NC and Jobs for PwDs

Jennifer Laszlo Mizrahi, President
www.RespectAbilityUSA.org
North Carolina

- 73.5% of persons without disabilities aged 18 to 64 are employed.³
- 30.3% of PwDs aged 18 to 64 are employed.³
- 1,330,804 persons in NC have a disability.³
- 36,600 persons aged 16 to 20 have a disability.¹
- 658,900 persons aged 21 to 64 have a disability.¹
- 113,600 PwDs aged 18 to 64 receive benefits.¹
- In 2012, NC’s total expenditure on SSDI benefits was $4,791,504,000.³
- Voc. Rehab received 1,114 blind applicants and 24,333 general applicants in NC in 2012.³
- Voc. Rehab. obtained 7,320 jobs for PwDs in NC in 2012.²

3. Annual Disability Statistics Compendium
## North Carolina Data

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td><strong>Poverty</strong> (^1)</td>
<td>US</td>
<td>29.2</td>
</tr>
<tr>
<td></td>
<td>NC</td>
<td>30.1</td>
</tr>
<tr>
<td><strong>Smoking</strong> (^1)</td>
<td>US</td>
<td>26.0</td>
</tr>
<tr>
<td></td>
<td>NC</td>
<td>26.1</td>
</tr>
<tr>
<td><strong>Obesity</strong> (^1)</td>
<td>US</td>
<td>39.1</td>
</tr>
<tr>
<td></td>
<td>NC</td>
<td>41.2</td>
</tr>
<tr>
<td><strong>Employment</strong> (^1)</td>
<td>US</td>
<td>32.7</td>
</tr>
<tr>
<td></td>
<td>NC</td>
<td>30.2</td>
</tr>
</tbody>
</table>

1. *Annual Disability Statistics Compendium*. Pg 53, 54, 72, 73, 29
## NC Ages 6 To 21 Served Under IDEA

<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>168,980</td>
<td>171,433</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>67,177</td>
<td>68,953</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>21,893</td>
<td>21,591</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>18,317</td>
<td>17,532</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>6,303</td>
<td>5,911</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>2,287</td>
<td>2,350</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>1,934</td>
<td>1,883</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>864</td>
<td>820</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>31,445</td>
<td>32,363</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>636</td>
<td>598</td>
</tr>
<tr>
<td>Autism</td>
<td>11,774</td>
<td>12,717</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>34</td>
<td>34</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>426</td>
<td>412</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>5,890</td>
<td>6,269</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](#)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in North Carolina in 2012

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in North Carolina in 2012

![Bar chart showing prevalence rates for various types of disabilities.]

- Any Disability: 11.7%
  - Total numbers reported: 658,900*
- Visual: 2.3%
  - Total numbers reported: 129,000*
- Hearing: 2.3%
  - Total numbers reported: 131,700*
- Ambulatory: 6.3%
  - Total numbers reported: 355,600*
- Cognitive: 4.6%
  - Total numbers reported: 261,600*
- Self-Care: 2.2%
  - Total numbers reported: 122,400*
- Independent Living: 4.1%
  - Total numbers reported: 231,000*

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in North Carolina in 2012

*Total numbers reported

Source: Cornell University
NC Project SEARCH Sites

- CMC Mercy Hospital, Charlotte
- Durham Regional Hospital (Affiliate of Duke University Medical System), Durham
- Friends Homes, Inc., Greensboro
- High Point Regional Health System, High Point

Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors
  - GlaxoSmithKline PLC
  - Research Triangle Institute INC
  - Sodexo
  - General Dynamics Corp.
  - McKesson Corp.

- Complete list → fed spending website

- Complete federal lists of 2006-2013 → Federal Procurement Data System website

- How to get started: Job Accommodation Network → https://askjan.org/
Jobs in North Carolina

- **Growth areas** for NC include high tech manufacturing, health care, aviation/aerospace, logistics/distribution, food manufacturing and energy.
  

- **2012-2016 Workforce Development Plan**
  

- **NC workforce development boards site**
  
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

RespectAbilityUSA
4340 East-West Hwy, Suite 1100
Bethesda, MD 20814

www.RespectAbilityUSA.org
Cell: (202) 365 – 0787
Jennifer Laszlo Mizrahi
President
JenniferM@RespectAbilityUSA.org