76.6% of persons without disabilities aged 18 to 64 are employed.³
42.5% of PwDs aged 18 to 64 are employed.³
274,151 people in UT have a disability.³
12,500 persons aged 16 to 20 have a disability.¹
135,100 persons aged 21 to 64 have a disability.¹
23,800 PwDs aged 18 to 64 receive benefits.¹
In 2012, UT’s total expenditure on SSDI benefits was $690,252,000.³
Voc. Rehab. received 10,929 applicants in UT 2012.³
Voc. Rehab. obtained 3,427 jobs for PwDs in UT in 2012.³
20.9% poverty rate among those with disabilities – a 9.2 percentage point gap.³
<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poverty ¹</td>
<td>US</td>
<td>29.2</td>
</tr>
<tr>
<td></td>
<td>UT</td>
<td>24.0</td>
</tr>
<tr>
<td>Smoking ¹</td>
<td>US</td>
<td>26.0</td>
</tr>
<tr>
<td></td>
<td>UT</td>
<td>14.7</td>
</tr>
<tr>
<td>Obesity ¹</td>
<td>US</td>
<td>39.1</td>
</tr>
<tr>
<td></td>
<td>UT</td>
<td>37.9</td>
</tr>
<tr>
<td>Employment ¹</td>
<td>US</td>
<td>32.7</td>
</tr>
<tr>
<td></td>
<td>UT</td>
<td>41.1</td>
</tr>
</tbody>
</table>

¹ Annual Disability Statistics Compendium. Pg 53, 54, 72, 73, 29
<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>62,377</td>
<td>68,380</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>30,407</td>
<td>33,282</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>13,167</td>
<td>14,429</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>3,204</td>
<td>3,414</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>2,093</td>
<td>2,263</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>1,552</td>
<td>1,602</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>531</td>
<td>517</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>161</td>
<td>160</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>5,035</td>
<td>5,783</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>194</td>
<td>230</td>
</tr>
<tr>
<td>Autism</td>
<td>4,013</td>
<td>4,542</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>28</td>
<td>32</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>277</td>
<td>301</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>1,715</td>
<td>1,825</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](https://www.tdsds.org)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Utah in 2012

Prevalence Rates: Age 16 to 20 years (%)

- Any Disability: 12,500*
- Visual: 1,800*
- Hearing: 1,600*
- Ambulatory: 2,000*
- Cognitive: 7,700*
- Self-Care: 1,300*
- Independent Living: 4,200*

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Utah in 2012

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Utah in 2012

*Total numbers reported

Source: Cornell University
Governor Gary Herbert (UT, R)

- **Governor Herbert (UT)** recently convened the 2014 annual Economic Summit. The theme was: “Executing the Fundamentals of Economic Development for a Better Bottom Line.” The Economic Summit allowed businesses and decision-makers the opportunity to learn the added value of employing people with disabilities. Governor Herbert is enlightening businesses on how to create a better bottom line by utilizing the talents of people with disabilities. Indeed, Herbert’s own State **Budget Director, Kristen Cox**, is blind.

Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
Project SEARCH: HUGE $ SAVER!

The Project SEARCH Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - URS Corp.
  - Balfour Beatty/DPR/Big-D A Joint Venture
  - Northrop Grumman Corp.
  - Alliant Techsystems INC.
  - L-3 Communications Holdings INC.

For the complete list see the fed spending website

How to get started: Job Accommodation Network ➔ https://askjan.org/
Industries in Utah adding jobs to their employment base over the past year are:

- Professional and Business services, which have added nearly 4,000 new jobs.
- Healthcare, which has added 3,000. This is one of the better employment growth rates in the western United States.

Source: Workforce Investment Works
http://workforceinvestmentworks.com/workforce_board_info.asp?st=TX

❖ Click for Your Workforce Development Board

❖ Click for Utah Integrated Workforce Plan, 2012-2017
Resources

- Fedspending: www.fedspending.org
- Project SEARCH: www.projectsearch.us
- Job Accommodation Network: https://askjan.org/
- State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- RespectAbilityUSA: www.respectabilityusa.org
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

RespectAbilityUSA
4340 East-West Hwy, Suite 1100
Bethesda, MD 20814

www.RespectAbilityUSA.org
Cell: (202) 365 – 0787
Jennifer Laszlo Mizrahi
President
JenniferM@RespectAbilityUSA.org