Montana and Jobs for PwDs

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www.RespectAbilityUSA.org
Montana

- 76.8% of persons without disabilities aged 18 to 64 are employed.³
- 39.4% of PwDs aged 18 to 64 are employed.³
- 3,700 persons aged 16 to 20 have a disability.¹
- 61,400 persons aged 21 to 64 have a disability.¹
- 15,700 PwDs aged 18 to 64 receive benefits.¹
- In 2012, MT’s total expenditure on SSDI benefits was $390,732,000.³
- Voc. Rehab. received 3,751 applicants in MT in 2012.³
- Voc. Rehab. obtained 830 jobs for PwDs in MT in 2012.³

3. Annual Disability Statistics Compendium
<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td>Poverty (^1)</td>
<td>US</td>
<td>29.2</td>
</tr>
<tr>
<td></td>
<td>MT</td>
<td>30.7</td>
</tr>
<tr>
<td>Smoking (^1)</td>
<td>US</td>
<td>26.0</td>
</tr>
<tr>
<td></td>
<td>MT</td>
<td>25.6</td>
</tr>
<tr>
<td>Obesity (^1)</td>
<td>US</td>
<td>39.1</td>
</tr>
<tr>
<td></td>
<td>MT</td>
<td>34.5</td>
</tr>
<tr>
<td>Employment (^1)</td>
<td>US</td>
<td>32.7</td>
</tr>
<tr>
<td></td>
<td>MT</td>
<td>38.7</td>
</tr>
</tbody>
</table>

\(^1\) Annual Disability Statistics Compendium. Pg 53, 54, 72, 73, 29
## Ages 6 to 21 IEPs by Category MT

<table>
<thead>
<tr>
<th>Category</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>14,336</td>
<td>14,753</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>4,845</td>
<td>4,767</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>2,870</td>
<td>2,955</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>552</td>
<td>580</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>683</td>
<td>712</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>3,027</td>
<td>3,259</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>69</td>
<td>63</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>47</td>
<td>48</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>1,743</td>
<td>1,810</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>50</td>
<td>48</td>
</tr>
<tr>
<td>Autism</td>
<td>406</td>
<td>469</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>----</td>
<td>5</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>----</td>
<td>37</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>----</td>
<td>-----</td>
</tr>
</tbody>
</table>

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Montana in 2012

Prevalence Rates: Age 16 to 20 years (%)

- Any Disability: 3,700* (5.3%)
- Visual: 1,000* (1.4%)
- Hearing: 600* (0.9%)
- Ambulatory: 800* (1.2%)
- Cognitive: 2,700* (3.9%)
- Self-Care: 300* (0.5%)
- Independent Living: 1,900* (2.7%)

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Montana in 2012

Prevalence Rates: Age 21 to 64 years (%)

<table>
<thead>
<tr>
<th>Disability Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Disability</td>
<td>61,400*</td>
</tr>
<tr>
<td>Visual</td>
<td>10,700*</td>
</tr>
<tr>
<td>Hearing</td>
<td>15,500*</td>
</tr>
<tr>
<td>Ambulatory</td>
<td>31,600*</td>
</tr>
<tr>
<td>Cognitive</td>
<td>24,800*</td>
</tr>
<tr>
<td>Self-Care</td>
<td>12,400*</td>
</tr>
<tr>
<td>Independent Living</td>
<td>24,500*</td>
</tr>
</tbody>
</table>

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Montana in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
The Project SEARCH
Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Contact Project SEARCH

Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - S&K Aerospace LLC
  - PRI-ER JV
  - Bestassets INC
  - S & K Global Solutions LLC
  - Neptune Aviation Services INC

For the complete list see fed spending website

- Complete federal lists of 2006-2013 → Federal Procurement Data System website

- How to get started: Job Accommodation Network → https://askjan.org/
Jobs in Montana

- Top growth industries in Montana are chemical operators, and tenders, gas plant operators, audiologist, service unit operators, oil, gas, and mining, insulation workers-mechanical, and mining.

America’s Job InfoNet

- **Click here for the Montana Workforce Investment Act**

- **Click for your state Workforce plan and board**
Resources

- Fedspending: www.fedspending.org
- Project SEARCH: www.projectsearch.us
- Job Accommodation Network: https://askjan.org/
- State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- RespectAbilityUSA: www.respectabilityusa.org
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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