KY and Jobs for PwDs

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www.RespectAbilityUSA.org
Kentucky

- 73.7% of persons without disabilities aged 18 to 64 are employed.\(^3\)
- 26.9% of PwDs aged 18 to 64 are employed.\(^3\)
- 21,400 persons aged 16 to 20 have a disability.\(^1\)
- 399,100 persons aged 21 to 64 have a disability.\(^1\)
- 734,781 civilians live in Kentucky that have a disability.\(^3\)
- The employment gap between people with and without disabilities in KY increased by 0.1% between 2010 and 2011.\(^3\)
- 238,348 people ages 18 to 64 received SSDI or SSI benefits in KY in 2012.\(^3\)
- The total expenditure on SSDI benefits for PwDs in KY in 2012 was $3,007,464,000.\(^3\)
- Voc. Rehab. obtained 3,880 jobs for PwDs in KY (out of 12,070 total applicants) in 2012.\(^3\)

3. Annual Disability Statistics Compendium
## Kentucky Data

<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td><strong>Poverty</strong> ^1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>29.2</td>
<td>28.7</td>
</tr>
<tr>
<td>KY</td>
<td>34.9</td>
<td>33.4</td>
</tr>
<tr>
<td><strong>Smoking</strong> ^1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>26.0</td>
<td>25.4</td>
</tr>
<tr>
<td>KY</td>
<td>36.9</td>
<td>33.6</td>
</tr>
<tr>
<td><strong>Obesity</strong> ^1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>39.1</td>
<td>40.1</td>
</tr>
<tr>
<td>KY</td>
<td>42.6</td>
<td>45.3</td>
</tr>
<tr>
<td><strong>Employment</strong> ^1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>32.7</td>
<td>33.9</td>
</tr>
<tr>
<td>KY</td>
<td>26.2</td>
<td>26.9</td>
</tr>
</tbody>
</table>

^1 Annual Disability Statistics Compendium. Pg 53, 54, 72, 73, 29
KY Ages 6 To 21 Served Under IDEA

<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>81,363</td>
<td>80,100</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>13,944</td>
<td>14,154</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>19,474</td>
<td>19,433</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>14,682</td>
<td>13,982</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>4,922</td>
<td>4,734</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>2,410</td>
<td>2,185</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>630</td>
<td>605</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>438</td>
<td>435</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>13,941</td>
<td>13,452</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>493</td>
<td>489</td>
</tr>
<tr>
<td>Autism</td>
<td>3,906</td>
<td>4,321</td>
</tr>
<tr>
<td>Deaf Blindness</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>207</td>
<td>217</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>6,300</td>
<td>6,079</td>
</tr>
</tbody>
</table>

Source: Annual Disability Statistics Compendium
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Kentucky in 2012

<table>
<thead>
<tr>
<th>Disability Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Disability</td>
<td>21,400*</td>
</tr>
<tr>
<td>Visual</td>
<td>3,500*</td>
</tr>
<tr>
<td>Hearing</td>
<td>4,100*</td>
</tr>
<tr>
<td>Ambulatory</td>
<td>3,000*</td>
</tr>
<tr>
<td>Cognitive</td>
<td>13,800*</td>
</tr>
<tr>
<td>Self-Care</td>
<td>1,800*</td>
</tr>
<tr>
<td>Independent Living</td>
<td>8,300*</td>
</tr>
</tbody>
</table>

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Kentucky in 2012

Prevalence Rates: Age 21 to 64 years (%)

- Any Disability: 15.8%
- Visual: 2.7%
- Hearing: 3.1%
- Ambulatory: 9.0%
- Cognitive: 6.6%
- Self-Care: 2.8%
- Independent Living: 5.9%

*Total numbers reported

Source: Cornell University
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Kentucky in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
Project SEARCH: HUGE $ SAVER!

The Project SEARCH Definition of a Successful Outcome:
- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Contact Project SEARCH

Project SEARCH: www.projectsearch.us
Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - Humana Inc.
  - United Parcel Service Inc.
  - Lockheed Martin Corp.
  - Bechtel Parsons Blue Grass a Joint Venture
  - Los Alamos Technical Associates Inc.

- For the complete list see the [fed spending website](http://www.fedspending.org/fpds/fpds.php?stateCode=KY&sortp=r&detail=1&datatype=T&retype=p&database=fpds&fiscal_year=2012&submit=GO)


- How to get started: Job Accommodation Network → [https://askjan.org/](https://askjan.org/)
Kentucky

- KYOVR has started efforts to train vocational rehabilitation counselors and other professionals in asset development.

- The State Plan for Independent Living now includes goals related to asset development.

- In 2012, developed a state Employment First Team.

- Began participating in the Department of Labor’s Office on Disabilities Employment Policy’s Employment Resource and Rebalancing Initiative and VisionQuest program.

- In 2013, became involved in the Employment Learning Community of the Institute for Community Inclusion.

- Selected by the Institute for Community Inclusion’s SGA Project, under which 500 SSDI recipients will be served.
Fastest occupations in Kentucky with top growth from 2012-2022 are:

- Commercial pilots
- Reservation and transportation ticket travel clerks
- Rotary drill operators- oil and gas
- Home health aids
- Mathematicians

http://www.careerinfonet.org/oview1.asp?level=overall&from=state&stfips=21

• Click for your State Development Board

• Click here for your State Development Plan
  http://kwib.ky.gov/
Resources

- Fedspending: www.fedspending.org
- Project SEARCH: www.projectsearch.us
- Job Accommodation Network: https://askjan.org/
- State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- RespectAbilityUSA: www.respectabilityusa.org
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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