NM and Jobs for PwDs

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New Mexico

- 70.1% of persons without disabilities aged 18 to 64 are employed.³
- 35.3% of PwDs aged 18 to 64 are employed.³
- 311,773 persons in NM have a disability.³
- 9,900 persons aged 16 to 20 have a disability.¹
- 157,900 persons aged 21 to 64 have a disability.¹
- 30,600 PwDs aged 18 to 64 receive benefits.¹
- In 2012, NM’s total expenditure on SSDI benefits was $879,048,000.³
- Voc. Rehab. received 95 blind applicants and 3,126 general applicants in NM in 2012.³
- Voc. Rehab. obtained 718 jobs for PwDs in NM in 2012.²

3. Annual Disability Statistics Compendium
## New Mexico Data

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td>Poverty</td>
<td>US</td>
<td>29.2</td>
</tr>
<tr>
<td></td>
<td>NM</td>
<td>32.6</td>
</tr>
<tr>
<td>Smoking</td>
<td>US</td>
<td>26.0</td>
</tr>
<tr>
<td></td>
<td>NM</td>
<td>23.8</td>
</tr>
<tr>
<td>Obesity</td>
<td>US</td>
<td>39.1</td>
</tr>
<tr>
<td></td>
<td>NM</td>
<td>34.3</td>
</tr>
<tr>
<td>Employment</td>
<td>US</td>
<td>32.7</td>
</tr>
<tr>
<td></td>
<td>NM</td>
<td>33.1</td>
</tr>
</tbody>
</table>

1. *Annual Disability Statistics Compendium*, Pg 53, 54, 72, 73, 29
<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>41,534</td>
<td>42,004</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>18,018</td>
<td>18,832</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>9,790</td>
<td>9,185</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>1,781</td>
<td>1,895</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>2,059</td>
<td>2,041</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>847</td>
<td>830</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>514</td>
<td>510</td>
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<tr>
<td>Orthopedic Impairment</td>
<td>253</td>
<td>251</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>3,445</td>
<td>3,654</td>
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<tr>
<td>Visual Impairment</td>
<td>191</td>
<td>177</td>
</tr>
<tr>
<td>Autism</td>
<td>1,596</td>
<td>1799</td>
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<tr>
<td>Deaf Blindness</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>190</td>
<td>180</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>2,673</td>
<td>2,644</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](#)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in New Mexico in 2012

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in New Mexico in 2012

Prevalence Rates: Age 21 to 64 years (%)

- Any Disability: 13.5%
- Visual: 2.9%
- Hearing: 3.5%
- Ambulatory: 7.0%
- Cognitive: 6.2%
- Self-Care: 2.7%
- Independent Living: 4.8%

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in New Mexico in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
The Project SEARCH Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Contact Project SEARCH

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - Lockheed Martin Corp.
  - Los Alamos National Security LLC
  - URS Corp.
  - The Regents of the University of California
  - New Mexico Technology Group LLC

- Complete list → fed spending website

- Complete federal lists of 2006-2013 → Federal Procurement Data System website

- How to get started: Job Accommodation Network → https://askjan.org/
Jobs in NM

Top expected growth occupations in New Mexico:

- Personal care aids
- Home health aids
- Occupational therapy assistants
- Interpreters and translators
- Meeting, convention, and event planners

America’s Career InfoNet → http://www.careerinfonet.org/oview1.asp?next=oview1&Level=overall&optstatus=&jobfam=&id=1&nodeid=3&soccode=&ShowAll=&stfips=35

Click for your state workforce board
https://www.jobs.state.nm.us/gsipub/index.asp?docid=322

Click for your state integrated plan
http://www.dws.state.nm.us/WIAPolicyPlansAnnualReports
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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