or in a groups	8/14/2018 12:12 AM
393	I don't know?	8/13/2018 11:54 PM
394	Correctly match strengths w job descriptions	8/13/2018 7:49 PM
395	Encouraging companies to hire a % of disabled people	8/13/2018 6:11 PM
396	well-designed training programs/internships	8/13/2018 5:42 PM
397	Think more broadly about what people with disabilities CAN do.	8/13/2018 5:14 PM
398	Educate business leaders in our community	8/13/2018 3:14 PM
399	education and job development	8/13/2018 2:05 PM
400	Significant tax cuts/financial incentives for businesses that employ AND support people with disabilities.	8/13/2018 9:08 AM
401	Tralining both for places of employment and individuals themselves	8/12/2018 6:54 PM
402	Assistance	8/12/2018 3:46 PM
403	IDK	8/12/2018 1:42 PM
404	More outreach to employers on how to accommodate and where to find qualified candidates, plus support services to enable people with disabilities to apply for the jobs (if applicable)	8/11/2018 9:31 PM
405	Make sure the workplace is accessible and accommodates the disability	8/11/2018 6:03 PM
406	Education	8/11/2018 9:48 AM
407	Training	8/10/2018 11:19 PM
408	funding	8/10/2018 4:27 PM
409	Education and modeling	8/10/2018 12:53 PM
410	Communication: reading, writing, and speaking.	8/10/2018 7:29 AM
411	T ransportation	8/9/2018 11:09 PM
412	Job coaches	8/9/2018 10:29 PM
413	more exposure of employers to the skills and talents of people with disabilities	8/9/2018 8:19 PM
414	Awareness	8/9/2018 5:51 PM
415	A greater understanding of their strengths as well as weaknesses	8/9/2018 3:42 PM
416	Expect AND facilitate readiness for optimal outcomes	8/9/2018 12:12 PM
417	Inclusion in every part of the community including agencies.	8/9/2018 2:13 AM
418	create incentives for employers	8/8/2018 10:40 PM
419	Helping potential employers break down the stigma of Mental Health	8/8/2018 7:46 PM
420	Teach accessibility	8/8/2018 6:58 PM
421	Help finance & provide legal expertise to organizations that are willing to create a workplace environment for the individuals they know with disabilities	8/8/2018 2:38 PM
422	Meeting with those doing to hiring to help change mindsets.	8/8/2018 2:08 PM
423	Educating employers that people with dusabilities are just as employable as others	8/8/2018 1:58 PM
424	corporations willing to hire	8/8/2018 1:27 PM
425	coaching and mentoring to provide support, setting them up for success	8/8/2018 1:22 PM
426	Switch societal emphasis - not on what people can't do, but on what they can.	8/8/2018 1:20 PM
427	Give opportunity and training	8/8/2018 10:08 AM
428	Educating employers	8/8/2018 5:41 AM
429	more organized support for adults from the community	8/7/2018 11:25 PM

430	Coaching	8/7/2018 9:17 PM
431	Job development coaches	8/7/2018 8:39 PM
432	Self help and job support plus economic incentives for the employer during a probation period.	8/7/2018 7:32 PM
433	mentoring	8/7/2018 5:47 PM
434	Emphasize vocational education, get people working in the community, educating employers	8/7/2018 5:26 PM
435	Care about them; fight the stigma. Funnel money to care for their needs and to ease their disadvantages.	8/7/2018 5:00 PM
436	Supported internship opportunities for people with disabilities	8/7/2018 4:46 PM
437	stop using traditional means to screen, e.g., verbal assessments and interviews for people with core communication deficits, like those with autism. doing so sets them up to fail.	8/7/2018 4:44 PM
438	businesses need to be more understanding and give those with disabilities a chance	8/7/2018 10:31 AM
439	raise awareness of value	8/7/2018 10:29 AM
440	More flexibility and desire to make it work.	8/7/2018 12:08 AM
441	job coaching and a commitment to making it work	8/6/2018 4:25 PM
442	Take the risk to push on. Never give up, never give in, and keep hope alive!!!!	8/6/2018 4:05 PM
443	For job seekers, enhanced Job training and for employers, enhanced job development efforts highlighting the opportunities and benefits of employing pwd	8/6/2018 10:46 AM
444	Real training opportunities	8/6/2018 10:06 AM
445	educate employers about employee potential and cost/ benefit...	8/6/2018 2:23 AM
446	Development of a stronger mentoring and support system. It seems it gets too complicated for the institution providing those services.	8/6/2018 12:20 AM
447	Can't discriminate so nothing	8/5/2018 7:57 PM
448	job training and partnerships with employers	8/5/2018 7:00 PM
449	Provide more counseling to help them.	8/5/2018 3:41 PM
450	Educate the public	8/5/2018 2:31 PM
451	Increase availability of job coaches to support employment for individuals with disabilities	8/5/2018 11:40 AM
452	On the job training and internships in positions where seeking an employee to fill a position.	8/5/2018 10:01 AM
453	Funded job support	8/5/2018 12:18 AM
454	Train employers to first see PwDs more for their skills and qualifications, not their disability.	8/4/2018 5:51 PM
455	Meet with employers if situation needs it. Explain accommodations and historical loyalty and productivity of the disabled	8/4/2018 4:44 PM
456	Find the actual jobs that are suitable to their needs	8/4/2018 3:17 PM
457	address concerns the interviewer might have	8/4/2018 11:59 AM
458	Education of potential employers of value of employing people with disabilities	8/4/2018 10:49 AM
459	Education	8/4/2018 10:30 AM
460	We need more vocational schools where people with disabilities can find their niche	8/4/2018 10:18 AM
461	Include people with disabilities in everyday life to normalize their presence.	8/4/2018 10:00 AM
462	Increased public awareness	8/4/2018 9:55 AM
463	Create more opportunities and support	8/4/2018 1:15 AM
464	Mentoring	8/4/2018 12:51 AM
465	Support services for the employee and employer	8/3/2018 11:21 PM
466	Encourage people with disabilities to try to find a job and encourage businesses to advertise that they hire qualified people with disabilities.	8/3/2018 11:09 PM

467	More training opportunities	8/3/2018 9:34 PM
468	develop marketable skills	8/3/2018 8:56 PM
469	better education in the work place	8/3/2018 7:09 PM
470	Educating those who seek to hire people for jobs.	8/3/2018 6:26 PM
471	Employers need to be more willing to train and employ people with disabilities. The federal and state government need to provide funding as they once did.	8/3/2018 6:05 PM
472	Job training and education	8/3/2018 5:38 PM
473	training/exposure	8/3/2018 5:36 PM
474	Persuasive communication with hiring entities	8/3/2018 4:55 PM
475	To educate more of the general public about all that people with disabilities have to offer.	8/3/2018 4:18 PM
476	help spread the positive words	8/3/2018 4:16 PM
477	See above.	8/3/2018 4:02 PM
478	Help find willing employers.	8/3/2018 3:51 PM
479	education of employers	8/3/2018 2:44 PM
480	apprenticeships paid to gain experience.	8/3/2018 2:13 PM
481	Community education about the abilities of people with disabilities.	8/3/2018 1:56 PM
482	Commit to providing a free appropriate public education	8/3/2018 1:54 PM
483	need greater awareness and understanding among leadership of institutions/employers to understand accommodations and address misperceptions	8/3/2018 1:51 PM
484	Training	8/3/2018 1:37 PM
485	Paid internships in high school	8/3/2018 1:30 PM
486	Education	8/3/2018 12:16 PM
487	I don't know, but I would be keen to follow and amplify the findings of academics and other experts who have studied this rigorously.	8/3/2018 12:05 PM
488	Educate the people who are around those with disabilities...all of us	8/2/2018 8:30 PM
489	More sensitivity training for those out there working	8/2/2018 4:01 PM
490	Study the Tora	8/2/2018 3:52 PM
491	Better training for organizations.	8/2/2018 2:10 PM
492	Clean the GOP out of Congress and dump Trump with cohorts and thugs (ACA= Gestapo).	8/2/2018 2:04 PM
493	Job training	8/2/2018 1:56 PM
494	Special education through graduate/post-graduate programs.	8/2/2018 1:28 PM
495	adapt work places	8/2/2018 1:25 PM
496	education	8/2/2018 7:43 AM
497	employer training	8/1/2018 9:02 PM
498	training programs	8/1/2018 7:42 PM
499	idk	8/1/2018 10:40 AM
500	Outreach	8/1/2018 7:09 AM
501	vocational education	7/31/2018 11:26 PM
502	advertise benefits: (subsidies, white papers giving benefits, editorials giving workplace role model examples).	7/31/2018 11:36 AM
503	education on how to help the disabled and encouraging and facilitating the disabled to try education for the abled about how the disabled can accommodate their disabilities	7/31/2018 10:26 AM
504	Get to know them, don't assume	7/31/2018 9:42 AM

505	pay advocates and service providers better salaries	7/30/2018 2:41 PM
506	education and training	7/30/2018 1:01 PM
507	Open mind	7/29/2018 1:20 AM
508	Create jobs that are not strictly performance based or rated for speed. Publicly state that the business hires the handicapped, and requests the patience of its patrons. Then patrons who choose to frequent those establishments will appreciate and encourage those who work there.	7/28/2018 8:17 PM
509	Awareness and sensitivity training	7/27/2018 3:21 PM
510	kindness, caring, compassion, financial literacy and financial skills training, employment skills training, and housing and services; the housing first model should be used for all disabled people	7/27/2018 2:34 PM
511	Reduce the stigma around disability	7/27/2018 11:17 AM
512	Understanding their needs and skills and ensuring they can be accommodated and encouraged in order to succeed	7/27/2018 10:39 AM
513	awareness of public subsidies to pay people with disabilities	7/27/2018 9:13 AM
514	Be welcoming	7/26/2018 5:18 PM
515	open-mindedness	7/26/2018 11:09 AM
516	more job training	7/24/2018 6:09 PM
517	Don't make it harder for them. Give them the same opportunity. Merit should be blind to disability.	7/24/2018 2:49 PM
518	Vocational guidance	7/24/2018 7:46 AM
519	Educate and tolerate	7/24/2018 5:17 AM
520	Resources, networking and communication	7/24/2018 12:36 AM
521	Don't know	7/23/2018 9:17 PM
522	Reduce stigmatization.	7/23/2018 7:50 PM
523	educate and incentivise employers	7/23/2018 6:45 PM
524	Welcome them to apply for jobs	7/23/2018 6:18 PM
525	change in attitudes	7/23/2018 6:08 PM
526	A mentor attached to this person! It is a great volunteer position especially for a retired co op teacher or one from a special ed Dept.	7/23/2018 5:53 PM
527	education about the value of employees with disabilities	7/23/2018 4:03 PM
528	ongoing coaching and mentoring	7/23/2018 2:29 PM
529	Educate people about disabilities	7/23/2018 2:29 PM
530	Awareness	7/23/2018 2:09 PM
531	Advisors to workplaces & to disabled to help them find welcoming employers & consultation when needed	7/23/2018 1:15 PM
532	training	7/23/2018 12:29 PM
533	Pressuring companies and giving higher taxes to those who don't hire	7/23/2018 12:27 PM
534	Pre vocational, vocational training, mentor ship and internship opportunities, all need to be enhanced-	7/23/2018 12:22 PM
535	more training	7/23/2018 11:38 AM
536	Educate HR departments on having a "disability" coach who can be an intermediary in helping neurotypical workers understand and work with the person with a disability and vice versa.	7/23/2018 11:14 AM
537	Counseling the individuals and the community	7/23/2018 10:50 AM
538	support	7/23/2018 10:40 AM
539	Partner them with a trained and experienced advocate, mentor and cheerleader.	7/22/2018 9:49 PM
540	Find more employers who are sensitive to hiring people with disabilities	7/22/2018 6:12 PM



541	Fund more training and opportunities. Tax breaks for employers to facilitate and promote hiring, training and promoting the handicapped!	7/22/2018 5:37 PM
542	handicap accessible buildings	7/22/2018 4:58 PM
543	to inform employers to give these disabled people a chance to work in their establishments	7/22/2018 4:52 PM
544	Listen to the person with the disability when they tell you what they are able to do. I had been diagnosed with Multiple Sclerosis eight months after I had been hired at a new job. I went to my supervisors and HR even though I didn't have to, but I wanted them to know what was going on. I ended up working for the company 13 years before I had to go out on Long Term Disability and that was 10 years ago.	7/22/2018 2:37 PM
545	Connect to work advocates	7/22/2018 11:54 AM
546	Support and access	7/21/2018 9:16 PM
547	showcase, in subtle ways, how people with disabilities succeed, so fear/unvornfortableness around them might dissipate	7/20/2018 12:14 AM
548	Create employer-accepted opportunities to employ people with disabilities	7/19/2018 4:35 PM
549	There should be supports that people with disabilities can access to help them succeed in a job.	7/19/2018 3:51 PM
550	Better educational opportunities to educate peron's with disabilities In areas where they can succeed.	7/19/2018 7:25 AM
551	More training	7/19/2018 2:36 AM
552	Allow for flexibiity	7/18/2018 11:45 PM
553	Emotional support	7/18/2018 10:25 PM
554	Corporate networking	7/18/2018 6:47 PM
555	Demonstrate to employers and business owners that people with disabilities have a lot to offer and are often very loyal to their employers	7/18/2018 6:33 PM
556	job training	7/18/2018 1:02 PM
557	CONSTANT AWARENESS THAT PEOPLE WITH DISABILITIES CAN DO MANY JOBS INA SOCIAL MEDIACAMPAIGN OR CONSTANT FESTIVALS EXPLAINING WHAT ABILITIES THEY HAVE!!!!	7/18/2018 11:00 AM
558	We should draw attention to the fact that people with disabilities need and want jobs. That way employers can be more consciously aware of the population	7/18/2018 10:56 AM
559	Educating potential employers	7/18/2018 1:07 AM
560	Open mindedness	7/18/2018 12:22 AM
561	Celebration Station and programs at/through JFS in Houston are fabulous! Train individuals and find/coordinate/supervise work.	7/17/2018 11:56 PM
562	Network of disability friendly hiring managers that are willing to hire and accommodate	7/17/2018 11:41 PM
563	Broader financial upport organizations doing the work.	7/17/2018 11:17 PM
564	education of the disabled and the community that could help	7/17/2018 8:17 PM
565	mentoring	7/17/2018 6:31 PM
566	Opening more apportunities	7/17/2018 5:25 PM
567	Classes on how it feels to have a disability and how to focus on the strengths of the individual.	7/17/2018 4:19 PM
568	Education	7/17/2018 12:24 PM
569	understanding that abilities is more important than disabilities	7/17/2018 11:35 AM
570	Streamline incentives and reduce complexity in government programs. Eliminate or reduce penalties for earned income when determining eligibility for government programs	7/16/2018 9:31 PM
571	A fair that reaches out to business leaders and owners to educate them and show them what they can to to help. Most have no clue	7/16/2018 8:20 PM
572	Increase the Medicaid not to exceed amount for those who work at a paid job.	7/16/2018 6:53 PM



573	Educate employers and their employees that with workplace support, people with disabilities can be very successful.	7/16/2018 6:15 PM
574	flexability	7/16/2018 4:42 PM
575	Job training and an organization to network for the job-trained disabled person	7/16/2018 4:14 PM
576	Educating the Public	7/16/2018 3:36 PM
577	Employer education	7/16/2018 2:31 PM
578	train and hire more job coaches	7/16/2018 1:30 PM
579	Outreach	7/16/2018 1:18 PM
580	Advertise what is available	7/16/2018 1:09 PM
581	Good training/trainers	7/16/2018 1:08 PM
582	More targeted training provided before attaining a job.	7/16/2018 12:46 PM
583	I have no idea	7/16/2018 12:41 PM
584	train employers	7/16/2018 12:14 PM
585	Job coaching. Mentoring	7/16/2018 12:02 PM
586	Patient training focused on the individual	7/16/2018 11:57 AM
587	pre-employment training (such as Celebration Company in Houston), and recruiting employers to give them a chance to succeed	7/16/2018 11:35 AM
588	Job training for EMPLOYERS.	7/16/2018 11:18 AM
589	good and effective management	7/16/2018 11:11 AM
590	advertise with case studies	7/16/2018 11:05 AM
591	Job development that focuses on opportunity, both for the employee and for the employer (access to a large market, improved employee morale, etc.)	7/16/2018 11:03 AM
592	Training	7/16/2018 9:23 AM
593	raise awareness	7/16/2018 8:47 AM
594	skills	7/16/2018 7:47 AM
595	More training and counsling with the persons needs.	7/16/2018 7:02 AM
596	knowledge	7/16/2018 2:26 AM
597	educate people	7/16/2018 1:38 AM
598	Support	7/16/2018 12:59 AM
599	Find them and be kind and considerate	7/15/2018 10:14 PM
600	Socialization with non disabled people.	7/15/2018 9:02 PM
601	Protect ADA!	7/15/2018 2:42 PM
602	education	7/15/2018 2:13 PM
603	Education	7/15/2018 10:51 AM
604	respect	7/15/2018 10:43 AM
605	outreach and education of employers	7/15/2018 8:28 AM
606	So many disabilities---so many different needs.	7/15/2018 1:45 AM
607	Actively combatting ableism - reducing stigma, reducing resistance to accomodation, etc.	7/14/2018 11:34 PM
608	better matchups with people's strengths and abilities	7/14/2018 11:03 PM
609	placement services and social workers to make sure their needs are being met	7/14/2018 9:53 PM
610	education of employers	7/14/2018 7:20 PM
611	Belief that you can.	7/14/2018 2:29 PM

612	Education and transportation	7/14/2018 1:36 PM
613	Knowledge of what they are capable of	7/14/2018 11:21 AM
614	Schools and religious organizations should build more relationships with employers to create more paths to employment	7/14/2018 2:33 AM
615	Getting jobs	7/13/2018 9:51 PM
616	Active matchmaking and partnerships with job providers.	7/13/2018 7:55 PM
617	Funding	7/13/2018 7:00 PM
618	job training and interview training	7/13/2018 5:37 PM
619	c	7/13/2018 5:31 PM
620	Educate	7/13/2018 4:33 PM
621	Better education for the individual with disabilities and better education/knowledge directed to employers	7/13/2018 4:25 PM
622	Given a chance	7/13/2018 4:24 PM
623	Educate employers and put prosecutorial teeth into the ADA	7/13/2018 3:52 PM
624	Access to resources	7/13/2018 3:23 PM
625	outreach	7/13/2018 3:20 PM
626	education for employers	7/13/2018 3:20 PM
627	Focus on recognizing and addressing that invisible disabilities can be more challenging in finding and succeeding than visible disabilities.	7/13/2018 3:00 PM
628	Support.	7/13/2018 2:56 PM
629	help locate jobs, prepare and continue assisting	7/13/2018 2:55 PM
630	believe in their abilities and potentials .	7/13/2018 2:55 PM
631	More jobs identified and filled with disabilities	7/13/2018 2:54 PM
632	education	7/13/2018 2:54 PM
633	organizations that assist with transition	7/13/2018 2:46 PM
634	publicize the fact that people with disabilities have no different intellect than those who do not have disability	7/13/2018 11:09 AM
635	creativity and openness to being flexible and accommodating	7/13/2018 10:43 AM
636	Physical accommodations	7/13/2018 8:59 AM
637	educating the employer	7/13/2018 8:41 AM
638	More funding to help with mobility issues	7/13/2018 12:21 AM
639	Normalize disabilities. It is one trait of the person, not the entire person. What strengths does the person have to contribute to the job?	7/12/2018 11:20 PM
640	Create organizations to help people with disabilities find and succeed in jobs. There should be follow-up with the employee.	7/12/2018 11:01 PM
641	N/A	7/12/2018 10:09 PM
642	Unsure	7/12/2018 7:46 PM
643	More visibility of people with disabilities functioning/succeeding in jobs so that we all know that its possible and easy and doable.	7/12/2018 6:37 PM
644	Education	7/12/2018 6:31 PM
645	training and support for both people with disabilities and their employers	7/12/2018 4:56 PM
646	Skilled advocates	7/12/2018 4:43 PM

647	job training and social skills training and educating the public that people with disabilities DO have what to give to society and they should be allowed to do so, for reasonable pay and treated as being as valuable as any other employee.	7/12/2018 3:29 PM
648	?	7/12/2018 3:20 PM
649	training	7/12/2018 2:53 PM
650	Training	7/12/2018 2:01 PM
651	Education of the wider community about the needs of people with disabilities	7/12/2018 1:58 PM
652	educate employers	7/12/2018 1:32 PM
653	work with them and give them confidence	7/12/2018 1:02 PM
654	i do not know	7/12/2018 12:46 PM
655	Better training	7/12/2018 11:22 AM
656	dedicated consultants/staff to help individuals with disabilities	7/12/2018 11:22 AM
657	don't know	7/12/2018 11:00 AM
658	They can succeed	7/12/2018 10:52 AM
659	Opportunity and creative flexibility within work environment	7/12/2018 10:30 AM
660	education	7/12/2018 10:21 AM
661	Employers need an open mind and ability to see a job done in different ways.	7/12/2018 8:50 AM
662	do not discriminate	7/12/2018 8:29 AM
663	education of the non-disabled about hiring someone with a disability	7/12/2018 7:53 AM
664	education	7/12/2018 7:45 AM
665	Provide resources to help individuals and the potential employers make such hiring workable	7/12/2018 7:30 AM
666	all humans are alike	7/12/2018 6:52 AM
667	Education	7/12/2018 2:19 AM
668	Job fairs and counseling	7/12/2018 1:43 AM
669	Encourage employers to give the person a chance. Make it illegal to discriminate against a person with a disability. Organize seminars involving disabled people to demonstrate their skills.	7/12/2018 1:30 AM
670	Ore caring	7/12/2018 1:11 AM
671	Train managers to seek out and appreciate that people with disabilities are wonderful people and great had working employees	7/12/2018 12:08 AM
672	Peer support	7/12/2018 12:00 AM
673	I really don't know. No one has been turned away, that I am aware of, at Synagogue or any job I have had before retiring. I was permanently disabled 10 years ago. Any money earned would be deducted from my disability. Why would I even try to work?	7/11/2018 11:53 PM
674	Referrals	7/11/2018 11:39 PM
675	allow more time to succeed	7/11/2018 10:59 PM
676	I think directly setting up disabled people with supported employment would be most beneficial. It would be better to have connections to actual jobs than to just have help writing a resume for jobs you may never even be interviewed for. If you have a past history of poor job performance due to a disability, it can be hard to get an employer to give you a chance even if you're currently doing much better. It would be wonderful to have a direct connection to an employer to start rebuilding a resume. From there, one can always move on to more competitive employment--but an initial connection to a job to start out with, along with some support, would be so helpful.	7/11/2018 10:49 PM
677	Education on how to welcome employees with disabilities	7/11/2018 10:26 PM
678	—	7/11/2018 10:24 PM
679	Look past the disability & look at their ability.	7/11/2018 9:53 PM

680	Education within the workplace	7/11/2018 9:50 PM
681	assistance	7/11/2018 9:43 PM
682	Mentor them.	7/11/2018 9:33 PM
683	education to reduce stigma	7/11/2018 9:25 PM
684	Highlighting that place of employment positively within the Jewish community. When we praise that which is praiseworthy, it inspires others.	7/11/2018 9:13 PM
685	Help non-disabled people understand that those with disabilities are educated, intelligent, can and want to work.	7/11/2018 8:35 PM
686	make accommodations	7/11/2018 8:31 PM
687	Again, without being specific as to type, complexity and impact on the person with these characteristics , this question can not and should not be answered. I work in the field of survey research and am sorry to say that the majority of questions are forcing responses, excluding options and referring to people with disabilities as if cut from the same cloth when nothing could be further from the truth.	7/11/2018 8:02 PM
688	stronger networking and outreach	7/11/2018 7:55 PM
689	Advertising	7/11/2018 7:26 PM
690	Government	7/11/2018 7:14 PM
691	Active recruiting by companies.	7/11/2018 6:57 PM
692	Encouragement	7/11/2018 6:47 PM
693	social skills	7/11/2018 6:35 PM
694	Develop such excellent social skill that personal charm and job knowledge will blot out pity or prejudice	7/11/2018 6:26 PM
695	I don't know the answer to that.	7/11/2018 6:24 PM
696	incentives for employers	7/11/2018 5:22 PM
697	More exposure in the synagogues--especially the traditional synagogues where people attend services with some regularity	7/11/2018 5:17 PM
698	Trial periods.	7/11/2018 5:08 PM
699	role models	7/11/2018 4:23 PM
700	Quotas	7/11/2018 4:21 PM
701	Intensive training	7/11/2018 4:19 PM
702	Work with mentors	7/11/2018 4:06 PM
703	inclusion	7/11/2018 4:04 PM
704	Education	7/11/2018 3:39 PM
705	Finding an advocate/mentor who can find the most appropriate job and help shepherd the process.	7/11/2018 3:37 PM
706	consider the impact of your actions or inactions with regard to access and inclusion	7/11/2018 3:31 PM
707	Make sure they have the needed qualifications	7/11/2018 3:28 PM
708	Nothing. They are equal and should be treated as any other applicant.... not ahead of the line	7/11/2018 3:17 PM
709	job coaching	7/11/2018 3:15 PM
710	government intervention	7/11/2018 3:07 PM
711	H.R. training	7/11/2018 3:02 PM
712	Introductions	7/11/2018 2:48 PM
713	matching skills and abilities to positions	7/11/2018 2:44 PM
714	Education and sensitivity training	7/11/2018 2:28 PM
715	Educate the community	7/11/2018 2:26 PM

716	Provide the reassurance that providers would e protected from PI Attorneys.	7/11/2018 2:23 PM
717	Dont know	7/11/2018 2:22 PM
718	-as above-	7/11/2018 2:20 PM
719	Getting passed preconceived ideas about their abilities.	7/11/2018 2:08 PM
720	training	7/11/2018 1:56 PM
721	Human Resources, business owners, upper management representatives should attend meetings and small seminars to be trained and educated.	7/11/2018 1:54 PM
722	funding	7/11/2018 1:54 PM
723	Mentoring	7/11/2018 1:49 PM
724	I wish I knew!	7/11/2018 1:44 PM
725	I don't know	7/11/2018 1:41 PM
726	More money to reconfigure physical structures for ADA-like compliance	7/11/2018 1:37 PM
727	incentives	7/11/2018 1:31 PM
728	Education and patience	7/11/2018 1:31 PM
729	To see people with disabilities as capable	7/11/2018 1:30 PM
730	increased funding to case management	7/11/2018 1:27 PM
731	Training	7/11/2018 1:19 PM
732	idk	7/11/2018 1:17 PM
733	financial and emotional support	7/11/2018 1:13 PM
734	facilitate transportation	7/11/2018 1:08 PM
735	free counseling	7/11/2018 1:06 PM
736	community awareness of the need	7/11/2018 1:05 PM
737	dont know	7/11/2018 1:01 PM
738	Retraining of school administration that ableism is wrong.	7/11/2018 12:56 PM
739	Stop making identification part of the application process	7/11/2018 12:46 PM
740	provide more opportunities	7/11/2018 12:39 PM
741	Educztion	7/11/2018 12:38 PM
742	a seamless program of training people with disabilities and then helping them to find jobs with employers who have also received training, assistance and preparation to meet the challenges of certain employees with disabilities	7/11/2018 12:27 PM
743	improve accessibility	7/11/2018 12:13 PM
744	Be open to to the idea that there is more than one way to succeed at a job.	7/11/2018 11:57 AM
745	More funding and PR to Jewish vocational service	7/11/2018 11:50 AM
746	Raise awareness of their capabilities among employers.	7/11/2018 11:48 AM
747	Break down stigma. Help people sit with their unconscious and subconscious biases.	7/11/2018 11:47 AM
748	Increase apprenticeship/training opportunities and educate employers.	7/11/2018 11:29 AM
749	Educate employers and improve funding for accommodations	7/11/2018 11:29 AM
750	I could have benefitted from a job coach/mentor. (I have a few disabilities at this point and am no longer able to work.)	7/11/2018 11:23 AM
751	Training of those in hiring positions	7/11/2018 11:20 AM
752	Accessability	7/11/2018 11:07 AM
753	Give them an equal playing field	7/11/2018 11:03 AM

754	Greater accessibility to job coaching interventions including life skills and interpersonal skills for those who might need such interventions	7/11/2018 10:59 AM
755	Opportunities	7/11/2018 10:59 AM
756	Education	7/11/2018 10:57 AM
757	more \$ on job development and coaching	7/11/2018 10:57 AM
758	Placement services according to level of training and education	7/11/2018 10:56 AM
759	IS TO TREAT THEM WITH RESPECT AND DIGITITY AND WITH GRACE	7/11/2018 10:55 AM
760	specialized training programs	7/11/2018 10:53 AM
761	Awareness and adaptability training	7/11/2018 10:50 AM
762	Educating employers more training.	7/11/2018 10:45 AM
763	Educate employers	7/11/2018 10:45 AM
764	Social help	7/11/2018 10:41 AM
765	as a society we need to be more accommodating because everybody can do something useful for a period of time	7/11/2018 10:37 AM
766	Career counseling, job placement with disabled person equally considered	7/11/2018 10:37 AM
767	better training	7/11/2018 10:34 AM
768	Educate employers and offer training AND incentives.	7/11/2018 10:32 AM
769	training	7/11/2018 10:32 AM
770	Organized programs that provide job search, training, and mentorship help.	7/11/2018 10:27 AM
771	educate employers on how to support people with disabilities and help them be effective employees	7/11/2018 10:23 AM
772	Educating potential employers	7/11/2018 10:22 AM
773	headhunters specializing in assisting individuals with disabilities can help match disabled individuals to jobs and can also help the hiring company through the process of accommodating said individual if/when s/he is hired	7/11/2018 10:13 AM
774	Increase understanding of disabilities	7/11/2018 10:07 AM
775	Support groups, online and in person.	7/11/2018 10:06 AM
776	Educate people as to how people with disabilities can contribute.	7/11/2018 10:04 AM
777	PRAY TO GOD FOR SALVATION	7/11/2018 9:57 AM
778	affirmative outreach and education	7/11/2018 9:55 AM
779	Awareness by public that disabilities do not make people unable to handle many types of jobs.	7/11/2018 9:48 AM
780	community help	7/11/2018 9:37 AM
781	Offering jobs inside the community and opening a social commission for people with disability.	7/11/2018 9:32 AM
782	Acceptance	7/11/2018 9:32 AM
783	Increased education and information for employers.	7/11/2018 9:24 AM
784	information made more available	7/11/2018 9:17 AM
785	Educating workplaces about the contributions people with disabilities can make, despite not interviewing well because of social skills deficiencies	7/11/2018 9:17 AM
786	Access to the interview process. Jewish community seems to have a much easier time with people with intellectual disabilities rather than physical, but that is just my observation.	7/11/2018 9:10 AM
787	Mentoring	7/11/2018 9:07 AM
788	training them how to react to negatives	7/11/2018 9:03 AM
789	Pass a bill	7/11/2018 8:47 AM
790	assign a consistent coach/mentor	7/11/2018 8:45 AM

791	mentorship	7/11/2018 8:43 AM
792	traing	7/11/2018 8:43 AM
793	Include kids at a young age in day schools. This will expose typical peers to people wjth disabilities at a young age and will normalize special needs for those typical peers. As they get older those typical teers will become employers and coworkers If typical peers.	7/11/2018 8:39 AM
794	Educating those who are in a position to hire a person with disabilities in simple/easy ways the work environment can be modified to accommodate them	7/11/2018 8:30 AM
795	another dumb question - why just "one"?	7/11/2018 8:19 AM
796	educate prospective employers	7/11/2018 8:18 AM
797	This.mist be broken into two categories. 1. People cognitive disabilities 2. People with physical disabilities Cognitive disabilities should be given the opportunity to apply for jobs that are on their level. Office help could include delivering mail, stocking.supplies, helping to set up meeting rooms. Those with only physical disabilities.should be given the opportunity to apply for any job they want.	7/11/2018 8:12 AM
798	state help	7/11/2018 8:03 AM
799	i don't know.	7/11/2018 8:00 AM
800	Be sure the job is doable physically and emotionally. Give them a task they can be successful at and feel proud of doing.	7/11/2018 7:54 AM
801	As the media covers more people who are valued by their employers or who have their own business, people are realizing that folks with a disability can bring a new approach to business.	7/11/2018 7:54 AM
802	More awareness for all employees on how to make environment comfortable for the disabled	7/11/2018 7:52 AM
803	Improve and properly enforce disability protection legislation	7/11/2018 7:43 AM
804	Support and advocacy.	7/11/2018 7:34 AM
805	Awareness of talents and skills, matched with requirements of positions	7/11/2018 7:32 AM
806	Advocacy and fighting stigmas for ppl with disabilities.	7/11/2018 7:25 AM
807	Awareness	7/11/2018 7:19 AM
808	Support	7/11/2018 7:13 AM
809	Support & acceptance	7/11/2018 7:01 AM
810	More funding to educate businesses and help them make needed modifications.	7/11/2018 7:00 AM
811	Inform	7/11/2018 6:41 AM
812	Outreach	7/11/2018 6:36 AM
813	Educate employers	7/11/2018 6:10 AM
814	employer outreach -think panera	7/11/2018 6:01 AM
815	training	7/11/2018 5:55 AM
816	I don't know...!	7/11/2018 5:53 AM
817	Opportunities for productivity to match interests/skills	7/11/2018 5:53 AM
818	Training	7/11/2018 5:49 AM
819	Career counseling	7/11/2018 5:40 AM
820	Employers have to see the value of their work	7/11/2018 5:31 AM
821	Train their potential managers in how to enable their employees of different abilities.	7/11/2018 5:18 AM
822	Have successful emplyed candidates share their experience publicly	7/11/2018 5:17 AM
823	Leadership management	7/11/2018 5:10 AM
824	support for extra costs.	7/11/2018 5:09 AM



825	Most people I know own businesses - we should encourage our sphere of influence to hire, even on a trial basis or voluntary, people with disabilities.	7/11/2018 5:06 AM
826	Allow flexible schedule, shorter work week	7/11/2018 4:44 AM
827	Transportation	7/11/2018 4:30 AM
828	Listening.	7/11/2018 4:25 AM
829	Educate employers.	7/11/2018 4:11 AM
830	Treat them the same as those without disability.	7/11/2018 3:19 AM
831	Education	7/11/2018 3:15 AM
832	Don't know	7/11/2018 2:42 AM
833	Funds for accessibility	7/11/2018 2:26 AM
834	Inclusion	7/11/2018 2:16 AM
835	Creating overall healthier work environments make it easier for everyone. Paid time off, sick leave, vacation, healthcare. This levels the playing field.	7/11/2018 2:14 AM
836	Educate people about disabilities	7/11/2018 2:05 AM
837	more training programs	7/11/2018 2:03 AM
838	Education in many different forms as few people learn and understand the same way.	7/11/2018 2:01 AM
839	Easier access to educational and employment programs	7/11/2018 1:44 AM
840	educate business owners	7/11/2018 1:42 AM
841	Consideration for jobs in varied fields	7/11/2018 1:42 AM
842	Access to job searches	7/11/2018 1:36 AM
843	I don't know	7/11/2018 1:29 AM
844	Make training accessible to them	7/11/2018 1:14 AM
845	more career counseling	7/11/2018 1:10 AM
846	Educate those who do not understand and have a fear of those different than themselves	7/11/2018 1:10 AM
847	Wish I knew	7/11/2018 1:04 AM
848	Networking support	7/11/2018 1:00 AM
849	Look at the person's qualifications not at the disability. What can this person accomplish not what are the barriers.	7/11/2018 12:51 AM
850	Market the shit out of those businesses and orgs that do successfully integrate and appreciate people with disabilities.	7/11/2018 12:51 AM
851	Time, people, knowledge, money. In that order.	7/11/2018 12:44 AM
852	keep govt out of it; find ways to educate employers.	7/11/2018 12:34 AM
853	Educate employers	7/11/2018 12:33 AM
854	Offer more training.	7/11/2018 12:30 AM
855	Create appropriate jobs to use the individual's talents	7/11/2018 12:25 AM
856	Training	7/11/2018 12:24 AM
857	Training	7/11/2018 12:24 AM
858	Education like workshops and classes similar to those about workplace sexual harrassment.	7/11/2018 12:21 AM
859	Advocates	7/11/2018 12:18 AM
860	More money & trained personnel are needed.	7/11/2018 12:17 AM
861	Defeat implicit assumptions	7/11/2018 12:15 AM
862	public awareness	7/11/2018 12:04 AM



863	reasonable expectation.	7/11/2018 12:00 AM
864	Have an employment agency that can specialize in placement.	7/11/2018 12:00 AM
865	Give them the necessary training .	7/10/2018 11:50 PM
866	make a good match between emoyer and employee.	7/10/2018 11:40 PM
867	Normalize disabilities in the workplace.	7/10/2018 11:39 PM
868	Education of the public	7/10/2018 11:37 PM
869	More opportunities	7/10/2018 11:33 PM
870	Educate businesses	7/10/2018 11:31 PM
871	They need education and patient, understanding advocates to work with them	7/10/2018 11:29 PM
872	Training that build competency	7/10/2018 11:28 PM
873	Incentivize employers	7/10/2018 11:20 PM
874	educate others.	7/10/2018 11:20 PM
875	1. Help get them into appropriate settings/jobs and then monitor, for a short time, for impediments to progress.	7/10/2018 11:17 PM
876	Destigmatize	7/10/2018 11:11 PM
877	Specialized recruiting	7/10/2018 11:11 PM
878	public education	7/10/2018 11:06 PM
879	Educate employers about accommodations	7/10/2018 10:57 PM
880	Better means to move around in workplace	7/10/2018 10:54 PM
881	Inclusions	7/10/2018 10:54 PM
882	?	7/10/2018 10:52 PM
883	Financial incentives for employers	7/10/2018 10:50 PM
884	COUNSELLING	7/10/2018 10:49 PM
885	Listen to disabled people across the board and provide what they need	7/10/2018 10:49 PM
886	Employers need to be educated	7/10/2018 10:48 PM
887	Teach tolerance in schools younger the better	7/10/2018 10:45 PM
888	Funding needs to be available and some time spent in educating the community through local chambers of commerce and other local governmental entities with some incentives for doing the right thing.	7/10/2018 10:45 PM
889	Better training and equipment	7/10/2018 10:43 PM
890	Find a suitable job for him	7/10/2018 10:40 PM
891	na	7/10/2018 10:38 PM
892	Advocate for them whenever possible	7/10/2018 10:34 PM
893	Legislation	7/10/2018 10:33 PM
894	flextime	7/10/2018 10:31 PM
895	Training	7/10/2018 10:29 PM
896	Fairness	7/10/2018 10:27 PM
897	education	7/10/2018 10:26 PM
898	Have them all live together and help each other	7/10/2018 10:25 PM
899	Removal of perceived inadequacies	7/10/2018 10:19 PM
900	Education to show that people with disabilities can do all most everything a non-disabled person can do.	7/10/2018 10:19 PM

901	Proper guidance in school about careers and encouraging those with handicaps to fulfil their real potential.	7/10/2018 10:17 PM
902	Better training for the disabled	7/10/2018 10:16 PM
903	connections	7/10/2018 10:07 PM
904	Enlightenment	7/10/2018 10:06 PM
905	Confidence building	7/10/2018 9:59 PM
906	Training	7/10/2018 9:59 PM
907	Giving them the same resources given to those who don't have disabilities.	7/10/2018 9:53 PM
908	Have an agency that helps to find them jobs	7/10/2018 9:52 PM
909	Value people as a whole	7/10/2018 9:48 PM
910	Better accessibility	7/10/2018 9:47 PM
911	Training programs and internships for those with disabilities and for employers.	7/10/2018 9:40 PM
912	Make organizations aware and accepting of people with disabilities and provide adequate training and funding	7/10/2018 9:39 PM
913	build self confidence	7/10/2018 9:38 PM
914	Job credits for the hiring employers	7/10/2018 9:33 PM
915	Create a culture of inclusion and respect in workplaces	7/10/2018 9:32 PM
916	more inclusive activities	7/10/2018 9:30 PM
917	Promote their abilities.	7/10/2018 9:29 PM
918	Keep track of their development from kindergarten or before.	7/10/2018 9:25 PM
919	More people caring	7/10/2018 9:23 PM
920	more job training and willing employers	7/10/2018 9:18 PM
921	training	7/10/2018 9:14 PM
922	Education	7/10/2018 9:13 PM
923	Perhaps a community lesson that can reach out to business owners and help identify jobs that people with different disabilities can succeed at	7/10/2018 9:13 PM
924	Community education	7/10/2018 9:13 PM
925	Education	7/10/2018 9:13 PM
926	more comprehensive lists of disability accommodating jobs	7/10/2018 9:10 PM
927	Matching people with actual job opportunities	7/10/2018 9:09 PM
928	Honest, open discussions at all levels within employment situations. Know what/how to ask and how to make others feel welcome and comfortable!	7/10/2018 9:09 PM
929	seminars,community outreach	7/10/2018 9:08 PM
930	I don't really know	7/10/2018 9:05 PM
931	should be made aware of opportunities and encouraged	7/10/2018 9:05 PM
932	Educate prospective employers	7/10/2018 9:00 PM
933	accessability	7/10/2018 8:57 PM
934	Trained, qualified job coaches who understand disabilities and Autism who help with job readiness, job search, and job adjustment.	7/10/2018 8:57 PM
935	Educate hiring managers	7/10/2018 8:56 PM
936	demonstration of community commitment	7/10/2018 8:56 PM
937	We need to look at each step in the process and cooperate to find appropriately adapted, supported, and guided ways to make it possible	7/10/2018 8:56 PM

938	Open our hearts.	7/10/2018 8:54 PM
939	Realize they are people to.	7/10/2018 8:50 PM
940	Educating employers	7/10/2018 8:49 PM
941	Employers can learn ways to modify work environment and expectations to help people with disabilities work successfully	7/10/2018 8:48 PM
942	Outreach	7/10/2018 8:46 PM
943	acceptance	7/10/2018 8:45 PM
944	Job training	7/10/2018 8:44 PM
945	work must be done to create awareness, strengthen communication, demonstrate that despite the difficulties a person with disabilities is able to perform a job satisfactorily.	7/10/2018 8:44 PM
946	Make more places help this audience and available to educate different workplaces	7/10/2018 8:44 PM
947	Encouraging partnerships and open-mindedness.	7/10/2018 8:43 PM
948	I wish I knew. We had a disabled person working in our office private business) for several years; it worked very well. We weren't bothered by her absence rate.	7/10/2018 8:42 PM
949	social awarnes	7/10/2018 8:42 PM
950	tax credits for organization that demonstrate inclusiveness	7/10/2018 8:37 PM
951	Let prospective employers know that people with disabilities make excellent employees.	7/10/2018 8:35 PM
952	Counseling	7/10/2018 8:31 PM
953	Mentors	7/10/2018 8:30 PM
954	Teach pastoral counseling to rabbis. Hard to teach someone to care, though.	7/10/2018 8:29 PM
955	More disabled people need to be in college. When I graduated in 2005, I was working with Regional. I'm one of the few consumers that has a college degree.	7/10/2018 8:28 PM
956	Good education	7/10/2018 8:25 PM
957	Would be nice if the Federation took a leadership role in this.	7/10/2018 8:25 PM
958	More education on the media and in the schools.	7/10/2018 8:24 PM
959	Mentoring	7/10/2018 8:22 PM
960	Balancing out the difficulty to access opportunities	7/10/2018 8:15 PM
961	greater opportunities for accommodations in the workplace	7/10/2018 8:14 PM
962	Education to those in the workplace to open opportunities	7/10/2018 8:13 PM
963	On the job training along with first top down training about disability for businesses.	7/10/2018 8:12 PM
964	Education for actual jobs.	7/10/2018 8:12 PM
965	There needs to be less of a stigma and more education and support for H.R. departments to reach out.	7/10/2018 8:12 PM
966	publicly acknowledge the positive attributes of the abilities, not disabilities	7/10/2018 8:09 PM
967	Changing attitudes	7/10/2018 8:05 PM
968	establish a network of companies or organizations who hire and would hire the disabled and list the positions available on line for easy access.	7/10/2018 8:01 PM
969	flexibility on part of employer	7/10/2018 7:59 PM
970	Education	7/10/2018 7:56 PM
971	Unknown	7/10/2018 7:55 PM
972	one on one	7/10/2018 7:54 PM
973	Assistance in specific education and training, and access	7/10/2018 7:51 PM
974	Disabilities should be considered as an asset to diversity in the workplace.	7/10/2018 7:50 PM

975	strong caring support	7/10/2018 7:48 PM
976	I don't know, didn't know this was going to be a test	7/10/2018 7:47 PM
977	Social media site like indeed.com	7/10/2018 7:46 PM
978	ask these people what they need and provide it	7/10/2018 7:46 PM
979	Learn about people with disabilities. Have empathy. Give more training and the education needed to people with disabilities so that they can be more successful. Other people should show more kindness and be more patient.	7/10/2018 7:42 PM
980	legislate physical accommodations i.e. ramps, etc.	7/10/2018 7:41 PM
981	Provide an education that includes academic skills needed for employment, social skills, and independent living skills.	7/10/2018 7:40 PM
982	Coaching for interviews	7/10/2018 7:39 PM
983	Job training for them and finding the right institutions to employ them that are trained to work with them and want to support them	7/10/2018 7:35 PM
984	Standard operations procedures, shall be developed within the companies, that can be easy to follow.	7/10/2018 7:33 PM
985	Realistic career counselling	7/10/2018 7:32 PM
986	Make people aware of the abilities of people with disabilities instead of focusing in their disabilities	7/10/2018 7:32 PM
987	Awareness	7/10/2018 7:31 PM
988	educating non-disabled people about the subject. once we get rid of prejudice, people will be much more inclusive and will help disabled people get the tool they need in order to succeed.	7/10/2018 7:29 PM
989	Organizations should be involved in helping them find a job.	7/10/2018 7:29 PM
990	Provide transportation	7/10/2018 7:29 PM
991	Training and accommodations	7/10/2018 7:24 PM
992	allocate the needed resources	7/10/2018 7:23 PM
993	Ensure that potential employees are aware of the openings, and potential employers are aware that people with disabilities deserve a fair shake	7/10/2018 7:22 PM
994	Outreach	7/10/2018 7:21 PM
995	Publicly funded resources	7/10/2018 7:19 PM
996	I don't know	7/10/2018 7:18 PM
997	Federation employment services should mentor and help.	7/10/2018 7:16 PM
998	Be willing to understand a persons disability, and to learn alternative ways to allow that person to succeed in his or her own way using whatever alternate means available. This would allow that disabled person to have the same results, just would have to use a different path to get to them	7/10/2018 7:15 PM
999	I believe doors are open to everyone	7/10/2018 7:14 PM
1000	Educaton of employers	7/10/2018 7:11 PM
1001	education	7/10/2018 7:09 PM
1002	Better programs on local level. More professionals specializing in people with disabilities.	7/10/2018 7:08 PM
1003	Don't know	7/10/2018 7:05 PM
1004	Read Federal Americans with Disabilities Act for requirements and suggestions for inclusion.	7/10/2018 6:59 PM
1005	Peer mentorship program?	7/10/2018 6:59 PM
1006	educate employers	7/10/2018 6:58 PM
1007	Pass more legislation	7/10/2018 6:56 PM
1008	A clearinghouse for employers to be matched up with persons seeking work. A liaison that can advocate on both the worker and employer to effectively deal with pertinent issues	7/10/2018 6:55 PM
1009	Education	7/10/2018 6:55 PM

1010	Personal job searching based on needs, strengths and limitations	7/10/2018 6:53 PM
1011	Talk honestly about the needs and the actuality of meeting those needs	7/10/2018 6:53 PM
1012	Education	7/10/2018 6:53 PM
1013	I do not know	7/10/2018 6:49 PM
1014	Have anyone that can apply at Experience Works or start another organization like it, only better.	7/10/2018 6:47 PM
1015	Network	7/10/2018 6:47 PM
1016	Give them one on one mentors and educate employers about what's they can be inclusive	7/10/2018 6:47 PM
1017	Government advocates and support that is to say the opposite of what we have now.	7/10/2018 6:44 PM
1018	home-based work	7/10/2018 6:38 PM
1019	Outreach	7/10/2018 6:38 PM
1020	Identifying skills able to be achieved, along with employment opportunities utilizing those skill sets	7/10/2018 6:37 PM
1021	Legislate mandated hiring requirements for hiring people with disabilities	7/10/2018 6:37 PM
1022	allow to get Master Degree and PhD	7/10/2018 6:35 PM
1023	Break the stigma.	7/10/2018 6:34 PM
1024	provide opportunities	7/10/2018 6:33 PM
1025	more contact and interaction	7/10/2018 6:33 PM
1026	Counseling & training	7/10/2018 6:29 PM
1027	I'm not sure	7/10/2018 6:29 PM
1028	Be more open to hiring people with disabilities	7/10/2018 6:27 PM
1029	Provide resources for employers as to how to integrate the disabled into their workplaces.	7/10/2018 6:27 PM
1030	raise the profile of employers who do good and encourage others to follow	7/10/2018 6:26 PM
1031	Physical access; ramps, entrances, etc	7/10/2018 6:25 PM
1032	Inclusion	7/10/2018 6:25 PM
1033	Advertising should be more inclusive	7/10/2018 6:24 PM
1034	Professional development	7/10/2018 6:23 PM
1035	More encouragement for employers to hire people with disabilities	7/10/2018 6:21 PM
1036	Changing access to work place construction to wider hallways, doorways, & individual work spaces & bathrooms.	7/10/2018 6:20 PM
1037	Education	7/10/2018 6:20 PM
1038	Accommodate	7/10/2018 6:20 PM
1039	Ask people with disabilities what they most need / want for support. In other words, directly engage with individuals and their families at the local community level.	7/10/2018 6:19 PM
1040	active outreach	7/10/2018 6:18 PM
1041	support	7/10/2018 6:18 PM
1042	Awareness	7/10/2018 6:16 PM
1043	Access and resources towards job placement services	7/10/2018 6:15 PM
1044	tolerance	7/10/2018 6:15 PM
1045	EDUCATION OF THOSE WHO HIRE	7/10/2018 6:13 PM
1046	Support programs that help individuals with vocational options	7/10/2018 6:13 PM
1047	consciousness raising among the general Jewish population	7/10/2018 6:12 PM
1048	education	7/10/2018 6:11 PM
1049	match job with job seeker	7/10/2018 6:10 PM

1050	Accept their disability if it doesn't exclude them from doing what is expected from people without disabilities..	7/10/2018 6:10 PM
1051	More awareness of programs available to help with placements or development of said programs	7/10/2018 6:08 PM
1052	increase opportunity to be involved	7/10/2018 6:07 PM
1053	training, on-going support and educating employers to the opportunities.	7/10/2018 6:07 PM
1054	Subsidize	7/10/2018 6:06 PM
1055	I don't know	7/10/2018 6:04 PM
1056	Ways need to be found to give them access to employers so they can learn about each other.	7/10/2018 6:01 PM
1057	To the extent possible help disabled people adjust to their circumstances	7/10/2018 6:01 PM
1058	convince employers to hire them	7/10/2018 5:59 PM
1059	education	7/10/2018 5:59 PM
1060	Give them a chance. They pay taxes too.	7/10/2018 5:58 PM
1061	education and training	7/10/2018 5:55 PM
1062	Placement services	7/10/2018 5:54 PM
1063	i don't know	7/10/2018 5:53 PM
1064	social service support	7/10/2018 5:53 PM
1065	job training, support, guidance	7/10/2018 5:48 PM
1066	Finding those who hire with those disabled	7/10/2018 5:46 PM
1067	councelling	7/10/2018 5:45 PM
1068	Education	7/10/2018 5:45 PM
1069	Targeted education and mentoring	7/10/2018 5:44 PM
1070	Help and understanding of those in charge.	7/10/2018 5:44 PM
1071	Advocacy organizations	7/10/2018 5:43 PM
1072	Continued contact with, and pressure on, public and private agencies and their funders, to pay for the supports (staff, training, on-going coordination and resource development) needed for employment and meaningful work	7/10/2018 5:42 PM
1073	look at what they have to offer	7/10/2018 5:42 PM
1074	Job coaches	7/10/2018 5:42 PM
1075	Interview them	7/10/2018 5:42 PM
1076	Accommodate disabilities in ine area to allow for strengths and capabilities in an atea of expertise or learning potential.	7/10/2018 5:41 PM
1077	Upholding laws saying that it is illegal to discriminate	7/10/2018 5:39 PM
1078	training	7/10/2018 5:39 PM
1079	End of pre-employment services that assess work "readiness"	7/10/2018 5:38 PM
1080	Incentives for hiring	7/10/2018 5:37 PM
1081	BE MORE TOLERANT	7/10/2018 5:34 PM
1082	Inclusion training for leaders	7/10/2018 5:33 PM
1083	there are quotas for racial minorities, but none for those with disabilities - not that that's the best way but I don't know any other way.	7/10/2018 5:33 PM
1084	open minds and a willingness to train.	7/10/2018 5:33 PM
1085	Enforce ADA	7/10/2018 5:32 PM
1086	Acceptance	7/10/2018 5:32 PM
1087	Not sure	7/10/2018 5:31 PM

1088	None	7/10/2018 5:28 PM
1089	Businesses need to be more receptive to hiring people with disabilities.	7/10/2018 5:25 PM
1090	training programs	7/10/2018 5:25 PM
1091	funding proper supports	7/10/2018 5:24 PM
1092	Education	7/10/2018 5:22 PM
1093	Train prospective employers!	7/10/2018 5:21 PM
1094	creating a place for them specifically to understand and assist needs.	7/10/2018 5:21 PM
1095	education	7/10/2018 5:20 PM
1096	broad public education about the issue	7/10/2018 5:20 PM
1097	Having a designated mentor	7/10/2018 5:17 PM
1098	Outreach programs and sensivity training in the workplace	7/10/2018 5:17 PM
1099	Vocational rehabilitation funding and resources	7/10/2018 5:16 PM
1100	legislation	7/10/2018 5:15 PM
1101	NETWORKING TO OPEN THE EYES AND GEARTS OF OTHERS TO SEE HOW VALUABLE AND IMPORTANT THOSE WITH DISABILITIES ARE AND VITAL TO SOCIETY TO BE A BRIGHTER WOLRD WHEN WE WALK IN CHRIST'S LOVE THE THERE ARE NO OBSTACLE TOO BIG THAT TOGETHER WE CAN OVERCOME!	7/10/2018 5:14 PM
1102	Education and training	7/10/2018 5:13 PM
1103	respect	7/10/2018 5:12 PM
1104	more investment in vocational rehabilitation services.	7/10/2018 5:09 PM
1105	Reduce barriers preventing them from access.	7/10/2018 5:07 PM
1106	broaden the scope	7/10/2018 5:06 PM
1107	Vocational training for those who are mentally challenged.	7/10/2018 5:05 PM
1108	Active interest	7/10/2018 5:04 PM
1109	Outreach	7/10/2018 5:03 PM
1110	Educate employers	7/10/2018 5:02 PM
1111	job placement organizations	7/10/2018 5:02 PM
1112	Totally redo the SSDI PROGRAM so folks on SSDI benefits can work without being penalized	7/10/2018 4:59 PM
1113	Training	7/10/2018 4:57 PM
1114	flexibility in hours/offsite	7/10/2018 4:56 PM
1115	access	7/10/2018 4:56 PM
1116	Educate Talent Acquisition Management	7/10/2018 4:55 PM
1117	Know how to work with people with disabilities to overcome physical limitations.	7/10/2018 4:54 PM
1118	Destigmatize disabilities	7/10/2018 4:52 PM
1119	People need to listen carefully and ask for clarification with disabilities they do not understand.	7/10/2018 4:51 PM
1120	find jobs they can do well	7/10/2018 4:50 PM
1121	Enact and enforce laws to protect people with disabilities.	7/10/2018 4:48 PM
1122	educate and inform employers and fellow employees	7/10/2018 4:47 PM
1123	Ask people with disabilities about their specific requirements.	7/10/2018 4:46 PM
1124	Opportunity	7/10/2018 4:46 PM
1125	Getting employers to commit to hiring people with disabilities	7/10/2018 4:45 PM
1126	training	7/10/2018 4:45 PM



1127	education and exposure	7/10/2018 4:44 PM
1128	flexibility.	7/10/2018 4:43 PM
1129	Mentors.	7/10/2018 4:43 PM
1130	For employers to realize they are missing our on amazing talent	7/10/2018 4:43 PM
1131	Build awareness of employers that they can find jobs people can succeed in and that they make good employees.	7/10/2018 4:42 PM
1132	education for the community and people with disabilities and btw, is the Federation wasting \$ on their budget? I give money to the Federation and sometimes I wonder why!	7/10/2018 4:42 PM
1133	enforce laws	7/10/2018 4:41 PM
1134	I don't know	7/10/2018 4:39 PM
1135	Access to education, more push for acceptance of disabled people, and greater ability for workplaces to be flexible to disabled people's needs	7/10/2018 4:38 PM
1136	Getting them recognized as productive people	7/10/2018 4:36 PM
1137	Don't know.	7/10/2018 4:36 PM
1138	More than one thing is necessary. We could start with ensuring that people with disabilities are treated with respect, offered opportunities to succeed.	7/10/2018 4:36 PM
1139	Networking agencies	7/10/2018 4:35 PM
1140	Transportation	7/10/2018 4:34 PM
1141	Education	7/10/2018 4:33 PM
1142	Find more people power to offer more time to businesses that are hiring to learn accommodations and needs for people with disabilities to succeed at their workplace	7/10/2018 4:32 PM
1143	Lower wages from the business, government subsidizes the difference	7/10/2018 4:32 PM
1144	Create a service to reach out to potential employers, to educate them of the positives in hiring people with disabilities. Create a system to match job seekers and potential employers.	7/10/2018 4:32 PM
1145	Not sure	7/10/2018 4:32 PM
1146	Increased resources, training, education of those who should be responsible for providing these opportunities.	7/10/2018 4:32 PM
1147	education for employers	7/10/2018 4:30 PM
1148	don't know	7/10/2018 4:30 PM
1149	money incentive	7/10/2018 4:29 PM
1150	programs	7/10/2018 4:29 PM
1151	training/education	7/10/2018 4:28 PM
1152	jewish agencies should have a network of businesses that will employ disabled people and provide training.	7/10/2018 4:28 PM
1153	I do not know	7/10/2018 4:28 PM
1154	more expertise in including people with disabilities	7/10/2018 4:28 PM
1155	Patience	7/10/2018 4:27 PM
1156	Organization	7/10/2018 4:26 PM
1157	Allow people to remain on Medicaid	7/10/2018 4:25 PM
1158	provide reliable proof of the capabilities of the disabled person	7/10/2018 4:25 PM
1159	training	7/10/2018 4:23 PM
1160	Require institutions to hire people on the basis of merit, not disability.	7/10/2018 4:22 PM
1161	meeting face to face with companies to explain the communities needs	7/10/2018 4:22 PM
1162	Spend more money to educate business owners as to how worthy people with disabilities can be.	7/10/2018 4:22 PM



1163	Support employers to offer appropriate jobs for success.	7/10/2018 4:21 PM
1164	People should help people with disabilities find jobs and help them succeed, especially if they have knowledge of that job	7/10/2018 4:21 PM
1165	We have no help or training at all for us here.	7/10/2018 4:21 PM
1166	Affirmative action	7/10/2018 4:20 PM
1167	More appropriate jobs and adequate training	7/10/2018 4:20 PM
1168	training and mentoring	7/10/2018 4:20 PM
1169	education	7/10/2018 4:20 PM
1170	Job coaches for all not just severely disabled	7/10/2018 4:19 PM
1171	Educate employers.	7/10/2018 4:18 PM
1172	Training, education and opportunity	7/10/2018 4:18 PM
1173	Have assistance available	7/10/2018 4:17 PM
1174	Welcome them	7/10/2018 4:17 PM
1175	We need more sheltered facilities and also programs to let disabled young people come regularly to e.g. homes for seniors to talk, listen sing, share feelings.	7/10/2018 4:16 PM
1176	Advertising that anyone can qualify for an interview and everyone will be judged equally.	7/10/2018 4:16 PM
1177	Enforcement of the laws and education of non disabled people	7/10/2018 4:15 PM
1178	Don't know	7/10/2018 4:15 PM
1179	Public awareness	7/10/2018 4:14 PM
1180	More visibility in all aspects of daily life. Openness and understanding. Dialogue may help	7/10/2018 4:14 PM
1181	openness, patience	7/10/2018 4:14 PM
1182	more training, social skills	7/10/2018 4:14 PM
1183	Specialized recruitment specific to disability but experience based so job is appropriate.	7/10/2018 4:14 PM
1184	Equality	7/10/2018 4:13 PM
1185	Educate employers.	7/10/2018 4:13 PM
1186	I don;t know. It is a terrible situation	7/10/2018 4:12 PM
1187	Education	7/10/2018 4:12 PM
1188	Nothing	7/10/2018 4:12 PM
1189	To be able to train for a career.	7/10/2018 4:11 PM
1190	provide networking approaches	7/10/2018 4:11 PM
1191	More training	7/10/2018 4:11 PM
1192	more education and increased awareness	7/10/2018 4:11 PM
1193	Find out their abilities and interests.	7/10/2018 4:10 PM
1194	Educate employers that people with disabilities won't cost more than an employee without any disabilities and that anyone can bring value to a job.	7/10/2018 4:09 PM
1195	work with/support organizations that do this	7/10/2018 4:09 PM
1196	Affirmative Action	7/10/2018 4:08 PM
1197	Don't know	7/10/2018 4:08 PM
1198	education/sensitization	7/10/2018 4:08 PM
1199	educating the public	7/10/2018 4:07 PM
1200	Advocacy plus Training and shadowing	7/10/2018 4:07 PM
1201	Expose employers to qualified people with disabilities.	7/10/2018 4:07 PM

1202	Withhold federal funding from NGOs that fail to obtain employment for qualified disabled individuals. For example JCA receives millions of dollars and has a terrible record in actually finding a job for anyone. Waste of taxpayer money.	7/10/2018 4:07 PM
1203	hire them	7/10/2018 4:06 PM
1204	Train employers to recognize the contributions that people with disabilities can make in their work place.	7/10/2018 4:06 PM
1205	Education	7/10/2018 4:06 PM
1206	Marketing to remove stigma on work effectiveness	7/10/2018 4:06 PM
1207	Compassion	7/10/2018 4:06 PM
1208	Personalized training	7/10/2018 4:05 PM
1209	provide more options in the work environment	7/10/2018 4:05 PM
1210	Incentives to the employers	7/10/2018 4:05 PM
1211	Educating the larger population to get rid of subconscious prejudice.	7/10/2018 4:04 PM
1212	Identify appropriate jobs and provide the training and job training and placement etc to ensure success	7/10/2018 4:04 PM
1213	More preparation for jobs	7/10/2018 4:04 PM
1214	Training	7/10/2018 4:04 PM
1215	See a human being not a disability	7/10/2018 4:03 PM
1216	Make individuals aware that they could have been born with disabilities and that it could still happen to them or their family members in the future.	7/10/2018 4:02 PM
1217	Proper placement and acknowledgment.	7/10/2018 4:02 PM
1218	show consideration	7/10/2018 4:02 PM
1219	Inclusion	7/10/2018 4:02 PM
1220	employer education and outreach to find the right matches of employees and job opportunities	7/10/2018 4:01 PM
1221	Education	7/10/2018 4:00 PM
1222	flexible work schedules; work from home at all levels of the hierarchy	7/10/2018 4:00 PM
1223	Training/Getting to know people	7/10/2018 3:59 PM
1224	Figuring out what skills they have and where they will fit in well.	7/10/2018 3:59 PM
1225	provide incentives	7/10/2018 3:58 PM
1226	TRAINING	7/10/2018 3:58 PM
1227	Education	7/10/2018 3:58 PM
1228	Availability of social workers	7/10/2018 3:57 PM
1229	Financial incentives to employers who can demonstrate accommodations made to employees with disabilities.	7/10/2018 3:57 PM
1230	Match employers with capable candidates--matchmaking service where discrimination is not so prevalent.	7/10/2018 3:57 PM
1231	outreach and education	7/10/2018 3:57 PM
1232	Connecting people with job opportunities based on their abilities and logistics	7/10/2018 3:56 PM
1233	education of business managers/hirers	7/10/2018 3:56 PM
1234	perhaps some form of outreach/inclusion rider that encourages employers to consider applicants with disabilities they may not otherwise think of	7/10/2018 3:55 PM
1235	We need to do a better job of making both the differently abled and the hireres feel more comfortable with each other.	7/10/2018 3:55 PM
1236	Don't know	7/10/2018 3:55 PM

1237	Compassion it used to be Jews helped Jews find employment regardless of their afflictions	7/10/2018 3:54 PM
1238	employment training. Knowing how to represent yourself to an employer; answer and anticipate questions	7/10/2018 3:54 PM
1239	Training	7/10/2018 3:54 PM
1240	Aggressive education and sophisticated advocacy	7/10/2018 3:53 PM
1241	Create and include a disability diversity plan and run every decision through it	7/10/2018 3:53 PM
1242	Link employers with qualified candidates with disabilities.	7/10/2018 3:53 PM
1243	Normalizing it	7/10/2018 3:53 PM
1244	person to person training	7/10/2018 3:53 PM
1245	Create opportunities for visibly.	7/10/2018 3:52 PM
1246	every building should be fully accessible	7/10/2018 3:52 PM
1247	Appropriate training and acceptance of difference	7/10/2018 3:51 PM
1248	Educating employers	7/10/2018 3:51 PM
1249	Confidence	7/10/2018 3:51 PM
1250	Make places accessible for them in physical and mental environment	7/10/2018 3:51 PM
1251	Education, preparation and constant support to succeed.	7/10/2018 3:51 PM
1252	Advocates	7/10/2018 3:50 PM
1253	No response	7/10/2018 3:50 PM
1254	Coaching	7/10/2018 3:50 PM
1255	Training	7/10/2018 3:50 PM
1256	Teach employers how disabled people can be an asset to their business/organization.	7/10/2018 3:49 PM
1257	Education of the community	7/10/2018 3:49 PM
1258	qualified, knowledgeable support staff	7/10/2018 3:49 PM
1259	assist with decisions in education and availability of jobs in which they will succeed	7/10/2018 3:49 PM
1260	give them the tools to be convincing in the interview	7/10/2018 3:48 PM
1261	Training	7/10/2018 3:48 PM
1262	mentors	7/10/2018 3:47 PM
1263	Giving individuals a chance	7/10/2018 3:47 PM
1264	make them aware of resources offered.	7/10/2018 3:46 PM
1265	Promote understanding and empathy culturally across all communities	7/10/2018 3:45 PM
1266	get more involved	7/10/2018 3:45 PM
1267	offer more financial incentives to employers and increase funding for necessary supports like job coaching	7/10/2018 3:45 PM
1268	Education	7/10/2018 3:44 PM
1269	education in public schools, starting at early ages	7/10/2018 3:44 PM
1270	Increased acceptance by employers	7/10/2018 3:44 PM
1271	networking	7/10/2018 3:44 PM
1272	Encouraging businesses in the community to create appropriate opportunities.	7/10/2018 3:44 PM
1273	Coaching of boss colleagues and disabled person together	7/10/2018 3:43 PM
1274	education. Adapting the working place to disabled people	7/10/2018 3:43 PM
1275	outreach	7/10/2018 3:42 PM
1276	Not sure	7/10/2018 3:42 PM

1277	reward employers who hire people with disabilities- then it will become part of their culture	7/10/2018 3:42 PM
1278	education	7/10/2018 3:42 PM
1279	A willingness to take the extra step to match abilities to jobs.	7/10/2018 3:42 PM
1280	More mentoring and apprenticeships	7/10/2018 3:42 PM
1281	Realize that the disability does not define them	7/10/2018 3:41 PM
1282	employers to understand the value every person has.	7/10/2018 3:41 PM
1283	training and education of employers	7/10/2018 3:40 PM
1284	Perhaps financial incentives just to get a foot in the door. (But I'm really not in favor of government financial incentives in cases like this.)	7/10/2018 3:40 PM
1285	trained placement personnel	7/10/2018 3:40 PM
1286	HR needs more instruction	7/10/2018 3:40 PM
1287	Train people without disabilities to be more understanding and helpful.	7/10/2018 3:39 PM
1288	Advocates	7/10/2018 3:39 PM
1289	enforce anti-discrimination laws	7/10/2018 3:38 PM
1290	help employers understand people's true abilities	7/10/2018 3:38 PM
1291	education	7/10/2018 3:37 PM
1292	Job skills training in real world situations with job coaches on hand to train the employees until they are up to speed and ready to perform tasks on their own	7/10/2018 3:37 PM
1293	Help employers understand the ADA and implement reasonable accommodations (technical support, funding)	7/10/2018 3:37 PM
1294	Match individuals with mentors	7/10/2018 3:36 PM
1295	education	7/10/2018 3:35 PM
1296	EDUCATION	7/10/2018 3:33 PM
1297	Support staff to support individual and work place	7/10/2018 3:33 PM
1298	HAVE AN AGENCY THAT HELPS THEM SUCH AS DARS. THEY EVEN HELP THEM GET TO JOB FAIRS	7/10/2018 3:33 PM
1299	being sensitive to their needs, and identifying how their strengths can be utilized.	7/10/2018 3:29 PM
1300	have more empathy	7/10/2018 3:29 PM
1301	Bring awareness to dispell fear and garner understanding	7/10/2018 3:27 PM
1302	Understanding	7/10/2018 3:25 PM
1303	Be open minded.	7/10/2018 3:25 PM
1304	Include disabled individuals in human resources and use them as coaches for new hires with disabilities.	7/10/2018 3:24 PM
1305	Central point to match employees wuth employers	7/10/2018 3:23 PM
1306	Follow the law and provide accommodations.	7/10/2018 3:23 PM
1307	training for employer and employee	7/10/2018 3:23 PM
1308	Help employers and their employees understand the disability and explain how their Abilities and talents will benefit the company.	7/10/2018 3:19 PM
1309	accomodation	7/10/2018 3:19 PM
1310	Understand reasonable accommodation	7/10/2018 3:19 PM
1311	Internship opportunities	7/10/2018 3:19 PM
1312	change attitudes	7/10/2018 3:18 PM
1313	Inclusion	7/10/2018 3:18 PM

1314	Schools providing quality Special Ed teachers (and funding for!) who can provide good tools for Special Needs kids to succeed in academics so they build confidence and leave school believing they can do anything they set their mind to.	7/10/2018 3:18 PM
1315	educate the public.... hold them accountable.... transparency	7/10/2018 3:17 PM
1316	Provided coaches as needed	7/10/2018 3:17 PM
1317	Programs designed to meet theirs and the workforce needs.	7/10/2018 3:16 PM
1318	Allow the person to show they are capable of performing the job.	7/10/2018 3:15 PM
1319	More customization in the format of one's job	7/10/2018 3:15 PM
1320	Fund transition services	7/10/2018 3:14 PM
1321	Greater training	7/10/2018 3:13 PM
1322	encourage mentoring for people with disabilities and awareness for employers	7/10/2018 3:13 PM
1323	Educate the public that these people are "able"	7/10/2018 3:13 PM
1324	support	7/10/2018 3:12 PM
1325	Guided training	7/10/2018 3:12 PM
1326	Knowledgeable and significantly greater number of resources	7/10/2018 3:11 PM
1327	Don't know	7/10/2018 3:11 PM
1328	rigorous transition programs and support	7/10/2018 3:11 PM
1329	understand	7/10/2018 3:10 PM
1330	Training	7/10/2018 3:09 PM
1331	Outreach to the nondisabled	7/10/2018 3:08 PM
1332	Education	7/10/2018 3:06 PM
1333	education	7/10/2018 3:06 PM
1334	To have an advocate	7/10/2018 3:06 PM
1335	make th community aware	7/10/2018 3:06 PM
1336	Have a resource where employers can be educated to understand a disability if they hire someone that has it. For example, I know several veterans with TBI. Not many people ACTUALLY understand what a traumatic brain injury can cause because it is different for each person. But there are ways to take precautions and help the individual manage symptoms displayed.	7/10/2018 3:06 PM
1337	Specialized job placement services	7/10/2018 3:05 PM
1338	Vocational training	7/10/2018 3:04 PM
1339	I don't know.	7/10/2018 3:03 PM
1340	Temporary work with possibility of permanent once employers can see the job is done well.	7/10/2018 3:03 PM
1341	Have mentors.	7/10/2018 3:02 PM
1342	outreach	7/10/2018 3:02 PM
1343	access	7/10/2018 3:02 PM
1344	accommodations for the job and for time off when needed for pain and/or appointments	7/10/2018 3:02 PM
1345	Educate people doing the hiring about what a person with disabilities might be able to do.	7/10/2018 3:02 PM
1346	Educate employers on inexpensive accommodations available	7/10/2018 3:02 PM
1347	training	7/10/2018 3:01 PM
1348	creating more opportunities	7/10/2018 3:01 PM
1349	?	7/10/2018 3:00 PM
1350	employers open their minds	7/10/2018 3:00 PM
1351	Educate the public.	7/10/2018 3:00 PM

1352	Educate able bodied people about disabilities	7/10/2018 2:59 PM
1353	Training	7/10/2018 2:59 PM
1354	create more jobs...there are so many individuals without disabilities looking for work and not finding it.	7/10/2018 2:59 PM
1355	students need to build work portfolios in high school and college	7/10/2018 2:58 PM
1356	Vocational training.	7/10/2018 2:58 PM
1357	educate	7/10/2018 2:57 PM
1358	Create more job coaching/training/connecting centers	7/10/2018 2:57 PM
1359	Presume competence/provision of accommodations	7/10/2018 2:57 PM
1360	be open to possibilities	7/10/2018 2:56 PM
1361	Engage with businesses to create inclusive mentorship and/or training programs for those with different abilities, AND for regularly-abled employees who will ultimately work with them.	7/10/2018 2:56 PM
1362	Funding to provide incentives to businesses for hiring people with disabilities	7/10/2018 2:56 PM
1363	social workers	7/10/2018 2:56 PM
1364	More accommodations, flexible hours.	7/10/2018 2:56 PM
1365	Education about disabilities	7/10/2018 2:56 PM
1366	I don't know	7/10/2018 2:55 PM
1367	finding jobs: help train in skills that facilitate job searches: how to put together a CV or resume, how to prepare for a telephone interview and an in-person interview, how to focus on strengths and clarify accommodations needed to do the job well success in a job: figuring out how to use strengths to shore up areas of weaknesses, understanding accommodations needed to perform the job well, ongoing feedback and positive modeling	7/10/2018 2:55 PM
1368	appropriate training	7/10/2018 2:55 PM
1369	job placement work	7/10/2018 2:55 PM
1370	education	7/10/2018 2:55 PM
1371	Education	7/10/2018 2:55 PM
1372	educate and support them	7/10/2018 2:54 PM
1373	More funds for social services.	7/10/2018 2:54 PM
1374	Vocational services and counseling	7/10/2018 2:53 PM
1375	making employers aware of skills that may not be obvious	7/10/2018 2:53 PM
1376	education	7/10/2018 2:53 PM
1377	Public education/publicity	7/10/2018 2:53 PM
1378	Support at work and also prior evaluation	7/10/2018 2:52 PM
1379	Opportunity.	7/10/2018 2:51 PM
1380	Support	7/10/2018 2:50 PM
1381	Rebuild the social infrastructure of America. Easy, right?	7/10/2018 2:50 PM
1382	educate	7/10/2018 2:49 PM
1383	i don't know	7/10/2018 2:47 PM
1384	Job couch who can help advocate for the employee!	7/10/2018 2:47 PM
1385	(01) educate those without disabilities (02) MAKE BUILDINGS, DOORWAYS, AISLES, BATHROOMS MORE ACCESSIBLE FOR THE MOBILITY CHALLENGED	7/10/2018 2:46 PM
1386	flexibility in a work environment catering to people with disability needs, including working hours, surrounding and work equipment	7/10/2018 2:46 PM
1387	educate hiring authorities	7/10/2018 2:43 PM

1388	LEAD BY EXAMPLE	7/10/2018 2:42 PM
1389	including them according to their abilities	7/10/2018 2:41 PM
1390	Training and mentoring	7/10/2018 2:40 PM
1391	I can only speak for Chicago, but patience on the part of owners of businesses to employ them. I see adults I went to Jewish camp with in NON-JEWISH business thriving, but no Jew would hire them out of arrogance. It's horrifying. I've spoken to these businessmen, THEY can't be bothered. Makes me spitting mad.	7/10/2018 2:40 PM
1392	professional guidance	7/10/2018 2:40 PM
1393	Have a #metoo movement for the disabled.	7/10/2018 2:39 PM
1394	Education of abilities	7/10/2018 2:38 PM
1395	I don't know	7/10/2018 2:38 PM
1396	Require or greatly incentivize organizations to hire those with disabilities.	7/10/2018 2:36 PM
1397	Have more visibility for disabled people so employers know that disabled people can do anything an able bodied person can.	7/10/2018 2:35 PM
1398	training of managers	7/10/2018 2:34 PM
1399	Attitude motivation	7/10/2018 2:33 PM
1400	Make all jobs more accessible.	7/10/2018 2:31 PM
1401	Vocational education for individuals and employers	7/10/2018 2:30 PM
1402	more money to support resources and support for people with disabilities.	7/10/2018 2:30 PM
1403	outreach to employers	7/10/2018 2:29 PM
1404	A shift in culture to be more empathetic and aware of the value of individuals	7/10/2018 2:28 PM
1405	allow them the same opportunities as others	7/10/2018 2:27 PM
1406	Workplaces need to be willing to be flexible in meeting the needs of people with disabilities who are capable of work but need to do things a little differently	7/10/2018 2:27 PM
1407	Get rid of trump	7/10/2018 2:23 PM
1408	Education of others	7/10/2018 2:22 PM
1409	public education	7/10/2018 2:22 PM
1410	Help	7/10/2018 2:22 PM
1411	programs	7/10/2018 2:21 PM
1412	Training	7/10/2018 2:21 PM
1413	social organisations must be powerful to change the situation and lobby, to the lawmakers to change.	7/10/2018 2:20 PM
1414	Programs and community involvement in assisting these people	7/10/2018 2:20 PM
1415	More volunteers. For driving. Filling in applications etc. There is a large pool of retired people who give money but not the physical help. Tap into that pool. It was once called : The Welcome Wagon or something like that. Federation is awful.	7/10/2018 2:19 PM
1416	focus on abilities	7/10/2018 2:16 PM
1417	Training in real life situations and social skills	7/10/2018 2:16 PM
1418	education	7/10/2018 2:14 PM
1419	accessability of wheelchairs	7/10/2018 2:14 PM
1420	Access is the beginning. Cultivating groups, a program with structure for the employees and employers.	7/10/2018 2:13 PM
1421	knowledge of opportunities	7/10/2018 2:12 PM
1422	Train them to be competent in soft skills, professional communication, social skills, and knowing how to navigate oneself in the workplace.	7/10/2018 2:09 PM



1423	Tax benefit to employers for hiring and accommodation	7/10/2018 2:09 PM
1424	education	7/10/2018 2:09 PM
1425	job coaches	7/10/2018 2:09 PM
1426	Employer should be required	7/10/2018 2:05 PM
1427	Vocational training	7/10/2018 2:05 PM
1428	Change the perception of the disabled.	7/10/2018 2:05 PM
1429	education	7/10/2018 2:05 PM
1430	Workshop and training	7/10/2018 2:04 PM
1431	Increase understanding of the disability(ies); assist with limitations rather than making excuses or acting inconvenienced/bothered by the limitations of others; be pro-active; and provide training funding for improvements/necessary adaptations, and increase understanding/acceptance.	7/10/2018 2:02 PM
1432	v	7/10/2018 2:02 PM
1433	Just do it	7/10/2018 2:00 PM
1434	Job placement counselor	7/10/2018 2:00 PM
1435	Public awareness campaigns, PSA's, corporate pride and presentations of same	7/10/2018 1:59 PM
1436	Education	7/10/2018 1:58 PM
1437	Networking	7/10/2018 1:57 PM
1438	Support from the employer	7/10/2018 1:57 PM
1439	help in overcoming barriers	7/10/2018 1:56 PM
1440	attitudinal change	7/10/2018 1:56 PM
1441	Training of employers / managers	7/10/2018 1:54 PM
1442	Publicize how people with various disabilities succeed in jobs that are not typically associated with those disabilities. For example: a paraplegic skydive instructor, a deaf shipping/receiving clerk, a track coach with a prosthetic leg . . .	7/10/2018 1:54 PM
1443	Education	7/10/2018 1:51 PM
1444	Stop the prejudice against people with disabilities	7/10/2018 1:51 PM
1445	Accommodations and strategies; better funding for inclusion	7/10/2018 1:50 PM
1446	government support	7/10/2018 1:49 PM
1447	Incentives for employers	7/10/2018 1:49 PM
1448	The impossible: making people understand	7/10/2018 1:49 PM
1449	Identify effective and economical ways to provide accommodations for them, and publicize their availability in job advertisements.	7/10/2018 1:48 PM
1450	Publicity /PSAs, billboards showing successful professional role models, from President FDR through today's famous CEOs, and entrepreneurs, business and nonprofit leaders in action, from young thrivh elders today. AGE discrimination for aging active boomers seeking professional, not Home Depot/minimum wage work, is a larger population issue. Please address that one! Showing older disabled workers in high level positions will promote both issues.	7/10/2018 1:47 PM
1451	I think that accommodations are everywhere. Even the dog groomer has to have by law a ramp on her property even though none of her clients is disabled. She had to pay 40,000 for this ramp	7/10/2018 1:46 PM
1452	Mentoring	7/10/2018 1:46 PM
1453	no idea	7/10/2018 1:44 PM
1454	give them a chance	7/10/2018 1:44 PM
1455	Training and encouragement of business owner to include people with disability	7/10/2018 1:43 PM
1456	Education	7/10/2018 1:43 PM
1457	More support systems	7/10/2018 1:43 PM



1458	Train them	7/10/2018 1:43 PM
1459	Creating more social opportunities so people can mix.	7/10/2018 1:42 PM
1460	onboarding programs that support and coach both employee and employer	7/10/2018 1:42 PM
1461	BIG COMPANIES HIRING..	7/10/2018 1:41 PM
1462	Assist with mobility	7/10/2018 1:41 PM
1463	Equal access to education	7/10/2018 1:40 PM
1464	Having guidance for employers: Yes a person in a wheelchair can do this, no a deaf person cannot--and like that. People are so scared of being accused of bigotry they dare not ask questions.	7/10/2018 1:40 PM
1465	communication	7/10/2018 1:40 PM
1466	Educate business owners its not a disease and its not contagious.	7/10/2018 1:40 PM
1467	Education	7/10/2018 1:38 PM
1468	orientation for employers	7/10/2018 1:38 PM
1469	Legislate	7/10/2018 1:37 PM
1470	networking	7/10/2018 1:36 PM
1471	increased contact	7/10/2018 1:35 PM
1472	Disability =Ability	7/10/2018 1:35 PM
1473	working on dispelling myths and stigma	7/10/2018 1:32 PM
1474	People in power should know important, general information about disabilities and take the appropriate measures to accommodate disabled people in their care.	7/10/2018 1:31 PM
1475	Agencies should be created to help them.	7/10/2018 1:31 PM
1476	Job matching organization to help assist people with finding jobs	7/10/2018 1:31 PM
1477	Job training and system opportunities.	7/10/2018 1:30 PM
1478	Training non-disabled people in the work force on how to treat disabled people and what to expect of us. (For example, teaching that autistic people have issues with communicating so that we aren't thought of as rude or less friendly. This would make it easier for us to keep jobs where our interaction with people is harshly judged or misunderstood.)	7/10/2018 1:30 PM
1479	education of ignorant people	7/10/2018 1:29 PM
1480	A shift in our cultural mindset about how disability affects someone's personhood and societal value.	7/10/2018 1:29 PM
1481	Networking	7/10/2018 1:28 PM
1482	Employers need to know what people with disabilities CAN do, rather than what they can't do	7/10/2018 1:28 PM
1483	Be understanding	7/10/2018 1:26 PM
1484	Early Education	7/10/2018 1:25 PM
1485	People with disabilities deserve to be given the chance to prove they can be reliable and dependable in the workplace. Many times, we aren't hired. Or worse, we're fired because of our disabilities. This happened to me: I was asked to resign from my job due to issues resulting from my disability.	7/10/2018 1:25 PM
1486	Train people with disabilities and train businesses on how to make room for them.	7/10/2018 1:25 PM
1487	Advocate with companies	7/10/2018 1:25 PM
1488	Make the connection of the disabled and the jobs they can do available to entities so they can use them.	7/10/2018 1:25 PM
1489	Make it an issue	7/10/2018 1:23 PM
1490	public education	7/10/2018 1:22 PM
1491	Stronger commitment and awareness to others	7/10/2018 1:21 PM

1492	universal health insurance	7/10/2018 1:21 PM
1493	more social services and support	7/10/2018 1:19 PM
1494	People with disabilities have talents and abilities that others don't have, just like each of us without disabilities does. Find those talents and find the right place for them. Right now, jobs for people with disabilities, especially developmental ones, are limited to bagging groceries and meaningless filing or office work. That's soul crushing and wastes such a wealth of talent.	7/10/2018 1:18 PM
1495	Unfortunately, lowering expectations	7/10/2018 1:18 PM
1496	Education	7/10/2018 1:18 PM
1497	Too many employers are willing to find ways that those with disabilities can be employed by their organization / company, and too often it requires more staffing time / oversight than they are willing to accomodate.	7/10/2018 1:17 PM
1498	Find the right position for that person	7/10/2018 1:17 PM
1499	more tolerance	7/10/2018 1:16 PM
1500	Self empowerment	7/10/2018 1:16 PM
1501	Hire more inclusion specialists, job coaches	7/10/2018 1:16 PM
1502	Education	7/10/2018 1:16 PM
1503	I wish I knew.	7/10/2018 1:15 PM
1504	stay with them till they get the job and a monthly help	7/10/2018 1:14 PM
1505	Education	7/10/2018 1:12 PM
1506	Maybe more work life experience in schools. I'm not sure.	7/10/2018 1:12 PM
1507	Increase opportunity	7/10/2018 1:11 PM
1508	open up more opportunities	7/10/2018 1:11 PM
1509	Judge each person on their own merits.	7/10/2018 1:11 PM
1510	Educating the community regarding varied skills of people with disabilities and how to adapt the environment to achieve expectations	7/10/2018 1:10 PM
1511	Transportation	7/10/2018 1:10 PM
1512	Education	7/10/2018 1:09 PM
1513	For some, advice about work ethics,e.g. being on time and how best to present their positive abilities, having letters o recommendation from previous employers, etc.	7/10/2018 1:08 PM
1514	Career centers	7/10/2018 1:07 PM
1515	money	7/10/2018 1:07 PM
1516	Laws and education	7/10/2018 1:07 PM
1517	Education	7/10/2018 1:06 PM
1518	Find a way of getting to "YES"	7/10/2018 1:05 PM
1519	?	7/10/2018 1:05 PM
1520	encourage/incentivize employers	7/10/2018 1:04 PM
1521	Companies need to reach out and search for people with disabilities. Just because one may not lift 50 lbs doesn't mean they can not do other tasks.	7/10/2018 1:04 PM
1522	More help in our community	7/10/2018 1:04 PM
1523	acceptance	7/10/2018 1:03 PM
1524	patience	7/10/2018 1:03 PM
1525	mentors	7/10/2018 1:03 PM
1526	easy connections to support groups that provide information and guidance.	7/10/2018 1:02 PM
1527	Open minded and flexible employers	7/10/2018 1:02 PM

1528	advocacy	7/10/2018 1:02 PM
1529	Training (both the applicant and the staff welcoming them on board)	7/10/2018 1:02 PM
1530	?	7/10/2018 1:01 PM
1531	Accessibility	7/10/2018 1:00 PM
1532	awareness / training	7/10/2018 1:00 PM
1533	education and training	7/10/2018 12:59 PM
1534	Preparation to be experts in areas where their knowledge and experience are sought after.	7/10/2018 12:59 PM
1535	Coaches	7/10/2018 12:58 PM
1536	Recognizing the extent of their abilities	7/10/2018 12:57 PM
1537	employers need to see beyond the disability	7/10/2018 12:57 PM
1538	awareness	7/10/2018 12:56 PM
1539	Mentoring to assist with job training and assist with interviewing	7/10/2018 12:55 PM
1540	Give them training, a mentor and a chance to be successful	7/10/2018 12:55 PM
1541	Training them and employers.	7/10/2018 12:55 PM
1542	Ask people with disabilities what they need to excel in professional environments, workplaces	7/10/2018 12:55 PM
1543	Training	7/10/2018 12:54 PM
1544	Bias training for all employers	7/10/2018 12:54 PM
1545	Education	7/10/2018 12:54 PM
1546	Professional coaching and emotional support. I still struggle with employment and I only have a TBI! I once had support but it was only temporary. Once a job is found coaching and support should continue to help professional development!	7/10/2018 12:53 PM
1547	Accept their limitations and reinforce their strengths	7/10/2018 12:53 PM
1548	Understanding and flexibility	7/10/2018 12:53 PM
1549	As with all people, they should only be evaluated based on their performance	7/10/2018 12:52 PM
1550	Outreach	7/10/2018 12:51 PM
1551	Training	7/10/2018 12:51 PM
1552	Acceptance of their abilities	7/10/2018 12:50 PM
1553	More people to help find jobs and follow through with helping people with disabilities succeed.	7/10/2018 12:49 PM
1554	Provide more access	7/10/2018 12:49 PM
1555	education	7/10/2018 12:48 PM
1556	Pay social workers and those who serve this community more	7/10/2018 12:48 PM
1557	More training and education.	7/10/2018 12:48 PM
1558	Stronger adherence to the ADA	7/10/2018 12:48 PM
1559	I do not know	7/10/2018 12:46 PM
1560	Training	7/10/2018 12:46 PM
1561	education and information for people to see that people with disabilities are human	7/10/2018 12:46 PM
1562	Provide more information to the general community about the needs and potentials of the disabled.	7/10/2018 12:45 PM
1563	accomodation	7/10/2018 12:45 PM
1564	More education	7/10/2018 12:44 PM
1565	ideas	7/10/2018 12:44 PM
1566	negate prejudices	7/10/2018 12:44 PM

1567	Provide necessary accommodations to succeed and communicate with the non-disabled staff on how to interact and support the disabled.	7/10/2018 12:44 PM
1568	More opportunities and Training.	7/10/2018 12:43 PM
1569	Work with potential employers	7/10/2018 12:43 PM
1570	Remove stereotypes	7/10/2018 12:43 PM
1571	More organizations that match skills with employers dedicated to accessibility.	7/10/2018 12:42 PM
1572	More opportunity and training.	7/10/2018 12:42 PM
1573	Training in and for the real world	7/10/2018 12:41 PM
1574	Get in the faces of all workers.	7/10/2018 12:40 PM
1575	Compliance with ADA	7/10/2018 12:40 PM
1576	education for those without disabilities	7/10/2018 12:40 PM
1577	employers should be held responsible to make workplaces accessible and evaluate job candidates fairly and without bias	7/10/2018 12:40 PM
1578	Not sure. Perhaps coaching for the applicant and education for the employer re: awareness, compassion and possible solutions. Sometimes just a small adjustment or item implementation will make all the difference.	7/10/2018 12:39 PM
1579	Work related education	7/10/2018 12:39 PM
1580	Marketing to people with disabilities in job posting.	7/10/2018 12:38 PM
1581	Education	7/10/2018 12:38 PM
1582	Mentorship	7/10/2018 12:38 PM
1583	education on disabilities to remove stigma and misperceptions	7/10/2018 12:37 PM
1584	Education	7/10/2018 12:37 PM
1585	Recognition of talent irrespective of disability	7/10/2018 12:37 PM
1586	Increase inclusion and visibility of people with disabilities in all positions within an organization	7/10/2018 12:37 PM
1587	Support	7/10/2018 12:37 PM
1588	Give them a trial run at the job...	7/10/2018 12:35 PM
1589	Education	7/10/2018 12:35 PM
1590	Ability to arrive at job	7/10/2018 12:35 PM
1591	Incentivize companies to hire the disabled	7/10/2018 12:35 PM
1592	acceptance	7/10/2018 12:35 PM
1593	equality and equal access for all	7/10/2018 12:34 PM
1594	proactive offering of resources to prospective employers	7/10/2018 12:34 PM
1595	Create cohorts of families and Jewish professionals to educate each other and discover needs and opportunities.	7/10/2018 12:34 PM
1596	Support	7/10/2018 12:34 PM
1597	Give a chance	7/10/2018 12:33 PM
1598	Being accessible	7/10/2018 12:33 PM
1599	Teach the communities	7/10/2018 12:33 PM
1600	Professional job assistance	7/10/2018 12:33 PM
1601	education and funding	7/10/2018 12:32 PM
1602	Showcase how successful people with Disabilities (who have jobs) can be.	7/10/2018 12:32 PM
1603	I don't know	7/10/2018 12:32 PM

1604	Budget adjustment — maybe even as part of marketing to show that everyone can do something? — to demonstrate that people are valued over mass production.	7/10/2018 12:31 PM
1605	actual support and follow through	7/10/2018 12:31 PM
1606	Improved technology for communication	7/10/2018 12:31 PM
1607	Access to good vocational rehabilitation services.	7/10/2018 12:31 PM
1608	Reach out to them and ask what they need.	7/10/2018 12:31 PM
1609	Elect more progressive candidates	7/10/2018 12:31 PM
1610	Educate the public and job training for applicants	7/10/2018 12:31 PM
1611	DON'T KNOW	7/10/2018 12:30 PM
1612	More support after high school for job training, sheltered work shops, adult day programs	7/10/2018 12:29 PM
1613	show compassion, but don't talk about it. Just accept everyone in the same way HaShem accepts everyone	7/10/2018 12:29 PM
1614	Education	7/10/2018 12:29 PM
1615	Treat everyone equally	7/10/2018 12:29 PM
1616	education of all parties	7/10/2018 12:28 PM
1617	opportunities and training	7/10/2018 12:28 PM
1618	Training	7/10/2018 12:27 PM
1619	Give them a chance!	7/10/2018 12:27 PM
1620	Public education	7/10/2018 12:27 PM
1621	Funding to help with training and accessibility for companies, employers and people with disabilities	7/10/2018 12:25 PM
1622	Full service safety net and a full constellation of barrier free support services.	7/10/2018 12:25 PM
1623	accommodation	7/10/2018 12:24 PM
1624	Special education	7/10/2018 12:24 PM
1625	Educating employers	7/10/2018 12:24 PM
1626	Help people to change self-indulgent behavior to serve others.	7/10/2018 12:24 PM
1627	training	7/10/2018 12:24 PM
1628	outreach	7/10/2018 12:23 PM
1629	Understand and accommodate	7/10/2018 12:23 PM
1630	reduce stigma; enact laws	7/10/2018 12:23 PM
1631	Training	7/10/2018 12:23 PM
1632	Mandate it.	7/10/2018 12:22 PM
1633	Finances and education.	7/10/2018 12:22 PM
1634	information provided that people with disabilities can do many different types of jobs. they need to be given a chance.	7/10/2018 12:22 PM
1635	Training	7/10/2018 12:22 PM
1636	Not sure	7/10/2018 12:22 PM
1637	expanding the definition of how people are evaluated and accepted in jobs and providing the needed support so they can be included and successful.	7/10/2018 12:22 PM
1638	Education	7/10/2018 12:21 PM
1639	allow them to be hired	7/10/2018 12:21 PM
1640	Training	7/10/2018 12:21 PM
1641	Lower stigma, increase support and accommodations	7/10/2018 12:21 PM

1642	Give them social training and a coach	7/10/2018 12:21 PM
1643	Train employers and organizations on how to work with people with disabilities.	7/10/2018 12:21 PM
1644	Education	7/10/2018 12:21 PM
1645	Educate potential employers	7/10/2018 12:20 PM
1646	educating the public	7/10/2018 12:20 PM
1647	Training	7/10/2018 12:20 PM
1648	Educate employers as to how to easily accommodate needs as well as advantages to companies.	7/10/2018 12:20 PM
1649	educate the public	7/10/2018 12:19 PM
1650	Real consequences for employers who discriminate.	7/10/2018 12:19 PM
1651	Hard question	7/10/2018 12:19 PM
1652	prioritizing their needs and outreach	7/10/2018 12:19 PM
1653	less bias	7/10/2018 12:18 PM
1654	Educating employeers	7/10/2018 12:18 PM
1655	Skill training	7/10/2018 12:18 PM
1656	Medical is expensive, if there are jobs, they need to include insurance and include pre existing conditions.	7/10/2018 12:18 PM
1657	ADVERTISING	7/10/2018 12:17 PM
1658	Educate others	7/10/2018 12:17 PM
1659	education	7/10/2018 12:17 PM
1660	Patiently and with understanding Allow them to work at things that they are quite capable of doing, and teach them new skills.	7/10/2018 12:17 PM
1661	job training	7/10/2018 12:16 PM
1662	Give them a chance	7/10/2018 12:16 PM
1663	Getting people to see that we all are more alike than different.	7/10/2018 12:16 PM
1664	I don't know	7/10/2018 12:16 PM
1665	training	7/10/2018 12:15 PM
1666	inclusion	7/10/2018 12:14 PM
1667	skills training (where necessary) and helping with job identification while providing on site training (when necessary.)	7/10/2018 12:14 PM
1668	Guidance	7/10/2018 12:14 PM
1669	have a timely promotion	7/10/2018 12:13 PM
1670	Education and training	7/10/2018 12:13 PM
1671	training institutions to adapt job descriptions when possible to accommodate people with disabilities.	7/10/2018 12:13 PM
1672	flexibility in a job	7/10/2018 12:13 PM
1673	education	7/10/2018 12:13 PM
1674	education (communal and individuals)	7/10/2018 12:12 PM
1675	Educate potential employers	7/10/2018 12:12 PM
1676	informational campaigns/ mixed activities	7/10/2018 12:12 PM
1677	Outreach and education	7/10/2018 12:12 PM
1678	Awareness of capabilities.	7/10/2018 12:12 PM
1679	Awareness	7/10/2018 12:12 PM

1680	training	7/10/2018 12:12 PM
1681	improve access:ramps, doors	7/10/2018 12:12 PM
1682	Pre screen employer	7/10/2018 12:11 PM
1683	educate the community	7/10/2018 12:11 PM
1684	I can't talk for a group that very diverse . For me as a deaf women , setting up my one business was key .	7/10/2018 12:10 PM
1685	Initiatives aimed at employers by business associations; i.e., the Chamber of Commerce.	7/10/2018 12:10 PM
1686	More discussions	7/10/2018 12:06 PM
1687	awareness about hiring those with disabilities	7/9/2018 7:07 PM
1688	Raising awareness and advocacy	7/9/2018 2:09 PM
1689	Employment coaching for BOTH candidates with disabilities and potential employers to see the benefits to self, each other, and company	7/9/2018 9:04 AM
1690	Imagination; seeing what those with disabilities *can* do rather than what they cannot.	7/8/2018 8:51 PM
1691	more oranzations	7/8/2018 4:04 PM
1692	see pass the disability	7/7/2018 11:59 PM
1693	change attitudes of those without disabilities towards those with	7/7/2018 11:51 PM
1694	Education	7/7/2018 11:21 PM
1695	promote on the job training	7/7/2018 3:57 PM
1696	Better education	7/6/2018 11:41 PM
1697	For employers to be more open-minded.	7/6/2018 6:54 PM
1698	incentives	7/6/2018 4:59 PM
1699	Make swing away door hinges part of the ADA mandate for all public bathrooms!	7/6/2018 4:33 PM
1700	improved access	7/6/2018 4:13 PM
1701	more talk about it	7/6/2018 3:16 PM
1702	Need on going job coaching and support	7/6/2018 3:16 PM
1703	educate employers	7/6/2018 2:52 PM
1704	Increase transparency around discrimination against people with disabilities, increase awareness of the different kinds of abilities that people on the Autism Spectrum have, for example, and priorities their inclusion and employment.	7/6/2018 2:33 PM
1705	coaching on how to present strengths and abilities via resume and interviews, helping target jobs/positions where their strengths will outweigh their difficulties	7/6/2018 2:27 PM
1706	show examples of success and how they happened	7/6/2018 1:40 PM
1707	truly treat all people as b'tselem Elokim	7/6/2018 1:28 PM
1708	training	7/6/2018 1:24 PM
1709	Accept them as people with disabilities rather than just burden because of their disability. In other words Respect (their) Ability	7/6/2018 1:16 PM
1710	Finding jobs that are doable with certain disabilities and working with both sides on an ongoing basis	7/6/2018 1:15 PM
1711	More resources	7/6/2018 1:12 PM
1712	Reaching out from the organization to federation or vice versa	7/6/2018 1:11 PM
1713	fight perceptions of people with disabilities and their abilities	7/6/2018 10:45 AM
1714	Companies need to be less bottom line oriented.	7/5/2018 8:28 AM
1715	Training employers	7/5/2018 8:00 AM
1716	Job coaching	7/4/2018 7:52 PM



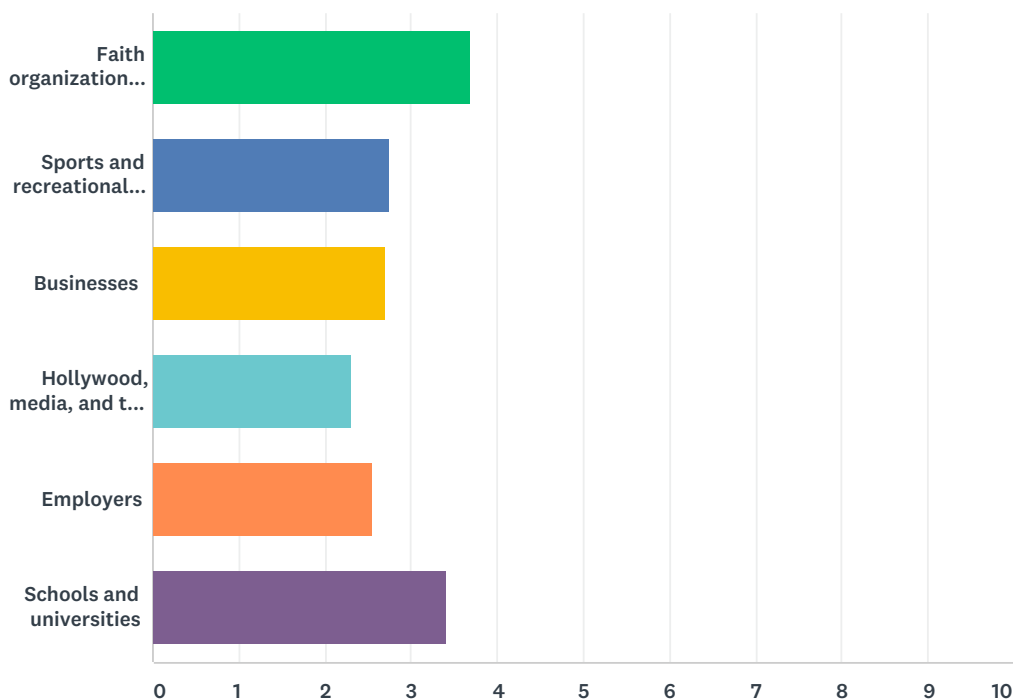
1717	Training in kindness, patience and in not jumping to conclusions.	7/4/2018 12:29 AM
1718	Support staff helping people find jobs and maintain jobs	7/3/2018 10:45 PM
1719	I don't know	7/3/2018 5:03 PM
1720	Increase mainstreaming and inclusion opportunities	7/3/2018 3:59 PM
1721	educate them and teach them skills treat them with respect	7/3/2018 1:57 PM
1722	Job training and accommodations to make hiring disabled individuals more realistic for companies.	7/3/2018 1:33 PM
1723	showcase positive examples	7/3/2018 12:50 PM
1724	Training both for the individual and more businesses to eliminate the fear of unknowns	7/3/2018 12:39 PM
1725	Break down stigmas.	7/3/2018 12:06 PM
1726	Proactive identification and recruiting of people with disabilities and training.	7/3/2018 11:30 AM
1727	Educating employers about the good work that people with disabilities can do.	7/3/2018 11:13 AM
1728	The recipe for success in helping more people with disabilities find and succeed in jobs is a combination of support services from social services organizations and government institutions, and cooperation, inclusion, and understanding of individual needs by employers.	7/3/2018 11:04 AM
1729	Advocacy	7/3/2018 11:04 AM
1730	Mentorship	7/3/2018 10:57 AM
1731	communities should invest in more or better community connectors who spend time helping people with disabilities find the right job	7/3/2018 10:20 AM
1732	reduce stigmas and show what people with disabilities CAN do	7/3/2018 9:36 AM
1733	Educate others	7/3/2018 9:24 AM
1734	ensure equal pay	7/3/2018 9:12 AM
1735	Educating places of employment	7/3/2018 8:37 AM
1736	PSA job inclusion awareness.	7/2/2018 11:54 PM
1737	Open doors to make available	7/2/2018 8:38 PM
1738	Education and training for accommodation	6/28/2018 8:00 PM
1739	Introduce businesses to individuals who could work there	6/28/2018 2:23 PM
1740	Employers should explicitly welcome people with disabilities rather than have them disclose their disabilities on a form and be told they can't be discriminated against on the basis of their disability, even though this is not really a true statement.	6/28/2018 12:27 PM
1741	Ending the stigma against people with disabilities	6/28/2018 12:22 PM
1742	Make workplaces accessible, especially for people with mobility issues or problems with sight and/or hearing.	6/28/2018 11:36 AM
1743	Uproot the importance of social norms	6/28/2018 11:18 AM
1744	Expansion of Medicaid for working adults with disabilities to remove insurance cost as an excuse.	6/28/2018 9:39 AM
1745	Improved education for hiring managers/recruiters	6/28/2018 2:37 AM
1746	Have more resources, teaching employers to the benefits of hiring someone with a disability, and to make more opportunities for them.	6/27/2018 9:34 PM
1747	Provide subsidies for training, job coaches and reasonable accommodations	6/27/2018 7:47 PM
1748	proper training	6/27/2018 7:32 PM
1749	Job training for specifically suitable jobs as well as accommodations for other jobs have to be increased.	6/27/2018 7:26 PM
1750	Expect people with disabilities will succeed and find ways to fulfill the expectations	6/27/2018 7:02 PM
1751	education	6/27/2018 5:19 PM



1752	Fairness	6/27/2018 4:45 PM
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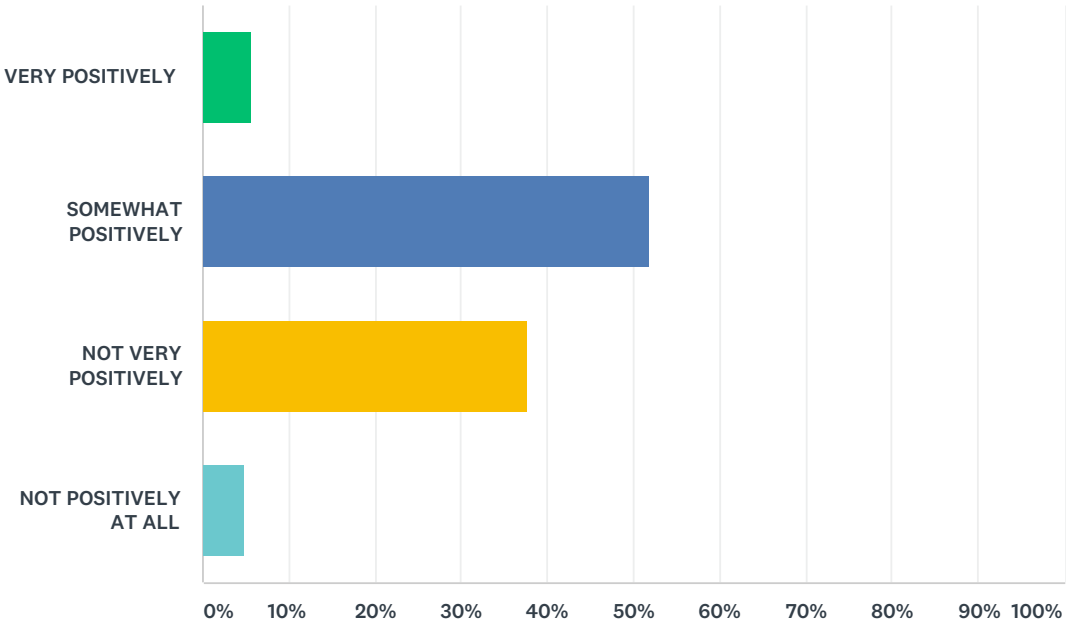
**Q25 When you think about places or institutions in America, on a scale from 1-5, how open and welcoming do you think each of these are to people with disabilities, with 1 being not at all welcoming and 5 being extremely welcoming?**

Answered: 1,905 Skipped: 665



Q26 Overall how do you feel the news media portrays people with disabilities?

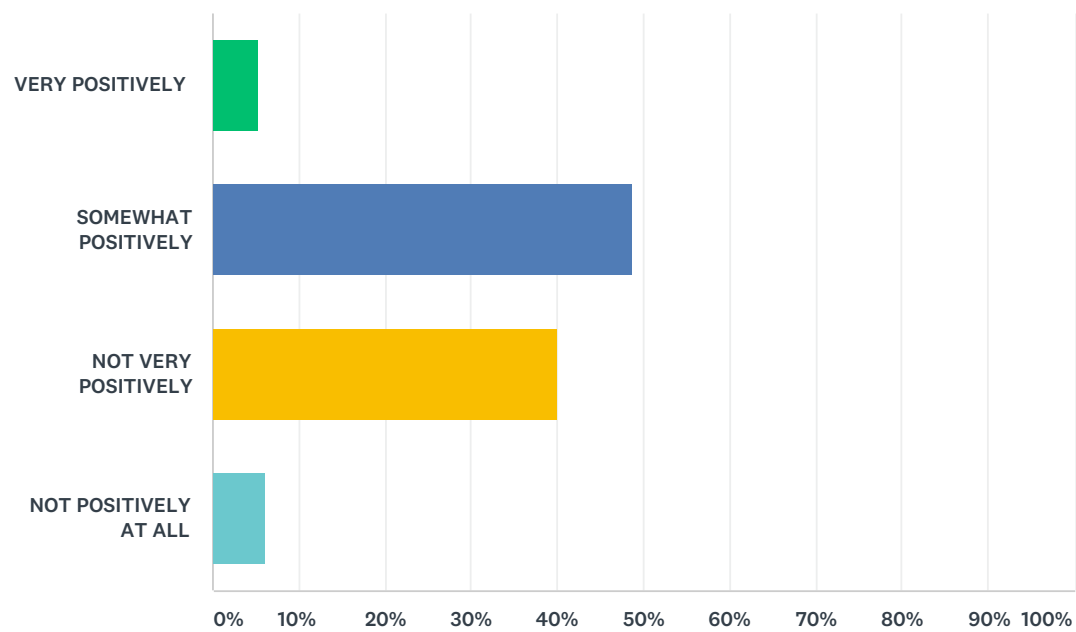
Answered: 1,923    Skipped: 647



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	5.56%	107
SOMEWHAT POSITIVELY	51.95%	999
NOT VERY POSITIVELY	37.70%	725
NOT POSITIVELY AT ALL	4.78%	92
TOTAL		1,923

Q27 Overall how do you feel the entertainment industry portrays people with disabilities in movies and on TV?

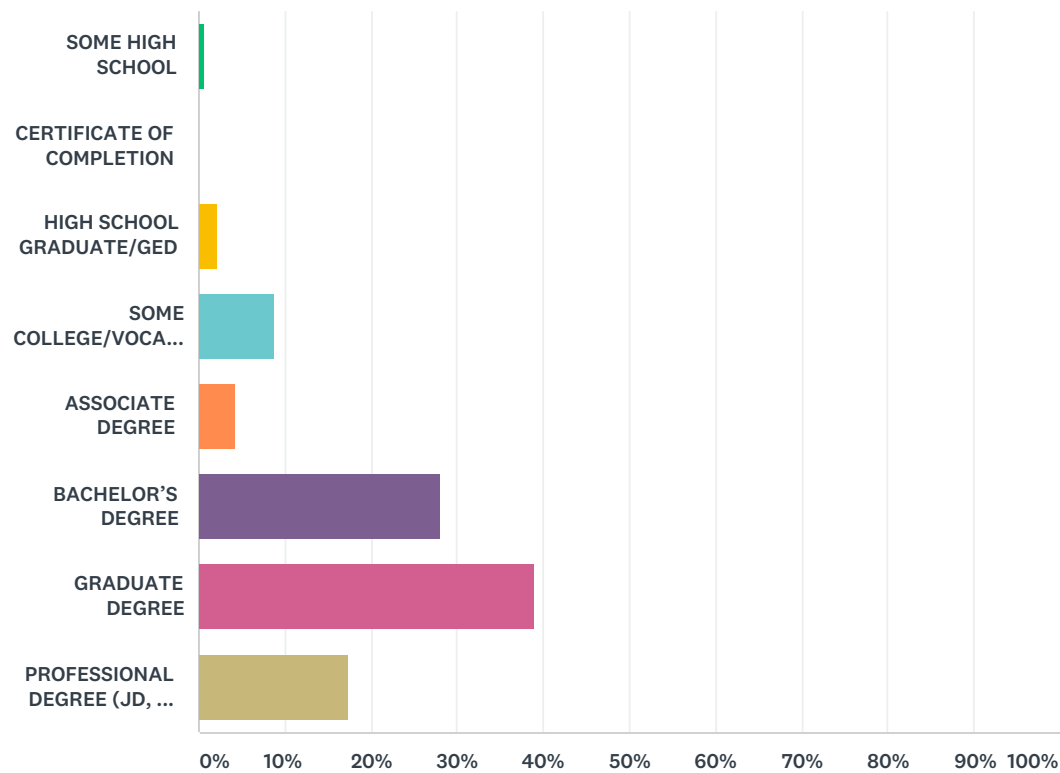
Answered: 1,922    Skipped: 648



ANSWER CHOICES	RESPONSES	
VERY POSITIVELY	5.15%	99
SOMEWHAT POSITIVELY	48.75%	937
NOT VERY POSITIVELY	39.96%	768
NOT POSITIVELY AT ALL	6.14%	118
TOTAL		1,922

Q28 What is the highest level of education that you have completed?

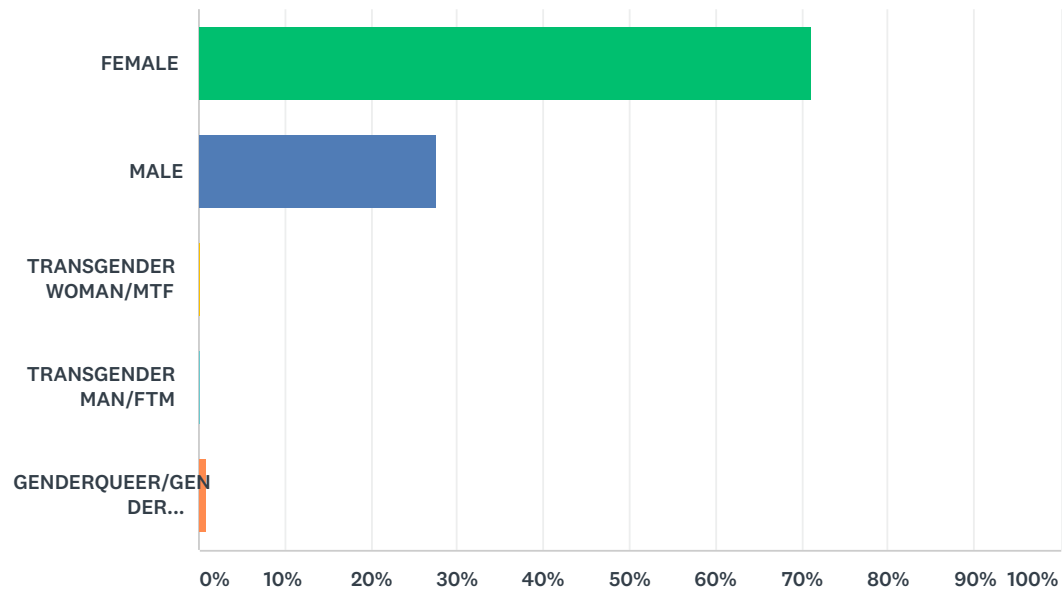
Answered: 1,936    Skipped: 634



ANSWER CHOICES	RESPONSES	
SOME HIGH SCHOOL	0.62%	12
CERTIFICATE OF COMPLETION	0.05%	1
HIGH SCHOOL GRADUATE/GED	2.01%	39
SOME COLLEGE/VOCATIONAL SCHOOL	8.73%	169
ASSOCIATE DEGREE	4.18%	81
BACHELOR'S DEGREE	28.10%	544
GRADUATE DEGREE	38.89%	753
PROFESSIONAL DEGREE (JD, MD, DVM, etc.)	17.41%	337
TOTAL		1,936

Q29 What is your gender?

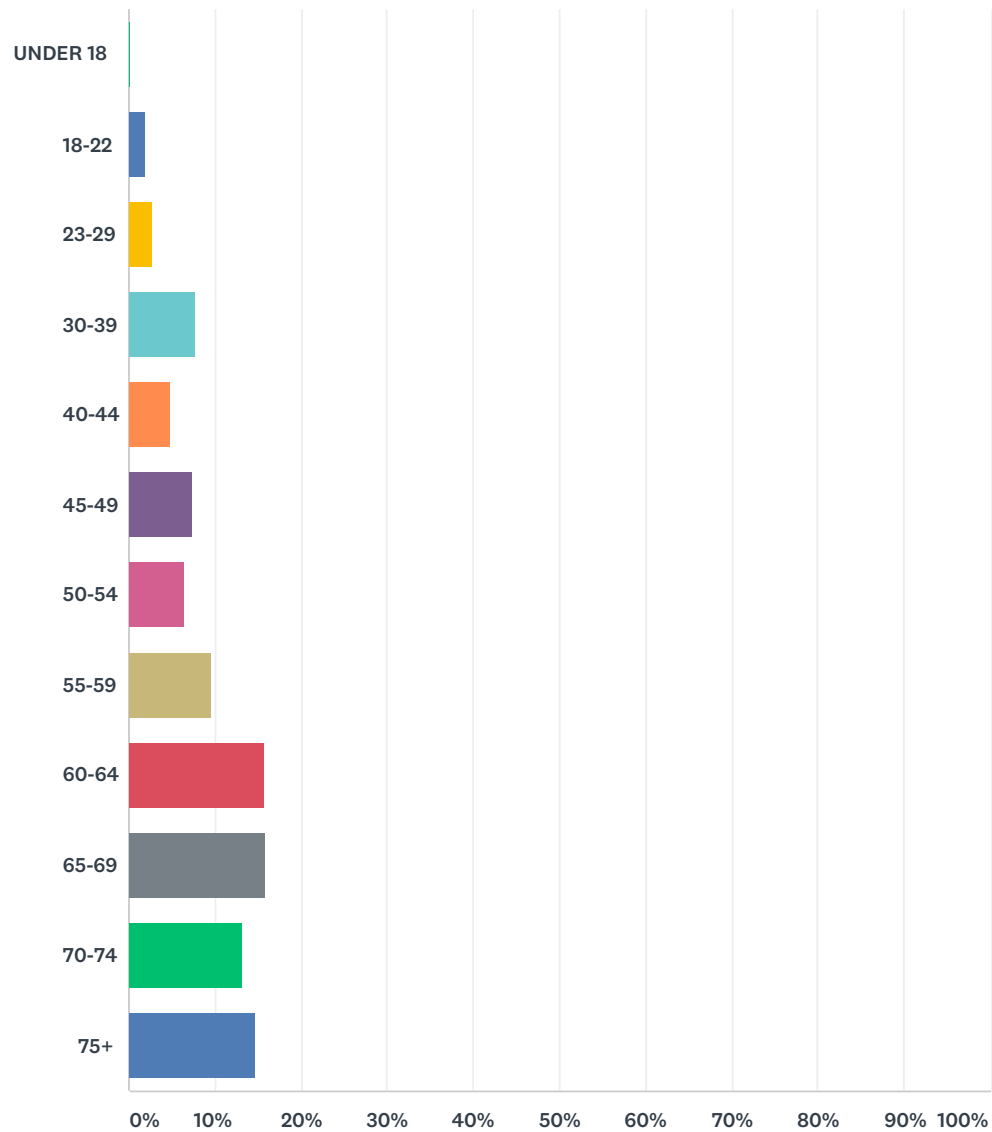
Answered: 1,932    Skipped: 638



ANSWER CHOICES	RESPONSES	
FEMALE	71.22%	1,376
MALE	27.64%	534
TRANSGENDER WOMAN/MTF	0.21%	4
TRANSGENDER MAN/FTM	0.16%	3
GENDERQUEER/GENDER NON-CONFORMING	0.78%	15
TOTAL		1,932

Q30 What is your age?

Answered: 1,930    Skipped: 640



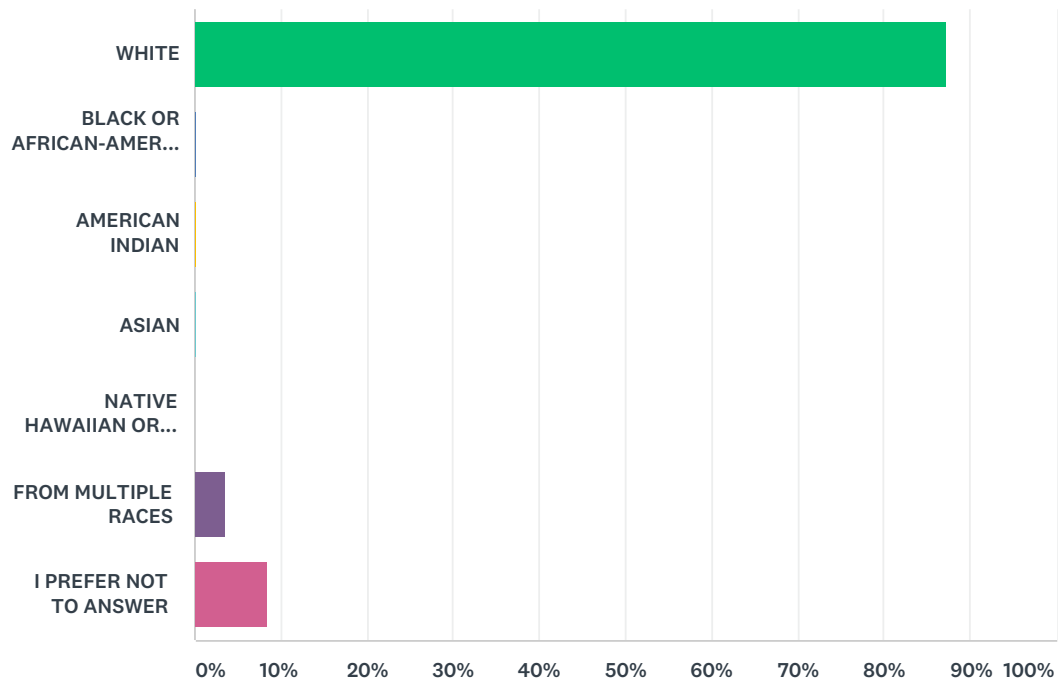
ANSWER CHOICES	RESPONSES	
UNDER 18	0.21%	4
18-22	1.92%	37
23-29	2.64%	51
30-39	7.77%	150
40-44	4.87%	94
45-49	7.25%	140
50-54	6.48%	125
55-59	9.59%	185

60-64	15.65%	302
65-69	15.80%	305
70-74	13.26%	256
75+	14.56%	281
TOTAL		1,930



Q31 How would you describe yourself?

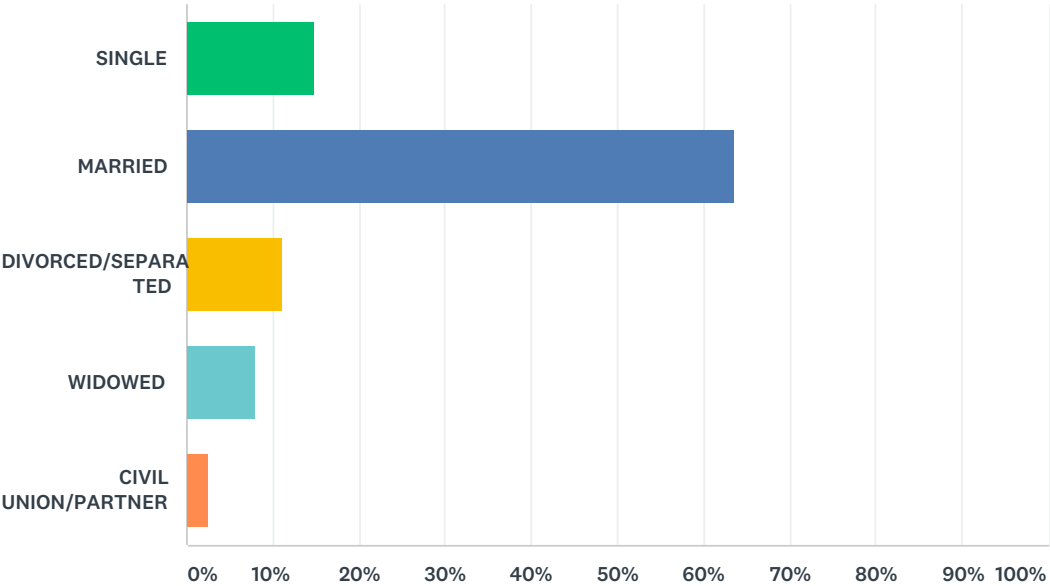
Answered: 1,931    Skipped: 639



ANSWER CHOICES		RESPONSES	
WHITE		87.26%	1,685
BLACK OR AFRICAN-AMERICAN		0.31%	6
AMERICAN INDIAN		0.21%	4
ASIAN		0.16%	3
NATIVE HAWAIIAN OR PACIFIC ISLANDER		0.05%	1
FROM MULTIPLE RACES		3.57%	69
I PREFER NOT TO ANSWER		8.44%	163
TOTAL			1,931

Q32 What is your marital status?

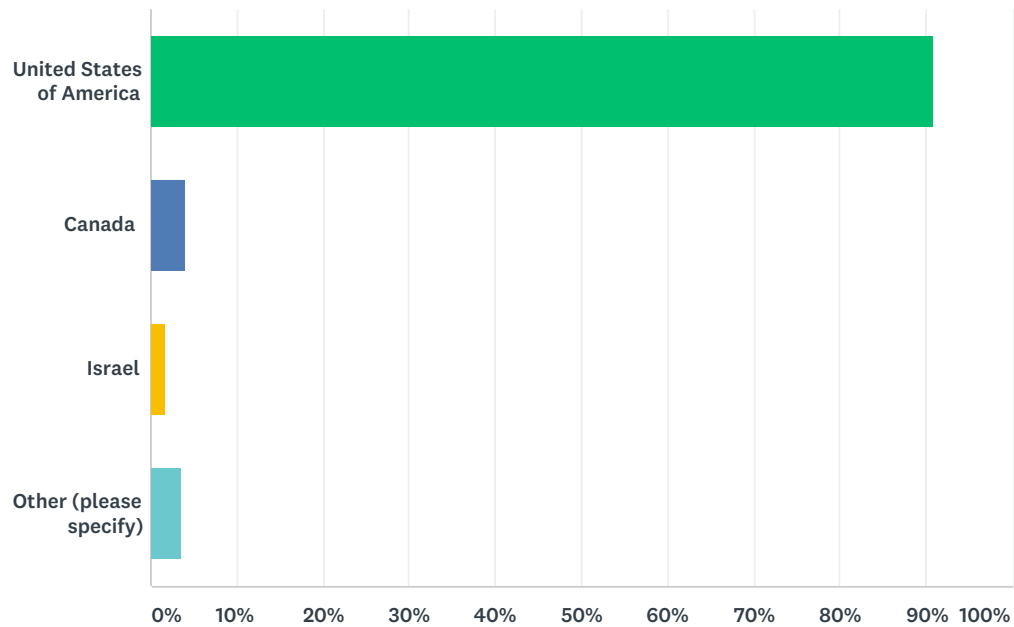
Answered: 1,931    Skipped: 639



ANSWER CHOICES	RESPONSES	
SINGLE	14.81%	286
MARRIED	63.70%	1,230
DIVORCED/SEPARATED	11.08%	214
WIDOWED	7.98%	154
CIVIL UNION/PARTNER	2.43%	47
TOTAL		1,931

Q33 In which country do you live?

Answered: 1,927    Skipped: 643



ANSWER CHOICES	RESPONSES	
United States of America	90.87%	1,751
Canada	3.94%	76
Israel	1.71%	33
Other (please specify)	3.48%	67
TOTAL		1,927

#	OTHER (PLEASE SPECIFY)	DATE
1	Germany	9/6/2018 12:10 PM
2	MEXICO	9/3/2018 2:08 PM
3	Austria	9/1/2018 5:48 PM
4	UK	8/31/2018 5:11 AM
5	Uk	8/31/2018 12:49 AM
6	United Kingdom	8/30/2018 8:41 PM
7	Argentina	8/30/2018 6:11 PM
8	Australia	8/3/2018 7:13 PM
9	Australia	8/1/2018 12:41 AM
10	Belgiumm Europe	7/27/2018 1:13 PM
11	UK	7/26/2018 11:12 AM
12	australia	7/16/2018 7:50 AM
13	Serbia	7/16/2018 2:49 AM
14	Tunisia	7/13/2018 2:58 PM

15	England	7/12/2018 1:59 PM
16	Australia	7/11/2018 9:56 PM
17	Australia	7/11/2018 9:51 PM
18	Australia	7/11/2018 8:42 PM
19	South Africa	7/11/2018 7:28 PM
20	Cayman Islands	7/11/2018 5:23 PM
21	Uk	7/11/2018 4:23 PM
22	Bulgaria	7/11/2018 3:30 PM
23	Switzerland	7/11/2018 2:32 PM
24	Ssmoa	7/11/2018 1:22 PM
25	UK	7/11/2018 1:02 PM
26	Australia (born in Israel)	7/11/2018 12:41 PM
27	Australia	7/11/2018 11:46 AM
28	India	7/11/2018 9:59 AM
29	Brazil	7/11/2018 9:34 AM
30	Australia	7/11/2018 7:44 AM
31	Germany	7/11/2018 4:29 AM
32	England	7/11/2018 3:21 AM
33	United Kingdom	7/11/2018 2:28 AM
34	United Kingdom	7/11/2018 2:06 AM
35	Ireland	7/11/2018 12:02 AM
36	Australia	7/10/2018 11:24 PM
37	Argentina	7/10/2018 10:44 PM
38	argentina	7/10/2018 8:47 PM
39	México	7/10/2018 8:44 PM
40	Kenya.	7/10/2018 8:31 PM
41	Sweden	7/10/2018 7:36 PM
42	Australia	7/10/2018 7:12 PM
43	UK	7/10/2018 6:55 PM
44	Brasil	7/10/2018 6:51 PM
45	Chile	7/10/2018 6:39 PM
46	Germany	7/10/2018 5:14 PM
47	Czech Republic	7/10/2018 4:18 PM
48	Brazil	7/10/2018 3:53 PM
49	France	7/10/2018 3:44 PM
50	United States	7/10/2018 3:25 PM
51	Brazil	7/10/2018 2:46 PM
52	Netherlands	7/10/2018 2:24 PM
53	Italy	7/10/2018 2:07 PM
54	United Kingdom	7/10/2018 1:56 PM
55	Mexico	7/10/2018 1:41 PM

56	United Kingdom	7/10/2018 1:28 PM
57	overseas	7/10/2018 1:19 PM
58	france	7/10/2018 1:16 PM
59	Portugal	7/10/2018 12:54 PM
60	Russia	7/10/2018 12:41 PM
61	Uk	7/10/2018 12:32 PM
62	the netherlands	7/10/2018 12:32 PM
63	Scotland	7/10/2018 12:31 PM
64	Guatemala	7/10/2018 12:21 PM
65	Germany	7/10/2018 12:14 PM
66	Curacao	7/10/2018 12:11 PM
67	United Kingdom.	7/6/2018 6:56 PM

## Q34 In which state do you live?

Answered: 1,773 Skipped: 797

ANSWER CHOICES	RESPONSES	
Name	0.00%	0
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	100.00%	1,773
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	0.00%	0
Phone Number	0.00%	0

#	NAME	DATE
	There are no responses.	
#	COMPANY	DATE
	There are no responses.	
#	ADDRESS	DATE
	There are no responses.	
#	ADDRESS 2	DATE
	There are no responses.	
#	CITY/TOWN	DATE
	There are no responses.	
#	STATE/PROVINCE	DATE
1	TX	9/12/2018 2:34 PM
2	NY	9/12/2018 1:55 PM
3	TX	9/12/2018 1:25 PM
4	TX	9/12/2018 12:33 PM
5	TX	9/10/2018 6:23 PM
6	PA	9/9/2018 6:38 PM
7	TX	9/9/2018 4:39 PM
8	MD	9/9/2018 5:28 AM
9	TX	9/8/2018 4:55 PM
10	DC	9/8/2018 8:34 AM
11	NJ	9/7/2018 10:20 PM
12	TX	9/7/2018 3:11 PM
13	TX	9/7/2018 3:03 PM

14	TX	9/7/2018 12:58 PM
15	CA	9/7/2018 12:58 PM
16	NY	9/7/2018 12:55 PM
17	TX	9/7/2018 11:04 AM
18	TX	9/7/2018 10:54 AM
19	TX	9/7/2018 10:48 AM
20	TX	9/7/2018 10:39 AM
21	TX	9/7/2018 10:38 AM
22	TX	9/7/2018 10:30 AM
23	FL	9/7/2018 10:08 AM
24	TX	9/7/2018 9:36 AM
25	MD	9/7/2018 7:03 AM
26	TX	9/7/2018 1:08 AM
27	TX	9/6/2018 11:05 PM
28	TX	9/6/2018 10:54 PM
29	NY	9/6/2018 10:20 PM
30	NY	9/6/2018 10:19 PM
31	TX	9/6/2018 10:02 PM
32	NY	9/6/2018 9:57 PM
33	TX	9/6/2018 9:54 PM
34	TX	9/6/2018 9:49 PM
35	TX	9/6/2018 9:06 PM
36	NY	9/6/2018 8:50 PM
37	TX	9/6/2018 8:28 PM
38	NY	9/6/2018 8:28 PM
39	TX	9/6/2018 8:02 PM
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41	TX	9/6/2018 7:33 PM
42	MD	9/6/2018 6:16 PM
43	NC	9/6/2018 6:00 PM
44	IL	9/6/2018 5:49 PM
45	CA	9/6/2018 5:24 PM
46	TX	9/6/2018 5:21 PM
47	TX	9/6/2018 5:08 PM
48	TX	9/6/2018 5:06 PM
49	TX	9/6/2018 5:02 PM
50	MD	9/6/2018 4:53 PM
51	TX	9/6/2018 4:40 PM
52	CA	9/6/2018 4:36 PM
53	TX	9/6/2018 4:18 PM
54	NY	9/6/2018 3:52 PM

55	TX	9/6/2018 3:24 PM
56	NY	9/6/2018 3:17 PM
57	TX	9/6/2018 3:15 PM
58	NY	9/6/2018 2:51 PM
59	RI	9/6/2018 2:50 PM
60	TX	9/6/2018 2:49 PM
61	TX	9/6/2018 2:31 PM
62	MD	9/6/2018 2:23 PM
63	TX	9/6/2018 2:18 PM
64	NY	9/6/2018 2:15 PM
65	TX	9/6/2018 2:13 PM
66	TX	9/6/2018 2:07 PM
67	TX	9/6/2018 1:55 PM
68	TX	9/6/2018 1:51 PM
69	TX	9/6/2018 1:44 PM
70	TX	9/6/2018 1:39 PM
71	TX	9/6/2018 1:39 PM
72	TX	9/6/2018 1:37 PM
73	TX	9/6/2018 1:36 PM
74	TX	9/6/2018 1:26 PM
75	TX	9/6/2018 1:16 PM
76	NJ	9/6/2018 1:10 PM
77	MD	9/6/2018 12:32 PM
78	CO	9/6/2018 12:28 PM
79	NY	9/6/2018 12:24 PM
80	CA	9/6/2018 12:24 PM
81	MD	9/6/2018 12:22 PM
82	CA	9/6/2018 12:19 PM
83	CA	9/6/2018 12:19 PM
84	MD	9/6/2018 12:16 PM
85	TX	9/6/2018 12:08 PM
86	MA	9/6/2018 11:56 AM
87	CO	9/6/2018 11:48 AM
88	AZ	9/6/2018 11:43 AM
89	CT	9/6/2018 11:28 AM
90	PA	9/6/2018 11:15 AM
91	NY	9/6/2018 11:14 AM
92	CA	9/6/2018 11:12 AM
93	FL	9/6/2018 11:05 AM
94	AZ	9/6/2018 11:03 AM
95	FL	9/6/2018 11:00 AM



96	MA	9/6/2018 11:00 AM
97	WA	9/6/2018 10:57 AM
98	FL	9/6/2018 10:55 AM
99	TX	9/6/2018 10:53 AM
100	MI	9/6/2018 10:51 AM
101	AL	9/6/2018 10:51 AM
102	MD	9/6/2018 10:50 AM
103	TX	9/6/2018 10:46 AM
104	NY	9/6/2018 10:42 AM
105	FL	9/6/2018 10:40 AM
106	DC	9/6/2018 10:40 AM
107	NY	9/6/2018 10:38 AM
108	TX	9/6/2018 10:34 AM
109	TX	9/6/2018 8:42 AM
110	TX	9/6/2018 7:40 AM
111	CA	9/6/2018 2:16 AM
112	TX	9/6/2018 2:14 AM
113	AZ	9/6/2018 1:54 AM
114	CA	9/6/2018 1:09 AM
115	TX	9/5/2018 11:21 PM
116	MD	9/5/2018 10:26 PM
117	VA	9/5/2018 9:32 PM
118	TX	9/5/2018 9:05 PM
119	TX	9/5/2018 7:54 PM
120	TX	9/5/2018 7:49 PM
121	TX	9/5/2018 7:30 PM
122	MA	9/5/2018 6:33 PM
123	TX	9/5/2018 5:33 PM
124	VA	9/5/2018 4:09 PM
125	TX	9/5/2018 3:56 PM
126	MA	9/5/2018 3:49 PM
127	NJ	9/5/2018 3:42 PM
128	PA	9/5/2018 3:13 PM
129	NY	9/5/2018 2:48 PM
130	NY	9/5/2018 2:41 PM
131	NH	9/5/2018 1:49 PM
132	LA	9/5/2018 1:26 PM
133	VA	9/5/2018 1:03 PM
134	TX	9/5/2018 12:54 PM
135	FL	9/5/2018 12:37 PM
136	CA	9/5/2018 12:25 PM

137	CA	9/5/2018 12:06 PM
138	FL	9/5/2018 11:47 AM
139	TX	9/5/2018 11:39 AM
140	PA	9/5/2018 11:23 AM
141	MA	9/5/2018 11:18 AM
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152	TX	9/5/2018 9:32 AM
153	TX	9/5/2018 9:30 AM
154	TX	9/5/2018 9:29 AM
155	NJ	9/5/2018 8:39 AM
156	TX	9/5/2018 8:37 AM
157	NY	9/5/2018 12:29 AM
158	VA	9/4/2018 11:59 PM
159	TX	9/4/2018 11:39 PM
160	NY	9/4/2018 11:34 PM
161	NY	9/4/2018 11:22 PM
162	MD	9/4/2018 11:02 PM
163	MD	9/4/2018 9:19 PM
164	NY	9/4/2018 8:58 PM
165	PA	9/4/2018 8:24 PM
166	CA	9/4/2018 8:20 PM
167	CA	9/4/2018 8:07 PM
168	CA	9/4/2018 8:03 PM
169	CA	9/4/2018 7:56 PM
170	NJ	9/4/2018 7:46 PM
171	CA	9/4/2018 7:20 PM
172	CA	9/4/2018 6:49 PM
173	CA	9/4/2018 6:46 PM
174	CA	9/4/2018 6:44 PM
175	WI	9/4/2018 6:26 PM
176	NJ	9/4/2018 6:25 PM
177	CA	9/4/2018 6:22 PM

178	NY	9/4/2018 6:20 PM
179	MD	9/4/2018 6:18 PM
180	MD	9/4/2018 6:17 PM
181	NY	9/4/2018 6:13 PM
182	NY	9/4/2018 5:57 PM
183	NY	9/4/2018 5:56 PM
184	NJ	9/4/2018 5:55 PM
185	MD	9/4/2018 5:55 PM
186	NJ	9/4/2018 5:52 PM
187	CA	9/4/2018 5:51 PM
188	VA	9/4/2018 5:50 PM
189	MD	9/4/2018 5:45 PM
190	TX	9/4/2018 5:44 PM
191	CA	9/4/2018 5:43 PM
192	MD	9/4/2018 5:41 PM
193	NY	9/4/2018 5:41 PM
194	TX	9/4/2018 5:40 PM
195	NJ	9/4/2018 5:38 PM
196	NY	9/4/2018 5:36 PM
197	CA	9/4/2018 5:34 PM
198	MN	9/4/2018 5:30 PM
199	CA	9/4/2018 5:29 PM
200	MD	9/4/2018 5:28 PM
201	CA	9/4/2018 5:28 PM
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205	CA	9/4/2018 5:15 PM
206	CA	9/4/2018 5:13 PM
207	CA	9/4/2018 5:12 PM
208	CA	9/4/2018 5:10 PM
209	MD	9/4/2018 4:40 PM
210	OH	9/4/2018 4:28 PM
211	VA	9/4/2018 4:19 PM
212	MD	9/4/2018 3:37 PM
213	AZ	9/4/2018 3:36 PM
214	MD	9/4/2018 3:24 PM
215	PA	9/4/2018 3:02 PM
216	VA	9/4/2018 2:23 PM
217	VA	9/4/2018 1:34 PM
218	PA	9/4/2018 1:15 PM

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222	NY	9/4/2018 10:53 AM
223	MD	9/4/2018 10:50 AM
224	NY	9/4/2018 10:49 AM
225	MD	9/4/2018 10:37 AM
226	NY	9/4/2018 9:56 AM
227	MD	9/4/2018 9:04 AM
228	PA	9/4/2018 8:49 AM
229	MD	9/4/2018 8:31 AM
230	PA	9/4/2018 7:54 AM
231	MD	9/3/2018 9:34 PM
232	CA	9/3/2018 6:20 PM
233	CA	9/3/2018 5:16 PM
234	TX	9/3/2018 2:08 PM
235	NY	9/3/2018 11:15 AM
236	NY	9/3/2018 11:08 AM
237	MD	9/3/2018 10:31 AM
238	MD	9/3/2018 9:39 AM
239	MD	9/3/2018 8:10 AM
240	MD	9/3/2018 5:41 AM
241	MD	9/3/2018 12:00 AM
242	MD	9/2/2018 10:49 PM
243	NY	9/2/2018 10:06 PM
244	NY	9/2/2018 9:35 PM
245	MD	9/2/2018 7:49 PM
246	MD	9/2/2018 7:29 PM
247	MD	9/2/2018 6:51 PM
248	MD	9/2/2018 6:44 PM
249	MD	9/2/2018 3:47 PM
250	MD	9/2/2018 2:48 PM
251	MD	9/2/2018 1:43 PM
252	MD	9/2/2018 1:22 PM
253	TX	9/2/2018 1:05 PM
254	MD	9/2/2018 11:28 AM
255	NC	9/2/2018 10:02 AM
256	MO	9/2/2018 8:53 AM
257	NV	9/2/2018 12:41 AM
258	CA	9/1/2018 11:31 PM
259	CA	9/1/2018 7:32 PM

260	CA	9/1/2018 6:04 PM
261	TX	9/1/2018 11:46 AM
262	UT	9/1/2018 5:36 AM
263	CA	9/1/2018 4:17 AM
264	CA	9/1/2018 12:24 AM
265	CA	8/31/2018 7:39 PM
266	CA	8/31/2018 7:10 PM
267	MN	8/31/2018 6:17 PM
268	MD	8/31/2018 5:51 PM
269	CT	8/31/2018 4:54 PM
270	CA	8/31/2018 3:04 PM
271	CA	8/31/2018 2:34 PM
272	VT	8/31/2018 12:06 PM
273	CT	8/31/2018 9:48 AM
274	CA	8/31/2018 9:11 AM
275	CA	8/31/2018 9:05 AM
276	AL	8/31/2018 7:59 AM
277	CT	8/31/2018 7:56 AM
278	NY	8/31/2018 7:41 AM
279	FL	8/31/2018 7:20 AM
280	CA	8/31/2018 4:40 AM
281	WY	8/31/2018 4:12 AM
282	WA	8/31/2018 4:09 AM
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#	ZIP/POSTAL CODE	DATE
There are no responses.		
#	COUNTRY	DATE

There are no responses.

#	EMAIL ADDRESS	DATE
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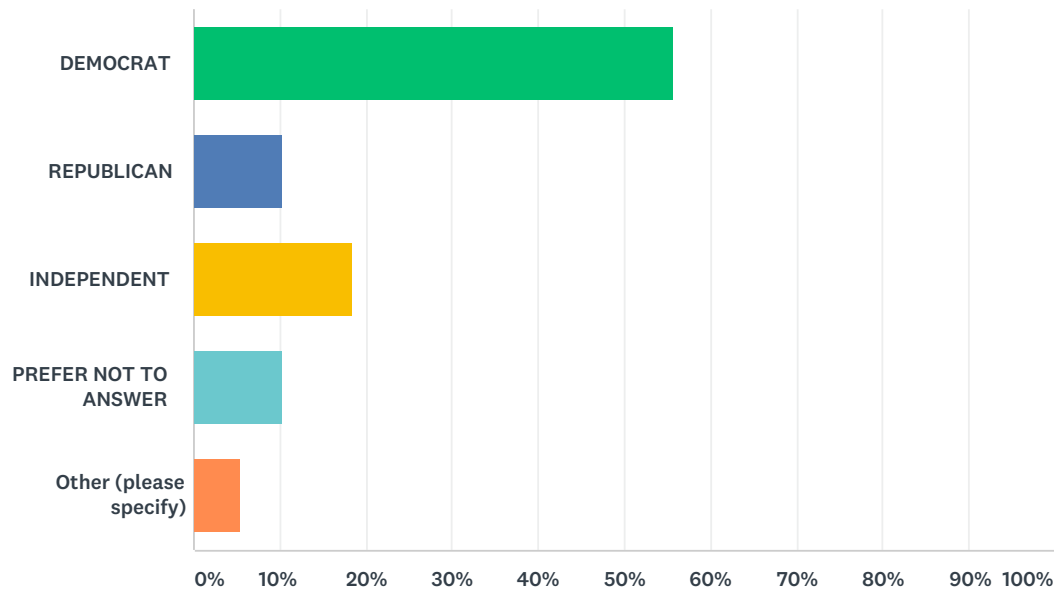
There are no responses.

#	PHONE NUMBER	DATE
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There are no responses.

## Q35 In politics today, what do you consider yourself?

Answered: 1,920 Skipped: 650



ANSWER CHOICES	RESPONSES	
DEMOCRAT	55.68%	1,069
REPUBLICAN	10.16%	195
INDEPENDENT	18.44%	354
PREFER NOT TO ANSWER	10.21%	196
Other (please specify)	5.52%	106
TOTAL		1,920

#	OTHER (PLEASE SPECIFY)	DATE
1	Off the edge on the left	9/12/2018 2:36 PM
2	Independent	9/7/2018 10:09 AM
3	conservative	9/6/2018 9:58 PM
4	angry in the middle	9/6/2018 9:50 PM
5	Fiscally conservative socially liberal	9/6/2018 9:07 PM
6	Depends on the issue. Mostly liberal	9/6/2018 5:04 PM
7	Working Families	9/6/2018 2:15 PM
8	I vote for the best candidate	9/6/2018 12:26 PM
9	Further left than Bernie, more grounded than Jill	9/5/2018 6:35 PM
10	None of the above	9/5/2018 9:33 AM
11	Tea Party Conservative	9/5/2018 12:00 AM
12	my politics are based on issues not a party	9/4/2018 9:20 PM
13	Progressive democrat	9/4/2018 9:57 AM

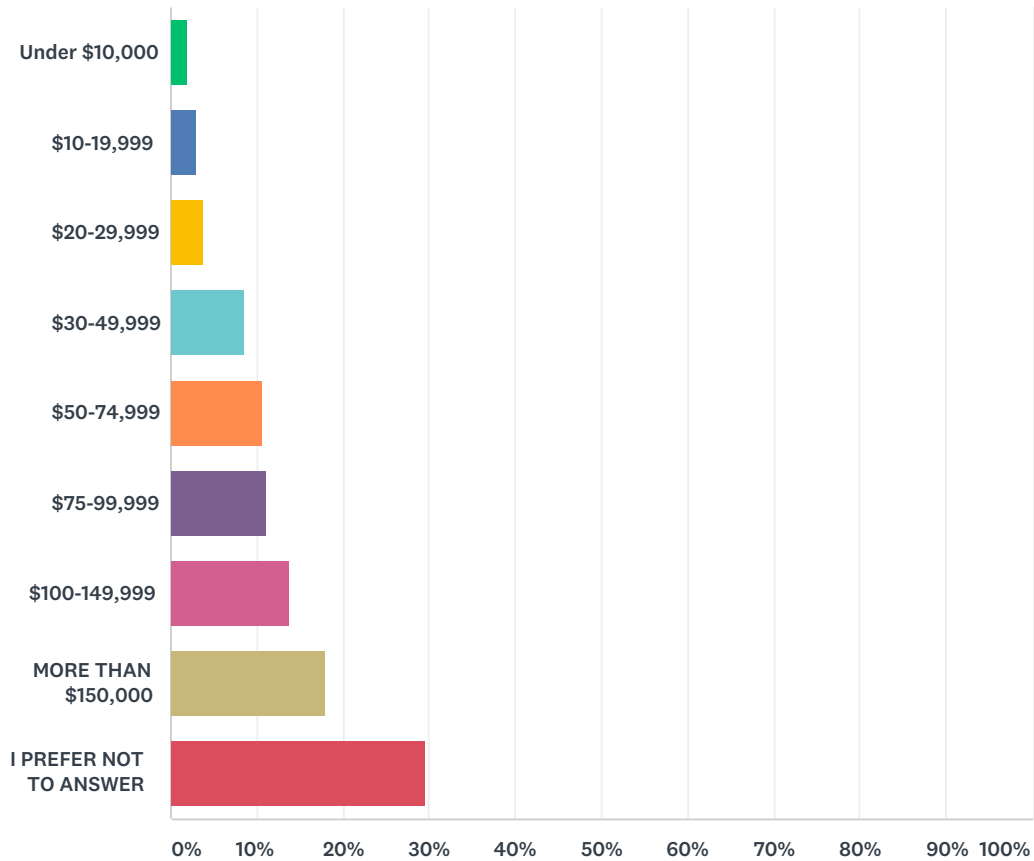
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15	Humanist	9/1/2018 5:49 PM
16	Libertarian	8/31/2018 7:41 PM
17	British Conservative	8/31/2018 5:13 AM
18	Socialist	8/30/2018 8:43 PM
19	vote for the "best" candidate	8/30/2018 7:22 PM
20	I am Canadian	8/30/2018 5:36 PM
21	Trying to stay centralist in a world that is becoming more and more polarized	8/30/2018 5:28 PM
22	progressive	8/13/2018 2:07 PM
23	Liberal	8/11/2018 9:33 PM
24	Liberal progressive	8/11/2018 6:05 PM
25	Libertarian	8/8/2018 7:11 PM
26	not inAmerica	8/3/2018 7:14 PM
27	looking for best candidate	8/2/2018 8:33 PM
28	Don't believe in either	8/1/2018 10:45 AM
29	Vote for Liberal party in AUSTRSLIA	8/1/2018 12:44 AM
30	None - I'm canadian	7/27/2018 9:15 AM
31	center right; very disappointed in both sides	7/24/2018 2:59 PM
32	I don't side with any party	7/23/2018 2:31 PM
33	Moderate Liberal	7/22/2018 5:01 PM
34	Canadian	7/17/2018 1:10 PM
35	Progressive	7/14/2018 11:38 PM
36	N/A	7/13/2018 3:11 PM
37	not American - consider myself progressive/left wing	7/13/2018 10:45 AM
38	Don't know. Was Democrat but with radicalization and turn against Israel do not know now.	7/12/2018 6:07 AM
39	DISAPPOINTED	7/12/2018 12:03 AM
40	Socialist	7/11/2018 8:05 PM
41	Green Party	7/11/2018 12:49 PM
42	Not American, supporter of the Greens	7/11/2018 12:44 PM
43	New Democratic Party in CANADA, not USA	7/11/2018 11:33 AM
44	None Affiliated	7/11/2018 11:26 AM
45	Non partisan	7/11/2018 11:04 AM
46	Stuck in money as slaves	7/11/2018 10:01 AM
47	Democrat, but vote Republican	7/11/2018 8:22 AM
48	Leftist	7/11/2018 7:45 AM
49	None of these fit as I am Canadian.	7/11/2018 5:14 AM
50	Liberal	7/11/2018 12:55 AM
51	Self interest not allied to any political philosophy but essentially the polictics of one who would figure out a way to survive under a democratically elected government, a monarchy or a tyrant.	7/11/2018 12:11 AM
52	I am progressive, not sure either party is	7/10/2018 11:32 PM
53	Independent democrat	7/10/2018 10:59 PM

54	Liberal	7/10/2018 10:48 PM
55	conservative	7/10/2018 10:40 PM
56	Libertarian	7/10/2018 9:50 PM
57	Socialist	7/10/2018 9:50 PM
58	Independent, but passionately prefer Dems over Reps	7/10/2018 9:12 PM
59	Conservative in international/federal liberal. Otherwise	7/10/2018 8:47 PM
60	Combination Democrat and Independent values	7/10/2018 8:19 PM
61	extremely liberal	7/10/2018 8:01 PM
62	Not really sure anymore	7/10/2018 7:42 PM
63	Conservative	7/10/2018 7:32 PM
64	New Democratic Party	7/10/2018 7:02 PM
65	Socialist democrat	7/10/2018 6:36 PM
66	Issue oriented. No label.	7/10/2018 6:04 PM
67	Green Party	7/10/2018 5:24 PM
68	Unaffiliated	7/10/2018 5:08 PM
69	Independent	7/10/2018 4:45 PM
70	Conservative, humanist Democrat	7/10/2018 4:06 PM
71	none	7/10/2018 3:56 PM
72	canadian not american	7/10/2018 3:51 PM
73	Socialist	7/10/2018 3:46 PM
74	Hopeless	7/10/2018 3:42 PM
75	PROGRESSIVE	7/10/2018 3:40 PM
76	I am a Canadian. I think your President is a disgrace. And he is insulting to the disabled.	7/10/2018 3:17 PM
77	Patriopsychotic Anarchomaterialist (Google it).	7/10/2018 3:07 PM
78	Humanitarian (democratic socialist,maybe?)	7/10/2018 2:59 PM
79	Green Party	7/10/2018 2:23 PM
80	CANADIAN	7/10/2018 2:20 PM
81	Candidate based	7/10/2018 2:08 PM
82	Conservative	7/10/2018 1:59 PM
83	Canadian-Progressive Conservative	7/10/2018 1:50 PM
84	Nonpartisan	7/10/2018 1:36 PM
85	Liberal (Canada)	7/10/2018 1:27 PM
86	Very confused & disappointed	7/10/2018 1:04 PM
87	Liberal democrat	7/10/2018 1:00 PM
88	Libertarian	7/10/2018 12:56 PM
89	Libertarian	7/10/2018 12:52 PM
90	Republican but changing parties	7/10/2018 12:50 PM
91	Liberal	7/10/2018 12:49 PM
92	Socialist	7/10/2018 12:42 PM
93	Conservative	7/10/2018 12:37 PM
94	Scottish Nationalist	7/10/2018 12:33 PM

95	Pro-Israel which, these days, means politically conservative	7/10/2018 12:25 PM
96	Depends on issues	7/10/2018 12:24 PM
97	Fair and Honest	7/10/2018 12:22 PM
98	Moderate	7/10/2018 12:21 PM
99	I am Canadian	7/10/2018 12:20 PM
100	unaffiliated	7/10/2018 12:19 PM
101	A polite libertarian	7/10/2018 12:13 PM
102	not relevant	7/7/2018 3:59 PM
103	Disheartened	7/3/2018 12:09 PM
104	Leftist/Left Of Democrats	6/28/2018 12:30 PM
105	Liberal	6/28/2018 11:38 AM
106	I tend towards the Democrats on many social and domestic issues, and the Republicans on many foreign policy and international ones (excluding the 'Trump Republicans')	6/28/2018 11:20 AM

Q36 Which category below best describes your annual household income?

Answered: 1,925    Skipped: 645

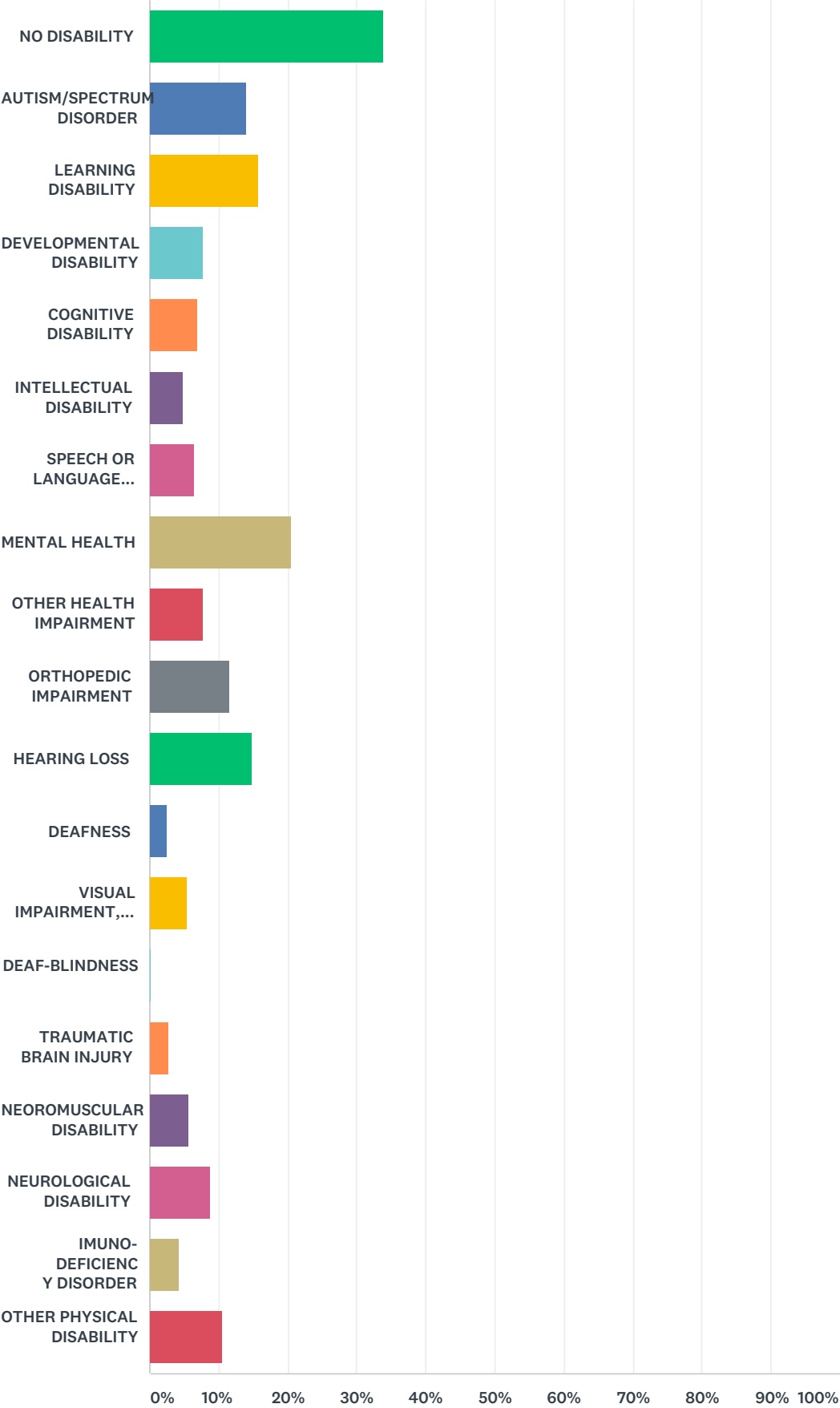


ANSWER CHOICES	RESPONSES	
Under \$10,000	1.82%	35
\$10-19,999	2.91%	56
\$20-29,999	3.84%	74
\$30-49,999	8.52%	164
\$50-74,999	10.65%	205
\$75-99,999	11.01%	212
\$100-149,999	13.77%	265
MORE THAN \$150,000	18.08%	348
I PREFER NOT TO ANSWER	29.40%	566
TOTAL		1,925

**Q37 What type of disability do you have or does a member of your household have?(PLEASE CHECK ALL THAT APPLY)**

Answered: 1,868   Skipped: 702





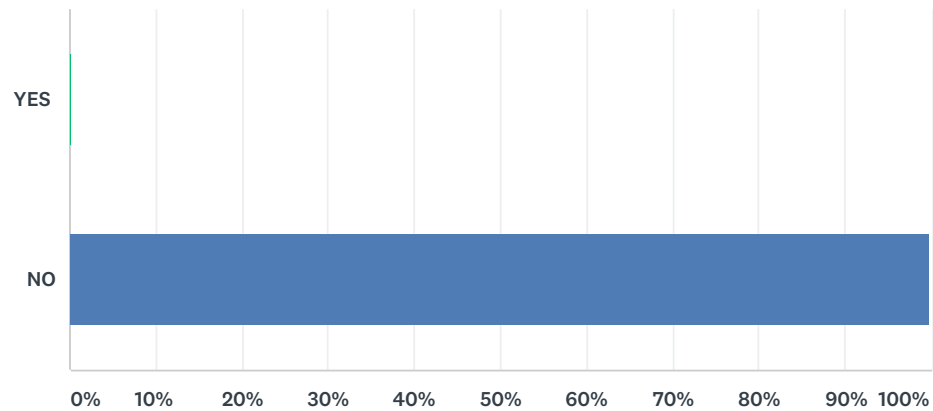
ANSWER CHOICES

RESPONSES

NO DISABILITY	33.89%	633
AUTISM/SPECTRUM DISORDER	13.92%	260
LEARNING DISABILITY	15.63%	292
DEVELOPMENTAL DISABILITY	7.82%	146
COGNITIVE DISABILITY	6.85%	128
INTELLECTUAL DISABILITY	4.87%	91
SPEECH OR LANGUAGE IMPAIRMENT	6.42%	120
MENTAL HEALTH	20.56%	384
OTHER HEALTH IMPAIRMENT	7.71%	144
ORTHOPEDIC IMPAIRMENT	11.51%	215
HEARING LOSS	14.88%	278
DEAFNESS	2.57%	48
VISUAL IMPAIRMENT, INCLUDING BLINDNESS TO BLIND/LOW VISION	5.46%	102
DEAF-BLINDNESS	0.27%	5
TRAUMATIC BRAIN INJURY	2.62%	49
NEOROMUSCULAR DISABILITY	5.62%	105
NEUROLOGICAL DISABILITY	8.78%	164
IMUNO-DEFICIENCY DISORDER	4.12%	77
OTHER PHYSICAL DISABILITY	10.55%	197
Total Respondents: 1,868		

Q38 Did anyone assist you in completing this survey today?

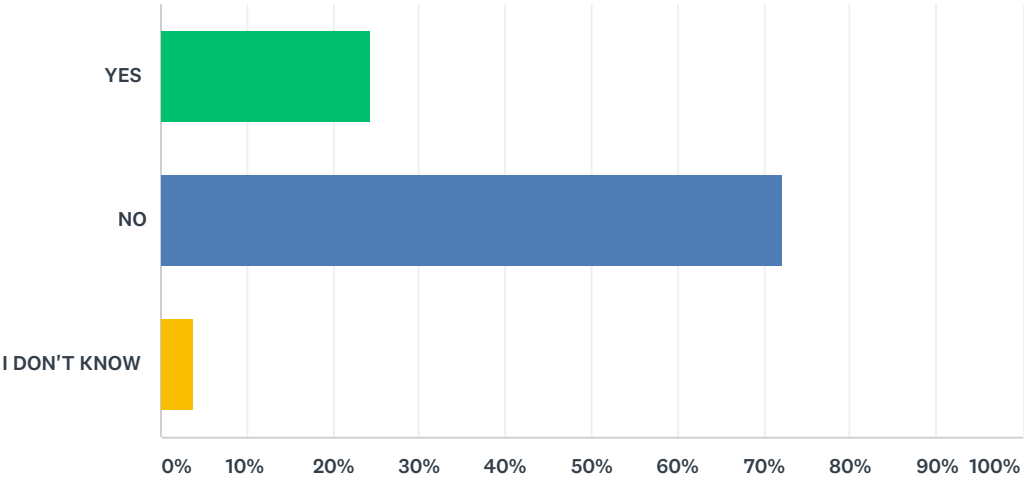
Answered: 1,929    Skipped: 641



ANSWER CHOICES	RESPONSES	
YES	0.21%	4
NO	99.79%	1,925
TOTAL		1,929

Q39 Have you heard of the non-profit organization RespectAbility?

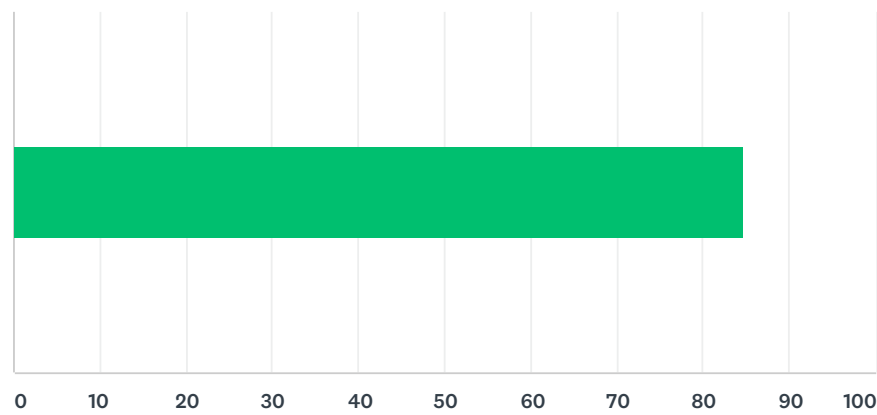
Answered: 1,932    Skipped: 638



ANSWER CHOICES	RESPONSES	
YES	24.17%	467
NO	72.10%	1,393
I DON'T KNOW	3.73%	72
TOTAL		1,932

Q40 On a scale from 1 to 100, with 1 being very unfavorable and 100 being extremely favorable, how favorable is the organization RespectAbility?

Answered: 437    Skipped: 2,133



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	85	36,996	437
Total Respondents: 437			

#		DATE
1	92	9/12/2018 1:56 PM
2	83	9/12/2018 12:34 PM
3	88	9/9/2018 5:30 AM
4	100	9/7/2018 11:05 AM
5	71	9/7/2018 10:40 AM
6	60	9/7/2018 9:37 AM
7	99	9/7/2018 7:04 AM
8	80	9/6/2018 10:27 PM
9	90	9/6/2018 10:03 PM
10	84	9/6/2018 9:59 PM
11	100	9/6/2018 9:50 PM
12	96	9/6/2018 9:07 PM
13	81	9/6/2018 8:51 PM
14	57	9/6/2018 8:50 PM
15	100	9/6/2018 8:03 PM
16	92	9/6/2018 6:01 PM
17	70	9/6/2018 5:50 PM
18	90	9/6/2018 5:23 PM
19	100	9/6/2018 5:07 PM
20	85	9/6/2018 4:55 PM

21	99	9/6/2018 4:41 PM
22	51	9/6/2018 4:37 PM
23	77	9/6/2018 3:53 PM
24	100	9/6/2018 3:25 PM
25	90	9/6/2018 2:52 PM
26	80	9/6/2018 2:24 PM
27	84	9/6/2018 2:19 PM
28	99	9/6/2018 1:52 PM
29	85	9/6/2018 1:44 PM
30	100	9/6/2018 1:17 PM
31	47	9/6/2018 12:29 PM
32	100	9/6/2018 12:26 PM
33	78	9/6/2018 12:25 PM
34	100	9/6/2018 12:23 PM
35	62	9/6/2018 12:21 PM
36	82	9/6/2018 12:17 PM
37	95	9/6/2018 12:11 PM
38	90	9/6/2018 12:08 PM
39	25	9/6/2018 11:49 AM
40	100	9/6/2018 11:45 AM
41	95	9/6/2018 11:17 AM
42	26	9/6/2018 11:13 AM
43	100	9/6/2018 11:02 AM
44	100	9/6/2018 10:58 AM
45	100	9/6/2018 10:56 AM
46	85	9/6/2018 10:54 AM
47	100	9/6/2018 10:51 AM
48	100	9/6/2018 10:49 AM
49	91	9/6/2018 10:43 AM
50	80	9/6/2018 10:41 AM
51	70	9/6/2018 10:41 AM
52	88	9/6/2018 10:38 AM
53	100	9/6/2018 10:35 AM
54	100	9/6/2018 8:43 AM
55	75	9/6/2018 7:41 AM
56	100	9/6/2018 2:16 AM
57	99	9/5/2018 11:23 PM
58	60	9/5/2018 10:27 PM
59	75	9/5/2018 7:55 PM
60	75	9/5/2018 7:31 PM
61	70	9/5/2018 6:35 PM

62	100	9/5/2018 5:37 PM
63	100	9/5/2018 4:10 PM
64	100	9/5/2018 3:58 PM
65	85	9/5/2018 3:15 PM
66	91	9/5/2018 2:43 PM
67	75	9/5/2018 1:05 PM
68	50	9/5/2018 12:49 PM
69	85	9/5/2018 12:38 PM
70	100	9/5/2018 11:24 AM
71	91	9/5/2018 11:00 AM
72	100	9/5/2018 10:58 AM
73	100	9/5/2018 10:41 AM
74	100	9/5/2018 10:21 AM
75	63	9/5/2018 10:04 AM
76	76	9/5/2018 9:33 AM
77	100	9/5/2018 9:31 AM
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100	100	9/4/2018 5:41 PM
101	99	9/4/2018 5:39 PM
102	89	9/4/2018 5:37 PM

103	83	9/4/2018 5:35 PM
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107	88	9/4/2018 5:15 PM
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109	52	9/4/2018 4:20 PM
110	52	9/4/2018 3:38 PM
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112	72	9/4/2018 3:02 PM
113	27	9/4/2018 2:25 PM
114	100	9/4/2018 1:35 PM
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123	81	9/3/2018 12:01 AM
124	100	9/2/2018 10:51 PM
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141	80	8/30/2018 5:40 PM
142	65	8/30/2018 5:32 PM
143	97	8/30/2018 5:24 PM



144	86	8/30/2018 5:21 PM
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146	92	8/30/2018 5:11 PM
147	93	8/30/2018 1:33 PM
148	99	8/26/2018 8:55 AM
149	82	8/19/2018 3:01 AM
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180	74	8/6/2018 12:24 AM
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182	80	8/5/2018 1:38 PM
183	100	8/5/2018 11:43 AM
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224	91	7/18/2018 6:26 PM
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273	95	7/11/2018 11:01 AM
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280	100	7/11/2018 10:08 AM
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312	100	7/10/2018 7:13 PM
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335	100	7/10/2018 4:02 PM
336	85	7/10/2018 4:02 PM
337	85	7/10/2018 4:01 PM
338	85	7/10/2018 4:00 PM
339	75	7/10/2018 3:58 PM
340	60	7/10/2018 3:57 PM
341	67	7/10/2018 3:57 PM
342	80	7/10/2018 3:52 PM
343	77	7/10/2018 3:44 PM
344	100	7/10/2018 3:43 PM
345	67	7/10/2018 3:43 PM
346	80	7/10/2018 3:42 PM
347	100	7/10/2018 3:36 PM
348	78	7/10/2018 3:23 PM

349	54	7/10/2018 3:21 PM
350	60	7/10/2018 3:19 PM
351	95	7/10/2018 3:17 PM
352	96	7/10/2018 3:04 PM
353	100	7/10/2018 3:02 PM
354	80	7/10/2018 3:02 PM
355	85	7/10/2018 3:00 PM
356	75	7/10/2018 2:59 PM
357	92	7/10/2018 2:57 PM
358	95	7/10/2018 2:52 PM
359	80	7/10/2018 2:52 PM
360	50	7/10/2018 2:50 PM
361	100	7/10/2018 2:43 PM
362	70	7/10/2018 2:30 PM
363	100	7/10/2018 2:13 PM
364	94	7/10/2018 2:06 PM
365	76	7/10/2018 1:57 PM
366	90	7/10/2018 1:51 PM
367	47	7/10/2018 1:49 PM
368	75	7/10/2018 1:19 PM
369	85	7/10/2018 1:13 PM
370	100	7/10/2018 1:06 PM
371	25	7/10/2018 12:58 PM
372	95	7/10/2018 12:45 PM
373	70	7/10/2018 12:44 PM
374	78	7/10/2018 12:41 PM
375	80	7/10/2018 12:37 PM
376	93	7/10/2018 12:36 PM
377	50	7/10/2018 12:33 PM
378	100	7/10/2018 12:28 PM
379	100	7/10/2018 12:26 PM
380	80	7/10/2018 12:24 PM
381	57	7/10/2018 12:24 PM
382	80	7/10/2018 12:19 PM
383	23	7/10/2018 12:08 PM
384	100	7/9/2018 7:08 PM
385	100	7/9/2018 2:12 PM
386	95	7/9/2018 9:08 AM
387	85	7/8/2018 8:53 PM
388	96	7/8/2018 4:07 PM
389	100	7/8/2018 9:30 AM

390	99	7/8/2018 12:35 AM
391	100	7/7/2018 11:53 PM
392	85	7/7/2018 11:23 PM
393	78	7/7/2018 4:00 PM
394	74	7/6/2018 6:57 PM
395	88	7/6/2018 5:01 PM
396	27	7/6/2018 4:38 PM
397	100	7/6/2018 4:17 PM
398	77	7/6/2018 3:21 PM
399	91	7/6/2018 3:19 PM
400	90	7/6/2018 2:35 PM
401	90	7/6/2018 2:29 PM
402	80	7/6/2018 1:42 PM
403	90	7/6/2018 1:33 PM
404	100	7/6/2018 1:29 PM
405	90	7/6/2018 1:27 PM
406	90	7/6/2018 1:26 PM
407	85	7/6/2018 1:23 PM
408	89	7/6/2018 1:20 PM
409	100	7/6/2018 1:14 PM
410	100	7/6/2018 1:14 PM
411	100	7/6/2018 10:47 AM
412	70	7/3/2018 1:36 PM
413	95	7/3/2018 12:58 PM
414	100	7/3/2018 12:42 PM
415	99	7/3/2018 12:09 PM
416	57	7/3/2018 11:43 AM
417	63	7/3/2018 11:32 AM
418	100	7/3/2018 11:29 AM
419	100	7/3/2018 11:06 AM
420	99	7/3/2018 11:06 AM
421	80	7/3/2018 10:24 AM
422	100	7/3/2018 9:38 AM
423	100	7/3/2018 9:26 AM
424	70	7/3/2018 9:13 AM
425	100	7/3/2018 8:40 AM
426	80	7/2/2018 11:58 PM
427	100	7/2/2018 8:41 PM
428	75	6/28/2018 8:02 PM
429	78	6/28/2018 2:25 PM
430	71	6/28/2018 11:39 AM

431	95	6/28/2018 2:40 AM
432	95	6/27/2018 9:36 PM
433	70	6/27/2018 7:51 PM
434	90	6/27/2018 7:29 PM
435	92	6/27/2018 7:11 PM
436	100	6/27/2018 5:22 PM
437	92	6/27/2018 4:49 PM



## Q43 Please share any additional information about inclusion efforts in which you are involved that we should know more about.

Answered: 296 Skipped: 2,274

#	RESPONSES	DATE
1	I have volunteered with a group in Austin that my sister is a participant in called Adventurer's Academy for Lifelong Learning. They offer vocational, educational, and recreational opportunities for adults with intellectual disabilities. My sister finally has friends because of this group and I enjoyed volunteering with them when I did. They challenge their participants to be better instead of pity them or keep them in their comfort zones.	9/7/2018 10:44 AM
2	Young adult division of the Jewish Federation	9/6/2018 10:57 PM
3	We love Respectability!	9/6/2018 9:52 PM
4	I have been a volunteer public speaking tutor at my faith community for 50 years and have been gratified to work with students who had disabilities	9/6/2018 8:34 PM
5	Im on a committee at my synagogue to make participation in synagogue life easier for people with disabilities.	9/6/2018 8:34 PM
6	Full inclusion in school for children with multiple disabilities. Employment for all through use of a fidelity model of Customized Employment and the IPS evidence-based approach for individuals with persistent behavioral health issues.	9/6/2018 5:53 PM
7	I am an advocate for Juvenile Diabetes Research Foundation and for the Alzheimers Association of RI	9/6/2018 2:55 PM
8	I have recently begun involvement with an online organization meant to help people on the autism spectrum with self-understanding and social integration.	9/6/2018 2:19 PM
9	My daughter's residential support agency worked with a Catholic organization that raised money, including grants, for a house on church property. The congregants were involved with the people who lived there. The organization then set up homes near other churches. Formal supports came from the disability agency. Jewish communities could do something similar.	9/6/2018 12:35 PM
10	I have spent the last three years researching this topic in Denver and wrote a comprehensive book about one man making a difference in this field. You should reach out to him. He has much to offer.	9/6/2018 12:32 PM
11	N/A	9/6/2018 12:26 PM
12	I'm involved in my congregation and am helping with setting up an enabling environment, for example for children's activities	9/6/2018 12:16 PM
13	none	9/6/2018 11:29 AM
14	I tutor a college freshman with ADHD.	9/6/2018 10:56 AM
15	volunteer for those who are blind and need textbooks read into recording devices	9/6/2018 10:45 AM
16	Hillel at Gallaudet	9/6/2018 10:43 AM
17	All I can recommend is that you communicate with local cultural organizations, many of which have an accessibility coordinator.	9/6/2018 10:42 AM
18	plans by state to more LTSS services for those with IDD to managed care	9/6/2018 7:42 AM
19	ReelAbilities Houston	9/6/2018 2:22 AM
20	Jewish Inclusion and Disability Awareness Month has some interesting programs	9/6/2018 1:13 AM
21	Working with people with disabilities to distinguish between having a disability and being disabled (one of many identities vs one identity) and to support the process of reconstructing their identity after diagnosis or after changes in physical, cognitive, intellectual, and/or emotional functioning	9/5/2018 11:42 PM
22	not applicable	9/5/2018 12:52 PM

23	Inclusion workshops, educational workshops for volunteers, inclusion programs at local jewish day schools and synagogues	9/5/2018 12:11 PM
24	Self sufficiency for dependant 35-year old	9/5/2018 11:42 AM
25	n/a	9/5/2018 9:34 AM
26	none	9/4/2018 7:47 PM
27	We just launched The Miracle Masters program - which includes individual mentoring, internships and training for Jewish organizations.	9/4/2018 6:53 PM
28	I strongly adhere to hiring practices that welcome disabled applicants.	9/4/2018 6:51 PM
29	jEWISH fAMILY sERVICES OF ROCKLAND COUNTY	9/4/2018 6:28 PM
30	I have been involved with the Jewish Family Service Young Adults Social Group for 7 years and I love it.	9/4/2018 5:50 PM
31	Tifereth Israel congregation is committing to becoming ADA compliant and working towards best practices in all of its areas. I am on the inclusion task force working on that. Also, at Easterseals DC MD VA we are working on a market-based employment solution called EDSN, which provides temp-to-hire and direct placement opportunities.	9/4/2018 5:48 PM
32	KEEP IT UP! :)	9/4/2018 5:30 PM
33	program coordinator, inclusion specialist and community liason at Friendship Circle Of Los Angeles	9/4/2018 5:17 PM
34	Working with the Jewish Day Schools to not kick students out if their disabilities are too severe. We bring in service providers to help and allow them to remain in the schools. (Counselors, speech and language therapists, OT, school interventionist, etc.)	9/4/2018 11:01 AM
35	NONE	9/3/2018 2:11 PM
36	I have been a special educator for over 25 years	9/2/2018 2:53 PM
37	I'm not involved in inclusion efforts.	9/2/2018 8:57 AM
38	I've been dealing with Primary Progressive Multiple Sclerosis for a very long time abf would not only look forward to hearing more but potentially helping the organization as much as I can as well.	9/1/2018 6:12 PM
39	Lot of presentations on mental health	9/1/2018 12:29 AM
40	I'm the former Special Education PTA president, advocate for my children & the autism community	8/31/2018 9:51 AM
41	NA	8/31/2018 4:42 AM
42	none	8/31/2018 2:58 AM
43	Faith baserd org should organize "Lifts" to get people to and from services and programs.....to be included in the communal life.	8/31/2018 12:31 AM
44	A larger part of being included is in being able to get there! Especially for those with limited driving ability or no driving ability without a readily available person available to drive. Especially when it comes to religious and social activities. We just moved here. When I contacted metro access for an interview for getting rides I was told in not in their areas-I missed it buy about 1/4 of a mile. There are only private homes where the starting pick up area is, so there is no way I can use that street corner to be picked up! They sent me to the county. I'm still waiting for the county to send me an application for dial a ride, which means a visit to my new doctor that doesn't know me! (My doctor in AZ had filed ought the application for Metro access, and of course the county had a different form! So, transportation is the largest obstacle even at getting to medical appointments!	8/30/2018 11:42 PM
45	N/A	8/30/2018 10:48 PM
46	Currently, I advocate for religious programing for individuals I know who reside in a nursing home. Formerly, I created and directed a resource room at my synagogue to include students with a variety of disabilities. I was a member of a now defunct organization in my community to advance services for special needs students in the Jewish community.	8/30/2018 10:48 PM
47	Work on behalf of individual disabled people who are not connected to government programs.	8/30/2018 10:33 PM
48	I wish...	8/30/2018 10:21 PM
49	The homeless meet mental health assistance as well as housing assistance. I work with the homeless.	8/30/2018 8:27 PM

50	I started an Inclusion Committee in my temple to make sure all congregants feel included and welcome. It has been received very positively	8/30/2018 7:40 PM
51	I THOUGHT OVER 40 YEARS AT UNIVERSITIES AND MADE CONSTRUCTIVE EFFORTS TO INVOLVE STUDENTS WITH DISABILITIES IN DIFFERENT TYPE OF PROJECTS. I THOUGHT THAT I WAS QUITE SUCCESSFUL	8/30/2018 7:36 PM
52	No	8/30/2018 6:30 PM
53	I am an ordained deaf rabbi serving a hearing congregation and I offer many speaking engagements throughout the country especially within the Jewish community promoting inclusion in all parts of Jewish life.	8/30/2018 6:23 PM
54	I feel that your questions really didn't let you explain very much.	8/30/2018 6:15 PM
55	N/A	8/30/2018 6:13 PM
56	Background-post graduate-in special education.	8/30/2018 5:56 PM
57	We moved from Colorado to Maryland with our two young adult kids w/ Down syndrome. There was no clear way of finding out how to access services	8/30/2018 5:50 PM
58	Our synagogue is planning to replace our old building with a new one, and we have been having a lot of discussion about how to be inclusive. For instance, there has been a lot of effort spent on making sure those with and without disabilities can take the same path as much as possible despite a two story building and the site being on a hill (for instance, elevators not being hidden in the back somewhere). I also talked them into adding a gender neutral restroom.	8/30/2018 5:46 PM
59	Angel City Sports; Angel City Games	8/30/2018 5:43 PM
60	none	8/30/2018 5:29 PM
61	I was a Special Ed Teacher for 39 years for the public school system. I worked very hard on ensuring that my students were part of the general school population.	8/30/2018 5:27 PM
62	I am on the Advisory Council of Clubhouse International. I'd check their website for more information.	8/30/2018 5:21 PM
63	When I was non retired got hearing aids, built a bathroom for handicapped	8/30/2018 5:21 PM
64	Some synagogues have earphones to borrow so people with hearing difficulties can hear the service.	8/30/2018 5:15 PM
65	just treat people as you would want to be treated	8/30/2018 1:37 PM
66	In February there will be a conference on Judaism and Disability, put on by Arizona State University. Contact: Hava Samuelson	8/26/2018 8:59 AM
67	Corporate Training Consultant Higher Ed Consulting Enviornmental Design	8/19/2018 3:10 AM
68	Temple Beth Hillel/Beth El in Wynnewood, PA, (suburb of Philadelphia) has an active inclusion committee that has made important changes.	8/13/2018 9:16 AM
69	none	8/10/2018 4:32 PM
70	I serve on board of home for people with special needs	8/9/2018 10:33 PM
71	As a family we help support Friendship Circle. My husband employs people with mild disabilities for work	8/8/2018 7:50 PM
72	Our teen volunteers spend time with kids and adults of all ages that have disabilities on a weekly basis. All programming is free. However, what they would also really need and benefit from is having them come together for more consistent social programming with typical friends and their teen volunteers at our Friendship Garden property but that is more costly but would make everyone feel so much more of a part of the community in a very real and meaningful way.	8/8/2018 2:50 PM
73	I help manage a program to include children with special needs in our religious school classrooms.	8/8/2018 1:24 PM
74	I am the chairperson at my synagogue of the Disability Awareness and Inclusion Committee. I am an executive function coach in private practice. I am a retired special educator.	8/7/2018 11:34 PM
75	I work for MATAN, an organization that provides inclusion and disability awareness for synagogue schools.	8/7/2018 4:51 PM

76	I am a member of the Inclusion Committee at my synagogue, and am in active conversation with other mothers about developing inclusive housing opportunities for our kids. I also tried--and failed--to make the case to our local Y that they should offer truly inclusive opportunities.	8/7/2018 4:49 PM
77	none at this time	8/7/2018 10:36 AM
78	I have nothing more to share - sorry!	8/6/2018 4:21 PM
79	Need transportation and physical assistance provided on a regular basis for medical appointments.	8/5/2018 9:11 PM
80	Not that I know of.	8/5/2018 1:39 PM
81	NA	8/4/2018 4:48 PM
82	impact of disability on the whole family, especially children, especially when it's a single parent household	8/4/2018 12:06 PM
83	I am a retired educator. Before retirement I taught in an elementary school with a large disability program. The children were well served here but I do not believe that after elementary school the same benefits were available to them.	8/4/2018 10:23 AM
84	Currently not involved	8/4/2018 12:55 AM
85	I teach and conduct research on 'Unlearning Racism', and 'Prejudices Toward Women'	8/3/2018 6:31 PM
86	There is a lot more prejudice than people are willing to say.	8/3/2018 6:12 PM
87	I work in a setting in which that preschool age children with disabilities are part of inclusion and receive support from OTs and STs.	8/3/2018 4:23 PM
88	I am an advocate for children with disabilities and work on inclusion everyday. I am a civil rights activist and work on inclusion every day. I am holding what will be my 4th formal rally on the steps of the MI Capitol on Oct 3, 2018	8/3/2018 2:01 PM
89	I oppose almost any politician with the "R" or "GOP" next to his or her name, starting with the dangerous, deranged creep called POTUS.	8/2/2018 2:40 PM
90	Teaching...money skills, cooking skills, safety skills...	8/2/2018 2:17 PM
91	Inclusion in Wealth redistribution. Especially if want OWN family aka reproduction as G-d intended....	8/1/2018 10:49 AM
92	chair yoga in community and senior centers and medicare hmo's. Talk with Doreen Campbell about her Urban Farming endeavor9544765085 Office; 954 4837300 cell. contact 'Seniors Helping Seniors' 9542025200	7/31/2018 12:02 PM
93	Our synagogue has a history of picking up the visually impaired and mentally challenged and facilitating their presence at all events	7/31/2018 10:33 AM
94	I am working with Jewish Family Service of Colorado to increase inclusion of individuals with disabilities in Jewish organizations in the Denver Metro area. We are currently working closely with specific synagogues and taking an organizational transformation approach that includes examining and improving congregational awareness and understanding, policies and practices, physical structures and accommodations, and community engagement in these efforts. We would be very interested in the results of this survey and to learn how other communities are working to ensure inclusion in all aspects of Jewish life, as well as how other faith-based organizations are promoting inclusion and involving their communities in this work.	7/31/2018 3:35 AM
95	I have a rare medical condition called neurofibromatosis 1 (NF1)which causes bumps all over the body increased risk of common cancer some specific cancers and learning disabilities. As much as I can while caring for my husband with dementia I am active in NF Midwest a group that advocates for research and understanding of this rare condition. I have done the annual Alzheimer s walk a number of times	7/30/2018 2:55 PM
96	I am the chairperson for the Jewish Disabilities Advocates Program of Denver's Jewish Family Services. I am also the chair of the Inclusion Initiative at my synagogue. I am a retired audiologist with a hearing loss.	7/30/2018 1:14 PM
97	I volunteer because people are relevant. End of story.	7/24/2018 3:06 PM

98	Established inclusion policies and strategies in 12 local day schools, 25 early childhood programs; also developed academic certificate in Jewish special education.	7/23/2018 2:39 PM
99	advocating for yourself and not be bullied.	7/23/2018 12:35 PM
100	Too numerous to list	7/22/2018 6:14 PM
101	A good start would be in public schools. Get religion out of the workplace. LDS Seminary buildings should not be next to every single HS, voting should not be thru LDS controlled caucasses. Every single subdivision should not have lg tracts of land reserved for an LDS Church. The dept I was in at a lg government contractor required LDS male-only priesthood membership for hiring, promotions and management positions. Our company director had been the comp ethics officer for 20+ years. I fought against it and was required to take early retirement or be laid off. Government contractor jobs!!!	7/22/2018 6:07 PM
102	I have twin grandsons now aged about 21 years of age.1 is living in a protected care giving institution and his twin brother after serving in the Israeli army is now studying a yeshiva.	7/22/2018 5:03 PM
103	unknown	7/22/2018 5:03 PM
104	See answer to question 41	7/22/2018 2:48 PM
105	my synagogue has devoted several shabbatot to 'disability discussions" and we hosted one terrific speaker, a rabbi , who talked of her experiences and her dreams.	7/20/2018 12:23 AM
106	I am the Executive Director of my synagogue, which has an active committee to educate the congregation, pro-actively make recommendations to improve inclusion, and create activities for people with inclusion.	7/19/2018 4:43 PM
107	I am the program coordinator for Jewish Disabilities Advocates. I have worked with my adult Jewish clients and succeeded in getting them engaged with people from Moishe House in Denver. We are working with other agencies to support inclusion in the community.	7/19/2018 4:00 PM
108	N/A	7/19/2018 7:33 AM
109	Same niece has spoken up at her temple about the hearing usage there and has found donors who made it possible for signing at all Friday servcies and holidays...SPEAK UP AND ADVOCATE FOR YOURSELF OR OTHERS.	7/18/2018 11:14 AM
110	I participated/supported in past, in Houston—After school Enrichment (theatre & dance & arts) activities —The River (now part of Theatre Under the Stars). Jewish Family Service Celebration Station, Alexander Institute,..... Chabad of the SW organizes social activities and fundraising.	7/18/2018 12:06 AM
111	Make sure any videos produced are inclusive with captioning, make sure websites are accessible across the board, encourage jewish orgs to have more people with disabilities on their boards.	7/17/2018 11:47 PM
112	Inclusion requires a top down approval. The big boss needs to accept the disabled person and show other employees how to treat the disabled.	7/16/2018 6:59 PM
113	My best friend's daughter has Down syndrome. In my small way, I include her in many social activities and have her interact in social settings with my friends and family.	7/16/2018 12:59 PM
114	Camp Ramah Tikvah Program	7/16/2018 11:10 AM
115	I am no longer afraid or held back from discussing the ways in which mental health disabilities have affect my son and as a result myself. Parenting a child with any type of disability is a lonely, difficult task.	7/16/2018 1:25 AM
116	I am the Director of Inclusion at Jewish LearningWorks, an organization in the San Francisco Bay Area that supports educators and parents in many ways. I provide customized support and resources to both educators and families, trying to move the needle for inclusion and welcoming in the Bay Area Jewish community.	7/13/2018 8:00 PM
117	Just in my school where I am a teacher's assistant. I interact with all children there including those with disabilities	7/13/2018 4:29 PM
118	At school I usually sensitize students to consider the fact that people with disabilities are equal with non-disabled people and encourage them to design projects that could pave the way for the inclusion of people with disabilities in all fields .	7/13/2018 3:08 PM
119	n/a	7/13/2018 11:13 AM
120	I work at Camp HASC which provides for 350 disabled children and adults every summer in upstate NY.	7/12/2018 6:37 PM

121	Please become informed about the organization Yachad created by the O-U. They have incredible programs.	7/12/2018 3:38 PM
122	be open	7/12/2018 2:56 PM
123	Work in special ed, on a school board advocating for children and young people with special ed and disabilities	7/12/2018 2:04 PM
124	none	7/12/2018 1:46 AM
125	Nothing in particular	7/12/2018 1:42 AM
126	At our synagogue, I tell everyone they on the Membership Committee. All members should meet and greet all visitors. That should be true in business as well.	7/12/2018 12:06 AM
127	I am not currently involved in any inclusion efforts, but would like to be if you know of any I could help with.	7/11/2018 10:54 PM
128	I'm involved in a self-help group for mental health issues.	7/11/2018 9:58 PM
129	People with disabilities residing in Aged Care Facilities.	7/11/2018 9:55 PM
130	None	7/11/2018 9:16 PM
131	You ask very broad deep and complex questions with minimal allowance for consideration of options and alternatives as well as the different ness of people lumped together under the descriptive of disability. You will not have meaningful results And if this is being done to promote an organization, it could have been handled with far greater objectivity and understanding. Lacking this, the survey fails to take into account the continuum which represents disabilities, which are vs are not visible or evident to others, why the premise of faith based dominates all other options, etc. what a shame. This reflects badly on you who are conducting and distributing this survey as well. I hope that no strategic or tactical decisions will be made based on these survey results - conducted among a skewed sample and based on something other than a null hypothesis.	7/11/2018 8:14 PM
132	I just moved to Canada and it is extremely striking to notice how many more people with disabilities have jobs. I think this is attributable to culture, and to government support.	7/11/2018 7:20 PM
133	Had to fight our condo board for approval of a stair lift. It meant learning a lot about the fair housing act.	7/11/2018 6:28 PM
134	nothing at this time	7/11/2018 5:14 PM
135	My bipolar disability made it impossible for me to handle a high level of stress on the job. Sensitize & educate human resources, business owners and upper management how to recognize the signs. (My employers should have easily spotted my mental disorder, but they weren't trained to spot it AND DEAL WITH IT!	7/11/2018 2:17 PM
136	Almost everyone well informed distrusts fund raising campaigns, especially without showing the expense and income information in my last answer.	7/11/2018 2:04 PM
137	nothing to share	7/11/2018 1:44 PM
138	I gave an ELI Talk on inclusion called We All Stood At Sinai: The Transformative Power of Inclusive Torah and I teach on this often.	7/11/2018 11:54 AM
139	I am a trainer on disability issues - quite active and well-known in the community, and also a site-auditor for barrier free design. I assist the TTC in accessibility issues, and my Temple.	7/11/2018 11:35 AM
140	NO.	7/11/2018 10:57 AM
141	None	7/11/2018 10:49 AM
142	ruderman chabad inclusion initiative	7/11/2018 10:39 AM
143	Pairing up people with and without disabilities is always a good idea, especially kids at school, on sports teams, at camp, etc.	7/11/2018 10:36 AM
144	matan	7/11/2018 10:15 AM
145	Our synagogue includes a ramp to the bima, open pew seating, ADA compliant elevators, hearing assisted devices, large print seferim.	7/11/2018 10:12 AM
146	Remember there is judgement for all who was and is and will come will be judged by there own good and bad of life	7/11/2018 10:05 AM
147	Rosenberg	7/11/2018 9:40 AM



148	Barriers to access at Jewish organizations that exist for people with disabilities parallel those that exist for women and others who are not part of the wealth-ego-mail driven leadership structure that is unhealthy from governance perspective. Synagogues do the best job because frankly they have the most diverse boards.	7/11/2018 9:14 AM
149	Honestly, I have distanced myself from my local, Jewish community (although I work at the local day school) because of how my daughter, who has Down syndrome, has been treated by my (ex) synagogue and the Jewish Federation/JCC. We have a new executive director so I have been thinking of trying again but haven't acted on it yet.	7/11/2018 8:49 AM
150	We are currently in litigation with our local public school to have them include our daughter in the gen ed classroom with proper supports and accommodations.	7/11/2018 8:46 AM
151	N/A	7/11/2018 8:23 AM
152	Last year a friend and I began a cooking class out of her home. It was successful as no cell phones were allowed, kids were partnered and had to naturally interact as they unbeknownst practice social skills. By the way social skills or something that most people today lack and certainly can use a nonchalant and up on it.	7/11/2018 8:20 AM
153	Friendship Circle through Chabad in the greater Detroit area, perhaps elsewhere. Matan for inclusion of children with disabilities in formal and informal Jewish educational opportunities. Temple Beth El has a special needs educator working with mainstreamed students to help with their success. At Camp Ramah, Palmer, MA, volunteer campers work and play with campers with disabilities. I volunteer with aged seniors in a residential home; most have disabilities.	7/11/2018 8:15 AM
154	Art is a great way to have people express their individuality and feel good	7/11/2018 8:07 AM
155	volunteer	7/11/2018 7:20 AM
156	N/A	7/11/2018 7:05 AM
157	Teaching kids with disabilities	7/11/2018 6:42 AM
158	Our law firm does ADA work on behalf of people with disabilities	7/11/2018 5:46 AM
159	I have created a documentary about a high school class of autistic students who created with the help of their teacher 2 projects 1 animated film shorts about being autistic and also wrote and put on a play called Man in search of identity It is available on Vimeo askabigailproductions.com Check out my website under documentaries tab askabigailproductions.com	7/11/2018 5:28 AM
160	As I learned about my autism only a few months ago, I am still in the process of gaining pride and confidence to actively involve myself politically. I guess I'm in need for a confidence training.	7/11/2018 4:47 AM
161	Support groups which are creative and positive, rather than a place to complain, are key.	7/11/2018 2:18 AM
162	I work to include children with disabilities in all aspects of school culture.	7/11/2018 2:10 AM
163	None	7/11/2018 1:33 AM
164	None	7/11/2018 12:32 AM
165	I have a brother who is developmentally disabled in another state. My sister has guardianship and is having difficulty finding proper affordable housing for him.	7/11/2018 12:23 AM
166	We recently built a new Temple that is totally accesable	7/10/2018 11:36 PM
167	Housing options for those with disabilities	7/10/2018 11:31 PM
168	Age is the constant problem in looking for a job. I look much younger and so it's not a problem at first.	7/10/2018 11:07 PM
169	Seder for the Disabled at our Synagogue	7/10/2018 10:51 PM
170	Inclusion efforts through Greenspoon org	7/10/2018 10:25 PM
171	Education	7/10/2018 10:23 PM
172	I'm a web enveloped and I try to incorporate and learn about a11y and how to shape the web for everyone.	7/10/2018 9:53 PM
173	The synagogue in which I have been a (active) member for many years has hosted special needs adults in a variety of ways for several decades	7/10/2018 9:34 PM

174	Our synagogue school employs several people with disabilities	7/10/2018 9:14 PM
175	Recently retired after a career as a high school English teacher. My school had some wonderful inclusion programs.	7/10/2018 9:14 PM
176	Read "Why Not Them?" a book about hiring persons with disabilities. A updated file will be in print by next Monday. But you can order it online as it is. I tried contacting you about it. It is life-changing.	7/10/2018 8:58 PM
177	Treat people the way you want to be treated	7/10/2018 8:54 PM
178	None at this time.	7/10/2018 8:49 PM
179	I teach Unconscious Bias workshops in my workplace. These are tremendously successful and very popular.	7/10/2018 8:37 PM
180	I have been solo full-time caregiver for an elderly and infirm parent.	7/10/2018 8:33 PM
181	I worked at a museum at which there is an accessibility coordinator. That would be useful for various places, whether volunteer or paid.	7/10/2018 8:28 PM
182	Working on an Accessible CANADA Act. Looking to ways technology can serve disability. Organizing an inclusion mission to ISRAEL for feb 2019	7/10/2018 8:19 PM
183	I do not have much involvement at present, although in the past I had many students with disabilities. Music programs bring out positive behaviors.	7/10/2018 8:09 PM
184	A lot of prejudice in welfare workers. They protect those who are in their circle an neglect others. New Snap rules will be a disaster for needy people. It will provide more funds for other nations than USA or for Washington bureaucrats larger retirements.	7/10/2018 8:06 PM
185	I am a social worker and one of my specialties is microaggressions and their impact. I write about this topic and teach about it.	7/10/2018 7:47 PM
186	-	7/10/2018 7:46 PM
187	We have a speaker series at our synagogue called REAL about destigmatizing mental health. Rodef Sholom is in San Rafael CA	7/10/2018 7:30 PM
188	<a href="https://otir.wordpress.com/tag/autism/">https://otir.wordpress.com/tag/autism/</a>	7/10/2018 7:28 PM
189	Several	7/10/2018 7:11 PM
190	Bnai Jeshurun Congregation Inclusion committee	7/10/2018 7:04 PM
191	I am starting to get involved in inclusion efforts in my synagogue, and thinking about ways to increase disability awareness in the school I am now attending full-time.	7/10/2018 7:03 PM
192	Keshet in Chicago Reach in Chicago Group homes	7/10/2018 6:50 PM
193	I speak openly about my own disabilities and about my two special needs grandchildren and nephew.	7/10/2018 6:46 PM
194	I do my best to support the inclusion of disabled authors and other creative professionals within the publishing industry, which is the field I work in. Also do freelance QA for a education firm ensuring online college classes are accessible to disabled students (visible on screen readers, transcripts of audio, etc).	7/10/2018 6:38 PM
195	Perhaps you could encourage memoirs/bios by talented disabled individuals to share their stores. Promote books with press tour.	7/10/2018 6:31 PM
196	Not now	7/10/2018 6:27 PM
197	Inclusion in the early childhood setting.	7/10/2018 6:24 PM
198	good topic	7/10/2018 6:10 PM
199	The Committee on Inclusion & Disability of the Jewish Federation of the Sacramento Region	7/10/2018 5:47 PM
200	This is not the way to change the paradigm	7/10/2018 5:45 PM
201	I am an experienced Emergency Trauma RN. I have seen many patients develop PTSD because of alienation, non acceptance and avoidance. This is unacceptable!	7/10/2018 5:43 PM
202	I do inclusion training in synagogues and in the community	7/10/2018 5:39 PM
203	Our business hires individuals with disabilities and makes reasonable accommodations.	7/10/2018 5:39 PM



204	None	7/10/2018 5:30 PM
205	PRAYER	7/10/2018 5:18 PM
206	I work with many veterans groups to help veterans that struggle with life, adjustment issues, disability issues etc... The veteran community of all the communities I know tends to suffer quietly. They fight with the VA, tend to have baggage from years of struggling before getting help.	7/10/2018 4:53 PM
207	n/a	7/10/2018 4:53 PM
208	I volunteer with the Upper Midwest Chapter of the National MS Society as an advocate of health care legislation.	7/10/2018 4:41 PM
209	I'm gay.	7/10/2018 4:41 PM
210	Funding, education, sensitivity re: inclusion in Orthodox Jewish venues.	7/10/2018 4:37 PM
211	With my hearing aids And a special telephone and TV hearing aides life is more enriching.	7/10/2018 4:36 PM
212	Businesses that clearly have Restrooms always refuse us to use them	7/10/2018 4:33 PM
213	Understanding the cultural nuances that come with culturally and linguistically diverse populations around disability	7/10/2018 4:32 PM
214	----	7/10/2018 4:32 PM
215	I speak to people that want to have a conversation with me that are older than me and need socializing and need someone to talk to. I also gave a knitting group in an. Assisted living location.	7/10/2018 4:29 PM
216	One of the biggest problems I encounter is the stigma of disability (or, in my work, HIV), which prevents those high-achievers from sharing with the world their disabilities . . . thereby perpetuating the stigma. Good luck and best wishes.	7/10/2018 4:25 PM
217	I JUST SHOW COMPASSION AND TREAT THEM LIKE ANYONE ELSE. AT MY LAST JOB WORKING AT A HOTEL A PARENT SENT ME A PERSONAL CARD. SHE STATED "I can't tell you how much it meant to Brian the interest in him that you showed. Most people don't give him the time of day. The certificates that "you made were very important to him, and they are now in his journal of the trip. "	7/10/2018 4:18 PM
218	Advocacy: formal and informal; working with individuals and groups to heighten awareness and sensitivity.	7/10/2018 4:16 PM
219	NA	7/10/2018 4:14 PM
220	The Chicago group of Illinois Single Payer Coalition has active disabled people.	7/10/2018 4:12 PM
221	We are working with the Ruderman Foundation in Boston.	7/10/2018 4:10 PM
222	I publish articles on diversity & disabilities in the <a href="http://www.AmericanDiversityReport.com">www.AmericanDiversityReport.com</a>	7/10/2018 4:10 PM
223	I belong to disabled in action and have an on and off relation wwith a disabled oerson	7/10/2018 4:10 PM
224	Provide large print and Braille siddurs to synagogues	7/10/2018 4:10 PM
225	I was a teacher for almost 30 years and as years went on, students with disabilities were given more exceptions and excuses instead of teaching them how to be successful.	7/10/2018 4:06 PM
226	Our synagogue refurbished its sanctuary a few years ago to make it wheelchair accessible. Rather than take \$ from operating budget it asked for donations...and people gave.	7/10/2018 4:01 PM
227	Informally, a group of "troubled/different families" (we call ourselves The Miserable Families Club) gets together in our community from time to time.	7/10/2018 4:00 PM
228	When I live in Ottawa Ontario I chaired the Accessibility and Inclusion Committee for my synagogue.	7/10/2018 3:59 PM
229	Summer Jewish camp (Beber) is totally inclusive and so beneficial.	7/10/2018 3:58 PM
230	You should talk to Howard Blas, Director-National Ramah Tikvah Network <a href="mailto:howard@campramah.org">howard@campramah.org</a>	7/10/2018 3:53 PM
231	Our disabled sons attended inclusive camp programs with Keshet and JCC that were absolutely fantastic! More programs and funding are needed for our loved ones as they age!	7/10/2018 3:53 PM
232	Mental health awareness groups with the arts and with young teens	7/10/2018 3:49 PM

233	a program called making community connections at JARC. It's goal is to provide persons served by JARC with community opportunities of their interest, including but not limited to photography, Toastmasters, volunteer opportunities, Bingo, etc.	7/10/2018 3:45 PM
234	I manage affordable housing for Intellectually Disabled adults.	7/10/2018 3:45 PM
235	The Sinai Schools in Paramus, NJ	7/10/2018 3:44 PM
236	Gigi's Playhouse in Hoffman Estates, Illinois has locations across the nation and globe, achievement centers for infants through adults with Down syndrome. It's an amazing organization	7/10/2018 3:42 PM
237	YACHAD	7/10/2018 3:41 PM
238	Emergency preparedness for individuals with C-MIST needs.	7/10/2018 3:39 PM
239	Helping to teach drama classes at City College of San Francisco's school for disabled adults.	7/10/2018 3:30 PM
240	Belong to the Arthritis Association.	7/10/2018 3:27 PM
241	People with disabilities are just like everyone else. They learn in their own unique way and strive for independence.	7/10/2018 3:23 PM
242	I'm a board member of MATAN	7/10/2018 3:19 PM
243	I am starting a career in teaching of the blind and visually impaired. Blind and deaf people are basically ignored in this society.	7/10/2018 3:15 PM
244	work mostly on gender equity issues (traditionally male field, at a formerly all male institution)	7/10/2018 3:10 PM
245	We have worked with a group of young adult volunteers in educating them and training them to provide inclusive opportunities with residents of our group homes for adults with disabilities. This involves the language in social media and the experience at singular events to reduce the stigma and perception of interacting with adults with disabilities.	7/10/2018 3:09 PM
246	One of the selling points of our Synagogue is easy wheel chair access. Several of us at the Baltimore Science Fiction Society are making sure that a childless friend with dementia is not isolated. The Baltimore Science Fiction Society recently installed a wheelchair accessible bathroom and are retrofitting the building to allow wheelchair access in the front, in addition to the loading area. Most SF cons have a desk for support of individuals with disabilities and recruit sign interpreters.	7/10/2018 3:08 PM
247	I have been involved in Jewish special needs inclusion coalitions on the SF Peninsula in the past. I was pleased to get an e-mail in my inbox today letting me know that Jewish Learning Works was initiating a program offering customized services to families and institutions, with a dedicated Director of Inclusion.	7/10/2018 3:05 PM
248	Matan Understood.org Hidden Sparks DisVisibility Project Disabled Writers	7/10/2018 3:02 PM
249	I am actively involved in the NY sibling community, i.e. siblings of persons with disabilities, an often unrecognized voice in all of this.	7/10/2018 3:02 PM
250	my synagogue has been conducting study after services with discussion groups to brainstorm ways in which we can be more inclusive	7/10/2018 3:00 PM
251	It is important to have an individualized approach in treatment and inclusion. Being realistic is sometimes a fine line--knowing when to push and knowing when meaningful conditions are more critical	7/10/2018 2:59 PM
252	Inclusion class through Chabad, Ruderman institute	7/10/2018 2:59 PM
253	n/a	7/10/2018 2:59 PM
254	I volunteered with Mood Disorder Association of Manitoba, a peer support organization. We dealt specifically we people dealing with mental health issues. These are people who face the most prejudice possible. True soul satisfaction In helping people face their fears and reclaim their lives.	7/10/2018 2:57 PM
255	I am the recipient of the New Orleans Volunteer Activist Award in 2004- pre Katrina. I served on over 40 Boards. Here in GA in this suburb of Atlanta I got the cold shoulder... age and oxygen. Even the one Reform Synagogue never replied or welcomed me.	7/10/2018 2:33 PM
256	I think that people with disabilities should be trained in soft skills and coping methods to that they could function better in society and advocate for themselves.	7/10/2018 2:20 PM
257	I am now retired, and, because of my COPD I can no longer practice my trade as an automotive technician.	7/10/2018 2:15 PM

258	creating school programs for students with disabilities ages 3-21.	7/10/2018 2:13 PM
259	Provide scholarships for adult learners whose resources are strained due to the high cost of disability and its management	7/10/2018 2:04 PM
260	Survey too long	7/10/2018 2:03 PM
261	See all above	7/10/2018 2:01 PM
262	N/A	7/10/2018 1:47 PM
263	I belong to a non-profit called JEEP.The acronym stands for Jewish education for every person.I am also a board member.We have a Jewish based recovery program,many classes,1:1 classes,visitation to hospitals,nursing facilities and the home bound.We are led by Rabbi Yaakov Karp,Rebbetzin Miriam Karp and Rabbi Levi Fuss.	7/10/2018 1:43 PM
264	NA	7/10/2018 1:35 PM
265	Large Print with the Office of the Chief Rabbi. A new Sidfur. Also, informing of the situation in the USA, in May ways you are ahead.	7/10/2018 1:34 PM
266	You can read about what I do here: <a href="http://www.donnahalper.com">www.donnahalper.com</a> (I also blog and do a lot of free-lance writing). What I'm about is fighting media stereotypes, as well as advocating for more inclusion in religious and cultural life, employment, etc.	7/10/2018 1:33 PM
267	I do that every moment of every day while taking care of my 98 year old mother and my son. This is called a sandwich I believe.	7/10/2018 1:24 PM
268	I am the inclusion consultant in my synagogues school. Volunteer position started last Spring. 35 years working with LD,BDAutism and developmental disabilities	7/10/2018 1:21 PM
269	i finance chidren so they can go to school and buy books	7/10/2018 1:20 PM
270	off-site video conferencing and service participation	7/10/2018 1:09 PM
271	Family groups.	7/10/2018 1:03 PM
272	Attended the Ruderman Inclusion Summit in Boston in 2018.	7/10/2018 1:00 PM
273	None	7/10/2018 12:50 PM
274	I started an education program at my Temple for children with disabilities to become a Bnai,Mitzvah	7/10/2018 12:46 PM
275	Continue to know that most people are kind and helpful to those with disabilities	7/10/2018 12:45 PM
276	It touches every aspect of life. I could write you a series of articles!	7/10/2018 12:42 PM
277	No info	7/10/2018 12:42 PM
278	N/A	7/10/2018 12:41 PM
279	Glad to complete the survey.....this is important	7/10/2018 12:41 PM
280	None	7/10/2018 12:36 PM
281	Please see above.	7/10/2018 12:32 PM
282	Commission for Jewish Education Autistic Society of America a	7/10/2018 12:31 PM
283	People do not have access to ALL the information they need to progress and receive the benefits they are entitled to. Often, support personnel are not knowledgeable themselves as to the laws and guidelines.	7/10/2018 12:27 PM
284	None	7/10/2018 12:25 PM
285	N/a	7/10/2018 12:25 PM
286	N/A	7/10/2018 12:21 PM
287	Don't patronize	7/10/2018 12:14 PM
288	Studying to be a Rabbi so I can be an advocate for raising and acting on disability opportunities and awareness.	7/9/2018 2:13 PM
289	I facilitate inclusion as part of Jewish Family Service's Keshet special education religious school supports	7/9/2018 9:11 AM

290	Jewish Federation of Northeastern New York's inclusion efforts	7/3/2018 4:03 PM
291	I'm interning at the National Center for Learning Disabilities through the American Association of People with Disabilities Summer Internship Program.	7/3/2018 11:08 AM
292	It's pretty limited to my 22-yo son right now. We are putting together a self-directed job training program for him.	7/3/2018 8:44 AM
293	So hard for kids and their parents Sy agogues... Never welcoming Still lots of obstacles	7/2/2018 8:43 PM
294	Preschool inclusion	6/28/2018 8:05 PM
295	I do work with the Crohn's and Colitis Research Foundation.	6/28/2018 11:42 AM
296	Spread the Word to End the Word should be more well-known and accepted.	6/27/2018 9:37 PM