VT and Jobs for PwDs

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www.RespectAbilityUSA.org
Vermont

- 79.6% of persons without disabilities aged 18 to 64 are employed.\(^3\)
- 33.3% of PwDs aged 18 to 64 are employed.\(^3\)
- 29.2% poverty rate among those with disabilities.\(^3\)
- 85,967 people in VT have a disability.\(^3\)
- 3,500 persons aged 16 to 20 have a disability.\(^1\)
- 41,500 persons aged 21 to 64 have a disability.\(^1\)
- 9,200 PwDs aged 18 to 64 receive benefits.\(^1\)
- In 2012, VT’s total expenditure on SSDI benefits was $309,684,000.\(^3\)
- Voc. Rehab. received 4,018 general applicants and 111 blind applicants in VT 2012.\(^3\)
- Voc. Rehab. obtained 1,859 jobs for PwDs in VT in 2012.\(^3\)

3. Annual Disability Statistics Compendium

Gov. Peter Shumlin (D)
## Vermont

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td>Poverty ^1</td>
<td>US 29.2</td>
<td>28.7</td>
</tr>
<tr>
<td></td>
<td>VT 27.4</td>
<td>29.2</td>
</tr>
<tr>
<td>Smoking ^1</td>
<td>US 26.0</td>
<td>25.4</td>
</tr>
<tr>
<td></td>
<td>VT 23.7</td>
<td>23.9</td>
</tr>
<tr>
<td>Obesity ^1</td>
<td>US 39.1</td>
<td>40.1</td>
</tr>
<tr>
<td></td>
<td>VT 35.7</td>
<td>36.6</td>
</tr>
<tr>
<td>Employment ^1</td>
<td>US 32.7</td>
<td>33.9</td>
</tr>
<tr>
<td></td>
<td>VT 34.3</td>
<td>33.3</td>
</tr>
</tbody>
</table>

1. *Annual Disability Statistics Compendium.* Pg 53, 54, 72, 73, 29
### Ages 6 to 21 IEPs by Category VT

<table>
<thead>
<tr>
<th>Category</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>12,081</td>
<td>12,042</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>3,969</td>
<td>3,886</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>1,366</td>
<td>1,282</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>777</td>
<td>753</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>1,880</td>
<td>1,930</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>174</td>
<td>202</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>98</td>
<td>96</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>46</td>
<td>43</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>1,970</td>
<td>2,036</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>25</td>
<td>24</td>
</tr>
<tr>
<td>Autism</td>
<td>852</td>
<td>895</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>48</td>
<td>46</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>870</td>
<td>842</td>
</tr>
</tbody>
</table>

Source: Annual Disability Statistics Compendium
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Vermont in 2012

Prevalence Rates: Age 16 to 20 years (%)

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Vermont in 2012

Prevalence Rates: Age 21 to 64 years (%)

- Any Disability: 11.2%
- Visual: 1.9%
- Hearing: 2.7%
- Ambulatory: 5.4%
- Cognitive: 5.1%
- Self-Care: 1.6%
- Independent Living: 3.8%

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Vermont in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
The Project SEARCH Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Contact Project SEARCH

Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - Goodrich Corp
  - General Dynamics Corp
  - Longview - FedConsulting JV LLC
  - AECOM Technology Corp
  - AFOGNAK Native Corp

- Complete list ➔ fed spending website

- Complete federal lists of 2006-2013 ➔ Federal Procurement Data System website

- How to get started: Job Accommodation Network ➔ https://askjan.org/
Jobs in Vermont

- Despite the poor economy, many Vermont employers have difficulty finding qualified workers.
- Family supporting jobs, once available to high school graduates, now require post-secondary education.
- Although Vermont has one of the nation's highest high school graduation rates, the State ranks 26th in the percentage of students completing college.

Source: Workforce Investment Works
http://workforceinvestmentworks.com/workforce_board_info.asp?st=VT

The ten fastest-growing private companies in Vermont are AllEarth Renewables, Dealer.com, Against the Grain Gourmet, CPA Site Solutions, MBA HealthGroup, Instrumart, Casey Research, Vertek, Logic Supply and Chroma Technology.

Source: Inc.com
http://www.inc.com/inc5000/list/2012/state/vt

❖ Click for Your Workforce Development Board
http://workforceinvestmentworks.com/workforce_board_info.asp?st=VT

❖ Click for your Workforce Strategic Plan, 2012-2017
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobpcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobpcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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