Hawaii and Jobs for PWDs

Jennifer Laszlo Mizrahi, President

www.RespectAbilityUSA.org
Hawaii

- 75.7% of persons without disabilities aged 18 to 64 are employed.³
- 39.1% of PwDs aged 18 to 64 are employed.³
- 2,800 persons aged 16 to 20 have a disability.¹
- 71,000 persons aged 21 to 64 have a disability.¹
- 151,009 civilians with disabilities live in HI.³
- The employment gap between PwDs and people without disabilities decreased 1.8% from 2010 to 2011.³
- 26,846 PwDs aged 18 to 64 received SSDI and SSI benefits in 2012.³
- In 2012, the total expenditure on SSDI benefits in HI was $356,208,000.³
- Voc. Rehab. obtained 235 jobs for PwDs in HI in 2012.²
- Voc. Rehab. received 1,107 general applicants in HI 2012.³

3. Annual Disability Statistics Compendium

Gov. David Ige (D)
<table>
<thead>
<tr>
<th></th>
<th>People with Disabilities (%)</th>
<th>People without Disabilities (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2013</td>
</tr>
<tr>
<td>Poverty ¹</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>29.2</td>
<td>28.7</td>
</tr>
<tr>
<td>HI</td>
<td>22.5</td>
<td>24.1</td>
</tr>
<tr>
<td>Smoking ¹</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>26.0</td>
<td>25.4</td>
</tr>
<tr>
<td>HI</td>
<td>18.9</td>
<td>16.0</td>
</tr>
<tr>
<td>Obesity ¹</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>39.1</td>
<td>40.1</td>
</tr>
<tr>
<td>HI</td>
<td>33.2</td>
<td>30.3</td>
</tr>
<tr>
<td>Employment ¹</td>
<td></td>
<td></td>
</tr>
<tr>
<td>US</td>
<td>32.7</td>
<td>33.9</td>
</tr>
<tr>
<td>HI</td>
<td>37.3</td>
<td>39.1</td>
</tr>
</tbody>
</table>

1. *Annual Disability Statistics Compendium*. Pg 53, 54, 72, 73, 29
### Ages 6 to 21 Served by IDEA in HI

<table>
<thead>
<tr>
<th>Disability</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Disabilities</td>
<td>17,156</td>
<td>17,142</td>
</tr>
<tr>
<td>Specific Learning Disability</td>
<td>8,509</td>
<td>8,510</td>
</tr>
<tr>
<td>Speech or Language Impairment</td>
<td>541</td>
<td>553</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>1,156</td>
<td>1,116</td>
</tr>
<tr>
<td>Emotional Disturbance</td>
<td>1,100</td>
<td>1,063</td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>497</td>
<td>508</td>
</tr>
<tr>
<td>Hearing Impairment</td>
<td>308</td>
<td>289</td>
</tr>
<tr>
<td>Orthopedic Impairment</td>
<td>79</td>
<td>82</td>
</tr>
<tr>
<td>Other Health Impairment</td>
<td>2,636</td>
<td>2,636</td>
</tr>
<tr>
<td>Visual Impairment</td>
<td>58</td>
<td>57</td>
</tr>
<tr>
<td>Autism</td>
<td>1,133</td>
<td>1,199</td>
</tr>
<tr>
<td>Deaf-Blindness</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>61</td>
<td>54</td>
</tr>
<tr>
<td>Developmental Delay</td>
<td>1,068</td>
<td>1,066</td>
</tr>
</tbody>
</table>

Source: [Annual Disability Statistics Compendium](https://www.center4disabilityinfo.org)
Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Hawaii in 2012

Prevalence Rates: Age 16 to 20 years (%)

- Any Disability: 3.2%
- Visual: 0.1%
- Hearing: 0.7%
- Ambulatory: 0.5%
- Cognitive: 2.1%
- Self-Care: 0.8%
- Independent Living: 1.8%

*Total numbers reported

Source: Cornell University
Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Hawaii in 2012

Source: Cornell University

*Total numbers reported
Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Hawaii in 2012

*Total numbers reported

Source: Cornell University
Project SEARCH: Program Description

- One school year or 9 months.
- 10 – 12 young adults with a variety of intellectual and developmental disabilities.
- Instructor and job coaches.
- Immersed in host business culture.
- Rotations through unpaid internships with continual feedback.
- Outcome of employment in the community.
Project SEARCH: HUGE $ SAVER!

The Project SEARCH Definition of a Successful Outcome:

- Competitive employment in an integrated setting.
- Year-round work.
- 16 hours per week or more.
- Minimum wage or higher.

- 273 programs in 44 states.
- 2500 young people per year.
- 60% healthcare, 40% broad mix of business types.
- 68% employment.
- 88% employee benefit eligible.
  - 35% take employee benefits, usually at 5 years.
  - Benefits alone save roughly 1 million dollars over a lifetime.
  - Family involvement curriculum to drive familial change in attitude.
Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org
Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

- Top contractors:
  - BAE Systems PLC
  - Nikeing Corp
  - Manu Kai LLC
  - BCP Construction of Hawaii INC
  - Pelatron INC

For the complete list go to the Fedspending website:

Resources for federal contractors include:

- Job Accommodation Network
  https://askjan.org/
- US Business Leadership Network
  www.usbln.org
Hawaii has one of the fastest growing populations of people over 65. This leads to numerous shortages in long term care occupations in facilities. Due to an increase in home-based care these facilities are now receiving patients who are much sicker and require higher levels of care.

- Click for your Workforce Development board
  http://workforceinvestmentworks.com/workforce_board_info.asp?st=HI

- Click for your Workforce Development Plan
  http://labor.hawaii.gov/wdc/reports/
Resources

- Fedspending: [www.fedspending.org](http://www.fedspending.org)
- Project SEARCH: [www.projectsearch.us](http://www.projectsearch.us)
- Job Accommodation Network: [https://askjan.org/](https://askjan.org/)
- State Vocational Rehabilitation Agency: [http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR](http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR)
- RespectAbilityUSA: [www.respectabilityusa.org](http://www.respectabilityusa.org)
Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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