



RESPECTABILITY

Alabama and Jobs for PwDs

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www.RespectAbilityUSA.org

Alabama



Gov. Robert Bentley (R)

- ❖ 70.5% of persons without disabilities aged 18 to 64 are employed.³
- ❖ 27.1% of PwDs aged 18 to 64 are employed.³
- ❖ 23,800 persons aged 16 to 20 have a disability.¹
- ❖ 757,829 people with a disability live in the community.³
- ❖ The Employment Gap between PwDs and people with disabilities has decreased 0.6 % pts between 2010 and 2011.³
- ❖ 264,264 People ages 18-64 received SSDI or SSI benefits in the year 2012.³
- ❖ In 2012, AL's total expenditure on SSDI benefits for PwDs was \$3,365,544,000.³
- ❖ Voc. Rehab. obtained 4,577 jobs for PwDs in AL in 2012.²
- ❖ Voc. Rehab. received 10,157 general applicants in AL in 2012.³

1. 2012 Disability Status Report: Alabama, disabiliystatistics.org
2. StateData: The National Report on Employment Services and Outcomes, 2013
3. [Annual Disability Statistics Compendium](#)

Alabama

		People with Disabilities (%)		People without Disabilities (%)	
		2012	2013	2012	2013
Poverty ¹	US	29.2	28.7	13.6	13.6
	AL	29.9	29	15.4	15.6
Smoking ¹	US	26.0	25.4	16.9	16.2
	AL	29.9	27.1	21.1	19.2
Obesity ¹	US	39.1	40.1	24.5	25.0
	AL	41	40.4	29.5	29.5
Employment ¹	US	32.7	33.9	73.6	74.2
	AL	26.8	27.1	70.8	70.5

1. [Annual Disability Statistics Compendium](#). Pg 53, 54, 72, 73, 29

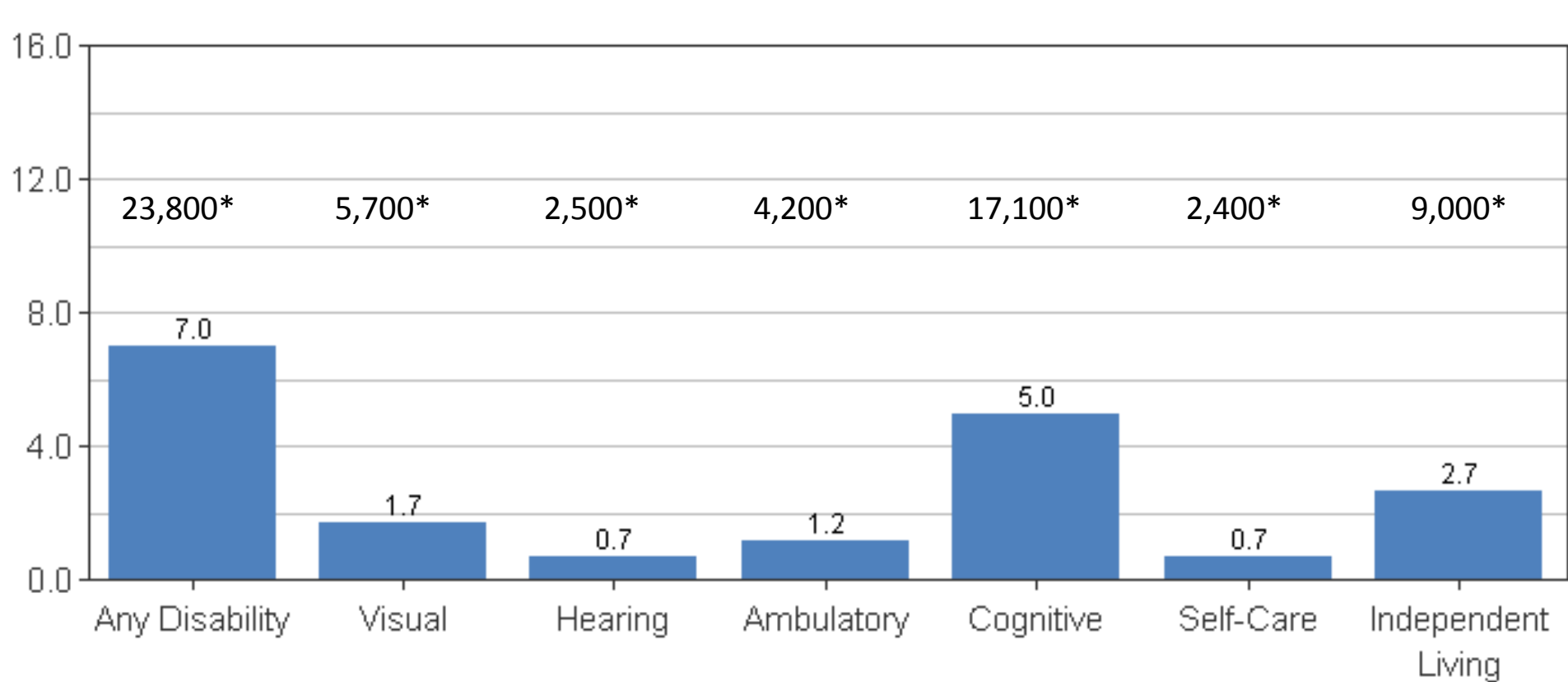
AL Ages 6 to 21 Served Under IDEA

	2011	2012
All Disabilities	72,794	72,361
Specific Learning Disability	33,618	32,112
Speech or Language Impairment	13,109	13,084
Intellectual Disability	5,891	5,942
Emotional Disturbance	1,347	1,322
Multiple Disability	1,294	1,272
Hearing Impairment	897	869
Orthopedic Impairment	600	582
Other Health Impairment	8,072	8,763
Visual Impairment	448	467
Autism	4,418	4,915
Deaf Blindness	10	9
Traumatic Brain Injury	244	220
Developmental Delay	2,846	2,804

Source: <http://disabilitycompendium.org/compendium-statistics/special-education>

Prevalence of Disability Among Non-Institutionalized People Ages 16 to 20 in Alabama in 2012

Prevalence Rates: Age 16 to 20 years (%)

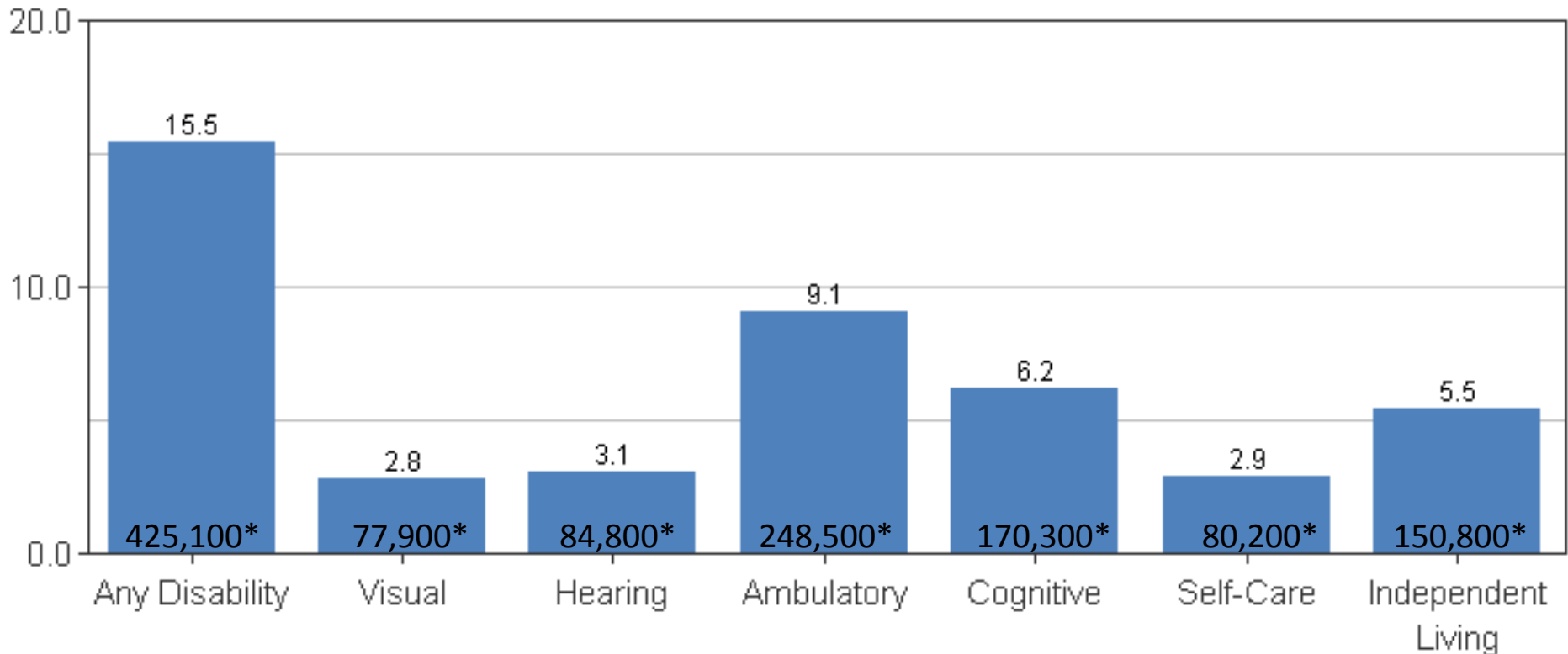


*Total numbers reported

Source: [Cornell University](#)

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Alabama in 2012

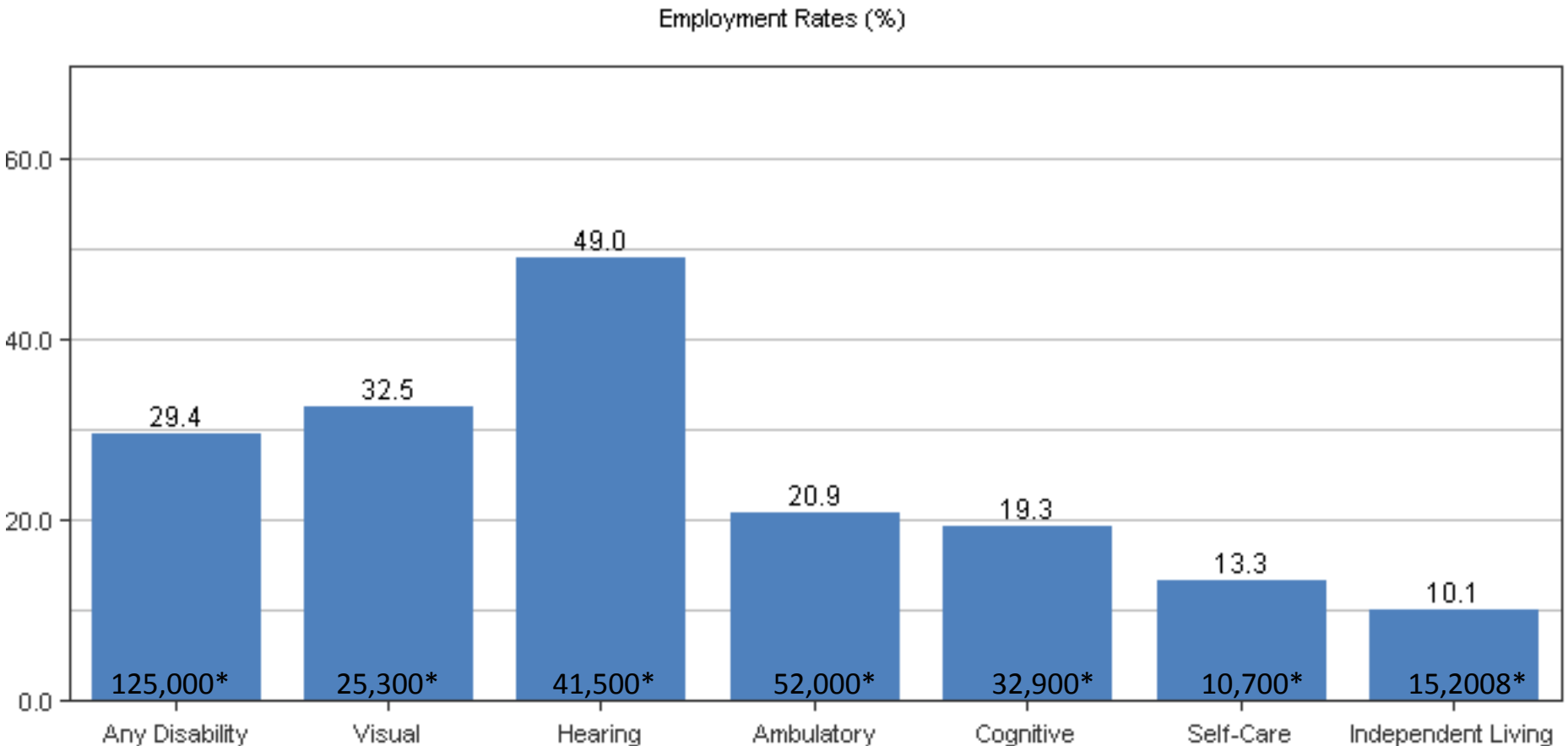
Prevalence Rates: Age 21 to 64 years (%)



*Total numbers reported

Source: [Cornell University](#)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Alabama in 2012



*Total numbers reported

Source: [Cornell University](#)

Alabama Project SEARCH Sites

- ❖ Baptist Medical Center South, Montgomery
- ❖ Huntsville Hospital, Huntsville
- ❖ Mobile Infirmary Hospital, Mobile
- ❖ Shelby Baptist Medical Center, Alabaster
- ❖ Thomas Hospital, Fairhope

Project SEARCH: www.projectsearch.us

Contact Erin Riehle at Erin.Riehle@cchmc.org

Which Employers in Your State Must Meet 503 Rules (Hire PwDs)?

❖ Top contractors:

- The Boeing Company
- Computershare Limited
- Wyle Laboratories
- Northrop Grumman Corporation

See the entire list at the [Fedspending website](#)

http://www.fedspending.org/fpds/fpds.php?stateCode=AL&sortp=u&detail=0&datatype=T&reptype=p&database=fpds&fiscal_year=&submit=GO

How to get started: Job Accommodation Network → <https://askjan.org/>

US Business Leadership Network → <http://usbln.org/>

Jobs in Alabama

❖ Top five employers in Alabama:

- Manufacturing, health care services, retail trade, educational services and accommodation and food services

❖ [Click for Your Workforce Development Board](http://workforceinvestmentworks.com/workforce_board_info.asp?st=AL)

http://workforceinvestmentworks.com/workforce_board_info.asp?st=AL

❖ [Click for your Workforce Strategic Plan](http://www.adeca.alabama.gov/.../2012-2016%20WIA%20and%20W)

<http://www.adeca.alabama.gov/.../2012-2016%20WIA%20and%20W>

Resources

- ❖ StateData: The National Report on Employment Services and Outcomes, 2013 (data from 2012)
- ❖ 2012 Disability Status Report United States, Cornell University, 2012: www.disabilitystatistics.org
- ❖ Fedspending: www.fedspending.org
- ❖ Project SEARCH: www.projectsearch.us
- ❖ Job Accommodation Network: <https://askjan.org/>
- ❖ State Vocational Rehabilitation Agency: http://wdcrobcolp01.ed.gov/Programs/EROD/org_list.cfm?category_cd=SVR
- ❖ RespectAbilityUSA: www.respectabilityusa.org

Let Us Know If We Can Help!

We have many resources for policy makers and employers on our website and are ready to help!

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