The Best Buddies Difference
Friendship and Skills Leading to Success
BEST BUDDIES®

Who We Are
What We Do
Why
Leadership
BESTBUDDIES® Jobs is a national model of supported employment focusing on white collar and other non-traditional employment opportunities for qualified people with cognitive disabilities.

All individuals served by Best Buddies Jobs must:
- Have a primary diagnosis that is an intellectual or developmental disability
- Have a desire to work in the community
- Have a way to transport to and from the job

Best Buddies is not designed to serve individuals who:
- Have a major mental illness that is not controlled
- Have any severe behavior problems
- Are active substance abusers
- Lack the legal right to work
Jobs Program Highlights

$12.20
AVERAGE WAGE PER HOUR

22.10
AVERAGE HOURS WORKED PER WEEK

363
EMPLOYED PARTICIPANTS

203
ACTIVE PARTICIPANTS IN JOB DEVELOPMENT
Our Partners
Steps to Employment

1. Intro Meeting
2. Job Analysis
3. Source Talent & Interview
4. Sensitivity Training
5. Ongoing Support
National Partnership
Focus on non-traditional positions
Floral Designer

- Prepares Flowers and Plants
- Designs flower arrangement
Produce Clerk

- Prepares fresh fruits and vegetables, salads and soups for the salad bar
- Ensures cleanliness and sanitation
Deli Clerk

- Prepare hot and cold deli food
- Use scales & volume measures
Cake Decorator

• Mix icing, whipping cream, and butter cream for decoration
• Decorate cakes and pastries
David at the Miami Marlins
Michael at Princeton Place OnPointe
Dominique at The Mirage Hotel and Casino
NATIONAL CORE INDICATORS states that:

84%* of adults (18+) with developmental disabilities (DD) do not have a paid job in the community. We must work to engage this group.

Of the 16% of people with developmental disability (DD) who have a paid job in the community:

- 33% have an individually supported job*
  - Receiving publicly funded services or support.

- 34% have a competitive job*
  - Not receiving publicly funded services or support.

- 34% have a group supported job*
  - Receiving support, works in a job mainly done by a group of people with disabilities.

*Source: National Core Indicators, 2013-2014

Average length of time in current job for all three groups of paid community employment is 88.4 months.
Dependable
Motivated
Productive
2X AS MANY HIGH-PERFORMANCE ORGANIZATIONS DIFFERENTIATE FOR IDD
Celebrity Support

Employers take notice, special needs people bring all kinds of desirable skills to an inclusive workforce #imintohire

Bit.ly/imintohire

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I’m IN to Hire with Best Buddies International. Join in with me at www.imintohire.org
A custom I'm In To Hire website was created as a resource for people to:

- Access campaign information
- Pledge their support
- Download the i4cp report
- Learn more about the Best Buddies Jobs program and other employment resources
Carolina Puig

- Best Buddies International
- Receptionist
- Student at Florida International University
Take Action

Donate

Attend an Event/Challenge/Walk

Shop

Volunteer

Alumni

Advocate
THANK YOU

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