



RESPECTABILITY

Mississippi and Jobs for PwDs

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www.RespectAbilityUSA.org

Mississippi



Gov. Phil Bryant (R)

- ❖ 69.4% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 26.3% of PwDs aged 18 to 64 are employed.³
- ❖ 16,500 persons aged 16 to 20 have a disability.¹
- ❖ 265,700 persons aged 21 to 64 have a disability.¹
- ❖ 487, 416 civilians live with a disability in MS. 274,600.³
- ❖ The employment gap between PwDs and people without disabilities has decreased 0.1% between 2010 and 2011.³
- ❖ In 2012, 152,822 people ages 18 to 64 received SSDI or SSI benefits in MS.³
- ❖ In 2012, the total expenditure on SSDI benefits in MS was \$1,867,092,000.³
- ❖ Voc. Rehab. obtained 4,559 jobs for PwDs (out of 9,844 total applicants) in MS in 2012.³

1. 2012 Disability Status Report: New York, disabilitystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Mississippi Data

		People with Disabilities (%)		People without Disabilities (%)	
		<u>2012</u>	<u>2013</u>	<u>2012</u>	<u>2013</u>
Poverty ¹	US	29.2	28.7	13.6	13.6
	MS	35.3	33.5	19.4	20.1
Smoking ¹	US	26.0	25.4	16.9	16.2
	MS	29.8	31.6	21.9	22.2
Obesity ¹	US	39.1	40.1	24.5	25.0
	MS	42.9	44.1	31.8	31.7
Employment ¹	US	32.7	33.9	73.6	74.2
	MS	26.4	26.3	69.6	69.4

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

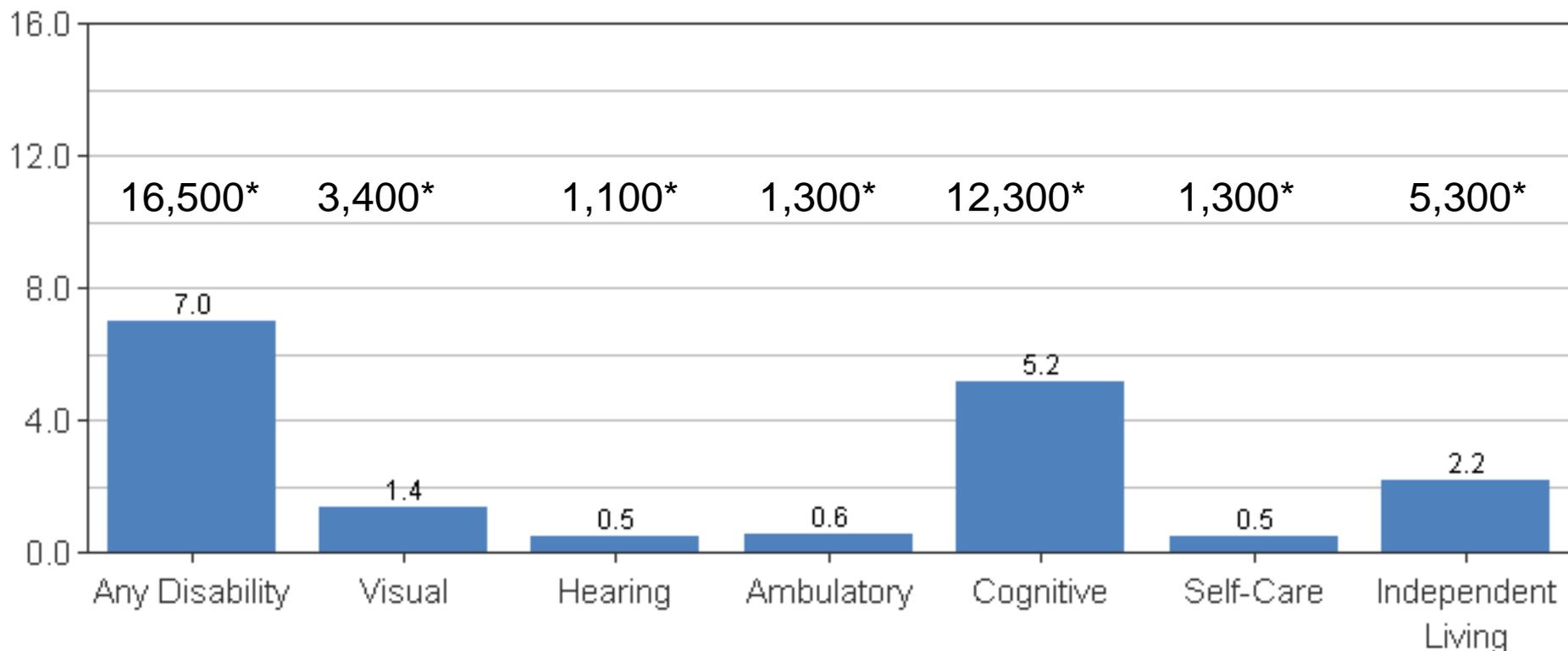
Ages 6 to 21 IEPs by Category MS

	2011	2012
All Disabilities	53,836	54,616
Autism	2,553	2,989
Deaf-Blindness	11	11
Traumatic Brain Injury	146	148
Developmental Delay	3,889	4,479
Specific Learning Disability	15,205	14,244
Speech or Language Impairment	15,610	15,300
Intellectual Disability	3,566	3,427
Emotional Disturbance	3,135	3,354
Multiple Disability	947	1,007
Hearing Impairment	658	656
Orthopedic Impairment	469	469
Other Health Impairment	7,327	8,187
Visual Impairment	320	345

Source: [Annual Disability Statistics Compendium](#)

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Mississippi in 2012

Prevalence Rates: Age 16 to 20 years (%)

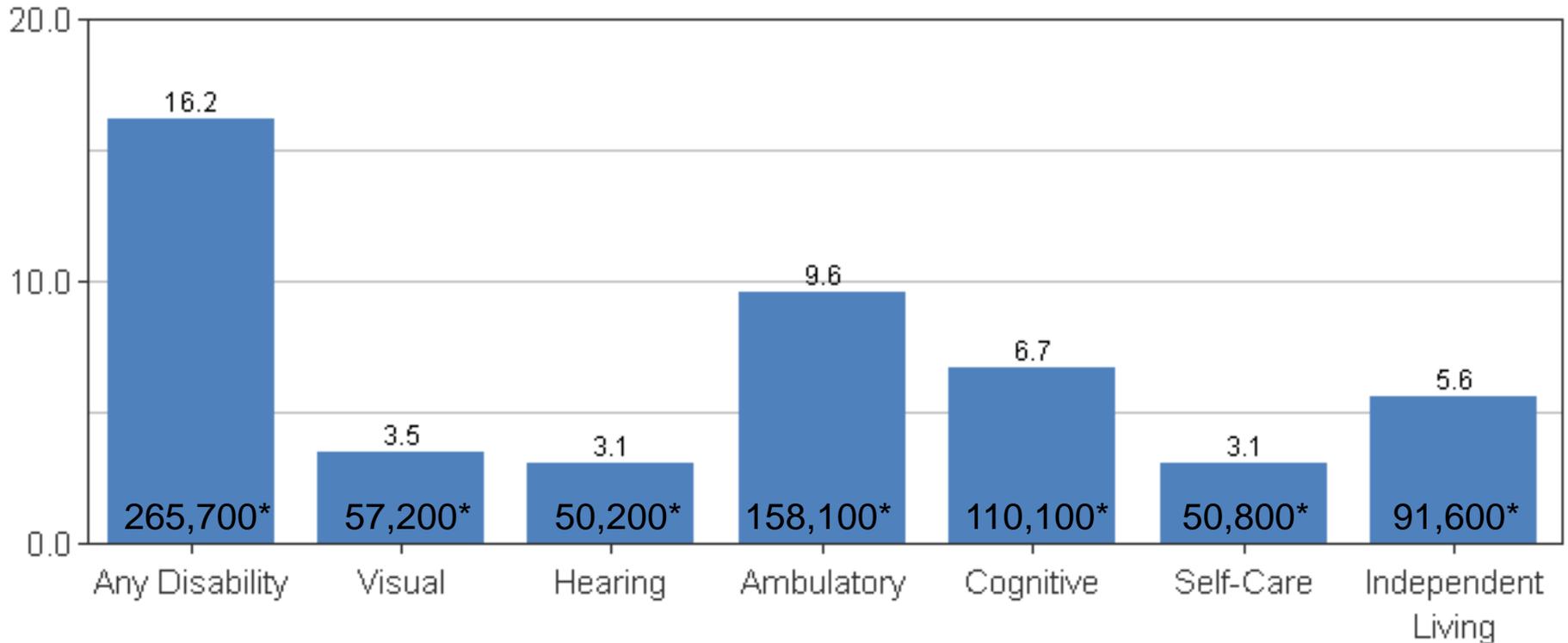


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Mississippi in 2012

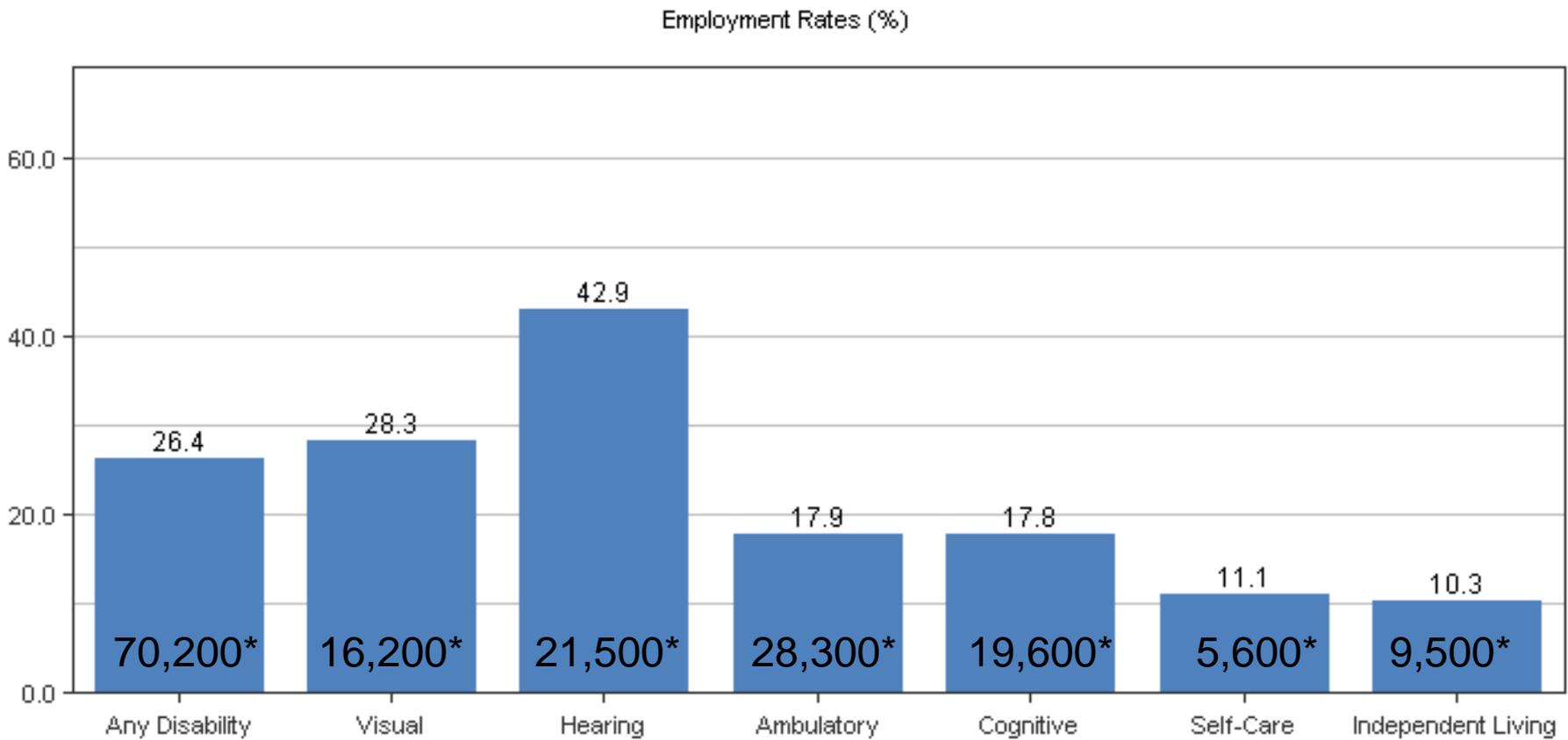
Prevalence Rates: Age 21 to 64 years (%)



*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Mississippi in 2012



*Total numbers reported

Source: [Cornell University](#)

Governor Phil Bryant (MS, R)

❖ Governor Phil Bryant

signed an executive order in March 2014 supporting employment in integrated settings for people with disabilities.



Gov. Bryant (MS) with disability leaders

Project SEARCH: Program Description

- ❖ One school year or 9 months.
- ❖ 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- ❖ Instructor and job coaches.
- ❖ Immersed in host business culture.
- ❖ Rotations through unpaid internships with continual feedback.
- ❖ Outcome of employment in the community.

Project SEARCH: HUGE \$ SAVER!

The Project SEARCH
Definition of a Successful
Outcome:

- ❖ Competitive employment in an integrated setting.
- ❖ Year-round work.
- ❖ 16 hours per week or more.
- ❖ Minimum wage or higher.

- ❖ 273 programs in 44 states.
- ❖ 2500 young people per year.
- ❖ 60% healthcare, 40% broad mix of business types.
- ❖ 68% employment.
- ❖ 88% employee benefit eligible.
 - 35% take employee benefits, usually at 5 years.
 - Benefits alone save roughly 1 million dollars over a lifetime.
 - Family involvement curriculum to drive familial change in attitude.

Contact Project SEARCH

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- L-3 Communications Holdings Inc.
- Huntington Ingalls Industries Inc.
- Lockheed Martin Corp.
- Computer Sciences Corp.
- Hewlett-Packard Company.

-For the complete list go to the [Fedspending web](#):

http://www.fedspending.org/fpds/fpds.php?reptype=p&detail=-1&fiscal_year=2011&sortby=f&database=fpds&datatype=T&stateCode=MS

- Complete federal lists of 2006-2013 → [Federal Procurement Data System website](#)

<https://www.fpds.gov/fpdsng/cms/index.php/en/reports/62-top-100-contractors-report3.html>

- How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs In Mississippi

❖ Jobs with the most expected growth:

- Computer software engineers, network and computer systems administrators, medical assistants, paralegal and legal assistants.

<http://mepconline.org/job-opportunities-in-mississippi-high-growth-occupations-will-require-postsecondary-education-and-training>

❖ Mississippi's [Workforce Development Board](http://swib.ms.gov/BoardMembers/)

<http://swib.ms.gov/BoardMembers/>

❖ Mississippi's [Strategic Plan](http://swib.ms.gov/StrategicPlan/)

<http://swib.ms.gov/StrategicPlan/>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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