

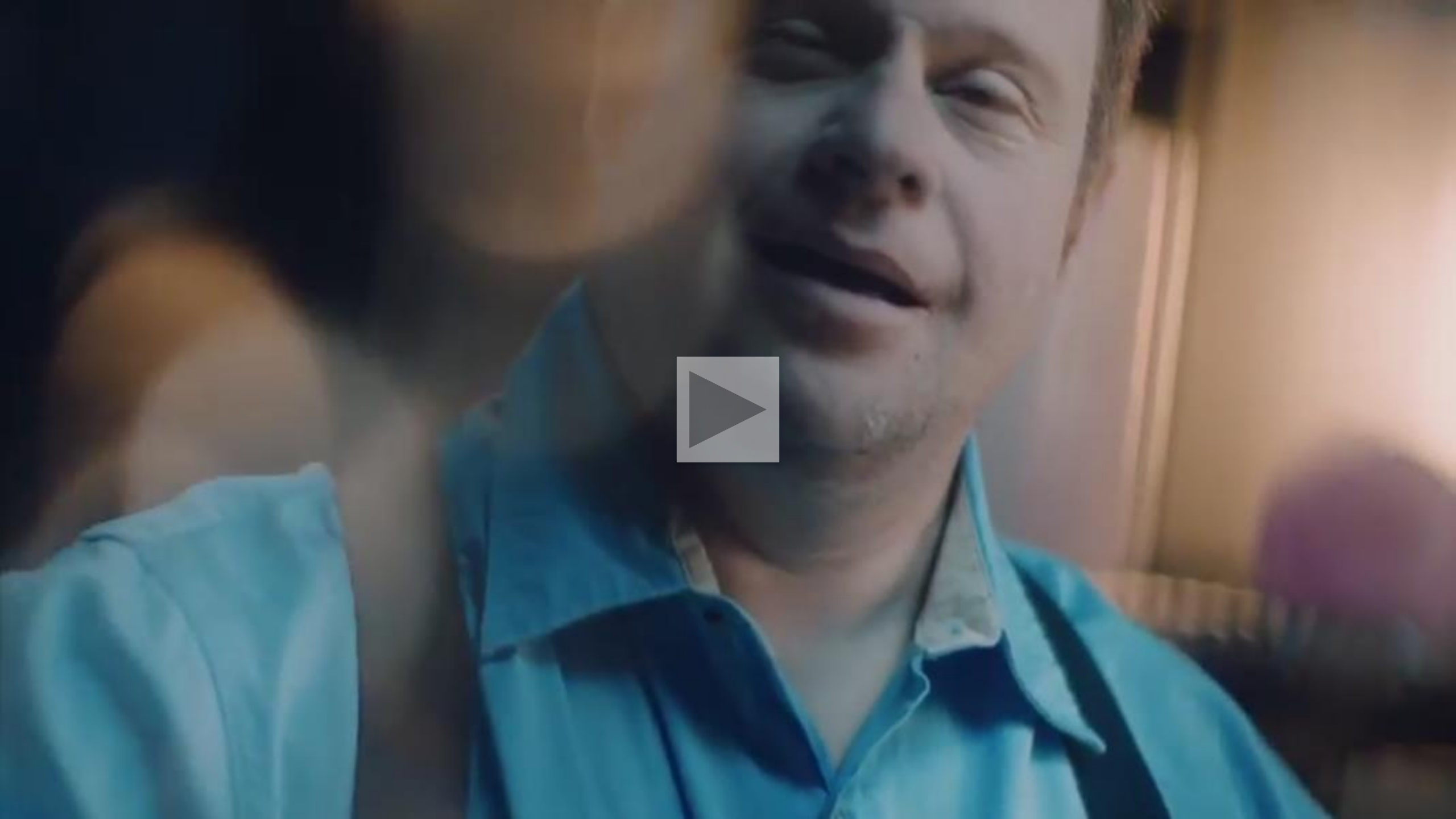
The Best Buddies Difference

Friendship and Skills Leading to Success



BESTBUDDIES®

Who We Are
What We Do
Why






Friendship



Jobs

Leadership





BESTBUDDIES® Jobs is a national model of supported employment focusing on white collar and other non-traditional employment opportunities for qualified people with cognitive disabilities.

All individuals served by Best Buddies Jobs must:

- Have a primary diagnosis that is an intellectual or developmental disability
- Have a desire to work in the community
- Have a way to transport to and from the job

Best Buddies is not designed to serve individuals who:

- Have a major mental illness that is not controlled
- Have any severe behavior problems
- Are active substance abusers
- Lack the legal right to work

Jobs Program Highlights

\$12.20

AVERAGE WAGE PER
HOUR

22.10

AVERAGE HOURS
WORKED PER WEEK

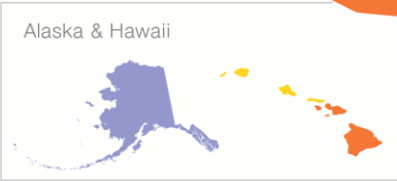
363

EMPLOYED
PARTICIPANTS

203

ACTIVE PARTICIPANTS
IN JOB
DEVELOPMENT

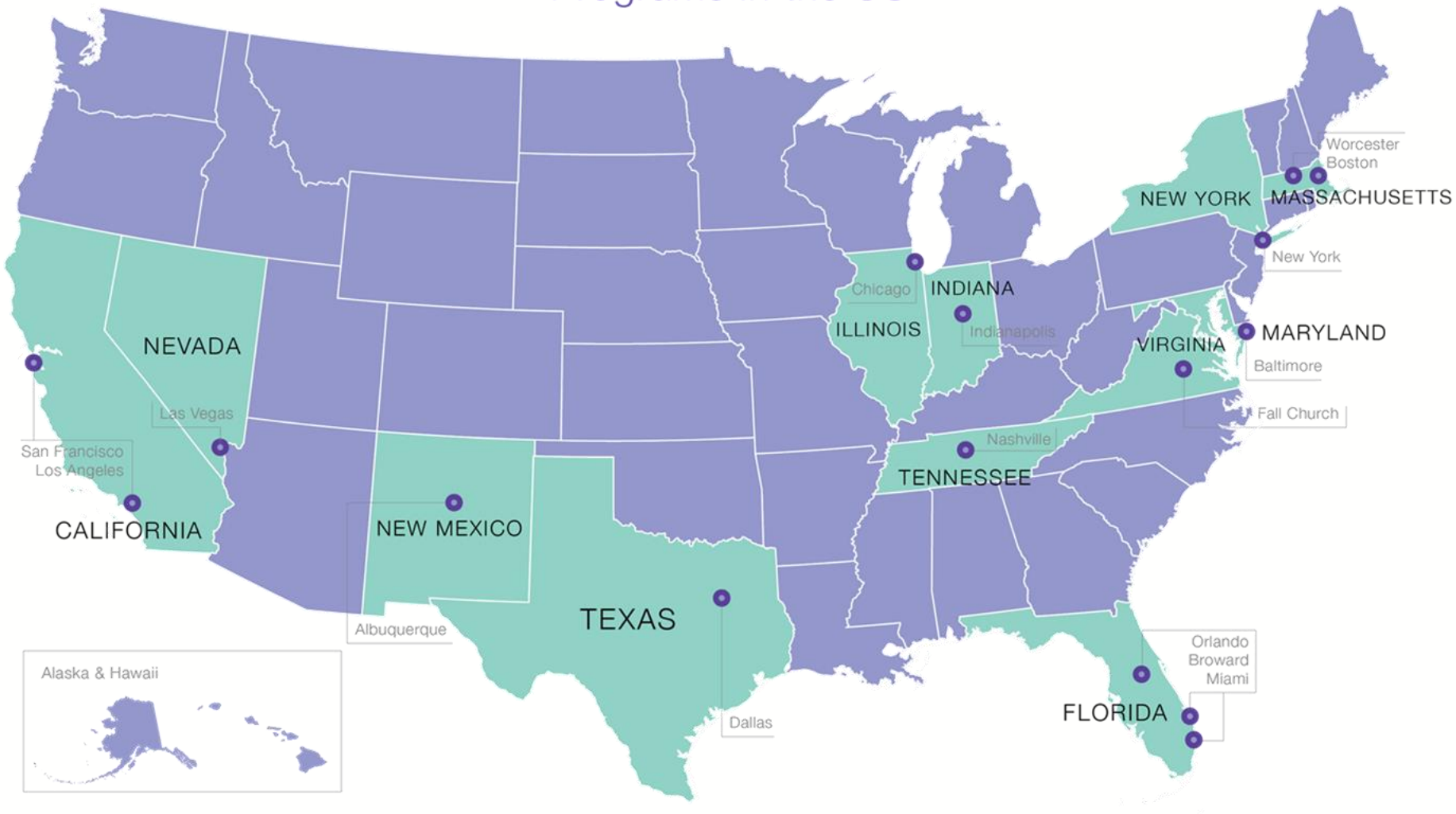
Programs in the US



- BB Friendship Programs
- BB Jobs Programs
- BB Leadership Development Programs
- BB Friendship Programs & Expansion

BESTBUDDIES. JOBS

Programs in the US



LEGEND

- BB Jobs Programs
- BB Jobs Expansior

Our Partners



Steps to Employment

1

Intro Meeting

2

Job Analysis

3

Source Talent &
Interview

4

Sensitivity Training

5

Ongoing Support



BEST BUDDIES®



National Partnership
Focus on non-traditional positions



Floral Designer

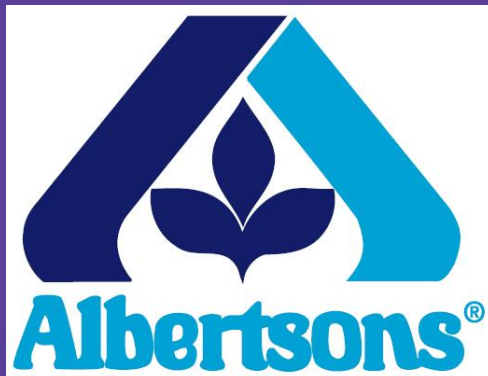
- Prepares Flowers and Plants
- Designs flower arrangement





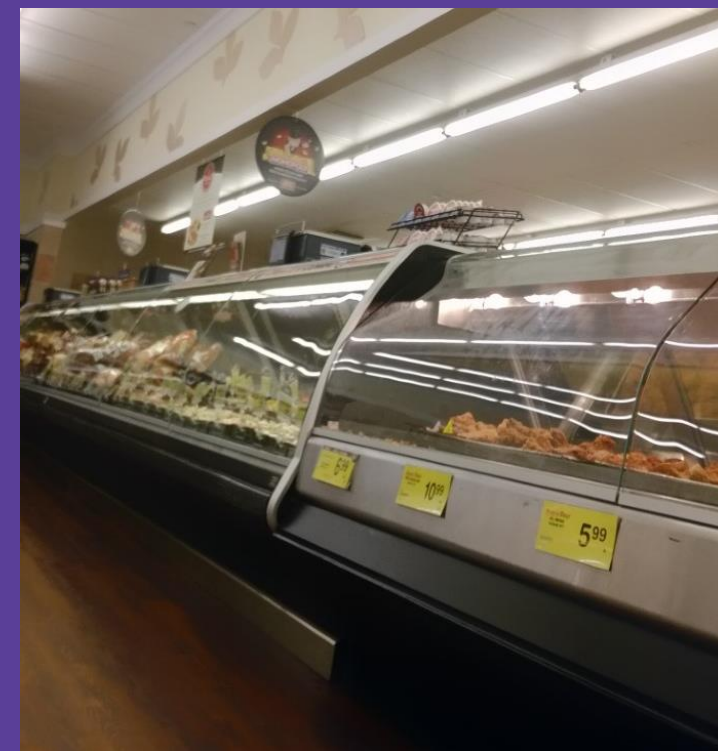
Produce Clerk

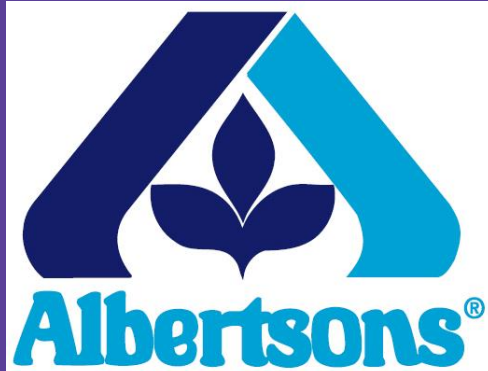
- Prepares fresh fruits and vegetables, salads and soups for the salad bar
- Ensures cleanliness and sanitation



Deli Clerk

- Prepare hot and cold deli food
- Use scales & volume measures





Cake Decorator

- Mix icing, whipping cream, and butter cream for decoration
- Decorate cakes and pastries



Adam at Guitar Nook



David at the Miami Marlins



Michael at Princeton Place OnPointe



Dominique at The Mirage Hotel and Casino



MGM RESORTS
INTERNATIONAL®

Andrew at Adams Balloons



BEST BUDDIES



NATIONAL CORE INDICATORS states that:

84%* OF ADULTS (18+) WITH DEVELOPMENTAL DISABILITIES (DD) DO NOT HAVE A PAID JOB IN THE COMMUNITY.
WE MUST WORK TO ENGAGE THIS GROUP.

OF THE **16%** OF PEOPLE WITH DEVELOPMENTAL DISABILITY (DD) WHO HAVE A PAID JOB IN THE COMMUNITY:

33%

HAVE AN INDIVIDUALLY SUPPORTED JOB*

Receiving publicly funded services or support.

34%

HAVE A COMPETITIVE JOB*

Not receiving publicly funded services or support.

34%

HAVE A GROUP SUPPORTED JOB*

Receiving support, works in a job mainly done by a group of people with disabilities.



The average hourly wage range for Group Supported Employment is below the National Minimum Wage of \$7.25/hour.



Average length of time in current job for all three groups of paid community employment is 69.4 months.

*Source: National Core Indicators, 2013 - 2014



Dependable

Motivated

Productive

2X

AS MANY HIGH-
PERFORMANCE
ORGANIZATIONS
**DIFFERENTIATE
FOR IDD**

Celebrity Support



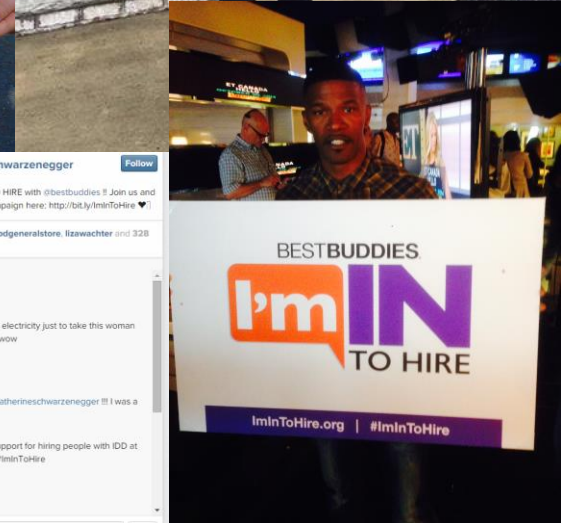
Guy Fieri @GuyFieri · Oct 7
retweet if you know a productive worker with an intellectual or developmental disability #ImInToHire
↩ Reply ↻ Retweet ★ Favorite



Kevin Spacey @KevinSpacey
Employers take notice, special needs people bring all kinds of desirable skills to an inclusive workforce #imintohire
[Bit.ly/imintohire](http://bit.ly/imintohire)
RETWEETS 563 FAVORITES 794



Kyrie Irving 22 hours ago
ImInToHire with Best Buddies International. Join in with me at www.imintohire.org



katherineschwarzenegger 1 day ago
We are all IN TO HIRE with @bestbuddies! Join us and support this campaign here: <http://bit.ly/imintohire>
zevalerie brentwoodgeneralstore. lizewachter and 328 others like this.
greta_201
jacottwilson I'd happily give up electricity just to take this woman on a picnic. #tbt #wow
juergenbeck Sounds like fun...
stylehaulsteph Love love love @katherineschwarzenegger !!! I was a BB for years !!!
imintohire Pledge you're support for hiring people with IDD at imintohire.org | #ImInToHire
anthonykashriver Love my niece
elise51

73% of businesses who hired employees with IDD reported a positive experience.

I'M IN TO HIRE is purposed to promote the business benefits of hiring people with intellectual and developmental disabilities* (IDD) and motivate employers to create a more inclusive workplace. Founded by Best Buddies International and rooted in an Institute for Corporate Productivity report, I'M IN TO HIRE unifies the voices of employers and employees alike in support of hiring the 85% of people with developmental disabilities who do not have a paid community job.**

[Learn More »](#)



*Intellectual and developmental disabilities include but are not limited to Down syndrome, Autism, Fragile X, Williams syndrome, Cerebral Palsy and other undiagnosed intellectual and developmental disabilities.

**Source: National Core Indicators, 2012-2013

Pledge Your Support

Whether you're a CEO, employee, parent, child or friend, your commitment to advocate for the hiring of people with IDD is invaluable. This campaign is about more than employment, it's about talent recognition, opportunity and equality! By pledging your support, you are spreading awareness and recognizing the contributions that all of us can bring to an inclusive workplace.

Spread The Word

I'm In To Hire @ImInToHire

RT @Imelikechi: Ppl w disabilities are 2x more likely to be unemployed. Join @BestBuddies #ImInToHire movement to improve lives AND the eco...



Tweeted 1 week + 1 day ago



A custom **I'm In To Hire** website was created as a resource for people to:

- Access campaign information
- Pledge their support
- Download the i4cp report
- Learn more about the Best Buddies Jobs program and other employment resources

Carolina Puig

- Best Buddies International
- Receptionist
- Student at Florida International University



Take Action



Donate



Attend an Event/Challenge/Walk



Shop



Volunteer



Alumni



Advocate



THANK YOU

Jessica Patton
Director, Jobs

Phone: 305.374.2233 Ext. 219
JessicaPatton@bestbuddies.org