WY and Jobs for PwDs

Jennifer Laszlo Mizrahi, President
www.RespectAbilityUSA.org
Wyoming

- 79.4% of persons without disabilities aged 18 to 64 are employed.³
- 50.7% of PwDs aged 18 to 64 are employed.³
- 68,449 people in WY have a disability.³
- 2,400 persons aged 16 to 20 have a disability.¹
- 34,000 persons aged 21 to 64 have a disability.¹
- 6,100 PwDs aged 18 to 64 receive benefits.¹
- In 2012, WY’s total expenditure on SSDI benefits was $184,836,000.³
- Voc. Rehab. received 2,161 general applicants in WY in 2012.³
- Voc. Rehab. obtained 678 jobs for PwDs in WY in 2012.²

3. Annual Disability Statistics Compendium
## Wyoming Data

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td><strong>Poverty</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>29.2</td>
<td>28.7</td>
</tr>
<tr>
<td>WY</td>
<td>22.8</td>
<td>16.7</td>
</tr>
<tr>
<td><strong>Smoking</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>26.0</td>
<td>25.4</td>
</tr>
<tr>
<td>WY</td>
<td>23.9</td>
<td>28.4</td>
</tr>
<tr>
<td><strong>Obesity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>39.1</td>
<td>40.1</td>
</tr>
<tr>
<td>WY</td>
<td>35.3</td>
<td>39.1</td>
</tr>
<tr>
<td><strong>Employment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>32.7</td>
<td>33.9</td>
</tr>
<tr>
<td>WY</td>
<td>43.9</td>
<td>50.7</td>
</tr>
</tbody>
</table>

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29
## Ages 6 to 21 IEPs by Category WY

<table>
<thead>
<tr>
<th>Category</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>11,990</td>
<td>11,883</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>4,382</td>
<td>4,250</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>3,087</td>
<td>3,138</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>526</td>
<td>491</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>717</td>
<td>641</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>194</td>
<td>217</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>151</td>
<td>133</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>70</td>
<td>72</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>1,862</td>
<td>1,885</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>----</td>
<td>43</td>
</tr>
<tr>
<td>Autism</td>
<td>653</td>
<td>708</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>----</td>
<td>0</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>67</td>
<td>71</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>229</td>
<td>234</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](https://www.cdc.gov/nchs/data/databriefs/301_table_01.pdf)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Wyoming in 2012

Prevalence Rates: Age 16 to 20 years (%)

- Any Disability: 6.5%
- Visual: 0.4%
- Hearing: 0.7%
- Ambulatory: 0.3%
- Cognitive: 4.2%
- Self-Care: 1.7%
- Independent Living: 3.2%

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Wyoming in 2012

Prevalence Rates: Age 21 to 64 years (%)

- Any Disability: 10.1%
- Visual: 1.6%
- Hearing: 3.0%
- Ambulatory: 5.0%
- Cognitive: 3.9%
- Self-Care: 1.5%
- Independent Living: 2.8%

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Wyoming in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
The Project SEARCH Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.
- 273 programs in 44 states.
- 2500 young people per year.

- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Contact Project SEARCH

Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - CRH PLC
  - Hermes Consolidated Inc.
  - Recco Inc.
  - The Sinclair Companies
  - M1 Support Services L.P.

- Complete list ➔ fed spending website

- Complete federal lists of 2006-2013 ➔ Federal Procurement Data System website

- How to get started: Job Accommodation Network ➔ [https://askjan.org/](https://askjan.org/)
Jobs in Wyoming

High Growth Industries:

- Healthcare
- Energy

Source: Workforce Investment Works

Click for Your Workforce Development Board

Click for your Workforce Strategic Plan
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

RespectAbilityUSA
4340 East-West Hwy, Suite 1100
Bethesda, MD 20814

www.RespectAbilityUSA.org
Cell: (202) 365 – 0787
Jennifer Laszlo Mizrahi
President
JenniferM@RespectAbilityUSA.org