



STATE OF NEW MEXICO **EXECUTIVE OFFICE** SANTA FE, NEW MEXICO

# Proclamation

**WHEREAS**, NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH IS RECOGNIZED THROUGHOUT THE UNITED STATES DURING THE MONTH OF OCTOBER; AND

**WHEREAS**, NEW MEXICANS WITH DISABILITIES ARE VALUED MEMBERS OF SOCIETY, AND ALL MEMBERS OF SOCIETY DESERVE THE OPPORTUNITY TO WORK; AND

**WHEREAS**, NEW MEXICANS WITH DISABILITIES CONSTITUTE A LARGELY UNTAPPED LABOR POOL, AND THEY CAN ADD VALUE TO THE WORKPLACE, BOTH BECAUSE THEY ARE DEDICATED, LOYAL, AND PRODUCTIVE MEMBERS OF A TEAM AND BECAUSE THEY CAN INCREASE PRODUCTIVITY AND CONTRIBUTE TO NEW PRODUCT AND SERVICE INNOVATIONS THAT IMPROVE A COMPANY'S BOTTOM LINE; AND

**WHEREAS**, EFFORTS TO INCREASE THE HIRING OF NEW MEXICANS WITH DISABILITIES SHOULD BE BASED ON EMPLOYMENT FIRST PRINCIPLES, AND THAT ALL CITIZENS, REGARDLESS OF DISABILITY, HAVE THE RIGHT TO PURSUE THE FULL RANGE OF AVAILABLE EMPLOYMENT OPPORTUNITIES TO EARN A LIVING WAGE IN A JOB OF THEIR CHOOSING BASED ON THEIR TALENTS, SKILLS AND INTERESTS; AND

**WHEREAS**, IN THIS SPIRIT, THE STATE OF NEW MEXICO RECOGNIZES NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH TO RAISE AWARENESS ABOUT DISABILITY EMPLOYMENT ISSUES, EMPLOYMENT FIRST PRINCIPLES, AND TO CELEBRATE THE MANY AND VARIED CONTRIBUTIONS OF PEOPLE WITH DISABILITIES; AND

**WHEREAS**, THE STATE OF NEW MEXICO BENEFITS FROM A STRONG WORKFORCE WHERE QUALIFIED PEOPLE WITH AND WITHOUT DISABILITIES WORK SIDE BY SIDE;

**NOW, THEREFORE**, I, SUSANA MARTINEZ, GOVERNOR OF THE STATE OF NEW MEXICO, DO HEREBY PROCLAIM THE MONTH OF OCTOBER 2017 AS

## **"DISABILITY EMPLOYMENT AWARENESS MONTH"**

THROUGHOUT THE STATE OF NEW MEXICO.

SIGNED AT THE EXECUTIVE OFFICE  
THIS 28<sup>TH</sup> DAY OF SEPTEMBER, 2017.

ATTEST:

*Maggie Toulouse Oliver*

WITNESS MY HAND AND THE GREAT  
SEAL OF THE STATE OF NEW MEXICO.

MAGGIE TOULOUSE OLIVER  
SECRETARY OF STATE

*Susana Martinez*  
SUSANA MARTINEZ  
GOVERNOR

