TX and Jobs for PwDs

Jennifer Laszlo Mizrahi, President

www.RespectAbilityUSA.org
Texas

- 74.7% of persons without disabilities aged 18 to 64 are employed.³
- 38.7% of PwDs aged 18 to 64 are employed.³
- 3,047,158 people in TX have a disability.³
- 107,400 persons aged 16 to 20 have a disability.¹
- 1,532,500 persons aged 21 to 64 have a disability.¹
- 277,700 PwDs aged 18 to 64 receive benefits.¹
- In 2012, TX’s total expenditure on SSDI benefits was $8,219,508,000.³
- Voc. Rehab. received 30,874 general applicants and 3,123 blind applicants in TX 2012.³
- Voc. Rehab. obtained 13,273 jobs for PwDs in TX in 2012.³

¹. 2012 Disability Status Report: New York, disabilitystatistics.org
³. Annual Disability Statistics Compendium
## Texas

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td>Poverty 1</td>
<td>US 29.2</td>
<td>28.7</td>
</tr>
<tr>
<td></td>
<td>TX 26.5</td>
<td>26.9</td>
</tr>
<tr>
<td>Smoking 1</td>
<td>US 26.0</td>
<td>25.4</td>
</tr>
<tr>
<td></td>
<td>TX 23.3</td>
<td>20.8</td>
</tr>
<tr>
<td>Obesity 1</td>
<td>US 39.1</td>
<td>40.1</td>
</tr>
<tr>
<td></td>
<td>TX 40.1</td>
<td>43.6</td>
</tr>
<tr>
<td>Employment 1</td>
<td>US 32.7</td>
<td>33.9</td>
</tr>
<tr>
<td></td>
<td>TX 37.0</td>
<td>38.7</td>
</tr>
</tbody>
</table>

1. *Annual Disability Statistics Compendium.* Pg 53, 54, 72, 73, 29
<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>398,919</td>
<td>395,654</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>172,148</td>
<td>166,472</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>62,888</td>
<td>61,025</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>32,791</td>
<td>34,805</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>26,206</td>
<td>25,510</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>5,310</td>
<td>6,079</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>6,227</td>
<td>6,079</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>3,532</td>
<td>3,276</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>52,293</td>
<td>52,105</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>3,087</td>
<td>3,032</td>
</tr>
<tr>
<td>Autism</td>
<td>33,103</td>
<td>36,021</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>115</td>
<td>104</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>1,219</td>
<td>1,191</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>-----</td>
<td>0</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](#)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Texas in 2012

Prevalence Rates: Age 16 to 20 years (%)

- Any Disability: 5.6%
- Visual: 1.3%
- Hearing: 0.7%
- Ambulatory: 0.9%
- Cognitive: 3.5%
- Self-Care: 0.8%
- Independent Living: 2.0%

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Texas in 2012

Prevalence Rates: Age 21 to 64 years (%)

- Any Disability: 10.4%
- Visual: 2.2%
- Hearing: 2.4%
- Ambulatory: 5.4%
- Cognitive: 3.9%
- Self-Care: 1.9%
- Independent Living: 3.4%

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Texas in 2012

<table>
<thead>
<tr>
<th>Disability</th>
<th>Employment Rate</th>
<th>Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Disability</td>
<td>37.4</td>
<td>572,900*</td>
</tr>
<tr>
<td>Visual</td>
<td>40.8</td>
<td>130,700*</td>
</tr>
<tr>
<td>Hearing</td>
<td>51.8</td>
<td>180,400*</td>
</tr>
<tr>
<td>Ambulatory</td>
<td>27.8</td>
<td>223,200*</td>
</tr>
<tr>
<td>Cognitive</td>
<td>24.7</td>
<td>143,600*</td>
</tr>
<tr>
<td>Self-Care</td>
<td>15.4</td>
<td>43,700*</td>
</tr>
<tr>
<td>Independent Living</td>
<td>15.1</td>
<td>76,900*</td>
</tr>
</tbody>
</table>

*Total numbers reported

Source: Cornell University
TX Project SEARCH Sites

- Atlas Copco Drilling Solutions LLC, Garland
- Medical Center of Lewisville, Lewisville
- Seton Healthcare Family/Dell Children’s Medical Center of Central Texas, Austin
- Seton Medical Center Hayes, Kyle
- Seton Medical Center Williamson, Round Rock
- Texas Wesleyan University, Fort Worth
- United Healthcare, Sugar Land

Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - Lockheed Martin Corp.
  - Bell Boeing Joint Project Office
  - L-3 Communications Holdings INC.
  - Royal Dutch Shell PLC
  - Valero Energy Corp.

- Complete list ➔ fed spending website

- Complete federal lists of 2006-2013 ➔ Federal Procurement Data System website

- How to get started: Job Accommodation Network ➔ https://askjan.org/
Texas continues to experience a fundamental shift in the industries driving its economy and its employment. Heavy manufacturing has been replaced by advanced technologies and related advanced manufacturing. Aerospace and defense industries continue to grow. The sectors of mining, manufacturing, real estate, and finance and insurance have all seen large proportional increases in relative contribution to Texas’ GSP over the last decade. In terms of employment, growth has occurred across all sectors, with greater growth in health care, accommodation and food services, professional services, and mining.

Source: Workforce Investment Works
http://workforceinvestmentworks.com/workforce_board_info.asp?st=TX

❖ Click for Your Workforce Development Board
http://workforceinvestmentworks.com/workforce_board_info.asp?st=TX

❖ Click for Texas Workforce Commission - 2015-2019 Strategic Plan
http://www.twc.state.tx.us/twcinfo,stratplan,twc15-19plan.pdf
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
We have many resources for policy makers and employers on our website and are ready to help!

RespectAbilityUSA
4340 East-West Hwy, Suite 1100
Bethesda, MD 20814

www.RespectAbilityUSA.org
Cell: (202) 365 – 0787
Jennifer Laszlo Mizrahi
President
JenniferM@RespectAbilityUSA.org